

*EMMAUS LUTHERAN CHURCH
1925 SUMMIT AVENUE
RACINE, WISCONSIN 53404-2374*

Phone (414) 634-5515

1 9 9 ² ANNUAL REPORT TO THE CONGREGATION

PASTOR ROSSING'S 1992 ANNUAL REPORT

"Stir us, Lord!" That's the theme suggested for this year's annual reports by congregations of The Evangelical Lutheran Church in America.

Emmaus has been stirred in 1992. We have moved in a variety of ways to accomplish God's mission as defined in the congregation's mission statement: "to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship...."

A top concern of the congregation has been to reduce our indebtedness. Strides have been made in this effort. Persons still contributing to the Capital Fund Drive (designated for payments on principal) and those giving for the new program, Adopt-A-Sunday (to help with regular monthly mortgage payments), have made a big difference. These programs combined with special pledge-programs in the years preceding have enabled Emmaus to reduce the debt by \$318,000 since 1985, the year the new addition was completed. Our indebtedness has shrunk from \$563,000 to something less than \$245,000. This significant achievement raises hope that one day our indebtedness will be eliminated and we will have more dollars for our mission, both locally and beyond our community through the larger church.

In 1992 we were stirred to respond to a challenging stewardship program that was carried out with the insights garnered from the previous year's consultant program. Gregg Albright and his committee did another great job. Our thanks to them. Over \$160,000 in pledges for 1993 were made by members of Emmaus.

Staff changes cause a stir. It's a time to reflect on where we are and where we want to go. Norman Lanning, the Adult Choir director, for almost the last 13 years, resigned his position at the end of the year. I join with you in thanking Norm for his years of service in leading the choir and wishing him well in the years ahead. The search for a new director is underway.

Helping all staff members to sort things out - to provide feedback from the congregation and to listen to the concerns of staff members - has been our Personnel Committee, newly re-established last spring. This committee consists of six people: Chairman John French, Bev Johnson, Karen Christiansen, Marvin Gattie, Dennis Kreimer and Lyle Zuelke. Thanks to them for their attention and guidance.

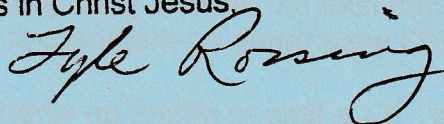
Stirring us to action on behalf of our neighbor in need has been the Social Concerns Committee, chaired by Nancy Martinsen. They have done a great job to remind all of us of the ways we can help those less fortunate than ourselves - through the food pantry, community meals program, Lutheran World Relief, World Hunger Appeal, vital support for a local, single parent family and ministry to those who have lost a loved one or in some other stress.

Looking ahead, I hope Emmaus will pray with the rest of the ELCA, "Stir us, Lord!" and that we will throw ourselves after our prayers. An area that needs our attention is a focus on outreach that enables and encourages new people to join with us in our mission. A re-newed Deacons Committee will provide vital leadership here. Another area is growth in our benevolence. Here we join hands with other Lutherans to bring the gospel of God's love in Christ to people in hospitals, on campuses, in nursing homes, in foreign lands, in new mission churches at home and abroad, and in other ways and places as well. Our dollars and our prayers are both important in this effort. Finally, an area already beginning to be addressed in council discussion, is the use of the Evelyn Binder estate funds to upgrade our facilities, particularly in the kitchen, Fellowship Hall and sanctuary.

My thanks to Pastor Mary, Paul Berge (our secretary), Glenn Olson (our Senior Center director) - the staff who meet with me every week to address the needs of the congregation. I greatly appreciate their love for Christ's body, the church, and their conscientious efforts on behalf of the church's mission here. I thank all lay leaders, all of you members of Emmaus and my wife, Betty, for your dedication in this same mission.

With the Bishop of our Evangelical Lutheran Church in America, I pray for Emmaus: "May God continue to bless the work of (y)our congregation with vision and with a spirit of love. May the Spirit stir us to share God's love with all who need our ministry of witness and service."

Yours in Christ Jesus,

A handwritten signature in cursive script that reads "Lyle Rossing". The signature is written in dark ink and is centered below the typed name.

PASTOR JANZ'S 1992 ANNUAL REPORT

To stir, to stir up. Is that *really* our prayer as we reflect upon this past year and as we look ahead to the year to come? The cover of this Annual Report and the theme of our Annual Meeting is "Stir us, Lord."

I don't know about you, but when I think about the word "stir," images of tempests and storms and riled up, muddied waters come to mind. I think of unrest, such as many of our cities and churches and families and lives are experiencing on a day-to-day basis.

But, the word "stir" can be more than unrest; it can be movement; it can be restlessness; it can be mixing things together in a new way. And, that restlessness and that movement can be very powerful and very positive indeed. I think of the New Testament letter to the Hebrews, beginning with verse 19 of chapter 10:

Therefore, my friends, since we have confidence to enter the sanctuary by the blood of Jesus ... let us approach with a true heart in full assurance of faith, with our hearts sprinkled clean from an evil conscience and our bodies washed with pure water. Let us hold fast to the confession of our hope without wavering, for he who has promised is faithful. And let us consider how to STIR UP ONE ANOTHER TO LOVE and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another...

During this past year, there has been a stirring up of the hearts and the minds and the imaginations of the people of Emmaus. First, I would like to thank each of you for your support and your encouragement and your participation as we have introduced some innovations in a number of our worship services, be that the more casual format for the Saturday evening summer services or the scores of red helium balloons on Reformation/Confirmation Sunday. God's spirit does stir among us as we worship together around Word and Sacrament!

This year, we have seen NEW life and NEW movement in a revitalized Vacation Church School program, in an overnight Women's Retreat held at the Siena Center, in the involvement of seminarians-in-training in many aspects of our church life, in the transfer of all of the church membership records to our new computer system, in the many hours of revision of the Chicago Folk Service and Songbook to be published in February of 1993, in serious discussion regarding the priorities and needs of Emmaus in order to determine how the generous bequest of the Evelyn Binder estate be most responsibly allocated. And that is but a glimpse of the movement and of God's spirit at work among us.

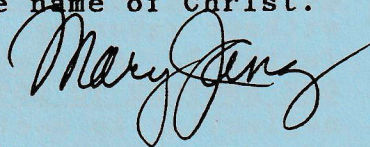
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PASTOR JANZ'S REPORT (Continued)

I personally want to thank Pastor Rossing for being a true colleague in ministry, Paul Berge for the daily support provided through his work in the church office, and to each and every one of the staff members who have given unselfishly of themselves. And, to each of you, members of Emmaus, thank you--for your prayers, for your support, for your encouragement, for your strong partnership in the ministry of the church of Christ.

"Stir us, Lord. Give us strength in our conflicts and shed light on our path through the darkness of the world. We thank you that we are a people created in Christ and empowered by the Holy Spirit." Those words, as printed on the back cover of this report, are the plea we make as we look to this year ahead. We are human beings, and at times not everything goes smoothly. In those instances where there is conflict, where communication could be improved, where we fall short, we ask for God's guidance and light.

May we dare to be the church that is truly stirred by God's spirit, that risks movement and change and stretching and growth for the sake of the Gospel. May we be empowered as we pray, "Stir Us, O Lord." May we be empowered to reach out with courage and commitment as we celebrate who we are and whose we are. May we be stirred by the Spirit so that we, in turn, can "stir up one another to love and good deeds" in the name of Christ.



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REPORT OF THE PRESIDENT OF THE CONGREGATION

Joe Nixa

As I complete my two-year term as president, I look back and find that they were very enjoyable.

Being president of the council, I chair our monthly council meetings, our annual congregational meeting, and any special congregational meetings that may be called. I make sure that our various committees are meeting regularly and accomplishing their goals. Honestly, being president is the easiest job on the council. Having two very fine pastors, excellent committee chairpersons, and many dedicated volunteers throughout the church, performing many functions, my position is that of an overseer. We are fortunate indeed to have this staff and volunteers at Emmaus.

The past year have presented Emmaus with some challenges-- church attendance, member giving, and meeting our budget, to name a few. We were fortunate to be a beneficiary of the Binder estate, totaling about \$55,000, which helped us towards benevolences. The Adopt-a-Sunday program was started, which contributed towards our mortgage and therefore helped meet our budget. These are just a few of the positive outcomes to those challenges that we faced during the year. With the help of God and the congregation, Emmaus will continue to meet all our challenges in a positive way.

I would again like to thank the pastors, all committee chairpersons, and all volunteers for a fine year as I look forward to 1993.

Thank you, and God bless you.

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STEWARDSHIP COMMITTEE

Gregg Albright, Chairperson

Our stewardship campaign for 1992 has come to a close. 184 pledges, totaling \$160,000, have been received. Those of you who have made a commitment for 1993 will be receiving reminders in the mail in the next few months. For those who have chosen not to make a pledge, look back at what you gave for 1992, and challenge yourself to increase your giving for 1993.

A lot of planning went into our campaign for this year and I have many people to thank. My committee was wonderful as was the support we received from both Pastor Rossing and Pastor Janz. My experience, on the whole, was very rewarding. Thank you for listening and taking part in our events and services.

I would like to thank all those who helped with our stewardship program this year:

my committee--Maurice Felton, Judy Yorgan,
Gary Haug, Stephanie Knuteson, and Lee
Woodward (and his Worship and Music
committee),

and all of you who spent time baking and
serving (especially Bob Anderson and our
youth),

who donated their time calling our members,
who in many other ways contributed to our
program,

and to those of you who listened, sang, and
seriously considered your part in the
stewardship of Emmaus.

You have my sincere and heartfelt thanks.

WORSHIP AND MUSIC COMMITTEE

Lee Woodward, Chairperson

Using the objectives recommended for 1992 as a guide, the Worship and Music Committee has accomplished the following:

1. 75% of our services used a traditional Liturgical or Service of the Word format.
2. 25% of our services were contemporary or innovative. The Chicago Folk Service has been used for both services on the third Sunday of the month.
3. The senior high youth assisted at a Sunday service in the spring and youth were involved in a candle lighting advent ceremony in December.
4. The committee met monthly to help plan services and special events. In addition, subcommittees of this group carried out the following functions: usher

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WORSHIP AND MUSIC REPORT (Continued)

- responsibilities, altar guild responsibilities, choosing hymns for worship, scheduling choirs, and reviewing new folk hymns.
5. Occasionally, lay people have led the worship story in addition to the pastors.
 6. Both primary and intermediate Sunday School groups have provided special music at worship services and have prepared a Christmas program. This encouraged parents and children to attend services together. Sermon notes were required of confirmation students. Worship bags continue to be restocked by the Senior Center for use by young children during the Sunday services. Children and Youth Choir attendance has increased. Acolytes are responsible for lighting the candles at services.
 7. The completion of a hymn booklet for use with the folk service is still in progress.
 8. Holy Communion was celebrated at both services on the first and third Sundays of each month as well as at special services such as Maundy Thursday, Thanksgiving, late Christmas Eve and New Year's Eve.
 9. To encourage worship attendance, the committee added a Saturday evening service and got air conditioning for the Sunset Room, supported new practice and performance times for children and youth choirs, provided special decorations for Easter, Christmas and Reformation Day services, and helped plan the special events during the stewardship campaign, "Honor the Lord with All Your Gifts."

SOCIAL CONCERNS COMMITTEE

Nancy Martinsen, Chairperson

Social Concerns Committee members are Julia Durand, Pastor Mary Janz, Beverly Johnson, Cathy Knuteson, Nancy Martinsen, Tim Van Berg, and Lyle Zielke. Committee meets monthly the fourth Monday at 6:30 p.m. to exchange information and to share ideas of ways Emmaus can help meet social needs in our community.

Emmaus hosted the Community Meal Program at St. Patrick's McCarthy Hall on the first Thursday evening of the months of February, April, June, August, October and December. A minimum of 27 people are involved each month to prepare food, to serve and to clean up. We thank each of you for your continued support of this program, and we appreciate the Junior and Senior High students for serving.

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SOCIAL CONCERNS REPORT (Continued)

Food and other supplies have been very generously donated to the Northside Pantry throughout the year.

An appeal was made for quilts, blankets, men's and children's clothing for the Annual Lutheran World Relief Fall Clothing Drive. Donations, overall, were down and disappointing. This may have resulted because of the focus on our own WELCA Rummage Sale in early Fall. We are especially grateful to Esther Jensen for her generous contribution of 15 handmade quilts. We also thank the members who responded with a \$5.00 or more donation to help raise over \$400 for the Blanket Fund Drive for Lutheran World Relief. We are hoping for more on-going response in making or assembling School Kits, Sewing Kits, and Health Kits. These projects which help to support the work of LWR give hope to victims of disasters, poverty and disease overseas. Kit samples and instructions are available. These projects could be done individually or as a Circle effort.

The Christmas Giving Tree grew this year in spirit and generosity. Sixty children, an increase of 25 over last year, had their Christmas brightened through gifts purchased and beautifully wrapped by members of Emmaus. Donations of mittens, gloves, hats and scarves were yet another opportunity for Emmaus members to share in a meaningful way to children in need.

The Fourteenth Annual CROP Walk was held on Sunday, October 11. Thanks to Heidi Lamberton, Kylee Albright, Tim and Joanne Van Berg, Kathy Decker, Pastor Mary, Pat Le Roux, Fred Van Nice and Nancy Martinsen for representing Emmaus in completing the full ten kilometer walk. Thanks to many church members, whose cooperative efforts by sponsoring one or more walkers helped Emmaus raise \$1,274.50 for CROP.

The Committee also sponsored the following Adult Forum programs:

- 1.) Sister Brenda Walsh of Siena Center led a discussion on ways in which local human needs could be met through "faith active in love."
- 2.) "Domestic Abuse" presentation by Colleen Carpenter of the Women's Resource Center.
- 3.) Cathy Knuteson presented a program on "How to Make Choices Towards a Healthy Lifestyle Behavior."
- 4.) "Understanding Adolescent Behavior" facilitated by Cathy Knuteson in cooperation with the Junior and Senior High students.
- 5.) Lady Jackson, Director of Independence House, spoke on the program established for the Department of Corrections for the purpose of treating ex-alcohol and drug offenders, who are on probation and parole, make the transition back to the community.

Many member remembered Rena Stewart and her children with clothing, household items, furniture, and gifts at Christmas. We thank you for your heartfelt response to them.

DEACONS COMMITTEE REPORT

1. The greeters' program has continued. Four-month schedules are being mailed to remind participants of the Sundays and services when they are on duty.
2. All of the shut-in members have been visited and have communed regularly (at least quarterly) and members on responsibility list (inactives) have been contacted.
3. Name Tag Sunday was done three times last year.
4. Offering envelopes not picked up at church were delivered to members.
5. Receptions for those joining and host families were held on New Member Sundays.
6. Requests for transportation to services or events were addressed.

CONGREGATIONAL LIFE COMMITTEE REPORT

Barbara Toslek, Chairperson

The first event our committee planned and carried out was the Valentine Dinner in February. This was held at the Wind Point Inn. We had a bike ride to Cliffside Park and back to the church where we had a barbecue supper. This was in May. A men/boys supper and program around the train theme, "On the Right Track," was held in June. Several people attended the Brewer game in July.

In August, we had a "fare well" for Kevin and Noel Cookman between services before they left for work in China. In October, we attended the Raiders football game. In November, we had hors d'oeuvres at church before going to the play "Driving Miss Daisy" at the Racine Theatre Guild.

The year was capped with a caroling party in the neighborhood and hot chocolate and cookies at church in December.

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PARISH EDUCATION

Fred Van Nice, Chairperson

The Parish Education Committee members are/were Pastor Mary Janz, Glenn Olson, Karla Ptaschinski, Karen Sedgwick, Pat Shields, Jody Svoboda, and myself. During the year, Karla Ptaschinski, Jody Svoboda, and Karen Sedgwick retired. Joy Kousek has joined the group as Assistant Sunday School Superintendent and Linda Meteyard has taken over the duties of Sunday School Treasurer. Many thanks to Karla, Jody, and Karen for their many contributions.

Along with maintaining the status quo and keeping programs running, this committee made the following accomplishments in 1992:

- A new reward system for Sunday School attendance was implemented.
- Jody Svoboda and Karen Sedgwick organized a very successful and well attended Vacation Church School.
- A sub-committee was formed to address Adult Education needs at Emmaus. JoAnn Christensen, Kurt Handrich, Marilyn McGinnis, Glenn Olson, Pastor Lyle Rossing, Fred Van Nice, and Janice Windler spent the summer focused on this effort. A questionnaire was provided to the congregation to gather information about educational interests. The responses were used to organize three Bible studies that were begun in the Fall. Two of the groups that were formed continue to pursue enrichment through these Bible study opportunities. The information gathered is also being used to plan Adult Forum.
- Pat Shields and Joy Kousek organized a wonderful Christmas program.

I want to take this opportunity to thank all the people who supported the efforts of the Parish Education Committee this year. It takes the small efforts as well as the large efforts to make everything come together. I ask that each member of the Emmaus Congregation take time to give prayerful thanks for all who have helped make 1992 a success.

I want to give special thanks to Jody Svoboda and Karen Sedgwick who have given so much of their time and talent in so many ways.

This has been a challenging and enjoyable year for me. Thank you for the opportunity to serve in this capacity.

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SUNDAY SCHOOL REPORT

Pat Shields, Superintendent

We are still supporting a child, Christina Ogardo, through the Christian Children's Fund.

We are still helping to supply the Northside Pantry with money and non-perishable items from our Second Sunday Offerings.

The Sunday School classes and the congregation purchased gifts for Children who otherwise wouldn't receive a Christmas gift. We also helped fill the mitten, hat, and scarf tree. All these items have been or will be delivered to Lutheran Social Services by Kathy Christensen.

The Sunday School children still share their musical talents during church services.

SUNDAY SCHOOL TREASURER'S REPORT

Linda Meteyard, Treasurer

Beginning Balance	January 1, 1992	\$ 381.89
Receipts		\$1,080.51
Disbursements		
Northside Food Pantry	\$ 290.07	
Supplies	624.51	
Missions	<u>252.00</u>	
Total Disbursements		\$1,166.58
Ending Balance		\$ 295.82

The Sunday School offerings collected on the second, fourth, and fifth Sundays of a month are used for projects such as the Northside Food Pantry, and supporting a child through Christian Children's Fund.

The offerings collected on the first and third Sundays of a month are used for supplies for both Sunday School and the Christmas program.

The Children's birthday offerings will be used to purchase birthday presents for a needy boy and girl whose names we will be receiving from Lutheran Social Services.

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BUILDING AND GROUNDS COMMITTEE REPORT

Jerry Pipol, Chairperson

The Building and Grounds Committee had a very productive year in 1992. We were able to meet all but one of our projected goals for the year along with a couple additional projects.

Projects completed include:

- 1.) Repair of ceiling tile
- 2.) Painting of front entryway
- 3.) Painting of Sunday School classrooms
- 4.) Installation of air conditioning in the Sunset Room
- 5.) Cleaning of carpet
- 6.) Installation of alley lighting
- 7.) Purchase of new lawnmower/snowblower
- 8.) Purchase of new humidifier and electronic air purifier

As I complete my term as Building and Grounds Chairperson, I would like to thank all my committee members and other volunteers for all their hard work. I look forward to continuing as a committee member this year.

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WELCA REPORT

Anne Felton, president

BOARD MEMBERS: Anne Felton, Mildred Schroth, Ruth Hlavka, Margaret Christensen, Betty Rossing, June Beck, Joanne Van Berg, Kris Smith. Pastor Mary was our Bible Study Teacher for Circle Leaders.

My heartfelt thanks to all the board members and to Pastor Mary for the wonderful co-operation and support this past year. We had a very busy and interesting year.

MISSION ACTION COMMITTEE:

This committee was very busy heading up many projects: layettes for St. Luke's Hospital; various circles prepared and delivered many meals to shut-ins and friends of Emmaus; collected items for Women's Resource Center and Independence House; holiday gifts to needy families; Christmas baking, packing and delivering 40 cans of cookies to shut-ins; collected labels for Shepherd Home in Union Grove. What a busy group of women!

MISSION COMMUNITY COMMITTEE:

This committee organized and hosted many events this year. In February, we hosted about 80 women from the Racine Cluster group, planned a Lenten Brunch with the theme PRAYER, held the Mother/Other event, held our September WELCA General meeting with speaker and our annual cookie packing and Christmas program. Lots of hard work!

Our women also served the Lincoln Lutheran Luncheon under the guidance of Betty Barth and Audrey Rasmussen.

The Senior luncheon was also served and Ruth Hlavka was in charge of that event.

Thank you to our Hospitality Committee, Pat Jensen, Cheryl Dexter, and Nancy Martinsen, for serving funeral luncheons and other events as needed throughout the year.

Thank you to our Altar Guild and its many members and thank you to Mary/Martha circle for organizing and maintaining the Nursery.

This year, Jan Sukus did a great job as chairperson of our Prayer Chain. We thank all the members for this outreach they provide for Emmaus.

We collected \$139.40 in our now World Hunger Cans which were placed on tables at most congregational "food" events.

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WELCA REPORT (Continued)

This is how we spent our money this year:

- 1.) purchased coffee pot for Sunday School office
- 2.) purchased new cart for the kitchen
- 3.) \$50 to LAMP to match funds with Lutheran Brotherhood for an airplane
- 4.) \$50 to ADOPT-A-SUNDAY
- 5.) new counter top and faucet in the sacristy. Thanks to Skip Toslek for installing and building it.
- 6.) gave gifts of money to the Barbara Walia Fund, Oaks Indian Mission, Independence House, and Women's Resource Center.
7. \$103 from our December general offering went to help a family in need.

In October, our Rummage Sale and Bake Sale, handled by Kathy Christensen and Pat Liesch and many other women, netted \$992.

Pastor Mary, Joanne Van Berg, and Anne Felton attended the WELCA Convention in Milwaukee.

Several women participated in the November Thankoffering Service. The offering totaled \$382.50.

Joanne Van Berg and her committee completed our new constitution.

In September, about 18 women spent a wonderful weekend in retreat at the Siena Center. Thank you to our special planning committee -- we are planning a reunion of this group in September. It was a special experience. Our next retreat is planned for February, 1994. We like to plan ahead!

We really want to encourage more women of Emmaus to become involved in some of our very worthwhile activities as well as to join one of our five circles for Bible study and fellowship. I know there is something here for every woman of Emmaus!

God's blessings,
Anne Felton

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WELCA TREASURER'S REPORT

Margaret Christensen, Treasurer

Balance: December 31, 1991 \$ 1,423.34

Receipts:

<i>Lutheran Woman Today</i> subscriptions	\$ 442.00
Circle Offerings	538.35
General Meeting Offerings	234.50
Thankofferings	382.50
Mother/Daughter Event receipts	584.00
World Hunger Appeal receipts	139.44
Memorial to Library Fund	55.00
Women's Retreat receipts	642.00
Rummage/Bake Sale, sale of aprons, note paper, cookbooks	921.69
Funeral Food Service	612.00
Gift	20.00

TOTAL RECEIPTS - 1992 \$ 4,571.48

Disbursements:

WELCA Convention registration & Offering	\$ 103.00
WELCA Thankoffering	379.50
WELCA 1/2 Circle offerings	269.18
WELCA World Hunger appeal	114.83
Adopt-A-Sunday	50.00
LAMP - Lutheran Brotherhood Matching Funds	50.00
WELCA - Barbara Walia Fund	50.00
Oaks Indian Mission	50.00
Counter top & faucets in Sacristy	75.00
Independence House	100.00
Women's Resource Center	100.00
Bethany Apartments - Rent for project family	103.00
Supplies & cart for kitchen & shelves for refrigerator	318.15
Coffee maker for Sunday School office	19.99
<i>Lutheran World Today</i> subscriptions	401.00
Expenses for Mother/Daughter Event, Lenten Brunch, Cluster meeting, Senior Luncheon, Rummage Sale, etc.	864.67
Augsburg Fortress	25.19
Fabric for communion napkins	14.11
Speakers & programs	185.00
Women's Retreat expenses	700.58

TOTAL DISBURSEMENTS, 1992 \$ 3,973.20

Balance: December 31, 1992 \$ 2,021.62

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SENIOR CENTER

Glenn Olson, director

52 Tuesdays	Attendance ranges from 25 to 35
1 VBS	All Centers in L.L. Extension
<u>3 cancellations</u>	services reported drops in
48 programs:	attendance and few recent
14 Travelogs	retirees joining
7 Music	
3 Bingo other than substitutions for cancelled programs	
6 Special programs - hobbies, collections, out to eat	
18 VCR or 16 mm films	

CHEERS FUND:

Sent over 120 cards plus postage; 11 sympathy cards
Gifts to helpers at Christmas
Memorials to 8 members who passed away
Gifts to 59th wedding anniversaries
New testaments, graduation cards and Christmas gifts to the
Teens of the Teen Parenting Program
We have agreed that no more floral arrangements will be sent
to the sick in the hospital. The cost and delivery is too
expensive.

Esther Jensen deserves our thanks for taking care of this
activity as well as taking charge when necessary.

This year, we have enjoyed the help of Bob Anderson, who has
taken over the food planning, buying, preparing and serving. Pat
Jensen, Gayle Krug and Wes Mohr have helped generously in serving
a great variety of meals.

We still exchange among ourselves and also mail tapes of services
to Emmaus church members.

A group of Center members have been most diligent in taking care
of the Children's worship bags.

We resorted to playing bingo because of the cancellation. Prizes
are provided by members who share extra things they have at home.
By the way, has anyone borrowed our bingo cards and forgotten to
return them? We miss them!

Members attended the Lenten services provided on Tuesday at 12:15
during Lent. We all look forward to the pastors coming to share
devotions with us. Their thoughts give us much to think about.

Large-print *Portals of Prayer* are provided by the Center to those
who wish to use them.

We at the Center are trying to match some of the Emmaus Youth
with the Seniors who may need someone to shovel snow for them.
We also have adults who will gladly pick up Seniors for Sunday
worship services. We know of a family who would like to adopt a
grandma or grandpa so their children may have that experience.

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PASTORAL REPORT and SUMMARY OF STATISTICS for 1992

Ministerial Acts:

Baptisms (children)	9	Weddings (member)	7
Baptisms (adult)	0	Weddings (non-member)	3
Baptisms (non-member)	0	Confirmations (children)	11
Funerals	14	Affirmation of faith	0
Funerals (non-member)	4		

Church Services:

Regular Sunday Worship	104	Thanksgiving Eve	1
(24 with Holy Communion)		Christmas Eve	2
Lenten Mid-week Worship	13	New Year's Eve	1
(3 with Holy Communion)		Sunday School/Christmas	1
Summer Saturday Worship	12	Funerals in church	10
(5 with Holy Communion)			
Total number of church services			144

Total Saturday-Sunday Attendance:

52 Sundays = 11,877 - with average monthly attendance = 989.75	
with average weekly attendance = 228.40	
with average weekly, Sept.-May = 245	
with average weekly, June-Aug. = 177	
17 Midweek Services = 1,268	

Holy Communion

# of communions given	4,705	# of shut-in communions given	48
# of members communing	432	# of non-members communing	56
(includes pre-confirmed)	37	(more than once)	
Total number of communions given			4,573

	<u>Baptized</u>	<u>Confirmed</u>
<u>1. Membership as of December 31, 1991</u>	1,056	799
<u>2. Members received</u>		
a. by baptism: children	9	
b. by baptism: adult	0	0
c. by affirmation of faith	4	4
d. by transfer from other ELCA	5	2
e. by transfer from other Lutheran	0	0
f. from non-Lutheran	7	7
g. statistical adjustment	0	0
h. baptized members confirmed	-	11
Total Members Added	29	24
<u>3. Members removed</u>		
a. by death	14	14
b. by transfer to other ELCA	4	11
c. by transfer to other Lutheran	2	2
d. to non-Lutheran	0	0
e. to responsibility list (inactive)	0	0
f. statistical adjustment	0	0
Total Members Removed	20	27
<u>4. TOTAL MEMBERSHIP as of Dec. 31, 1993:</u>	1,065	796

1992 ANNUAL REPORT TO THE CONGREGATION
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GENERAL FUND RECEIPTS - 1992 - Bev Hansen

Regular Offerings	170508.99	
Initial Offering	273.50	
Flowers	1272.50	
The Lutheran	194.50	
Lent & Easter	4707.69	
Thanksgiving	886.70	
Christmas	2438.88	
		180282.76
BENEVOLENCE		
Lutheran World Relief	416.00	
Lutheran Social Services	375.00	
ELCA	53.00	
Gideons	255.26	
Gift of Love	244.00	
World Hunger	240.00	
Miscellaneous	275.00	
		1858.26
MISCELLANEOUS		
Church Use	3601.50	
Spaghetti Dinner	234.45	
Bibles & Bible Study Books	106.50	
Insurance Refund	191.00	
Memorials	165.00	
Painting	1000.00	
Carpet Cleaning	300.00	
Computer Software	300.00	
V. Bible School Camp	1096.99	
Seedlings	105.00	
Debt Retirement Fund	319.00	
Adopt-A-Sunday	500.00	
Sale of Lawn Mower	125.00	
Grant for Seminary Student	1600.00	
		9644.44
TRANSFERS TO GENERAL FUND		
From Faith Forever Fund	500.00	
From Designated Memorials	255.00	
From Non-Designated Memorials	4800.00	
From Evelyn Binder Estate	9515.72	
From Wish List	1323.50	
From Debt Retirement Fund	16443.00	
From Capitol Fund	6322.05	
		39159.27
TOTAL RECEIPTS FOR GENERAL FUND		230944.73

DEBT RETIREMENT FUND		
Beginning Balance		110.42
Receipts		7253.89
Adopt-A-Sunday		10550.00
Interest		382.28 - 821.01
Transfer		<u>-16443.00</u>
Ending Balance		1853.59
CAPITOL RESERVE FUND		
Beginning Balance		3998.00
Receipts		140.00
Ending Balance		<u>4138.00</u>
CAPITOL FUND		
Beginning Balance		3562.22
Receipts		3060.00
Transfer		<u>-6322.05</u>
Ending Balance		300.17
FAITH FOREVER FUND		
Beginning Balance		1110.15
Interest		31.89 ✓
Transfer		<u>-500.00</u>
Ending Balance		642.04
DESIGNATED MEMORIALS		
Beginning Balance		1650.86
Interest		48.70 ✓
Transfer		<u>-255.00</u>
Ending Balance		1444.56
ORGAN FUND		
Beginning Balance		889.40
Receipts		190.00
Interest		<u>35.62 ✓</u>
Ending Balance		1115.02
NON-DESIGNATED MEMORIALS		
Beginning Balance		3551.47
Receipts		4195.50
Interest		958.46 C
Transfer		<u>-4800.00</u>
Ending Balance		3905.43
WISH LIST		
Beginning Balance		2910.79
Receipts		1623.50
Interest		<u>107.45 ✓</u>
Transfer		<u>-1323.50</u>
Ending Balance		3318.24
OSCAR & EVELYN BINDER MEMORIAL FUND		
Beginning Balance		5014.85
Interest		215.07 ✓ 438.73
Ending Balance		<u>5229.92</u>
EVELYN BINDER FUND		
Beginning Balance		0.00
Receipts		55513.23
Transfer		<u>-9515.72</u>
Ending Balance		45997.51

EMMAUS LUTHERAN CHURCH
1993 PROPOSED BUDGET

	YTD ACTUAL 12/1992	1992 BUDGET	VARIANCE TO BUDGET	1993 BUDGET	BUDGET CHANGE	% BUDGET CHANGE	
SALARIES							
500	SENIOR PASTOR	28,450	28,450	0	28,450	0	0%
	S.S. REIMBURSEMENT (SALARY ONLY)	2,175	2,175	0	2,175	0	0%
501	ASSOCIATE PASTOR	19,500	19,500	0	20,085	585	3%
	S.S. REIMBURSEMENT (SALARY ONLY)	1,500	1,500	0	1,536	36	2%
502	SECRETARY (30 HR. WEEK)	10,627	9,692	935	11,388	1,696	17%
503	JANITORIAL (20 HR. WEEK)	11,629	11,544	85	7,904	(3,640)	-32%
504	MUSIC STAFF	11,545		11,545			
	ORGANIST		5,460	(5,460)	5,625	165	3%
	ADULT CHOIR DIRECTOR		3,970	(3,970)	4,090	120	3%
	YOUTH CHOIR DIRECTOR		1,655	(1,655)	1,705	50	3%
	YOUTH CHOIR ACCOMPANIST		580	(580)	580	0	0%
	TOTAL SALARIES	85,426	84,526	900	83,538	(988)	-1%
BENEFITS							
SENIOR PASTOR							
510	AUTO ALLOWANCE	3,200	3,200	0	3,200	0	0%
511	HOUSING ALLOWANCE	15,300	15,300	0	16,155	855	6%
512	PENSION (11%)	5,511	5,511	0	5,146	(365)	-7%
512	MAJOR MEDICAL (10.4%)	4,796	4,739	57	4,865	126	3%
513	REIMBURSED MEDICAL EXPENSE	444	428	16	492	64	15%
	SUBTOTAL	29,251	29,178	73	29,858	680	2%
ASSOCIATE PASTOR							
515	AUTO ALLOWANCE	3,200	3,200	0	3,200	0	0%
516	PENSION (9.5%)	2,967	2,967	0	2,196	(771)	-26%
	MAJOR MEDICAL (MINIMUM)	2,733	2,808	(75)	2,808	0	0%
517	REIMBURSED MEDICAL EXPENSE	0	428	(428)	492	64	15%
518	PARSONAGE	1,531	2,000	(469)	2,000	0	0%
	HOUSING EQUITY ALLOWANCE	1,000	1,000	0	1,000	0	0%
	FURNISHING ALLOWANCE	500	500	0	500	0	0%
	SUBTOTAL	11,931	12,903	(972)	12,196	(707)	-5%
STAFF EXPENSES							
521	SOCIAL SECURITY	2,586	2,500	86	2,400	(100)	-4%
523	WORKER'S COMP. INS.	869	1,400	(531)	1,400	0	0%
	SUBTOTAL	3,455	3,900	(445)	3,800	(100)	-3%
	TOTAL BENEFITS EXPENSES	44,637	45,981	(1,344)	45,854	(127)	-0%
	TOTAL SALARIES AND BENEFITS	130,063	130,507	(444)	129,392	(1,115)	-1%

EMMAUS LUTHERAN CHURCH
1993 PROPOSED BUDGET

	YTD ACTUAL 12/1992	1992 BUDGET	VARIANCE TO BUDGET	1993 BUDGET	BUDGET CHANGE	% BUDGET CHANGE
BUILDING AND GROUNDS						
525	UTILITIES	10,797	12,500	(1,703)	12,500	0 0%
526	INSURANCE	3,632	3,350	282	3,100	(250) -7%
527	MAINTENANCE - ELEVATOR	60	1,500	(1,440)	1,500	0 0%
528	MAINTENANCE - EQUIPMENT	4,561	5,000	(439)	5,000	0 0%
529	SUPPLIES	1,927	2,000	(73)	2,000	0 0%
	TOTAL BUILDING AND GROUNDS	20,976	24,350	(3,374)	24,100	(250) -1%
CHURCH OFFICE						
535	POSTAGE	1,528	1,300	228	1,750	450 35%
536	SUPPLIES	5,216	5,400	(184)	5,400	0 0%
537	ADVERTISING	661	900	(239)	900	0 0%
	TOTAL CHURCH OFFICE	7,405	7,600	(195)	8,050	450 6%
WORSHIP AND MUSIC						
545	FLOWERS	1,565	1,740	(175)	1,750	10 1%
546	SHEET MUSIC	319	400	(81)	400	0 0%
547	ALTAR SUPPLIES	1,004	800	204	1,000	200 25%
549	INSTRUMENT TUNING/REPAIRS	120	780	(660)	780	0 0%
550	GUEST MUSICIANS	610	450	160	750	300 67%
551	SPEAKERS	0	300	(300)	300	0 0%
	TOTAL WORSHIP AND MUSIC	3,617	4,470	(853)	4,980	510 11%
555	SENIOR CITIZENS	775	780	(6)	800	20 3%
YOUTH EDUCATION						
566	JUNIOR LEAGUE	0	100	(100)	100	0 0%
567	SENIOR LEAGUE	212	300	(88)	300	0 0%
568	CONFIRMATION	285	200	85	200	0 0%
569	CAMPING	199	250	(51)	250	0 0%
	TOTAL YOUTH EDUCATION	696	850	(154)	850	0 0%
ADULT PROGRAMS						
570	STEWARDSHIP	821	400	421	400	0 0%
571	ADULT PROGRAMS/DEACONS	68	800	(732)	800	0 0%
572	CONGREGATIONAL LIFE	194	150	44	150	0 0%
573	HOSPITALITY	0	200	(200)	200	0 0%
574	SOCIAL CONCERNS	65	200	(135)	200	0 0%
	TOTAL ADULT PROGRAMS	1,147	1,750	(603)	1,750	0 0%

EMMAUS LUTHERAN CHURCH
1993 PROPOSED BUDGET

	YTD ACTUAL 12/1992	1992 BUDGET	VARIANCE TO BUDGET	1993 BUDGET	BUDGET CHANGE	% BUDGET CHANGE	
CHRISTIAN EDUCATION							
575	THE LUTHERAN	1,595	1,550	45	1,550	0	0%
576	LAY WORKERS	242	450	(208)	450	0	0%
577	PASTORS	1,155	1,200	(45)	1,400	200	17%
	TOTAL CHRISTIAN EDUCATION	2,992	3,200	(208)	3,400	200	6%
SUNDAY SCHOOL							
580	LIBRARY	0	100	(100)	100	0	0%
581	VACATION BIBLE SCHOOL	1,454	850	604	1,500	650	76%
582	CRADLE ROLL	0	130	(130)	130	0	0%
583	BIBLES	302	120	182	275	155	129%
585	SUPPLIES	126	200	(74)	200	0	0%
586	EDUCATIONAL MATERIALS	1,523	1,200	323	1,500	300	25%
	TOTAL SUNDAY SCHOOL	3,405	2,600	805	3,705	1,105	43%
DESIGNATED BENEVOLENCES							
	ELCA - GREATER MILWAUKEE SYNOD	12,500	10,000	2,500	12,500	2,500	25%
592	LUTHERAN SOCIAL SERVICES	3,750	3,000	750	3,750	750	25%
	MISSION CLUSTER COUNCIL DUES	0	0	0	100	100	100%
	TOTAL DESIGNATED BENEVOLENCES	16,250	13,000	3,250	16,350	3,350	26%
SPECIAL BENEVOLENCES							
593	LUTHERDALE	120	N/B	120	N/B	0	0%
594	ELCA - HUNGER APPEAL	1,127	N/B	1,127	N/B	0	0%
595	LOCAL CONCERNS	893	N/B	893	N/B	0	0%
598	LUTHERAN WORLD RELIEF	416	N/B	416	N/B	0	0%
	TOTAL SPECIAL BENEVOLENCES	2,555	0	2,555	0	0	0%
599	REIMBURSED EXPENSES	7,116	N/B	7,116	N/B	0	0%
DEBT RETIREMENT/INTEREST							
600	PRINCIPAL PAYMENT	10,598	29,592	(18,994)	29,592	(0)	0%
601	INTEREST PAYMENT	25,316	0	25,316	0	0	0%
	TOTAL DEBT/INTEREST EXPENSE	35,914	29,592	6,322	29,592	(0)	0%
	TOTAL DISBURSEMENTS	232,910	218,700	14,210	222,969	4,269	2%

N/B MEANS NOT BUDGETED

1992 NOMINATIONS FOR COUNCIL

Secretary	Kathryn Decker (second term)
Financial Secretary	Beverly Hansen (second term)
Deacons	Kevin Cookman (first term)
Parish Education	Fred Van Nice (first term)
Worship and Music	Lee Woodward (first term)
Congregational Life	Barbara Toslek (first term)
WELCA	Mildred Schroth (first term)

1992 ANNUAL REPORT TO THE CONGREGATION
Emmaus Lutheran Church · 1925 Summit Avenue · Racine, Wisconsin

"STIR US LORD"

EMMAUS IN ITS 142nd YEAR

+

A CHURCH PLAN

FOR

THE YEAR 1993

+

Emmaus Lutheran Church
1925 Summit Avenue
Racine, Wisconsin 53404-2374
Phone: 634-5515

Pastors:

Lyle E. Rossing
and
Mary L. Janz

MISSION STATEMENT

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us.

EMMAUS LUTHERAN CHURCH PLAN

- I. **Statement of Purpose - What we want to do:**
Emphasizing the main points of Mission90 in our Evangelical Lutheran Church in America by:
 - A. Seeing Jesus - Living in Christ.
 - B. Growing in Jesus - Living in the Congregation.
 - C. Serving Jesus - Living in the World.

- II. **How we will do it:**
By concentrating on the building blocks of congregational life and work, namely:
 - A. Worship, Bible study, daily prayer, reflection on our Lutheran heritage - to see Jesus.
 - B. Witness, inviting and giving - to grow in Jesus.
 - C. Caring for people and creation, building partnerships with others - to serve Jesus.

- III. **When it will be done and who will do it:**
Start in January, 1993, with members who already affirm, interpret and proclaim Christ and then involve all.

Policy Plan

- I. **What we want to do:** Emphasize the ELCA's Mission90 and Emmaus' 140th "Forward in Faith" theme so that we:
 - A. See Jesus - as we live in Christ.
 - B. Grow in Jesus - as we live in Emmaus congregation.
 - C. Serve Jesus - as we live in our world.

Administration Plan

- II. **How we will do it:**
 - A. We will promote Mission90 and our "Stir Us Lord" thrust through worship:
 1. That is interesting and helpful for our life with God, with Jesus and with one another.
 - a. We will use lively and singable hymns.

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- II. A.
 - b. We will use guitars, flutes, trumpets and other musical instruments besides the organ.
 - c. We will utilize ideas of the Worship Committee for seasons of the church year, working in cooperation with the pastors, choirs and worship committee on theme, special music, art and other creative expressions.
 - d. We will plan services with children in mind.
 - e. We will plan services with the stranger and newcomer in mind.
 - 2. That is sacramental and celebrates with joy and thanksgiving what God gives us in Jesus.
 - a. We will remember our Baptism, especially when this sacrament is offered but also on those times of worship when the connection of baptism to our Christian faith and life is more vivid.
 - b. We will celebrate Holy Communion at least twice a month.
 - c. We will have sermons that show Jesus, sign and seal of God's grace, as the center of life.
 - 3. That is Lutheran and connects us to the rest of the church, past and present.
 - a. We will make frequent use of the standard Lutheran liturgy.
 - b. We will have sermons that are based ordinarily on one of the assigned biblical texts.
 - c. We will include hymns from our rich heritage of Lutheran hymnody, as well as "new," contemporary hymns.
- B. We will emphasize Mission90 and move "Forward in Faith" through education:
- 1. We will learn of God through the Word (Bible, sermon and incarnate in Jesus). We will promote daily Bible reading and Bible study.
 - 2. We will grow in our knowledge of God as we receive and share Jesus through learning and giving.
- C. We will carry out Mission90 through witness:
- 1. Listening - empathizing with:
 - a. Members of our immediate family.
 - b. Members of a small group in the congregation.
 - c. Those carrying burdens who share their need with us.
 - 2. Telling - relating the good news of God's love in Jesus "at the right time."
 - a. We will include story-telling in worship, Sunday School and Vacation Church School.
 - b. We will share God's Word with those who are searching for direction and meaning in life.
 - 3. Visiting - extending our witness through individuals and groups.
 - a. We will visit the inactive and the unchurched with the invitation to participate in some

- activity of the congregation.
- II. C. 3. b. At the right time we will invite them to worship that they might hear often of God's love for them.
4. Managing - caring for the gifts God has given us and using them in God's service.
- a. Encouraging everyone to tithe, to give at least 10% of income.
- b. Giving away at least 8% of our income as a congregation.
- D. We will follow through on Mission90 through servicing:
1. We will respond to crises with short-term help (e.g. Emmaus Emergency Fund, a visit by the pastor or referral to a helping agent or agency).
2. We will address contemporary problems (e.g. AIDS, hunger, mental illness, peace etc.) and contribute to solutions (e.g. through education, ELCA Hunger Relief, Bread for the World, *et al.* and encouraging members to participate in the political process).
3. We will initiate partnerships with one congregation or ministry at home and one abroad.

Function Plan

III. When the plan will be done and who will do it:

- A. The year 1993.
- B. Every member, with the pastors, committees and organizations (see below) responsible for overseeing and managing the plan.

WORSHIP AND MUSIC COMMITTEE

- 1.) 75% of our services will be traditional.
- 2.) 25% of our services will be innovative or contemporary.
- 3.) Two or three of our services will involve senior high and/or young adults in college in leading roles.
- 4.) The committee will work with the pastors on theme, special music, art and other creative expressions for seasons of the church year. In addition, other church members will be called on for planning special events.
- 5.) Story tellers, those with abilities in relating the Good News to children, will be enlisted.
- 6.) Parents will be encouraged to "bring their children to the services in God's house" (from parents' vow at child's baptism) and to involve their children in worship roles (e.g. acolytes, worship story, choirs).
- 7.) The committee will complete a hymn booklet for use with the folk service.
- 8.) Holy Communion will be celebrated at least twice a month.
- 9.) The committee will encourage all church members to attend regularly with the goal of increasing attendance by 2%.
- 10.) The committee will support plans to involve more members in the Children, Youth and Adult Choirs.

SOCIAL CONCERNS

- 1.) Continue involvement in Community Meal Program at St. Patrick's six months during the year.
- 2.) Collect food and supplies for the Northside Pantry.
- 3.) Support more generously and energetically the Annual Fall Lutheran World Relief Clothing Drive with our clothing and quilt donations, as well as involve more members in an on-going effort in making and assembling School Kits, Sewing Kits, and Health Kits.
- 4.) Involve the congregation in becoming sponsors and participants in the annual CROP Walk.
- 5.) Arrange for outside speakers and programs for the Adult Forum.
- 6.) Work cooperatively with the Deacons Committee in forming a

- activity of the congregation.
- II. C. 3. b. At the right time we will invite them to worship that they might hear often of God's love for them.
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RESPONSE Committee -- a program of Emmaus members helping Emmaus members in time of need.

- 7.) Work cooperatively with the Deacons Committee in arranging transportation to Sunday morning services for those who need it.
- 8.) Sponsor the AAL Program "NOW YOU'RE TALKING! Parents and Kids Talk Straight About Alcohol and Drugs." This is a 90-minute video and workshop presentation led by Darrell Reynolds of AAL and Joe Muniz of the Racine Police Department for the fourth through ninth graders and their parents.
- 9.) Host a Blood Drive in cooperation with the American Red Cross at the church.
- 10.) Continue our Christmas Gift Giving Tree, and donations of mittens, scarves and hats to children in need.
- 11.) Continue to offer prayers, support and encouragement to Rena Stewart and her children as they struggle to rebuild their lives.
- 12.) Encourage and invite members' ideas and ways in which Emmaus congregation can continue to grow in service to others, while serving our Lord.

DEACONS

- 1.) The greeters program will continue this year.
- 2.) Our committee will investigate a "New Growth Program" offered by the ELCA.
- 3.) Our committee will create an updated mission statement for the Deacons Committee.
- 4.) Our Visitors' Committee will continue to call on the home bound members quarterly.
- 5.) Our committee will consider the need for a regular transportation program.
- 6.) Emmaus will have at least three Friendship Sundays this year. Name tags will be available for everyone attending.
- 7.) Our committee will attend the ELCA fall "New Growth Program" should we choose to pursue this program.

CONGREGATIONAL LIFE

The mission of Congregational Life Committee is to promote fellowship through group activities and programs that includes adults of all ages, single or married, members and friends of Emmaus.

- 1.) We will have at least seven activities that will include all ages.
- 2.) We will look into having leagues (volleyball, basketball, etc.)
- 3.) We will look at the service groups of Emmaus and give proper recognition.
- 4.) We will encourage single parents/adults of the congregation to participate in fellowship activities.
- 5.) We will recognize members with birthdays of 80 and 90 years and couples with 50th wedding anniversaries.
- 6.) Two events already being planned are:
Valentine's Brunch, Feb. 14, after second service;
Men/Boys/Friends event with fishing theme, to be held in June.

BUILDING AND GROUNDS

Our goals for 1993 are as follows:

- 1.) Paint northeast and northwest stairwells, office hallway and lower level main hallway.
- 2.) Remodel and paint lower level washrooms
- 3.) Install outdoor ground lighting
- 4.) Replace garage door or bottom panel
- 5.) Replace glass on outdoor information sign
- 6.) Repair railing on parsonage's upper level.

Other potential projects dependent on Council's decision regarding the "Evelyn Binder Fund" may include:

- 1.) Remodeling of kitchen and Fellowship Hall
- 2.) Refinishing of pews with purchase of pew cushions

SENIOR CENTER

I. TO PROVIDE FOR CHRISTIAN FELLOWSHIP

1. All members will have access to Bible studies and Lenten services to the congregation by the pastors.
2. All members may receive *Portals of Prayer* in large print, upon their annual request.
3. All members will have an opportunity to share concerns for each other and their families.

II. TO MOTIVATE FOR A FULLER LIFE

1. All members will be offered library books from the Public Library and large print *Readers' Digests* shared by members.
2. All members will be motivated and encouraged to be more active mentally by various programs: travelogs, current issues, local issues, films, VCR, slides and speakers.
3. All members will be given access to monthly blood pressure readings.
4. All members will be given access to tapes of the sermons and other scriptural materials.

III. TO PROVIDE SERVICES TO OTHERS

1. One member and three or four others help to keep the Children's Worship Bags checked and useable.
2. Several people are available to assist in preparing mailings as needed by the church secretary.
3. Several have answered the call to share clothing to needy organizations.
4. All are given an opportunity to donate to the Sunshine Fund sponsored by the Center. This fund pays for cards and postage used to keep in touch with the inactive and/or sick members. We have had to stop sending flowers to people in the hospital; flowers and delivery were too costly.
5. The Center needs to do more P.R. to invite more new members.
6. Teens of the church and Seniors are being matched with snow-shoveling jobs. This project needs coordinating as to Who Will Do What. We suggest a list of WHO will help and that list be matched with the needy.

WOMEN OF THE E.L.C.A.

- 1.) Begin a quilting group.
- 2.) Get the Mission: Growth Committee functioning.
- 3.) Get more women involved in WELCA.