



Stir us Lord

EMMAUS LUTHERAN CHURCH
1925 SUMMIT AVENUE
RACINE, WISCONSIN 53404-2374

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1993
ANNUAL REPORT TO THE CONGREGATION

PASTOR JANZ'S 1993 ANNUAL REPORT

I Corinthians 3:7b-11

...only God... gives the growth. The one who plants and the one who waters have a common purpose, and each will receive wages according to the labor of each. For we are God's servants, working together; you are God's field, God's building.

According to the grace of God given to me, like a skilled master builder I laid a foundation, and someone else is building on it. Each builder must choose with care how to build on it. For no one can lay any foundation other than the one that has been laid; that foundation is Jesus Christ.

As one of the members of the Body of Christ here at Emmaus, I come filled with gratitude and thanksgiving as I consider this past year. In a year of considerable change and transition for Emmaus, I have had a real sense of our working together as God's servants, supported by that Spirit of community built on the solid foundation of Jesus Christ. Amidst all the change, there has been a real constancy; we know whose we are! And, while there are many of us who plant and who water, we also know that it is God alone who brings life and gives the growth.

Granted, it has been difficult to say good-bye to a number of our co-servants during 1993. On three different occasions, it has been necessary to say farewell to pastoral leaders: Pastor Lyle Rossing and his wife, Betty, who left for Hibbing, Minnesota in June to serve Our Savior's Lutheran Church after 10 years at Emmaus; Interim Pastor Sandy Chrostowski, who accepted a full-time call as Associate Pastor at Galilee Lutheran in Pewaukee after serving here from July to October; and Interim Pastor Dale Larson, who will be serving as a part-time Interim Pastor at Zion Lutheran Church in Racine during the coming months. We thank God for their faithfulness in proclaiming the Gospel message.

I am especially grateful to our Church Council and the Synod Office for responding to the need of additional staff during the interim period. The ministry of Pastor Sandy and Pastor Dale not only relieved my workload, but all of us are more blessed and richer because of their time with us. I thank Paul Berge, office manager, for his faithfulness and hard work during a number of unpredictable months.

Even during the time of transition at Emmaus, there has been a strong resilience in the faith and a true sense of mission. The positive momentum is evidenced in the strong leadership among the laity. Without that leadership and commitment, it would have been impossible to launch the new Wednesday Night activities (pizza and fellowship, Hands-On Science class, Single Parents'

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1993 ANNUAL REPORT TO THE CONGREGATION
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PASTOR MARY'S REPORT, (continued)

group) and the R.E.S.T. (Racine Emergency Shelter Taskforce) program. As we celebrate those programs, we look to the year ahead challenged to do even more planting and watering as we live the Gospel message. Special opportunities and challenges for 1994 will include a more intentional focus on Stewardship, Evangelism, and Youth.

In this spirit of building, as we grow in our discipleship, we welcome our newest co-partner in the ministry, Pastor Paul Nuechterlein. Our thanks go to the Call Committee (Jim Dougall, Kathy Christensen, Karen Sedgwick, John Psiones, Kelley Toslek, Gregg Albright and Sandy Strini) who spent many hours over several months working with the synod staff, the congregation, the candidates, and me in the entire call process. We trust that God's Spirit will continue to guide and lead us as Co-Pastors as we share ministry in this place with you, always mindful that we are building on the one true foundation, Jesus Christ.

I would like to take this opportunity to thank you, members and friends of Emmaus, for your ministry, prayers, love and support during the past year. As co-servants in our ministry together, it is my prayer that we may mutually support and encourage one another as we celebrate the promise that is ours in the resurrected Christ.

Yours in Christ's love,

Pastor Mary

1993 ANNUAL REPORT TO THE CONGREGATION
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REPORT OF THE PRESIDENT OF THE CONGREGATION

Joe Nixa

1993 was a year of change here at Emmaus. Pastor Lyle Rossing, our senior pastor for over 10 years, accepted a call to Hibbing, Minnesota, and left us at the end of June. During the call process, we enjoyed two interim pastors, newly graduated Sandy Chrostowski and recently retired Dale Larson. Both did a fine job for us.

Our call committee, as part of the call process, redefined our senior-associate pastors' positions to be co-pastors. The call process resulted in Emmaus issuing a call to Pastor Paul Nuechterlein to be co-pastor with Pastor Mary Janz. We look forward to both Paul and Mary being our new co-pastors.

This past year saw Emmaus complete several capital improvements. New church pew cushions, refinishing all the pews, the lectern, the pulpit and railings, etc, and new copier and computer printer comprised most of the capital improvements. The work was completed by using moneys from the Binder Estate and from special donations to be used for specific purposes.

We have continued the Adopt-a-Sunday program, which was started in 1992. This program has helped us with our mortgage payments. However, we have a continued challenge ahead of us for 1994 in meeting our budget, as we have struggled during 1993 to do so.

I would like to thank Pastor Mary Janz and Vice President Randy Sanders for their help during the past year. I would like also to thank all council members, committee members and the many other volunteers who together help make us Emmaus Lutheran Church.

Thank you and God bless you.

REPORT OF THE VICE PRESIDENT OF THE CONGREGATION

Randy Sanders

This is my first and last report as Emmaus Lutheran Church Vice President. February of 1994, I am looking forward to new challenges at Emmaus.

1993 has been a year of changes. We said good-bye and Godspeed three times to Pastor Rossing, Pastor Sandy, and Pastor Dale. We were able to keep the positive momentum going each time and now we look forward to a new beginning with Pastor Paul. I must thank Synod for their quick response to take care of both our inbetween needs and also the cooperation they gave Jim Dougall in the search for the new Pastor. I also wish to thank Jim Dougall for agreeing to serve as Call Committee chairperson and to commend him for a job well done.

1993 saw a major facelift started and completed in the church. Through gifts we were able to rebuild and refinish the pews this summer, and we completed it on schedule.

1994 brings us new challenges. The largest of these is to bring new members in and to bring old friends back. We need to increase receipts to meet our budget also.

The pastors and myself will be meeting in January to set some priorities for Church Council and also for the Emmaus congregation. As these become firmer, we will be communicating the goals to the congregation on a quarterly basis.

WORSHIP AND MUSIC COMMITTEE

Jess Sedgwick, Chairperson

During 1993, Emmaus used a traditional Liturgical or Service of the Word format for worship. On the third Sunday of each month our services were contemporary or innovative using the Chicago Folk Service.

Holy Communion continues to be celebrated at both services on the first and third Sundays of each month and at special services during Easter, Thanksgiving, and Christmas.

As in the past special services involved the youth of Emmaus and the women of Emmaus. Different groups from Emmaus participated in the December Advent candle lighting ceremonies.

The committee met monthly to help plan services and special events. Representatives of the committee are also involved in ushering, altar guild, choir and hymn selection.

Lay people of Emmaus continue to be very active in the worship service providing support to the pastors. Members assisted in ministry, as readers, worship story tellers, as musicians, special music, and with preaching.

The adult choir continues to sing under the leadership of Marsha Connet and accompaniment by Joyce Kaiser. In 1993, after an absence, the adult choir participated in the Candlelight service on Christmas Eve. The children's choir and youth choir continue to be directed by Kylee Albright. Participation in the children's and youth choirs is less than expected and at times has been disappointing despite the excellent direction under Kylee. The committee will continue to support plans to involve more members in the choirs of Emmaus and will look to the Wednesday evening family nights as the catalyst to make this happen.

BUILDING AND GROUNDS COMMITTEE REPORT

Skip Toslek, Chairperson

1993 saw some improvements in the physical condition of the church, including:

- some of the painting of the downstairs restrooms;
- the new overhead service door on the garden shed;
- the new garage door opener and security lights at the parsonage;
- painting of the upstairs Sunday School rooms in the new addition;
- and some minor projects, including closet brackets for the choir robes, garbage can rack to prevent wind loss, and assorted minor electrical and plumbing repairs.

Some projects that will carry over into 1994 are the downstairs restrooms, the exterior lighting of the cross; and the biggest concern is the elevator, which will most likely need outside professional help.

SOCIAL CONCERNS COMMITTEE

Nancy Martinsen, Chairperson

Social Concerns Committee members are Julia Durand, Pastor Mary Janz, Beverly Johnson, Cathy Knuteson, Nancy Martinsen, and Lyle Zielke. Committee meets monthly the fourth Monday at 6:30 p.m. to exchange information and to share ideas of ways Emmaus can help meet social needs in our community.

Emmaus hosted the Community Meal Program at St. Patrick's McCarthy Hall on the first Thursday evening of the months of February, April, June, August, October and December. A minimum of 27 people are involved each month to prepare food (casseroles, jellos, and cake), serve and clean up. Thanks Emmaus for your continued support of this program, and we appreciate the Junior and Senior High students for serving on occasion.

Food and other supplies have been very generously donated to the Northside Pantry throughout the year; there continues, however, to be an ever-growing need for food to stock the shelves at the food pantries throughout the city.

On March 7, Social Concerns Committee presented a workshop for Fourth through Ninth Graders and their parents entitled "NOW YOU'RE TALKING: Parents and Kids Talk Straight About Alcohol and Other Drugs." The 90-minute program was sponsored by Aid Association for Lutherans and was facilitated by Deputy Joe Muniz, D.A.R.E. (Drug Abuse Resistance Education) Officer, of the Racine County Sheriff's Department. A free video and guide was given to each participating family to take home.

An appeal was made for quilts, blankets, men's and children's clothing for the Annual Lutheran World Relief Fall Clothing Drive. With your generous donations, we were able to fill 19 cartons with clothing. Thanks to Al Beck for helping to pack boxes and transporting them to Sturtevant for loading on boxcars for shipping. The response to our Parish Projects which included School, Sewing and Health Kits was the best ever. I especially want to thank Marge Jensen, Marge Zielke and Shirley Velzka for sewing 15 very special school bags and for filling them with the necessary school supplies. We hope to continue to expand upon these projects each year. These projects which help to support the work of Lutheran World Relief give hope to victims of disasters, poverty and disease overseas. Kit samples and instructions are available and can be worked on throughout the year. Thank you to those members who donated \$5.00 or more for the Blanket Fund Drive for LWF.

The Fifteenth Annual CROP WALK was held on Sunday, October 10. Thanks to Pastor Mary Janz, Pastor Sandy Chrostowski, Fred Van Nice, Heidi Lamberton, Kathy Decker, Nancy Smith, Kathy Christensen, Eric Larsen, Sam Falaschi, Ryan Kreimer, Ryan

CONTINUED

SOCIAL CONCERNS (continued)

Clinton, and Nancy Martinsen for completing the full ten-kilometer walk. Thanks to the many Emmaus sponsors. Together we raised \$1235.00 to help stop hunger.

The Christmas Giving Tree helped to brighten the lives of some sixty children with gifts purchased and beautifully wrapped by caring members of Emmaus. Names of children were provided to up from Lutheran Social Services. Donations of mittens, gloves, hats and scarves were yet another opportunity for Emmaus to show their support to children in need.

The formation of a Racine Emergency Task Force program was brought to the attention of the Social Concerns Committee. R.E.S.T. is a program addressing the needs for emergency shelter in Racine through the "sponsorship" of churches in the community who are willing to be a host site. It was later approved by the Church Council that Emmaus would be a host site of Friday evenings from 7:00 p.m. to 7:00 a.m. Emmaus opened its doors to the homeless on Friday, October 22. The program has been met with an overwhelming amount of enthusiasm, willingness and commitment on the part of those who have helped staff the shelter the past two months with their time, their warmth, their understanding and the belief that we can make a difference. Many members have also been generous in donating linens, blankets, pillows, toiletries, etc. Staffing of the Friday night shelter at Emmaus is also being shared by members of Christian Community Church, to whom we are grateful.

A special thanks to Susan Kiger and Jim Palmer for providing the organization and preparation necessary in setting up R.E.S.T. program at Emmaus. Thanks to everyone who has made a contribution toward the success of this very worthwhile program.

R.E.S.T. will operate from October through April 30. The five churches participating as host sites in 1993 were Emmaus, Our Savior's, Holy Communion, St. Edward's, and Taylor Avenue Church of the Nazarene. A number of congregations are contributing to the R.E.S.T. program in other ways.

SOCIAL CONCERNS PLAN FOR 1994

- 1.) Continue involvement in Community Meal Program at St. Patrick's every month.
- 2.) Collect food and supplies for the Northside Pantry.
- 3.) Support generously and energetically the Annual Fall Lutheran World Relief Clothing Drive with our clothing and quilt donations, as well as involve more members in making and filling School, Sewing, and Health Kits.
- 4.) Congregation involvement in being sponsors and participants in the CROP Walk.
- 5.) Help to arrange for outside speakers and programs for the Adult Forum.
- 6.) Continue our Christmas Gift Giving Tree, and donations of mittens, scarves and hats to children in need.
- 6.) Continue to offer prayers, support and encouragement to Rena Stewart and her children as they struggle to rebuild their lives.
- 7.) Continue to be a host site and strong supporter of R.E.S.T.
- 8.) Encourage and invite members' ideas and ways in which Emmaus congregation can continue to grow in service to others, while serving our Lord.

1993 ANNUAL REPORT TO THE CONGREGATION
Emmaus Lutheran Church • 1925 Summit Avenue • Racine, Wisconsin

PARISH EDUCATION
Fred Van Nice, Chairperson

The Parish Education Committee members are Glenn Olson (Senior Center), Pat Shields (Sunday School Superintendent), Joy Kousek (Assistant Sunday School Superintendent), Linda Meteyard (Sunday School Treasurer), Pastor Mary Janz (Pastoral Leadership), and myself.

Thanks are due to all for their many contributions throughout the year.

This is what we accomplished in 1993:

- The cradle roll program was maintained by Caren Lamberton
- Work was done with the children and adult libraries. A numbering system is being implemented both. We received a significant financial contribution to be used for education which will mostly be spent in the libraries.
- The senior center had another successful year. For a detailed report, see Glenn Olson's report.
- Carol Rudey did a wonderful job coordinating Vacation Church School. Our attendance was down a little from 1992 but still better than in years past. Thanks to Carol for her efforts.
- The implementation of Family Night on Wednesdays has been a big hit. Carol Rudey has contributed in this area as well by providing an educational program for children called "Hands On Science". This program has been very successful. Thanks again to Carol for her many contributions.
- Sunday School has also enjoyed another successful year. Thanks are due to Pat Shields and Joy Kousek for their valuable contributions. Thanks are also due to all those who volunteer their time and effort to teach Sunday School. I would like to point out, though, that I would like to see more participation from members in the congregation. It's always hard to find volunteers. Many of the Sunday School teachers have been at it for some time now and doing a terrific job. It would, however, be nice to give some of these folks a break. For a detailed report on the Sunday School program, see the Superintendent's report.

I want to take this opportunity to thank all the people who supported the efforts of the Parish Education Committee this year. It takes the small efforts as well as the large ones to make it all come together. I encourage each member of the congregation to give prayerful thanks for all who helped make 1993 a success, and to get involved in one or more of the many great programs going on at Emmaus.

Thanks to you for allowing me to serve you in this capacity. It is challenging and enjoyable, and I look forward to another two years.

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PARISH EDUCATION
Fred Van Nice, Chairperson

Goals for 1994:

- Maintain current programs at an effective level.
- Complete the numbering systems in the libraries.
- Increase the quantity and variety of selections in the libraries.
- Work closely with Pastor Paul Nuechterlein in the development of high quality educational opportunities.
- Re-establish a men's group.

SUNDAY SCHOOL REPORT

Pat Shields, Superintendent

Each month we support a child, Cristina Ogardo, through Christian Children's Fund. We send \$21 a month to help her out in her education and medical treatments, if needed. I think this is great--children helping children.

Our second Sunday cash offering along with all the non-perishable items brought in go to help supply the Northside Food Pantry.

With money from our offering we purchased gifts for 11 children, through Lutheran Social Services, to put under the Giving Tree. These gifts are given to children who otherwise wouldn't receive a Christmas gift. Our students also helped to warm up our bare tree with mittens, hats and gloves. All these items have been or will be delivered to Lutheran Social Services by Kathy Christensen.

The annual Christmas program was a success once again. Thanks go to all the cast, crew and supportive parents!

We have a couple of goals for next year:

- 1.) to always have more than enough teachers for all grades.
- 2.) to be able to purchase 5 or 6 cassette players for use in the classrooms.

SUNDAY SCHOOL TREASURER'S REPORT

Linda Meteyard, Treasurer

Beginning Balance	January 1, 1993	\$ 295.82
Receipts		\$1,246.62
Disbursements		
Northside Food Pantry		\$ 290.44
Supplies		627.97
Missions		252.00
Total Disbursements		<u>\$1,170.41</u>
Ending Balance	December 31, 1993	\$ 372.03

The Sunday School offerings collected on the second, fourth, and fifth Sundays of a month are used for projects such as the Northside Food Pantry, and supporting a child through Christian Children's Fund.

The offerings collected on the first and third Sundays of a month are used for supplies for both Sunday School and the Christmas program.

The Children's birthday offerings will be used to purchase birthday presents for a needy boy and girl whose names we will be receiving from Lutheran Social Services.

WELCA REPORT

Fay Pearson,
Audrey Rasmussen, co-presidents

BOARD MEMBERS: Fay Pearson, Audrey Rasmussen, Mildred Schroth,
Ruth Hlavka, Margaret Christensen, Betty Rossing,
June Beck, Joanne Van Berg, Kris Smith, Kathy
Cook.
Pastor Mary Janz: Bible Study Teacher for Circle
Leaders.

MISSION: ACTION

Our thanks to June Beck, who sewed a beautiful quilt for the
auction at Lutherdale. It sold for \$500.

More than 200 bibs were sewn by our women this year and sent
to Lincoln Lutheran facilities.

MISSION: COMMUNITY

Our women have cooked and served Community Meals at St.
Patrick's, helped deliver Lincoln Lutheran Auxiliary's gifts to
each resident, served the Spring Tea for residents of Racine
Community Care Center, baked pies and served at the Lincoln
Lutheran Annual Ice Cream Social.

Cinnamon Bun Sunday in September was coordinated by our women
with proceeds going to Debt Retirement fund.

Thanks to Jan Sukus and members of our Prayer Chain for the
outreach they provide for Emmaus and to our Altar Guild for their
many hours of service.

We collected \$150 (through September) in our World Hunger
Cans, which are placed on tables whenever food is served at
church.

Approximately 40 women participated in the November 14th
Thankoffering Service. The offering of \$260.00 was sent to the
Chicago office of the E.L.C.A.

This year our money was spent as follows:

- 50% of our Circle offerings were sent to the Synod office
in Milwaukee.
- \$25.00 offering went to the Milwaukee Synodical Convention
10/15/93
- \$100.00 offering went to the Triennial Convention in
Washington, D.C. 8/9/93
- \$100.00 each went to Women's Resource Center, North Side
Food Pantry and Independence House
- \$100.00 went toward a dishwasher for the parsonage
- We purchased a 100-cup coffee pot, tablecloths and other
items for the kitchen at church.

\$32.00 went to the Navajo Evangelical Lutheran Mission in Arizona.

\$95.00 went to the Pastor's Emergency Fund (offering from December General Meeting).

The WELCA Triennial Convention in Washington, D.C. was attended by Betty Barth, Mildred Schroth and Audrey Rasmussen at their own expense. Pastor Mary Janz attended as part of her continuing education.

The WELCA Board sent Audrey Rasmussen to represent Emmaus at the Milwaukee Synodical Convention on Oct. 15. Pastor Mary was presiding minister.

Thanks to our Hospitality Committee: Pat Jensen, Cheryl Dexter and Nancy Martinsen, for serving funeral luncheons and other events.

Our women are planning a retreat in February of 1994 at Siena Center. Anne Felton is coordinating this event.

A portion of the money received for serving funeral luncheons will be put aside to provide scholarships to attend retreats or conventions.

Thanks be to God for our women who unselfishly share their talents and hard work for the good of the Kingdom. It is a privilege to be a part of such a caring group of women.

WELCA TREASURER'S REPORT

Margaret Christensen, Treasurer

Balance: December 31, 1992 \$ 2,021.62

Receipts:

Lutheran Woman Today subscriptions	\$ 296.00
Circle Offerings	521.95
General Meeting Offerings	207.13
Thankofferings	260.98
World Hunger Appeal	136.83
Funeral Food Service	295.00
J. VanBerg Retreat Memorials	120.00
Sale of cookbooks, cookies, bread	25.00
Gifts	9.80
Sale of Resource Books	85.50
Mother/Daughter Event receipts	675.50
Emmaus Sr. Fellowship (J.VanBerg Mem.)	34.00

TOTAL RECEIPTS - 1993 \$ 2,667.69
\$ 4,689.31

Disbursements:

WELCA Convention registration & Offering	\$ 170.00
WELCA Thankoffering	260.98
WELCA 1/2 Circle offerings	260.99
WELCA World Hunger appeal	150.07
LWT Subscriptions	369.00
Speakers and Programs	150.00
Siena Center - Dep. for Retreat '94	150.00
Fabric for bibs & Lutherdale Quilt	136.17
Expenses for Mother/Daughter Event, Lenten Supper, Sep. & Dec. General Meetings	485.10
Misc. Expenses - Checks, rec. bk, & ledger paper	28.65
Gifts	29.00
J. VanBerg memorial lilac tree	16.19
2 long folding tables & large coffee pot for kitchen	173.84
Books for Library	114.94
Rocker for nursery	104.99
Navajo Ev. Lutheran Mission	32.00
North Side Food Pantry	100.00
Women's Resource Center	100.00
Independence House	100.00
Emmaus Discretionary Fund	95.25
Contribution toward purchase of dishwasher for parsonage	100.00

TOTAL DISBURSEMENTS, 1993 \$ 3,127.17

Balance: December 31, 1993 \$ 1,563.14

SENIOR CENTER

Glenn Olson, director

52 Tuesdays

1 VBS

1 funeral

50 programs:

Special programs:

Member's family: slides on Greece and Holy Land

Wadewitz Children's Choir - 2

Kenosha Choir

Wood carver's shop - demonstration

Toys made by Chester Meyer

Piano recitals - 2

Accordion recitals - 2

Neighborhood Watch presentation

Discussion of a visit to Cuba

Dance Group demonstration

Dr. Higel - Health Care

Wood Carver's Work display

OTHER PROGRAMS:

Travelogues

Public Library Films

V.C.R.

Bingo

Attendance has been about the same as last year. Five new members have joined. All Centers under Lincoln Lutheran Extension Services report that attendance is down and that few newly retired people do join. There are 39 members and our average daily attendance is between 30 and 35.

The Cheer Fund is still serving our members and their families. Cards sent to those who are and/or hospitalized. Fruit baskets are given to members who reach an 80th or 90th birthday. Esther Jensen still takes care of this project for us. She also provides greeting cards at a reduced price for us.

Bob Anderson still helps us in the kitchen. He buys, plans, and serves wonderful meals with the help of Gayle Krug, Pat Jensen and Wes Mohr. What a bunch of kitchen mechanics!!! Thanks much!

Tapes of Sunday services are exchanged among the members of the Center as well as the congregation.

Children's Worship Bags are still cared for by our diligent helpers.

Lenten services are available at 12:15 every Tuesday during Lent. We are thankful to our pastors for their part in these services as well as our devotions before our meal.

Our trying to match young people with Seniors for helping Seniors with difficult tasks did not materialize. There is still a need for a ride to services on Sundays, and many needs for rides on Tuesdays!



REPORT OF 1993 MINISTRY
LUTHERDALE BIBLE CAMP, INC.



Lutherdale Bible Camp extends the ministry of your congregation to serve people in an outdoor setting. According to the Mission Statement:

Living under the Lordship of Jesus Christ and in partnership with God's People, Lutherdale Bible Camp offers the opportunity to grow in wonder of God's creation and in the experience of God's grace in order to become stewards of life and servants in the world to the glory of the Triune God.

Your congregation's ministry happens in two primary ways here:

PROGRAM:

In 1993, the eleven weeks of summer Bible camp served 1,550 youth, children, and adults at Lutherdale. Emphasis on partnership and cooperation with congregations in serving confirmation youth has brought those weeks to near capacity. At day camps in 27 congregations, 850 children participated. Lutherdale seeks to maintain high quality, Christ-centered programming as increasing numbers of campers participate.

During fall/winter/spring, Lutherdale offered more programmed opportunities than ever. Events for junior high and senior high youth, TEAM Adventure Course, single adults, couples, senior citizens, women, and families drew more participants than other years. Lutherdale wants to respond to needs of congregations and individuals for programmed events while still serving groups doing their own programming.

HOSPITALITY:

In 1993, over 7,000 people in addition to summer campers came to Lutherdale for renewal, reflection, recreation, and/or relaxation, either for overnight retreats or day activities. The nine cabins, retreat center, chapel, dining hall/lodge, and commons enable people to gather for growth in grace and wonder. A typical weekend finds six to ten groups here with 140 to 200 people.

In order to carry on your ministry here, Lutherdale has to provide well maintained facilities and dedicated staff. In 1993, the New Wineskins capital campaign financed complete renovation of the south end (old offices) of the dining hall/lodge. By early 1994, the dining hall will be finished as well. The annual operating revenue funded improvements in cabins, retreat center, and staff housing to improve safety conditions and meet insurance requirements. As the ministry grows, the nine full time and two part time permanent staff attempt to prepare and serve well. In the summer nearly 60 college age adults join our staff.

Lutherdale can do your outdoor ministry because of the generous support of congregations and individuals. Nearly 30% of our annual fund comes from benevolent gifts. This support allows Lutherdale to keep our user fees and program fees affordable and to offer camperships to any person or group who needs financial assistance. Lutherdale thanks you and the other 245 corporate congregations for your continued support through prayers, campers/retreaters, and benevolent gifts.

Respectfully submitted,
Pastor George G. Carlson, Executive Director.

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GENERAL FUND RECEIPTS 1993

Regular Offerings	155088.41	
Initial Offerings	192.25	
Flowers	1282.25	
The Lutheran	0.00	
Lent & Easter	4934.77	
Thanksgiving	545.00	
Christmas	2436.00	
		164478.68

BENEVOLENCE

Lutheran World Relief	140.00	
Lutheran Social Services	211.50	
Gift of Love	492.00	
World Hunger	878.00	
Flood Relief	1285.00	
ELCA Domestic Disaster	100.00	
R. E. S T.	361.00	
North Side Food Pantry	220.00	
		3687.50

MISCELLANEOUS

Church Use	4306.69	
Bibles	58.00	
Refunds	1656.51	
Carpet & D/W-Parsonage	680.00	
Trumpeters	250.00	
Mission Investment Interest	199.81	
Lutheran Brotherhood Match. Funds	671.00	
Blinds	600.00	
Confirmation Pictures	84.00	
Grant for J. Christensen	2300.00	
Rossing Gift	688.50	
Vacation Bible School	670.00	
Music & Worship	25.00	
		12189.51

TRANSFERS TO GENERAL FUND

From Dept Retirement Fund	9066.00	
From Wish List	6550.00	
Faith Forever Fund	650.00	
Designated Memorials	1559.60	
Non-Designated Memorials	695.00	
Binder Fund	29769.84	
		48290.44

TOTAL RECEIPTS FOR GENERAL FUND		228646.13
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DEBT RETIREMENT FUND	
Beginning Balance	1853.59
Receipts	12933.63
Withdrawals	-9066.00
Interest	163.63
Ending Balance	5884.85
CAPITAL RESERVE FUND	
Beginning Balance	4138.00
Ending Balance	4138.00
CAPITAL FUND DRIVE	
Beginning Balance	300.17
Ending Balance	300.17
FAITH FOREVER	
Beginning Balance	642.04
Receipts	0.00
Withdrawals	-650.00
Interest	7.96
Ending Balance	0.00
DESIGNATED MEMORIALS	
Beginning Balance	1444.56
Receipts	4830.00
Withdrawals	-1559.60
Interest	107.44
Ending Balance	4822.40
ORGAN FUND	
Beginning Balance	1115.02
Receipts	50.00
Withdrawals	0.00
Interest	33.04
Ending Balance	1198.06
NON-DESIGNATED MEMORIALS	
Beginning Balance	3905.43
Receipts	6525.00
Withdrawals	-695.00
Interest	1030.27
Ending Balance	10765.70
WISH LIST	
Beginning Balance	3318.24
Receipts	5550.00
Withdrawals	-6550.00
Interest	93.19
Ending Balance	2411.43
EVELYN BINDER ESTATE FUND	
Beginning Balance	45997.51
To Benevolence	-1141.00
Kitchen Plan	-600.00
Refinishing Pews	-8600.00
Printer & Copier	-2336.84
Loan to General Fund	-13600.00
Pew Cushions	-3492.00
Ending Balance	16227.67

EMMAUS LUTHERAN CHURCH - TREASURER'S REPORT

DECEMBER 1993 *****				
DESCRIPTION	DECEMBER ACTUAL	Y.T.D. ACTUAL	Y.T.D. BUDGET	1993 BUDGET
SALARIES				
500 Senior Pastor	\$1,753.25	\$22,061.56	\$28,450.00	\$28,450.00
S.S. Offset	134.13	1,649.07	2,175.00	2,175.00
501 Assoc. Pastor	1,673.76	20,085.12	20,085.00	20,085.00
S.S. Offset	128.00	1,536.00	1,536.00	1,536.00
502 Secretary	879.65	11,189.48	11,388.00	11,388.00
503 Janitorial	630.80	8,549.20	7,904.00	7,904.00
504 Music Staff	1,038.19	11,336.68	12,000.00	12,000.00
	<hr/>	<hr/>	<hr/>	<hr/>
	6,237.78	76,407.11	83,538.00	83,538.00
BENEFITS:				
SENIOR PASTOR				
510 Auto Allowance	56.84	1,843.78	3,200.00	3,200.00
511 House Allowance	635.62	11,123.74	16,155.00	16,155.00
512 Pension	61.23	3,623.31	5,146.00	5,146.00
513 Medical Supp.	167.55	4,365.89	5,357.00	5,357.00
	<hr/>	<hr/>	<hr/>	<hr/>
	921.24	20,956.72	29,858.00	29,858.00
BENEFITS:				
ASSOC. PASTOR				
515 Auto Allowance	266.66	3,199.92	3,200.00	3,200.00
516 Pension	238.39	2,817.78	2,813.00	2,813.00
517 Medical Supp.	295.98	3,473.35	3,571.00	3,571.00
518 Parsonage	167.42	1,614.98	2,000.00	2,000.00
519 Housing Equity Allowance	0.00	1,000.00	1,000.00	1,000.00
520 Furnishing Allowance	41.66	499.92	500.00	500.00
	<hr/>	<hr/>	<hr/>	<hr/>
	1,010.11	12,605.95	13,084.00	13,084.00
STAFF EXPENSES				
521 Social Security	194.93	2,384.13	2,400.00	2,400.00
522 Workman's Comp. Insurance	0.00	386.00	1,400.00	1,400.00
	<hr/>	<hr/>	<hr/>	<hr/>
	194.93	2,770.13	3,800.00	3,800.00
BUILDING & GROUNDS				
525 Utilities	1,321.58	12,102.04	12,500.00	12,500.00
526 Insurance	0.00	3,156.50	3,100.00	3,100.00
527 Maint/Elevator	0.00	0.00	1,500.00	1,500.00
528 Maint/Equipment	46.75	4,122.04	5,000.00	5,000.00
529 Supplies	36.24	1,789.56	2,000.00	2,000.00
	<hr/>	<hr/>	<hr/>	<hr/>
	1,404.57	21,170.14	24,100.00	24,100.00

EMMAUS LUTHERAN CHURCH - TREASURER'S REPORT

DESCRIPTION	DECEMBER ACTUAL	Y.T.D. ACTUAL	Y.T.D. BUDGET	1993 BUDGET
CHURCH OFFICE				
535 Postage	238.66	1,616.81	1,750.00	1,750.00
536 Supplies	267.58	5,944.98	5,400.00	5,400.00
537 Advertising	82.86	1,072.67	900.00	900.00
	<hr/>	<hr/>	<hr/>	<hr/>
	589.10	8,634.46	8,050.00	8,050.00
WORSHIP & MUSIC				
545 Flowers	441.82	1,665.82	1,750.00	1,750.00
546 Sheet Music	89.44	985.45	400.00	400.00
547 Altar Supplies	130.65	802.69	1,000.00	1,000.00
549 Instr. Tuning	80.00	616.00	780.00	780.00
550 Guest Musicians	105.00	820.00	750.00	750.00
551 Speakers	0.00	80.00	300.00	300.00
	<hr/>	<hr/>	<hr/>	<hr/>
	846.91	4,969.96	4,980.00	4,980.00
SENIOR CITIZENS				
555 Senior Citizens	133.34	800.00	800.00	800.00
	<hr/>	<hr/>	<hr/>	<hr/>
	133.34	800.00	800.00	800.00
YOUTH EDUCATION				
566 Junior League	0.00	0.00	100.00	100.00
567 Senior League	180.00	418.82	300.00	300.00
568 Confirmation	108.00	108.00	200.00	200.00
569 Camping	0.00	0.00	250.00	250.00
	<hr/>	<hr/>	<hr/>	<hr/>
	288.00	526.82	850.00	850.00
ADULT PROGRAMS				
570 Stewardship	0.00	198.91	400.00	400.00
571 Deacons	0.00	316.60	800.00	800.00
572 Congregational Life	0.00	0.00	150.00	150.00
573 Hospitality	0.00	40.84	200.00	200.00
574 Social Concerns	0.00	0.00	200.00	200.00
	<hr/>	<hr/>	<hr/>	<hr/>
	0.00	556.35	1,750.00	1,750.00
CHRISTIAN EDUC. WORKSHOPS/CONF.				
575 The Lutheran	0.00	1,914.13	1,550.00	1,550.00
576 Lay Workers	0.00	233.49	450.00	450.00
577 Pastors	0.00	1,048.95	1,400.00	1,400.00
	<hr/>	<hr/>	<hr/>	<hr/>
	0.00	3,196.57	3,400.00	3,400.00

EMMAUS LUTHERAN CHURCH -- TREASURER'S REPORT

DESCRIPTION	DECEMBER ACTUAL	Y.T.D. ACTUAL	Y.T.D. BUDGET	1993 BUDGET
SUNDAY SCHOOL				
580 Library	0.00	366.40	100.00	100.00
581 Vacation Church School	0.00	986.18	1,500.00	1,500.00
582 Cradle Roll	0.00	233.51	130.00	130.00
583 Bibles	0.00	47.85	275.00	275.00
585 Supplies	0.00	37.33	200.00	200.00
586 Educational Materials	37.80	1,987.87	1,500.00	1,500.00
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	37.80	3,659.14	3,705.00	3,705.00
BENEVOLENCES -- DESIGNATED				
ELCA -- Greater Milw Synod	6,321.00	7,362.00	12,500.00	12,500.00
592 Lutheran Social Services	2,501.99	2,501.99	3,750.00	3,750.00
Mission Cluster Council Dues	0.00	100.00	100.00	100.00
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	8,822.99	9,963.99	16,350.00	16,350.00
BENEVOLENCES -- SPECIAL				
593 Lutherdale	0.00	0.00	0.00	0.00
594 ELCA -- Hunger Appeal	0.00	600.00	0.00	0.00
595 Local Concerns	732.00	2,371.00	0.00	0.00
596 Missions	0.00	0.00	0.00	0.00
597 Lutheran World Relief	140.00	140.00	0.00	0.00
598 Lutheran Youth Encounter	0.00	0.00	0.00	0.00
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	872.00	3,111.00	0.00	0.00
599 Reimbursed	487.00	27,890.46	0.00	0.00
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	487.00	27,890.46	0.00	0.00
MORTGAGE & INTEREST				
600 Loan Payment	466.51	5,336.44	29,592.00	29,592.00
601 Interest	1,999.49	24,255.56	0.00	0.00
602 Member Loans	0.00	0.00	0.00	0.00
603 Interest -- Member Loans	0.00	0.00	0.00	0.00
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	2,466.00	29,592.00	29,592.00	29,592.00
GRAND TOTALS				
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	\$24,311.77	\$226,810.80	\$223,857.00	\$223,857.00
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EMMAUS LUTHERAN CHURCH - TREASURER'S REPORT

REGULAR BANK
ACCOUNT

DECEMBER 31, 1993

BEGINNING FUND BALANCE \$2,726.19

RECEIPTS:

DEPOSITS 24,682.49
TRANSFERS 765.02
INTEREST 0.00

TOTAL INCREASE \$25,447.51

DISBURSEMENTS:

REGULAR 16,706.34
PAYROLL 7,605.43
TRANSFERS 0.00

TOTAL DECREASE \$24,311.77

ENDING FUND BALANCE \$3,861.93

W/H PAYABLE 0.00

CHECKBOOK BALANCE \$3,861.93

EMMAUS LUTHERAN CHURCH - 1994 BUDGET

DESCRIPTION	1993 BUDGET	1994 BUDGET	BUDGET CHANGE	% BUDGET CHANGE
SALARIES				
500 Co-Pastor #1	28,450.00	22,000.00	-6,450.00	-23%
S.S. Offset	2,175.00	1,683.00	-492.00	-23%
501 Co-Pastor #2	20,085.00	25,000.00	4,915.00	24%
S.S. Offset	1,536.00	1,913.00	377.00	25%
502 Secretary	11,388.00	11,729.00	341.00	3%
503 Janitorial	7,904.00	8,144.00	240.00	3%
504 Music Staff				
Organist	5,625.00	5,793.00	168.00	3%
Adult Choir Dir	4,090.00	4,212.00	122.00	3%
Youth Choir Dir	1,705.00	1,756.00	51.00	3%
Youth Choir Acc	580.00	580.00	0.00	0%
	83,538.00	82,810.00	-728.00	-1%
BENEFITS:				
CO-PASTOR #1				
510 Auto Allowance	3,200.00	3,200.00	0.00	0%
511 House Allowance	16,155.00	12,000.00	-4,155.00	-26%
512 Pension	5,146.00	3,569.00	-1,577.00	-31%
Major Medical	4,865.00	4,389.00	-476.00	-10%
513 Reimbursed Med	492.00	492.00	0.00	0%
	29,858.00	23,650.00	-6,208.00	-21%
BENEFITS:				
CO-PASTOR #2				
515 Auto Allowance	3,200.00	3,200.00	0.00	0%
516 Pension	2,813.00	3,549.00	736.00	26%
Major Medical	3,079.00	7,062.00	3,983.00	129%
517 Reimbursed Med	492.00	1,000.00	508.00	103%
518 Parsonage	2,000.00	2,000.00	0.00	0%
519 Housing Equity Allowance	1,000.00	2,100.00	1,100.00	110%
520 Furnishing Allowance	500.00	500.00	0.00	0%
	13,084.00	19,411.00	6,327.00	48%
STAFF EXPENSES				
521 Social Security	2,400.00	2,472.00	72.00	3%
522 Workman's Comp. Insurance	1,400.00	1,400.00	0.00	0%
	3,800.00	3,872.00	72.00	2%
Total Benefits Expenses	\$46,742.00	\$46,933.00	\$191.00	0.4%
Total Salaries and Benefits	130,280.00	129,743.00	-537.00	-0.4%

EMMAUS LUTHERAN CHURCH - 1994 BUDGET

DESCRIPTION	1993 BUDGET	1994 BUDGET	BUDGET CHANGE	% BUDGET CHANGE
BLDG & GROUNDS				
525 Utilities	12,500.00	12,500.00	0.00	0%
526 Insurance	3,100.00	3,200.00	100.00	3%
527 Maint/Elevator	1,500.00	1,500.00	0.00	0%
528 Maint/Equipment	5,000.00	4,000.00	-1,000.00	-20%
529 Supplies	2,000.00	2,000.00	0.00	0%
	<u>24,100.00</u>	<u>23,200.00</u>	<u>-900.00</u>	<u>-4%</u>
CHURCH OFFICE				
535 Postage	1,750.00	1,500.00	-250.00	-14%
536 Supplies	5,400.00	5,400.00	0.00	0%
537 Advertising	900.00	900.00	0.00	0%
	<u>8,050.00</u>	<u>7,800.00</u>	<u>-250.00</u>	<u>-3%</u>
WORSHIP & MUSIC				
545 Flowers	1,750.00	1,750.00	0.00	0%
546 Sheet Music	400.00	400.00	0.00	0%
547 Altar Supplies	1,000.00	1,000.00	0.00	0%
549 Instr. Tuning	780.00	825.00	45.00	6%
550 Guest Musicians	750.00	1,000.00	250.00	33%
551 Speakers	300.00	300.00	0.00	0%
	<u>4,980.00</u>	<u>5,275.00</u>	<u>295.00</u>	<u>6%</u>
SENIOR CITIZENS				
555 Senior Citizens	800.00	800.00	0.00	0%
	<u>800.00</u>	<u>800.00</u>	<u>0.00</u>	<u>0%</u>
YOUTH EDUCATION				
566 Junior League	100.00	100.00	0.00	0%
567 Senior League	300.00	300.00	0.00	0%
568 Confirmation	200.00	100.00	-100.00	-50%
569 Camping	250.00	100.00	-150.00	-60%
	<u>850.00</u>	<u>600.00</u>	<u>-250.00</u>	<u>-29%</u>
ADULT PROGRAMS				
570 Stewardship	400.00	200.00	-200.00	-50%
571 Adlt Prg/Deacons	800.00	300.00	-500.00	-63%
572 Congregational Life	150.00	100.00	-50.00	-33%
573 Hospitality	200.00	100.00	-100.00	-50%
574 Social Concerns	200.00	100.00	-100.00	-50%
	<u>1,750.00</u>	<u>800.00</u>	<u>-950.00</u>	<u>-54%</u>
CHRISTIAN EDUC				
575 The Lutheran	1,550.00	1,800.00	250.00	16%
576 Lay Workers	450.00	300.00	-150.00	-33%
577 Pastors	1,400.00	1,400.00	0.00	0%
	<u>3,400.00</u>	<u>3,500.00</u>	<u>100.00</u>	<u>3%</u>

EMMAUS LUTHERAN CHURCH - 1994 BUDGET

DESCRIPTION	1993 BUDGET	1994 BUDGET	BUDGET CHANGE	% BUDGET CHANGE
SUNDAY SCHOOL				
580 Library	100.00	100.00	0.00	0%
581 Vacation Church School	1,500.00	1,000.00	-500.00	-33%
582 Cradle Roll	130.00	200.00	70.00	54%
583 Bibles	275.00	150.00	-125.00	-45%
585 Supplies	200.00	150.00	-50.00	-25%
586 Educational Materials	1,500.00	1,500.00	0.00	0%
	<u>3,705.00</u>	<u>3,100.00</u>	<u>-605.00</u>	<u>-16%</u>
BENEVOLENCES - DESIGNATED				
ELCA - Greater Milw Synod	12,500.00	12,500.00	0.00	0%
592 Lutheran Social Services	3,750.00	3,750.00	0.00	0%
Mission Cluster Council Dues	100.00	100.00	0.00	0%
	<u>16,350.00</u>	<u>16,350.00</u>	<u>0.00</u>	<u>0%</u>
BENEVOLENCES - SPECIAL				
593 Lutherdale	0.00	0.00	0.00	0%
594 ELCA - Hunger Appeal	0.00	0.00	0.00	0%
595 Local Concerns	0.00	0.00	0.00	0%
596 Missions	0.00	0.00	0.00	0%
597 Lutheran World Relief	0.00	0.00	0.00	0%
598 Lutheran Youth Encounter	0.00	0.00	0.00	0%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0%</u>
599 Reimbursed	0.00	0.00	0.00	0%
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0%</u>
MORTGAGE & INTEREST				
600 Mortgage Loan	29,592.00	29,592.00	0.00	0%
601 Mortgag Interest	0.00	0.00	0.00	0%
602 Member Loans	0.00	0.00	0.00	0%
603 Member Interest	0.00	0.00	0.00	0%
	<u>29,592.00</u>	<u>29,592.00</u>	<u>0.00</u>	<u>0%</u>
GRAND TOTALS	<u>\$223,857.00</u>	<u>\$220,760.00</u>	<u>-\$3,097.00</u>	<u>-1.4%</u>