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# Emmaus<sup>+</sup> Evangelical Lutheran Church

1925 SUMMIT AVENUE  
RACINE, WISCONSIN 53404  
PHONE: (262) 634-5515  
FAX: (262) 633-0726  
E-MAIL: [emmaus@execpc.com](mailto:emmaus@execpc.com)  
<http://www.emmaus-racine.org>

# 2000

## Annual Report of the Congregation



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Agenda

Opening Devotion — Pastor Janz

Approval of Minutes of Congregational Meetings:

February 6, 2000

May 21, 2000

August 20, 2000

Pastors' Reports

President's Report

Recognition of 2000 Church Council

Election of 2001 Church Council

Approval of the Proposed Budget for 2001

Unfinished Business

New Business

Closing Prayer — Pastor Janz

Candidates for 2001 Council

Full two-year terms:

Secretary Amy Eschmann

Financial Secretary \_\_\_\_\_

Congregational Life \_\_\_\_\_

Parish Education Carol Rudey

WELCA Betty Barth

Worship & Music \_\_\_\_\_

Youth Ministry Ken Larsen

Second year of a two-year term:

President Amy Larsen

Vice President Mark Purath

Member Care (Deacons) \_\_\_\_\_

Social Concerns Cathy Knuteson

Stewardship Gregg Albright

Continuing in second year of term Treasurer \_\_\_\_\_

Building & Grounds Bill Irvine

Additional nominations:



**EMMAUS LUTHERAN CHURCH CONGREGATIONAL MEETING**  
**February 6, 2000**

From the March, 2000 *Emmaus Visitor*:

At the 2000 annual meeting of the congregation, held February 6, the proposed six-month budget was unanimously approved. Because of the upcoming work to be done by the Mission Exploration Team and because of some unknowns regarding a forthcoming bequest, the executive committee and council recommended revisiting the budget again in May.

Another congregational meeting has been set for Sunday, May 21 at 10:30 a.m.

The new congregation council was elected, with Amy Larsen assuming the presidency of the council. Mark Purath will serve as vice president; Amy Eschmann was elected secretary. Andy Hetchler continues as treasurer, as does Margaret Christensen as financial secretary. Others on the council will be Bill Irvine (Building & Grounds), Carol Rudey (Parish Education), Cathy Knuteson (Social Concerns), Gregg Albright (Stewardship), Betty Barth (WELCA), and Ken Larsen (Youth Ministry).

At press time, three vacancies remain on council: Member Care (formerly Deacons), Worship & Music, and Congregational Life.

The congregation expressed its thanks to the six out-going council members: Chris and Caren Lambertson, Sandy Strini, Kylee Albright, Celia Weber, and Chris Olson.

The budget was approved after explanation and brief discussion. Members expressed concern over reducing the Guest Musician line item; as approved, special musicians could only be engaged for Easter and Christmas services by a special fund-raising appeal.

**EMMAUS LUTHERAN CHURCH CONGREGATIONAL MEETING MINUTES**  
**May 21, 2000**

Date: May 21, 2000  
Time: 10:45-11:25 a.m.  
Place: Sanctuary

28 people in attendance

Opening: Amy Larsen called the meeting to order at 10:45 a.m. Pastor Mary led the group in devotions.

Mission Exploration Team (MET): Brenda Gieszler recapped what MET is and provided an update of work done so far by the team.

January - May, 2000 Budget:

- Non-pledged income is lower than budgeted.
- We are approximately \$8,000 behind.

Keith Protheroe Bequest:

- Haven't received to date, expect to receive within a month — we know the amount of



the bequest is \$33,191.95.

- Presented the proposed use of the bequest: divide the \$3,491.95 as follows— \$1,000.00 Anniversary, \$1,000 Mission Trips, \$500.00 Tape Ministry, \$200.00 Gift Bible for Children, \$691.95 Digital Camera. The remaining \$30,000.00 to be divided as follows: 10% 2001 Fund, 10% Building Fund, 10% Sunday School, 5% Church Endowment, 3% Youth Endowment, 30% Capital Improvements and 32% Benevolence.
- Approved the proposal for the use of the KP Bequest [Motion 5:1:00]

Pastoral Updates: Pastor Paul announced that he is actively seeking a call. He also explained the call process. There will be another congregational meeting in August and he will update us at that time of any necessary follow-ups. Following are the main reasons he has chosen to seek a call: a) Budget deficit; b) MET process — staffing to help bring MET about; and c) to offer the freedom to look at all opportunities that MET will bring about. Pastor Paul asked for the congregation's support and prayers for both himself and his family during this process.

Pastor Mary plans to stay with Emmaus. She feels MET and the other positive things happening at Emmaus are changing her job description. She feels the energy of a fresh new call at Emmaus. She is very committed to the MET process, to the point that she feels a presence in the neighborhood is so strong that she is considering moving into the parsonage.

#### Issues:

- a. Anxiety regarding synod assembly resolution
  1. Pastor Mary will discuss later, but she welcomes one-on-one discussions with you as needed.
  2. Pastor Mary will encourage discussion groups regarding homosexuality, etc., and is working on a process to begin these groups.
  3. She has ordered some books to be used as resources and knows of a group in Kenosha "Parents, Family and Friends of Lesbians and Gays" that would probably be willing to be involved in our groups or available to speak to us.
  4. Pastor Mary assures that no practices or policies will be changed at Emmaus during this time of study. At this point, she is going to be learning right along side the congregation.
2. At the end of June, both pastors will be gone for thirteen days. They will be going to the Holy Land and Germany. This trip has been in the planning process for the past two years and was approved by the church council two years ago. Rev. Pam Marolla, pastor from Good Shepherd, will be on call for the members of Emmaus. For Saturday and Sunday worship, Sue Ruehle, Assistant to the Bishop, will be preaching.

#### New Business:

- Our Church Treasurer, Andy Hetchler, has accepted a new job in Canada, so he will be stepping down from his position at Emmaus as Treasurer. Boots LeRoux has graciously offered to fill in until we find a replacement for Andy.

June - December, 2000 Budget



Budget was presented with an almost \$90,000 deficit; this includes using the Protheroe bequest in the areas of benevolence, Sunday School, and Building Fund.

- There have been discussions to eliminate the Children's Choir Director and accompanist; however, the Church Council has decided not to.
- Marian Bower's bequest hasn't come to date.
- Mortgage must be refinanced in August, interest rate will go up but 2001 Fund has reduced the mortgage payment, possibly by \$400.00.
- If you can pay your 2001 Fund pledge by mid-July, it would be most beneficial for Emmaus.
- Carol Rudey has written a grant proposal for an Education Director at Emmaus. The grant would come from Lutheran Brotherhood/ELCA if awarded. We should have word in June.
- The question was raised that, in the past, when we've gone to one pastor, we've ended up looking for a second again. The concern was raised that this is a very large job for one pastor. During the interim, we're considering a part-time pastor to assist Pastor Mary in visits. Also the Church Council is looking into other staffing possibilities.
- June-December budget was accepted as presented. [Motion 5:2:00]

Other Business:

- No other business to discuss.

Closing: With no further business to conduct, the meeting was closed with the Lord's Prayer.

Respectfully submitted,

Amy A. Eschmann

## **Emmaus Lutheran Church Congregational Meeting** **August 20, 2000**

From the September, 2000 *Emmaus Visitor*:

The Sunset Room was filled to capacity for the congregational meeting on August 20.

At the meeting facilitated by council president Amy Larsen, a financial update was presented. Pledged giving is lagging considerably behind projections, causing some benevolence payments to be postponed. Still outstanding are our pledged benevolence gifts for the past four months.

### **Pastor Paul's Status**

Pastor Paul gave an update on his call status. It is beginning slowly, with nothing of substance coming through over the summer. The plan, then, is for Pastor Paul to begin interim work for the synod some time this fall. He will fill in during pastoral vacancies in other congregations across the synod. There is the chance that the first of these interims could be ¾-time at a nearby congregation, and ¼-time at Emmaus. But these are details that will need to be worked out in the weeks ahead.



### Marian Bower Bequest

The church council presented a recommendation for the disbursement of the Marian Bower bequest of \$35,986.69. After some discussion, the following recommendation was approved: \$1,500.00 would go toward the Anniversary celebration, and \$1,986.69 would go toward purchase of a new sign out front of the church. (An additional \$1,700.00 from Dagny Thomsen memorials and \$500.00 Amy Larsen gift will go toward the purchase of the sign.)

The remaining \$32,500.00 will be divided with 5% going to benevolence, 5% going to mission/outreach, 10% going toward air conditioning for the church, 10% toward technology (such as phones and a multiprojector), 5% to church endowment, 3% to youth endowment, 10% to "2001 Fund—a Faith Odyssey" (payment of principal on the church debt), 10% for capital reserves, and 42% (\$13,650) for capital improvements (such as upstairs lighting, parsonage flooring, and a downstairs shower).

A major portion of the capital improvement allocation will be used for the renovation of Fellowship Hall, a project Marian strongly supported during her lifetime. The beginning of an air conditioning fund also reflects the interest Marian showed in having the church air conditioned.

At the meeting, Pastor Mary expressed some issues regarding staffing. Rick Muhammad, the custodian, will be working fewer hours in the fall, and a person will have to be hired to fill in approximately twelve hours per week. In addition, it is likely that a part-time lay person will be hired to assume some of the work load when Pastor Paul cuts his time significantly at Emmaus. As these decisions are made, the congregation will be kept informed.



Young People's Society during Pastor C. H. Jensen's Term



## Pastor Mary's Report

Rejoice in the Lord always; again I will say rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.

—Philippians 4:4-7

As we begin our celebration of 150 years of Emmaus' history, we celebrate not only the mountaintop experiences, but we also remember the heartaches, brokenness and difficulties which have been a part of our own personal and corporate histories. And when we do so, it is apparent that God has faithfully walked with us throughout our entire journey. We echo the words found in the letter to the Philippians, acknowledging that the Lord is truly near and gives us reason not to worry about anything. For that we give thanks!

This past year we have experienced the love, presence, grace and generosity of God in so many ways. It has sustained those who have suffered loss and have buried loved ones and has encouraged those who have reached out to generously share time, creativity and resources. I give thanks to God for the committed leadership that continues to emerge. Never have I experienced such spirit, dedication and growing sense of discipleship here at Emmaus. I've witnessed the mutual care and encouragement of our members, and I'm so grateful for your many expressions of sharing Jesus' love in the wider community.

The **REST** program, under the tireless leadership of Pat Liesch, continues to reach out to the most vulnerable of Racine. We have seen God at work in our **new Sunday School**, made possible by the enthusiasm and work of approximately 70 volunteers donating 3,000 hours of their time. Our creatively renovated second floor area, with the rotational model of learning, has attracted many more neighborhood children than before, not to mention a number of educators from around the area who have come to observe first-hand what we are doing.

God's spirit has also been present in the work of the **Mission Exploration Team (MET)**, as well as in the outreach of our young people who participated in the **mission trips** to South Dakota and Mexico. As many of these young people openly acknowledge, their mission trip experiences were life changing. Our response — "Yea, God!" The prayer and commitment undergirding yet another new ministry — the formation and development of the **mentoring program, Kids Hope** — which will relate to first graders at Wadewitz School, also reflects the Spirit's guidance and activity among us.

This past year has been one where the collaboration the connection with the wider church has been critical for us at Emmaus. Pastor Paul and I have been active members of the Racine ELCA mission strategy group. Because of that connection, Emmaus has strongly been supported by the synod. Pastor Sue Ruele, Asst. to the Bishop, has been a strong advocate of the mission of Emmaus, recommending us for synod outreach funds and for the AAL grant.



Working together has made it possible to offer the Sunday evening Sanctuary services as a joint endeavor of six congregations. That outreach to young adults and their families is but part of the vision for the mission of the ELCA in Racine.

Throughout the on-going process of visioning and mission interpretation, many levels of change and transition are very apparent here at Emmaus. And, as our mission unfolds, so does the need for new staffing and volunteer positions. We are currently moving away from a co-pastorate model to one where there will be a full-time pastor working with a number of support staff and volunteers. To facilitate that change, last fall Pastor Paul accepted a 2/3-time position as interim pastor at Zion Lutheran Church. He dedicates the remaining two days per week primarily to senior ministry, visitation and pastoral care at Emmaus. Two part-time positions have recently been added: Kids Hope Mentor Director (Marty Aiken) and Sunday School Coordinator (Julie Field). Partial funding for the future position of a neighborhood outreach minister will be provided through the generous \$20,000 AAL Openings grant we were awarded in December. Carol Rudey has ably shared her time and talents throughout the entire grant writing process to make that possible.

As I reflect on this past year, I realize just how blessed I am to be your pastor. I ask for your on-going prayers as I attempt to provide leadership that is healthy, faith-filled and Spirit-led. As I grow into this new way of providing leadership for the congregation, I will be looking to each of you more than ever before — for your prayers, for picking up loose ends that would otherwise be


ignored, for coming forward and sharing your gifts, for service to the community **and** for being an active part of the worship life of Emmaus. We are the church together, and we are **all** ministers called to serve in the name of Jesus Christ.

There is a long, long, long list of people for whom I give thanks — from those who make music to those who make coffee to those who make decisions to those who make a commitment. Emmaus is blessed — and so is the community of Racine and beyond — because of each of you! I thank God for each and every one of you. I thank Pastor Paul for being gracious and flexible as we have been in this time of transition. Placing himself in a position of more vulnerability than would be the norm in most congregations, he has allowed Emmaus to begin the new staffing structure even before his departure. We pray for God's blessings and guidance as Pastor Paul and his family continue the process of discernment regarding the shape and place of his next call. And, last but not least, I want to shout a very loud "Yea, God!" for Amy Larsen during this past year. Not only has Amy worn two hats for much of the year, assuming the work of the treasurer during the vacancy, but she has provided true leadership during this time of transition. Even more than the hours and hours and more hours Amy has dedicated to Emmaus this past year, I am grateful for a leader who listens — both to the members of Emmaus and to her God. Amy, you are a real gift to all of us. I thank God for you! And, I thank God with all my heart that we of Emmaus are being filled, inspired, and equipped to be "Sent Forth by God's Blessings" during this, our sesquicentennial year. With such a multitude of blessings, how can we help



but share them with those who are so hungry for a word of hope and good news? It truly is a privilege to be a part of God's church on earth, and I look forward to our journey together in the months and years ahead!

Love and blessings,



Pastor Mary

## Pastor Paul's Report

Dear Disciples of Emmaus,

In his February 2001 column, Bishop Peter Rogness gleans some wisdom from a large number of his colleagues who have already announced their retirements for this year. I'd like to begin with one of those "learnings" that seems appropriate to my situation at Emmaus:

Leave when you can, not when you must. Mobility in and out of particular calls is a way that leaders and congregations stay healthy; it isn't a sign that something has gone wrong.

I anticipate that 2001 will be the year that I move on for good from Emmaus. 2000 has already been a year of significant transition, as I have moved to one-third-time call, beginning in October and likely continuing into this June.

Am I leaving when I "can" or when I "must"? That hasn't been completely clear. Emmaus has struggled to financially support a two-pastor staff for a number of years now. In the last couple years that struggle has grown to a point of feeling like my leaving is a "must" and a sign of Emmaus' un-health. There's no denying these financial realities.

Yet this struggle has been going on for years at Emmaus, and I would rather focus on the positives regarding the timing of my leaving, and on what I see as the signs of considerable health at Emmaus.

Pastor Mary arrived on the scene at

Emmaus in the wake of the most terrible kind of "must" that pastors must leave under, i.e., the circumstances of a sexual misconduct. It is a devastating break of trust in the pastoral office. When I arrived two years later, one of the first things I discovered was that my being here was perhaps not the wisest financial decision for Emmaus. I could see that it was going to be a struggle financially even then. But, spiritually and pastorally, I am convinced that it was the right move. It has been worth taking the financial risks to help restore some trust to the pastoral office through a healthy working team ministry, especially one that included a younger man.

So, even though there is a bit of feeling a financial "must" to my leaving right now, the good news is that I think we have had more than seven years now of healing which helps to make my leaving more of a "can," a sign of Emmaus' health to move on with a new chapter in its history and its ministry.

What is the next chapter? Emmaus is in the process of writing it, right now. I have an increasingly small part in writing that chapter, but I would like to offer some pastoral observations that I think are appropriate to our situation.

I went to an excellent "small group ministry" seminar in November, and one of the points made by the speaker has really stuck with me. He cited recent statistics which suggest that as many as



40% of today's pastors indicate that they are burned-out or very unhappy in their ministry. Wow! That's a lot! And so I've asked myself why.

Here's an answer that occurred to me in my own experience as a pastor. Most pastors I know go into the ministry with a great passion for the most traditional of pastoral roles: preaching, teaching, and pastoral care. Yet success in today's changing church seems to dictate that congregations need to increasingly be able to compete with all the programming options available to today's families. With the pressure to do more and more programming, it often leaves less time for pastors to do those things which they are most passionate about — which is often a recipe, then, for burnout.

What can be done about this? I think that newer models for staffing might be a key. Churches would be off-course from their mission if they got away from the traditional pastoral functions altogether. But, in today's cultural context, I think they also might get off-course in the mission of reaching out to today's person if not enough attention is paid to programming. One answer to this is obviously pastors who are passionate about programming, too, and have that among their gifts. But I think that another answer is to supplement pastoral staff with increasing lay staff persons who are passionate about programming. At a church like Emmaus, for example, you might have one pastor and many lay staff, both paid and volunteer, who really take charge of smaller, focused areas of the programming. Perhaps a harbinger already of things to come is the recent hiring of Marty Aiken and Julie Field to lead the Kids Hope USA and Sunday School programs, respectively.

My leaving, in any case, can be seen as a sign of health, of Emmaus moving into a new chapter of its history with new ideas for staffing. My leaving means the opening up of space to do some new things.

It also means potential burnout for Pastor Mary. I feel like she is the one between the two of us who is better suited to lead Emmaus into the new challenges of being program-oriented. But she will need help from new staff people and volunteers to be able to avoid having to try to herself fill the space left by my leaving.

\* \* \* \* \*

Bishop Rogness' insight from his colleagues says that, "Mobility in and out of particular calls is a way that leaders and congregations stay healthy." I'd like to say a few words about my side of the equation. I am feeling this time of leaving as more of a "can" than a "must." One of the big reasons involves precisely what I have just related: being able to adjust to new programming needs in congregations. I don't feel like my best gifts lie in the area of programming. I'm probably adequate at it — I've had to be in today's context. But, in any case, I know that it is not what I'm most passionate about. After fifteen years in parish ministry, I'm even considering a move into something different, such as campus ministry, where the ministry is more focused.

And, more than eight years after discovering René Girard's "anthropology of the Cross," I have an increasingly clear sense that my next call needs to focus on sharing with others my passion and insight into Girard's work. Since establishing my own website around Girard's work last April, I have received encouragement from all around the world. So, rather than feeling this move as a



"must," I am feeling it as an opportunity to search diligently for an opportunity to move more fully into a ministry of using my passion and gifts for bringing Girard's insights into the life of the church at large.

\* \* \* \* \*

In the meantime, it is also good to note that: I haven't left yet! First, let me say that this has also felt like a gracious time to be able to stay with you on a part-time basis. It is a time that has been gracious to me and my family, as we consider a move. Thank you.

And I trust that it has also been a gracious time for Emmaus, a time during which I can help support you and Pastor Mary as you dream new dreams and bring them to fruition, ultimately with the help of new staff people.

I have missed being with you for worship on weekends. My role has been primarily to help with pastoral care and calling and with some administrative help, especially during office hours on Tuesdays and Fridays. In the next six months, my role as support person on Tuesdays will also help to lighten Pastor Mary's load by taking leadership of the Lenten worship services. With regards to Emmaus' new, developing ministries, I have greatly enjoyed helping to get "Sanctuary" off the ground, overseeing the technological details of visual effects, and setting up its finances as Treasurer. I am also really looking forward to the experience of being a mentor in the Kids Hope USA program.

But there's also no avoiding that I expect 2001 to be the year when I finally take my official leave from Emmaus. To that eventuality, Bishop Rogness followed the above "learning" about leavings with the following wisdom: "Don't be surprised by tears. Get in touch with all you

treasure, and all you miss." I truly treasure the ministry we have shared. I treasure you, the disciples of Emmaus.

There will, no doubt, be some tears ahead for us in 2001, but I will leave feeling like the time is right, that my leaving will be in a way that signals health and vitality for all of us. I cherish your prayers for my family and me as we move through this time of transition, even as you remain in my prayers.

\* \* \* \* \*

It continues to be a pleasure to receive gracious support from Paul Berge, our Church Secretary; Carol Eschmann, Parish Nurse and Senior Center Director; Joyce Kaiser, Organist; Marsha Connet, Adult Choir Director; Karla Bielewicz, Youth Music Director; Rick Muhammad, custodian; Harley Slater, groundskeeper; and it has been a pleasure to add Matt Liesch to our staff as custodian. We also welcome two new staff persons thus far in 2001: Marty Aiken, Director of the Kids Hope USA program, and Julie Field, Director of Sunday School. They have already lent new energy and direction for the programming and ministry of Emmaus. A hearty "thank you" to all!

Sharing pastoral responsibilities with Pastor Mary and with you, the ministers of Emmaus, continues to be a great privilege for which I truly give thanks to God. May the Lord richly bless us in this ministry in 2001.

In the Spirit's love,

*Pastor Paul*



## Council President's Report Reflection-Transition-Tradition

Reflecting on the past year at Emmaus creates a dilemma—where to start? So much learning, so many ideas, so much work done, so many people to say “thank-you” to!

The year began with a focus on learning. Who are our members? What are their needs? Who lives in our community? What are their needs? What's our “mission critical”?

After surveys, questions and interviews we had some answers. You feel Emmaus is rooted in the gospel and that the church family and its support to members is very important. You feel that our “church home” is a safe place that offers acceptance, meaningful worship and education. Music in worship is important. You like having a parish nurse with whom you can talk. You are proud of the youth mission trips, the Senior Center, our Sunday School, and the daycare, REST, community meals and food pantry programs. There were some other answers, too. Emmaus was not sensitive to the fact that overwhelmingly the church members are not the people of the church's ministry area and that our ministry area is in need, especially the children of the area. The congregational response was that Emmaus should look for ways to reach out into our neighborhood and help where we can.

That will mean transitions this year. Transition from a two-pastor church to a one-pastor church with multiple part-time staff support positions. Transition from a “we need to grow the church” mentality to “follow Christ's example of serving the needs of the less fortunate with nothing expected in return”. Transition to an understanding

that what's going on “out there” is really going on “right here”.

Emmaus' tradition is a long one and its heritage important. 150 years of growth in God's love! Most of us are blessed with health, prosperity and education and have multiple gifts to share. Thank you to the many people who share their gifts! Please prayerfully consider leaving the spectator ranks and jumping in to help in this, our anniversary year. Any amount of time you can give will make a difference.

So what's “mission critical”? To grow the spirit in our members. To see and feel the spirit each and every day in our lives. To share the spirit with others. I think Emmaus is being called and sent on a mission—and is truly growing in faith after 150 years! Be “Sent Forth By God's Blessings” in this our anniversary year!

—Amy Larsen



A Sunday School Class During Pastor Hansen's Pastorate



## Social Concerns Committee

As I reflect about our work over the past year, I once again find myself humbled by the generous, God-loving members of Emmaus Lutheran Church who have stepped forward to make life a little easier for those in need. Whenever I thank someone for doing something, the most common response is "Oh, it was nothing." Believe me when I say, it was something. Something magnificent! From those who bake tasty casseroles, create beautiful quilts, and walk to raise money for the hungry to those who provide shelter for the homeless, buy (and make) mittens for cold, little hands, and bring food for the Northside pantry, your kindness helps light the darkness created by poverty and loneliness. While it's not possible to thank each of you by name (there are so many who give), I'd like to acknowledge Margaret and Bob Christensen (community meals and Northside pantry), Pat Liesch and Jim Palmer (REST), and Ellen Nuechterlein (mittens and gifts for children at Wadewitz Elementary School).

For those of you who want to get a little more involved this next year, we

have lots of work to do. We can always use help with the community meals and collecting food for the Northside Food Pantry. REST continues to have a huge need for volunteers. Pat Liesch and Jim Palmer, coordinators for the program, would be more than happy to discuss how you can help. Next September, Lutheran World Relief again will be collecting quilts and school/health kits. And if you didn't walk or sponsor a walker for the CROP Walk, there's always next October.

Finally in late November, early December you will have an opportunity to buy a gift or mittens for a child in need.

For those of you who are unable to help directly, you can help in a very meaningful way through prayer. Giving comes in many forms. Give the gift of prayer.

May God bless you in the year to come as he has blessed those who have received your generous gifts of time, food, shelter, and clothing.

—Cathy Knuteson,  
Social Concerns Committee Chair

## Building & Grounds Committee Report

This past year has been a busy year for Building and Grounds Committee. The volunteer support was just tremendous! The following projects were completed:

- Repainted south wall of the steeple area.
- Repainted the sanctuary seating area.
- Replaced the lights under the cross.
- Cleaned out the window wells.

- Remounted the heater to the wall in the second floor Sunday School room.
- Repaired and repainted the wall next to the first floor water fountain.
- Weather stripped the front door.
- Did touch-up painting in the stairwells.
- Repaired the starter on the garden tractor.
- Caulked leaks above the church



- offices.
- Scheduled the sidewalk section to be replaced in the spring by Johnson and Son.
- Got estimates for a REST shower in the basement.
- Repaired the ceiling in the church offices.
- Built a new garbage can rack and purchased three new garbage cans.
- Repaired the discharge chute on the snow blower.
- Repaired the lighting on the outside cross on the front of the church.
- Installed a new double sink on the second floor.
- General housecleaning of the church, including removing old computers, and an old refrigerator.
- Replaced the refrigerator in the first floor kitchenette.
- Painted the balance of the sanctuary, the church offices and general touch-up painting throughout the church.
- Replaced two sodium-vapor lights on the eastside of the church.
- Removed a wall between two Sunday School rooms.
- Replaced a tile in the church office ceiling.
- Installed air conditioners on the first and second floor.
- Repaired a rear entrance door stop.
- Replaced two ceiling spotlights at the rear entrance of the church.
- Replaced four spotlights around the outside of the church.
- Replaced the entrance light over the northwest door to the church.
- Repaired a light fixture in the downstairs powder room of the parsonage.
- Replaced a broken light fixture in the basement of the parsonage.
- Added three more handicap parking signs.
- Held the spring clean-up Saturday, May 13 with twelve people helping out.
- Put down weed and feed on the lawn.
- Had Van's Electric repair the photo electric cell and correct the low voltage on the outside cross light. It is now working properly.
- Cut slots in the four temple tubes for the Sunday School temple room.
- Repaired the Carillon chimes.
- Replaced one section of concrete sidewalk on the west side of the church.
- Child-proofed the rear second floor stairway.
- Replaced a fluorescent light ballast in the Sunday School temple room.
- Removed an old swing set from the parsonage.
- Filled and seeded ruts in the lawn on the north side of the church.
- Repaired leak over the church office.
- Repaired leak in dormer on second floor.
- Unplugged downspout on west side of the church.
- Replaced organ spotlights.
- Replaced the steeple spotlights with new 6000-hour lights.
- Replaced the hot water in the boiler.
- Removed four window air conditioners from the church.
- Repaired and/or replaced many other lights throughout the church.
- Painted the floor in the men's basement bathroom.
- Fixed the fluorescent light in the



- men's first floor bathroom.
- Checked out the outside cross photo electric cell.
- Corrected the misunderstanding on the elevator license.
- Repaired the toilet paper holder in the men's first floor bathroom.
- Vacuumed up the lady bug infestation in the church.
- Repaired a light fixture in the Sunset Room.
- Obtained an updated quote for the basement shower.
- We added a smokers' outpost at the front entrance to the church.
- Repaired the lighting on the upper

- half of the outside cross.
- Repaired the snow blower.
- Repaired a leaking toilet in the parsonage.
- Replaced one of the flood lights under the outside cross.
- Replaced many lights throughout the church.
- Met with Michael's Signs to discuss a new outside sign.
- We have the physical plant in good operating condition and repair.

—Bill Irvine,  
Committee Chair

### Stewardship Committee Report

In 2000, Emmaus participated in Ventures, a stewardship program sponsored by the ELCA. This program was designed to teach participating congregations principles of good stewardship and provide an expert for questions and feedback. We participated with several other Racine and Kenosha ELCA churches. Pastor Mary, Pastor Paul, Mark Purath and myself attended several meetings at Mt. Pleasant Lutheran over the past year in an effort to make our program a successful one.

On October 22, Celebration Sunday at Emmaus included a guest speaker, Pastor Paul Stumme-Diers, a chance for all of us to reflect on our blessings and to make our commitment for 2001, and, finally, a celebration luncheon highlighting those many blessings.

Were we successful? 1999's pledge totals were 116 pledges for about \$148,000 compared with 2000's pledge totals of 116 pledges for roughly \$146,000. This fell short of my expectation of a 10%

increase. Likewise, less than half of our congregation offers any pledge at all (even though many of us give regularly without pledging). But the most alarming number in all of this is the number of giving units who give zero — 43%!

Is Emmaus that much different than other ELCA congregations? No. Is giving the only way to practice good stewardship? Certainly not. My goal for 2001 is to incorporate stewardship into many different areas of our church life through a program called "Stewardship For All Seasons." Our efforts will be to educate and motivate Emmaus' members to practice good stewardship **all year round!**

Emmaus faces many challenges ahead, but we have been blessed with so much! Pray that we continue to be blessed and that the challenges make us stronger in our faith and unity.

Yours in Christ,  
—Gregg Albright  
Committee Chair



## Parish Education Committee Report

Educational opportunities were everywhere at Emmaus this year. With the completion of our new workshop rotational Sunday School, we were able to start out the 2000-2001 school year with an exciting new program. A children's worship service has been included in every Sunday School session incorporating songs, games, and story-telling to enhance the children's experience. Our workshops have included music, drama, computers, videos, games, art projects, and in the spring, we will be preparing a Seder Meal. Our Sunday School has grown in number by about 15% because of an intentional effort to invite neighborhood children to attend. Special thanks to Daisy the Clown for pulling her red wagon through our neighborhood and welcoming our children to participate.

Our Sunday School teachers and shepherds remain among our most dedicated members and I can't thank them enough for all they have contributed: Joy Lippman, Denise Keller, Caren Lamberton, Julie Field, Dave Higgins, Cindi Larsen, Ellen Nuechterlein, Kris Smith, Grace Falaschi, Pat LeRoux Sodke, Pat Liesch and the

Liesch family, and all who substituted as teachers and shepherds.

New educational milestones at Emmaus this year:

- Establishing Kids Hope USA, a mentoring program with Wadewitz Elementary School, under the direction of Marty Aiken and Julie Field.
- Offering a computer class every Tuesday at 10:00 a.m. for seniors.
- Performing the Christmas pageant "Something Wonderful" under the direction of Kylee Albright and Karla Bielewicz.
- Implementing new workshop rotational Sunday School curriculum.
- Providing Vacation Bible School under the direction of Nancy Smith.
- Investigating other ways Emmaus can reach out to our congregation and neighborhood with educational opportunities.

Thanks to all for making this a wonderful year!

Respectfully submitted,  
—Carol Rudey

## Youth Ministry Committee Report

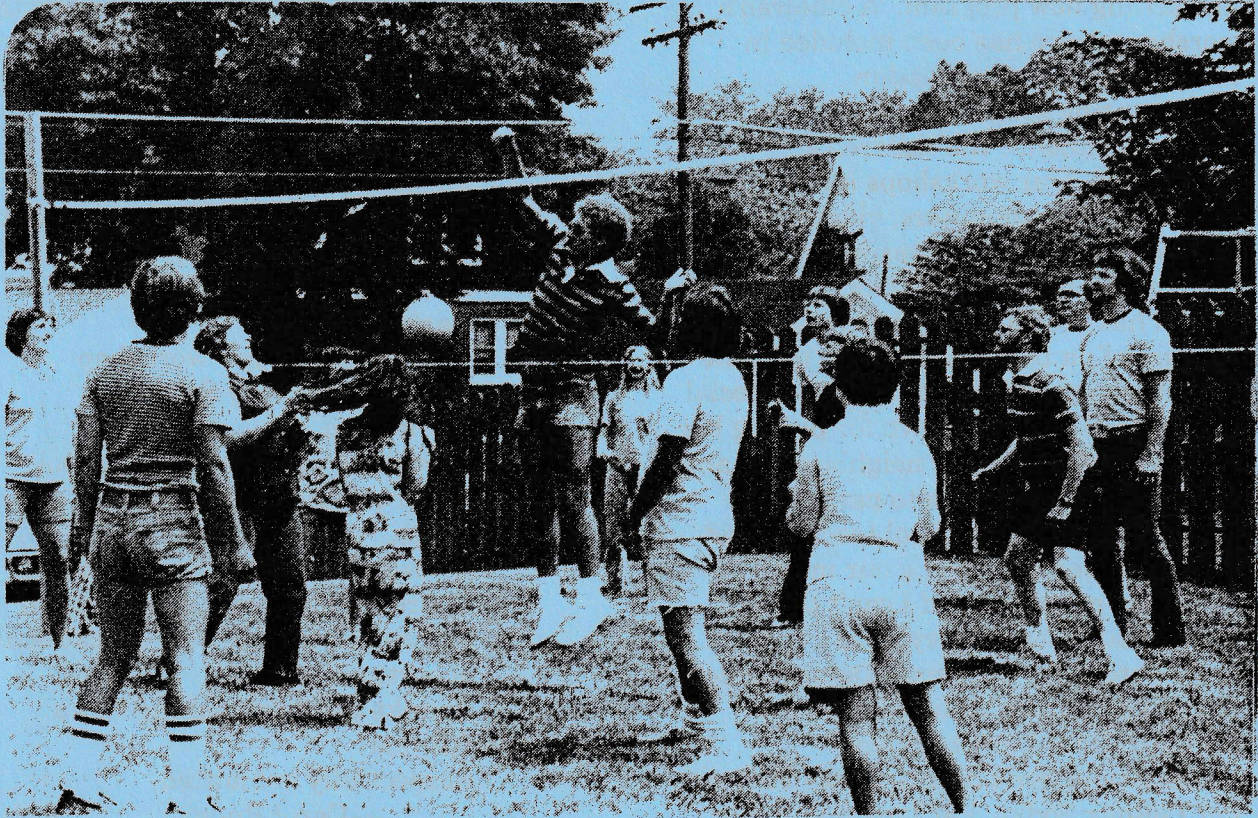
This past year has been one of changes and new beginnings. Our Sunday School has been completely remodeled, and with it, the members of Emmaus. The Youth have returned from the Mission Trips and now look forward to returning this summer. The support that the church is receiving from the congregation is outstanding. Emmaus is blessed to have such talented and caring people as its members.

As seen in our Youth Services, the Mission Trips that the Youth returned from has changed them greatly. I, speaking as one of those who returned, believe that there is no true way to communicate what we experienced in both Juarez and Black Hills. The youth and I owe a debt of gratitude to the congregation who supported us and prayed for us the entire way.



With the inception of the youth-oriented worship service at Good Shepherd and the new mentoring process with Wadewitz, a new chapter begins for

the life of Emmaus and its youth.  
Yours in Christ,  
—Kenneth H. Larsen  
Committee Chair



Church Picnic During Pastor Carlson's Pastorate



### Sunday School Treasurer's Report

Beginning balance, Jan. 1, 2000 .....	\$234.88
Receipts .....	\$259.73
Disbursement	
Supplies .....	(\$107.31)
Northside Food Pantry .....	(\$43.00)
<u>Missions .....</u>	<u>(\$252.00)</u>
Total disbursements .....	(\$402.31)
Ending balance, Dec. 31, 2000 .....	\$127.42
Supplies .....	\$21.70
Northside .....	\$00.00
Missions .....	\$5.82
Birthday Bank .....	\$99.90
Total .....	\$127.42

The Sunday School offering collected is used for Northside Food Pantry and supporting a child through Christian Children's Fund and supplies.

*Linda Meteyard, Sunday School Treasurer*

### Sunday School Enrollment (2000-2001)

3-year-olds	3
4-year-olds	6
Kindergarten	5
Grade 1	8
Grade 2	5
Grade 3	3
Grade 4	4
Grade 5	7
Grade 6	4
Grade 7	5
Grade 8	5



### Mission Exploration Team Report

The Mission Exploration Team began meeting in March of 2000. The mandate and encouragement to discern what the church's gifts and call for

mission might be came directly from the congregation. This spirit of encouragement was one fruit of a renewed sense of openness and confidence in



Emmaus' life as a Christian community. Past wounds had been largely healed, and we now relate with each other in trust.

There was also overwhelming agreement among the congregation that Emmaus' greatest shortcoming was our church's limited presence in our neighborhood and our failure to be in relationship with our neighbors, with a special concern for the children so near us. We were encouraged and grateful for our internal life as a church, witnessed by such things as a renewed Sunday School program and on-going sense of community among our seniors. It was outside our doors that we were now prepared and needed to look. So the MET team began with a specific mandate to discern how best to open our doors as a Christian presence to our community.

The first specific acts of the MET were to define the realistic boundaries of Emmaus' neighborhood, and complementary with this, to determine where the members of the congregation themselves lived. What seemed to be the most natural boundaries of a recognizable neighborhood almost exactly coincided with the boundaries of the Wadewitz School District. There is also a human scale to a neighborhood so defined, exemplified by the fact that the young children of Wadewitz walk to school. Save for Wadewitz's presence — and conceivably ours — there is little other common denominator to this neighborhood. In general, it is economically challenged, undergoing fairly rapid racial and economic transition. There is no apparent predominant church that has had as its mission reaching out to the neighborhood. It also became apparent that very few of the Emmaus congregation lived within the Emmaus neighborhood so defined. In

fact, the congregation is a dispersed lot, spreading over greater Racine and Racine county. Therefore, for the majority of church members, the only relationship to the neighborhood would be through the church.

Having concretely defined the neighborhood within which MET felt we were called to be active, MET next prayerfully formalized its mission statement, which read: "The purpose of the MET is to develop a process whereby we can discern and serve the needs of our community, and our mission as a church." Emphasis was placed on discernment preceding service, and a conviction that there were needs of the community that were integral to our mission and life as a church.

Existing relationships and resources were assessed, and the possibility of new ones explored. A great internal resource, both physical and spiritual, seemed to be our renewed Sunday School program and space. Outside resources that proved to be somewhat surprising in extent were the grant programs within the Synod and Lutheran organizations, and the willingness of the Synod to endorse Emmaus' new outreach.

A relationship stressing mutual encouragement and openness to serve was initialized with Officer Julia Burney and her Cops 'n' Kids program. In particular, Emmaus is willing to consider being a satellite branch of her book centers. Wadewitz School began to actively and independently reach out to Emmaus as the MET team was meeting. The initial relationship was similar to one among good neighbors getting to know each other. But the possibility of a much more substantial and committed relationship began to take shape, specifically with the



principal's encouragement that we consider a mentoring relationship with first graders. Forty-one percent of the Wadewitz student body is from an impoverished family with a correspondingly high percentage of children that fit an at-risk profile. In Principal Limburg's words, if you want to get to know the neighborhood, come to this school.

This possibility received the enthusiastic attention of the MET team for several reasons. The Wadewitz neighborhood corresponded to what we understood to be Emmaus' natural neighborhood. It gives Emmaus' members opportunity to offer themselves in loving service to the most vulnerable and critically at need within the neighborhood. It has the potential to provide openings to the families and homes of the greater neighborhood, but always founded on a relationship-based structure. It also allows Emmaus to develop a credibility and trustworthiness within the community. For these reasons formation of a mentoring program was readily affirmed.

The MET team recommended, and the church council ratified, a decision to enter into affiliation with Kids Hope USA. KHUSA has specific expertise in pairing churches with elementary schools to develop mentoring programs focused on relationship building with at-risk children. The first week of February, fifteen mentors will begin meeting with first grade children. At least fifteen committed prayer partners will be praying for God's loving presence in the relationship between mentor and child. This is a very important characteristic of this mission program: It totally serves the

needs of the outside community, but it remains fully rooted in the spiritual life of the church.

This is also a time when Emmaus is engaged in careful consideration of what church structure best serves our call to be faithful stewards of the gospel and the resources we have been entrusted with. This renewed sense of mission focusing on an open and committed relationship with our neighborhood will certainly be a significant part of those deliberations. There is a willingness to specifically consider new staffing models which may provide greater flexibility within the constraint of existing resources. New staffing models which include a neighborhood-specific mission focus receive added impetus from the existence of outside sources of funding devoted to assisting such efforts, allowing Emmaus the possibility of funds to which it would not otherwise have access. Emmaus has already received a remarkable affirmation of its willingness in faith to be open to new structures by being the recipient of a twenty-thousand dollar grant from AAL. The bulk of this grant is specifically devoted to providing the salary of a lay minister with a neighborhood emphasis.

The Mission Exploration team began with a commission to discern what our call to mission might be. The most precious discernment regarding mission and the experiencing of God's love is to center mission radically on relationship, and to understand that our own knowledge of God in relationship is one of the keys to bringing us all into fuller and more Godly relationship.

—Marty Aiken



## Emmaus Women of the Evangelical Lutheran Church in America

In 2000-2001 our women are studying Acts each month. The Mary and Rebecca Circles meet on the first Wednesday of the month at 1:30 p.m. at the church. The Miriam Circle meets the second Thursday of the month at 7:00 p.m. at Jan Sukus' home, 4930 Chester Lane, #5. All of the circles are open for anyone to attend. You do not need to commit to leading the Bible study. Come and join in the fellowship.

In February, our women had a retreat at Siena Center. Twenty-six of our women attended. We also had a bake sale and the profits went to missions.

In March, the women helped with an all-church æbelskiver brunch. The profits were for the 150<sup>th</sup> Anniversary fund.

The Women of the ELCA and Seniors purchased some vinyl tablecloths for the round tables and some cloth ones for the long tables.

An all Daughters Banquet was held in May. Henry Pinekenstein provided the entertainment.

Thanks to our women who worked at the Lincoln Lutheran Ice Cream Social and those who contributed pies.

The Women of the ELCA Greater Milwaukee Synod Convention was held in October at Mt. Pleasant Lutheran Church in Racine. Pastor Mary coordinated the service at the convention that honored Women in Ministry's 30<sup>th</sup> anniversary. Some women from Emmaus attended.

In September, Emmaus women

helped with an all-church rummage sale. The WELCA proceeds from the sale were for our Scholarship fund.

Our women also helped with making quilts and school kits for Lutheran World Federation and bibs for Lincoln Lutheran. Thanks to June Beck who did a lot of the work on the quilts and bibs at home.

Many of our women took part in our Thankoffering Service which was held in December in conjunction with Celebration Sunday. Julia Burney, a Racine police officer, was our guest speaker. Gifts of books and money were given to her for the Cops 'n' Kids Reading Center. We also had a bake sale that day and the proceeds went to Missions.

We would like to thank everyone who contributed and delivered the cookies to our shut-ins in December. Over thirty members received cookies.

The special mission offerings this year were given to: Emmaus Youth Mission Trip, Women's Resource Center and Lutherdale Bible Camp.

For the year 2000, the Women of the ELCA Board were: Ruth Hlavka, Denise Keller, Judy Berndt, Marge Jensen, Marge Zielke, Jan Svendsen, Audrey Rasmussen and Betty Barth.

Thank you to all the women of Emmaus who have supported and taken part in many ways in our congregation.

—Betty Barth,  
President



Mother and Daughter Banquet, May 16, 1951



**WELCA Treasurer's Report**

Beginning balance January 1, 2000 ..... \$848.21

Receipts: Circle offerings ..... \$ 321.25  
 Thank Offerings ..... 202.91  
 Funeral food service ..... 325.00  
 Subscriptions: *Lutheran Woman Today* ..... 278.50  
 World Hunger Appeal ..... 56.57  
 Retreat ..... 624.00  
 Bake sale ..... 325.85  
 Emmaus Senior Center (½ tablecloths) ..... 67.00  
 Refund from Gavilon's (returned tablecloths) .. 134.00  
 All Daughter's Salad Dinner Banquet ..... 207.00  
 Registration for Convention ..... 37.00  
 Lutheran Brotherhood (quilting supplies) ..... 200.00  
 Christmas Card sale ..... 60.00  
 Bank deposit error ..... 1.00  
**Total receipts, 2000 ..... \$3,688.89**

Disbursements: Gavilon's — tablecloths ..... \$271.00  
 Shipping cost for tablecloths returned ..... 28.90  
 Racine Dominican retreat program ..... 587.00  
 Emmaus Lutheran Church honorarium ..... \$130.00  
 Clear tablecloth covers ..... 43.78  
 Retreat deposit — February, 2001 ..... 75.00  
 Clear tablecloths ..... 26.13  
 Long table — tablecloths ..... 92.00  
 Henry Pinekenstein — banquet entertainment 100.00  
 Supplies for banquet ..... 71.38  
 Northside Food Pantry ..... 35.62  
 Lincoln Lutheran Social expense ..... 9.43  
 Synodical Convention delegate & visitor ..... 124.00  
 Synodical Convention offering ..... 25.00  
 Augsburg Fortress Publishers — circle materials 46.30  
 Quilting supplies ..... 200.00  
 School kit supplies ..... 30.33  
 Emmaus Lutheran — Sunday School Software . 118.06  
 Emmaus Lutheran 2 long tables ..... 149.94  
 Change for bake sale ..... 30.00  
 ELCA ½ circle offerings to Synod ..... 154.50  
 ELCA World Hunger Appeal ..... 56.67  
 ELCA Thankoffering ..... 202.91  
 Augsburg Fortress Publishers LWT subscription 304.00  
 Bags — cookie pack — shut-ins ..... 8.20  
 Emmaus Lutheran Anniversary Committee .... 38.50  
 Women's Resource Center ..... 100.00



Lutherdale .....	100.00	
Emmaus Youth Mission Trip .....	100.00	
<b>Total disbursements, 2000 .....</b>		<b><u>\$3,258.65</u></b>
<b>Ending balance December 31, 2000 .....</b>		<b><u>\$ 430.24</u></b>

Denise Keller,  
Treasurer

### Parish Nurse Report

I am pleased to continue the Parish Nurse for Emmaus Lutheran Church. Parish Nurses use their professional nursing expertise to facilitate the healing mission of the church. I am looking forward to another year of service to this congregation as we continue to reach out to one another and to our community. The four primary roles of the parish nurse are educator, health counselor, referral advocate, and facilitator. As an educator, I have provided current health information in the monthly newsletter. I have met, either personally or by phone with several congregation members regarding their individual or family health concerns and problems. 20 - 25 persons attend the first Sunday blood pressure clinic. I am excited that this number is an increase from last year and plan to continue this time of service. Many have also shared concerns other than their blood pressure during this time. I am able to serve as a referral liaison and advocate to assist individuals in obtaining community resources. As a facilitator, I may be able to help organize, or provide training so that volunteers and committees can better meet special needs of the congregation. Please let me know if you would be willing to visit our homebound members. I also attend monthly meetings with parish nurses of our community. These serve as times of renewal, networking, and continuing education.

I can be reached through the church office or at home (835-2372) most evenings. If you have personal needs or requests, or suggestions for newsletter topics, please do not hesitate to phone and leave a message. I will return your call as soon as I am able, usually on the same day. If a visit to your home is needed, we will set a mutually agreeable time. You continue to be in my prayers.  
 —Carol Eschmann





## Senior Fellowship Center

49 Tuesdays: 3 cancellations  
Attendance: High 20, Median 12, and Low 5

### Programs:

- Speakers from RSVP, Women's Resource Center, Racine Police Department, Consumer Awareness, Peggy Isaacson, Nancy Smith, Marion Keller
- Video presentations occasionally
- Joyce Kaiser at the piano with Dave Schultz
- Travel with Al Beck and Lila Berge
- Bingo with Carol Rudey
- Card games in the afternoon

**Cheers:** Our Card ministry is supported by coin Collection at our meals. Esther Jensen retired after many years of service. Jan Bertram has sent cards for a variety of reasons - Thank you, Get Well, Sympathy, thinking of you, or to remember a special friend. We are looking for another volunteer to assume this responsibility. The Cheer fund also provides memorial gifts for deceased members and other gifts for special occasions.

**Kitchen:** We are thankful to Pat Jensen and Jan Svendsen, Cheryl Dexter, Shirley Dunham, Bonnie French and Caren Larsen who prepare and serve delicious and nutritious meals. Many other willing hands help with setup, serving and cleanup. All your efforts are greatly appreciated. Because our volunteers are such careful shoppers we have been able to order lunch in occasionally. We are grateful for all the willing hands and for the many hours spent in food preparation and clean-up.

**Hostess:** We have had frequent volunteer hostesses during the school year. They greet members, serve the coffee and introduce the programs. If you would like to participate or have a program idea, please let me know.

**Devotions:** Pastor Mary and Pastor Paul lead us in devotions before meals. We also participate in worship services during Lent. We invite visitors to join us for lunch during Lent.

You are invited to the program, the meal (\$2.00 donation requested), the social activity, or any combination. We always enjoy visitors and welcome new members.

—Carol Eschmann





**"2001—A Faith Odyssey" Committee Report**

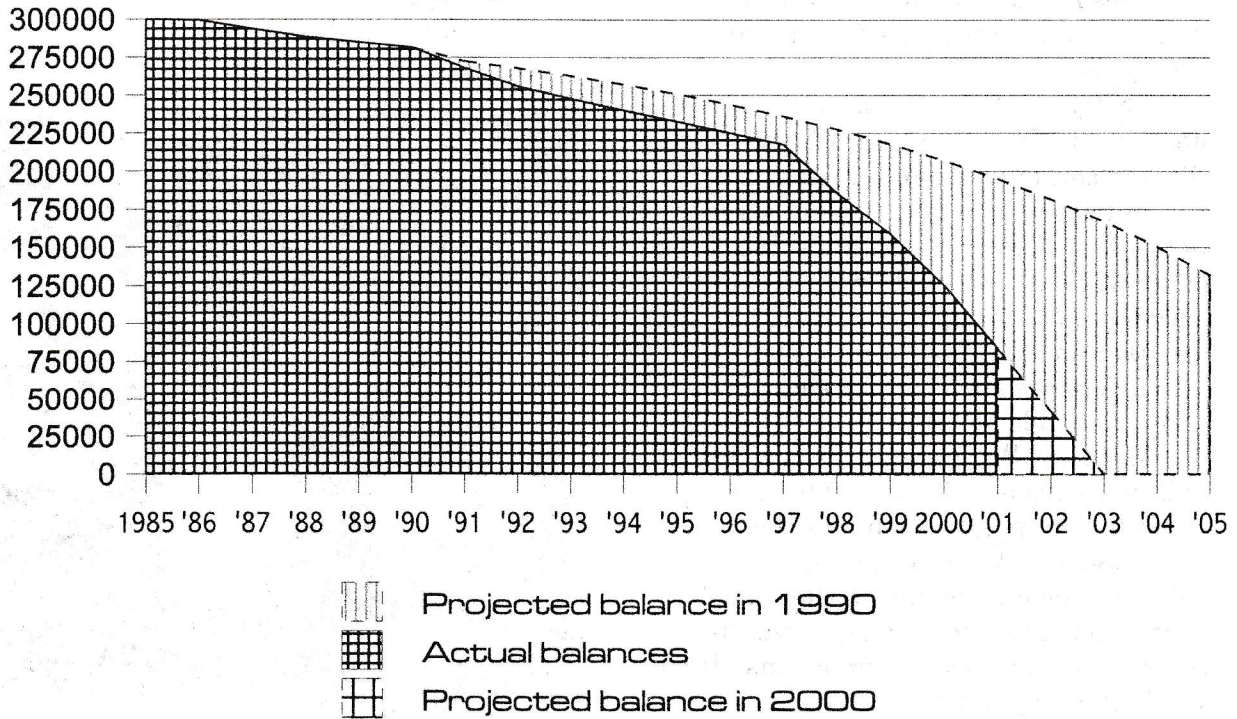
We had another year of significant progress in retiring the debt from the \$300,000 loan undertaken in 1985 to pay for the new addition. We were able to whittle down the principal by almost \$42,000 this year. The above graph shows the progress we have made since the 2001 Fund was inaugurated in 1997: the line for the actual balance on the principal has dipped way below the projected line. Instead of coming to the end of the 20 year mortgage in 2005 with a balloon payment still over \$100,000, we hope to pay the entire balance by 2003.

The 2001 Fund also had a big impact on our interest adjustment in August. The terms of the 20 year loan called for a variable interest rate, renewed every five years. So, in August, even though the interest rate went up from 7¾% to 8¼%, we have paid down the principal so much that the amount of our monthly payment went way down, from \$1490 to \$966.

With a balance now under \$80,000 (since the end of 2000), there's still a chance that we could burn a mortgage in the not too distant future.

2000 beginning loan balance: .....	\$125,605.56
2000 total principal paid: .....	\$41,910.47
2000 ending loan balance: .....	\$83,695.09
2000 total interest paid: .....	\$7,763.64

**Mortgage balance over time**





**Pastoral Report and Summary of Statistics for 2000**

Ministerial acts

Baptisms (children) . . . . .	9	Weddings (member) . . . . .	3
Baptisms (adult) . . . . .	0	Weddings (non-member) . . . . .	1
Funerals (member) . . . . .	13	Confirmations (children) . . . . .	7
Funerals (non-member) . . . . .	7	Affirmations of faith . . . . .	1

Church services

Regular Sunday worship . . . . .	53	Thanksgiving Eve (w/Holy Communion)	1
(26 with Holy Communion)		Christmas Eve (w/Holy Communion) . .	2
Lenten midweek worship . . . . .	16	New Year's Eve (w/Holy Communion) .	0
(9 with Holy Communion)		Sunday School programs . . . . .	1
Saturday worship services . . . . .	50	Funerals in church . . . . .	11
(50 with Holy Communion)			

**Total number of church services . . . . . 134**

Total Saturday-Sunday attendance:

53 weeks = 8,635	with average monthly attendance =	719.58	Total Saturday
(includes Saturdays,	with average weekly attendance =	159.91	attendance:
Christmas Eve;	with average weekly, Sept.-May =	167.29	1,789
	with average weekly, June-August =	147.00	average: 35.78
17 midweek services (not including Saturdays, Christmas Eve = 458			

Holy Communion

# of communions given . . . . .	5,018	# of shut-in communions given . . . . .	89
# of members communing . . . . .	331	# of non-members communing	
(includes pre-confirmed: 58)		more than once . . . . .	13
Total number of communions given . . . . .			5,107
<i>(Communion counts not recorded Jan. 1-2; estimate included above)</i>			

	<u>Baptized</u>	<u>Confirmed</u>
<b>Total membership as of December 31, 1999:</b>	<b>744</b>	<b>413</b>
<u>Members Received:</u>		
a. by baptism: children	9	-
b. by baptism: adult	0	-
c. by affirmation of faith	1	1
d. by transfer from other ELCA	1	1
e. by transfer from other Lutheran	0	0
f. by transfer from non-Lutheran	0	1
g. baptized members confirmed	-	7
h. renewed membership	2	2
i. statistical adjustment	=	<u>30</u>
<b>Total members added</b>	<b>15</b>	<b>42</b>
<u>Members Removed:</u>		
a. by death	13	13
b. by transfer to other ELCA	9	6
c. by transfer to other Luth. congregations	0	0
d. to non-Lutheran/no transfer	3	1
e. by inactivity	1	1
f. statistical adjustment	<u>113</u>	-
<b>Total members removed</b>	<b>139</b>	<b>20</b>
<b>Total membership as of December 31, 2000:</b>	<b>620</b>	<b>435</b>



### PASTORAL ACTS, 2000

#### BAPTISMS:

Michael Alexander Wyman  
Alexa Nicole Ahrens  
Alexander Michael Wilson  
Patrick David Foldy  
Erin Elizabeth Keller  
Tyler Christian Kreimer  
Tayler Rae Ready  
Anna Marie Butler  
Cameron Michael Olle

#### CONFIRMED:

Nicole Larsen  
Patrick J. Liesch  
Heather Miller  
Melanie Olson  
Christopher Sedgwick  
Erin Svoboda  
Erin Tussler

#### WEDDINGS:

Matthew Elliot Allman & Heather  
Brooke Pechman  
Jon Alan Lippman & Joy Lynn  
Halberstadt  
Casey John Yunker & Lisa Susan  
Bayer  
Charles William Brown & Michele  
Lyn Kelsey

#### FUNERALS/MEMORIAL SERVICES:

Mary Pearson Larsen  
Frances Ferguson Burdick  
Esther Held Markus  
Engeline "Lee" Jensen Francis  
Robert Martin (non-member)  
Andrew A. Torkilsen (non-member)  
Keith Protheroe  
Warren Keith Bergman (non-  
member)  
Evelyn Bouwma Eschmann  
Mildred Peterson Haakenson  
Julius Erik Nielsen  
Lucille Fritchen Atkinson  
Donna Grimm Hermann  
George L. Reichenberger Jr.  
Edward Schneider (non-member)  
Esther Below Reichenberger  
Clara Larsen Buchman  
Mary Fiala Smerda (non-member)

#### TRANSFERS IN/REACTIVATED:

David Larsen  
Thomas Anderson  
Donald French  
Constance Balthazar

#### TRANSFERS OUT:

Tim Van Berg, Eric & Rachel  
James & Virginia Dougall  
Brooke Mote  
Rev. Maury & Anne Felton  
Joan Nikolai, Christopher & Jeff

### Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God has given us. (1991)



1/21/01

Emmaus Lutheran Church  
**2000 Treasurer's Report**  
 January through December 2000

	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>4000 · Unified Fund</b>				
<b>4011 · General Envelopes</b>				
4012 · ELCA Benevolence	1,020.00			
4011 · General Envelopes - Other	165,898.64	170,000.00	-4,101.36	97.6%
<b>Total 4011 · General Envelopes</b>	<b>166,918.64</b>	<b>170,000.00</b>	<b>-3,081.36</b>	<b>98.2%</b>
<b>4020 · Special Envelope</b>				
4021 · Initial Offering	103.00	150.00	-47.00	68.7%
4022 · Lent	1,774.00	1,850.00	-76.00	95.9%
4023 · Easter	1,339.80	1,000.00	339.80	134.0%
4024 · Thanksgiving	590.00	1,000.00	-410.00	59.0%
4025 · Christmas	1,301.00	2,000.00	-699.00	65.1%
4026 · Gift of Love	578.00	250.00	328.00	231.2%
4027 · Adopt-a-bill	1,552.94	775.00	777.94	200.4%
<b>Total 4020 · Special Envelope</b>	<b>7,238.74</b>	<b>7,025.00</b>	<b>213.74</b>	<b>103.0%</b>
<b>4030 · Loose Offering</b>	2,473.52	3,000.00	-526.48	82.5%
<b>4031 · Fund Raising</b>	0.00	0.00	0.00	0.0%
<b>4032 · Outside Income</b>	10,744.29	3,100.00	7,644.29	346.6%
<b>4040 · Building Use/Rent</b>				
4041 · YWCA	4,800.00	4,800.00	0.00	100.0%
4042 · Stamp Club	0.00	240.00	-240.00	0.0%
4043 · TOPS	150.00			
4040 · Building Use/Rent - Other	75.00			
<b>Total 4040 · Building Use/Rent</b>	<b>5,025.00</b>	<b>5,040.00</b>	<b>-15.00</b>	<b>99.7%</b>
<b>4000 · Unified Fund - Other</b>	8,644.00			
<b>Total 4000 · Unified Fund</b>	<b>201,044.19</b>	<b>188,165.00</b>	<b>12,879.19</b>	<b>106.8%</b>
<b>4200 · Building Fund</b>				
<b>4210 · Mortgage Payments</b>				
4211 · Debt Retirement	5,009.00			
4212 · Adopt-A-Sunday	5,055.00			
4213 · Geraniums	59.71			
4210 · Mortgage Payments - Other	0.00	8,000.00	-8,000.00	0.0%
<b>Total 4210 · Mortgage Payments</b>	<b>10,123.71</b>	<b>8,000.00</b>	<b>2,123.71</b>	<b>126.5%</b>
<b>4220 · 2001 Fund</b>	16,607.57			
<b>Total 4200 · Building Fund</b>	<b>26,731.28</b>	<b>8,000.00</b>	<b>18,731.28</b>	<b>334.1%</b>
<b>4300 · Non-Designated Memorials</b>	2,080.00			
<b>4400 · Designated Memorials</b>				
4408 · Youth	550.00			
4409 · Sunday School	275.00			
4450 · Memorial 2001 Fund	13,090.00			
4400 · Designated Memorials - Other	1,800.00			
<b>Total 4400 · Designated Memorials</b>	<b>15,715.00</b>			
<b>4500 · Wish List</b>				
4503 · Bibles/Hymnals	40.00			
4505 · Computer/Office	25.00			
4506 · VBS/Camperships	440.00			
4507 · Confirmation Retreat	30.00			
4508 · Brass Nickel	820.00			
4510 · Senior Center	75.00			
4511 · Emmaus Emergency Fund	1,100.00			
4512 · Painting	900.00			
4516 · Sunday School	413.06			
4518 · 150th celebration	2,429.91			
4521 · Youth Mission Trip	13,249.43			
4522 · WELCA Cookbooks	3,819.00			
4500 · Wish List - Other	1,025.00			
<b>Total 4500 · Wish List</b>	<b>24,366.40</b>			
<b>4600 · Benevolences-Designated</b>				



# Emmaus Lutheran Church

## 2000 Treasurer's Report

January through December 2000

	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
4601 · ELCA Hunger Appeal	100.00			
4604 · Northside Food Pantry	172.51			
4607 · R.E.S.T.	1,378.47			
4609 · ELCA Benevolence	200.00			
4620 · Local Area Benevolence	470.00			
4600 · Benevolences-Designated - Other	25.00			
<b>Total 4600 · Benevolences-Designated</b>	<b>2,345.98</b>			
4700 · Flowers				
4701 · Altar Flowers	761.00			
4702 · Easter Flowers	497.75			
4704 · Christmas Poinsettias	319.75			
4705 · All Saints Flower Garden	202.50			
4700 · Flowers - Other	50.00			
<b>Total 4700 · Flowers</b>	<b>1,831.00</b>			
4800 · Bequest				
4850 · Bequest to 2001 Fund	6,250.00			
4800 · Bequest - Other	63,128.64			
<b>Total 4800 · Bequest</b>	<b>69,378.64</b>			
4999 · In/Out Income	25,690.13			
<b>Total Income</b>	<b>369,182.62</b>	<b>196,165.00</b>	<b>173,017.62</b>	<b>188.2%</b>
<b>Expense</b>				
6000 · Benevolence Funds				
6010 · Milwaukee Synod	11,154.97	11,154.97	0.00	100.0%
6020 · Lutheran Social Services	0.00	0.00	0.00	0.0%
6030 · Racine Mission Cluster	135.00	270.00	-135.00	50.0%
6040 · Special	616.00	1,000.00	-384.00	61.6%
<b>Total 6000 · Benevolence Funds</b>	<b>11,905.97</b>	<b>12,424.97</b>	<b>-519.00</b>	<b>95.8%</b>
6100 · Payroll Expenses				
6110 · Pastor Janz				
6120 · MJ-Salaries				
6121 · MJ-Base Salary	25,680.00	25,675.00	5.00	100.0%
6122 · MJ-Social Security Offset	1,968.00	1,964.00	4.00	100.2%
6123 · MJ-Auto Allowance	2,184.00	2,200.00	-16.00	99.3%
6124 · MJ-Housing Allowance	13,008.00	13,000.00	8.00	100.1%
<b>Total 6120 · MJ-Salaries</b>	<b>42,840.00</b>	<b>42,839.00</b>	<b>1.00</b>	<b>100.0%</b>
6130 · MJ-Benefits				
6131 · MJ-Pension	4,064.76	4,064.76	0.00	100.0%
6132 · MJ-Major Medical	4,837.20	4,837.20	0.00	100.0%
6133 · MJ-Reimburse Medical	444.20	600.00	-155.80	74.0%
6134 · MJ-Continuing Education	973.47	1,100.00	-126.53	88.5%
<b>Total 6130 · MJ-Benefits</b>	<b>10,319.63</b>	<b>10,601.96</b>	<b>-282.33</b>	<b>97.3%</b>
<b>Total 6110 · Pastor Janz</b>	<b>53,159.63</b>	<b>53,440.96</b>	<b>-281.33</b>	<b>99.5%</b>
6140 · Pastor Nuechterlein				
6150 · PN-Salaries				
6151 · PN-Base Salary	28,752.00	28,752.00	0.00	100.0%
6152 · PN-Social Security Offset	2,208.00	2,208.00	0.00	100.0%
6154 · PN-Parsonage Allowance	2,496.00	2,496.00	0.00	100.0%
<b>Total 6150 · PN-Salaries</b>	<b>33,456.00</b>	<b>33,456.00</b>	<b>0.00</b>	<b>100.0%</b>
6160 · PN-Benefits				
6161 · PN-Pension	4,274.40	4,274.40	0.00	100.0%
6162 · PN-Major Medical	10,258.56	10,258.56	0.00	100.0%
6163 · PN-Reimburse Medical	1,500.00	1,500.00	0.00	100.0%
6164 · PN-Continuing Education	1,394.65	1,400.00	-5.35	99.6%
6165 · PN-Housing Equity Fund	1,800.00	1,800.00	0.00	100.0%
6166 · PN-Auto Reimbursement	1,140.45	1,200.00	-59.55	95.0%
<b>Total 6160 · PN-Benefits</b>	<b>20,368.06</b>	<b>20,432.96</b>	<b>-64.90</b>	<b>99.7%</b>



**Emmaus Lutheran Church**  
**2000 Treasurer's Report**  
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	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
<b>Total 6140 · Pastor Nuechterlein</b>	<b>53,824.06</b>	<b>53,888.96</b>	<b>-64.90</b>	<b>99.9%</b>
<b>6170 · Support Staff - Salaries, Wages</b>				
6171 · Secretary	14,456.90	14,508.00	-51.10	99.6%
6172 · Custodian	5,318.41	7,722.00	-2,403.59	68.9%
6173 · Organist	6,795.90	6,840.00	-44.10	99.4%
6174 · Adult Choir Dir.	4,265.60	4,280.00	-14.40	99.7%
6175 · Youth Music Director	3,256.00	3,264.00	-8.00	99.8%
6176 · Groundskeeper	2,550.00	2,580.00	-30.00	98.8%
6177 · Senior Ctr. Dir.	1,200.00	1,200.00	0.00	100.0%
6178 · Saturday Accompanist	750.00	950.00	-200.00	78.9%
6179 · Parish Nurse	0.00	1,000.00	-1,000.00	0.0%
6180 · Youth Choir Accompanist	250.00	310.00	-60.00	80.6%
6181 · Mentor Program Leader	800.00			
<b>Total 6170 · Support Staff - Salaries, Wages</b>	<b>39,642.81</b>	<b>42,654.00</b>	<b>-3,011.19</b>	<b>92.9%</b>
<b>6190 · Support Staff - Benefits</b>				
6191 · Payroll Taxes				
6192 · FICA	3,445.62	2,487.70	957.92	138.5%
6193 · Medicare	805.81	581.69	224.12	138.5%
<b>Total 6191 · Payroll Taxes</b>	<b>4,251.43</b>	<b>3,069.39</b>	<b>1,182.04</b>	<b>138.5%</b>
6195 · Worker's Comp. Insurance	850.00	850.00	0.00	100.0%
6196 · Continuing Education	0.00	0.00	0.00	0.0%
6197 · Support Staff Benefits	900.00	900.00	0.00	100.0%
<b>Total 6190 · Support Staff - Benefits</b>	<b>6,001.43</b>	<b>4,819.39</b>	<b>1,182.04</b>	<b>124.5%</b>
<b>Total 6100 · Payroll Expenses</b>	<b>152,627.93</b>	<b>154,803.31</b>	<b>-2,175.38</b>	<b>98.6%</b>
<b>6200 · Worship &amp; Music</b>				
6201 · Altar Supplies	414.35	720.00	-305.65	57.5%
6202 · Flowers	180.91	50.00	130.91	361.8%
6203 · Choir Music	153.75	25.00	128.75	615.0%
6204 · Instrument Tuning	396.00	396.00	0.00	100.0%
6205 · Guest Musicians	480.00	950.00	-470.00	50.5%
6206 · Guest Speakers	0.00	0.00	0.00	0.0%
6207 · Organist's Music	0.00	0.00	0.00	0.0%
6208 · Worship Resources/Copyright Fee	262.17	74.00	188.17	354.3%
6209 · Children's Bulletins	85.50	86.70	-1.20	98.6%
<b>Total 6200 · Worship &amp; Music</b>	<b>1,972.68</b>	<b>2,301.70</b>	<b>-329.02</b>	<b>85.7%</b>
<b>6210 · Christian Education</b>				
6211 · Sunday School	3,147.48	3,300.00	-152.52	95.4%
6212 · Vacation Church School	176.85	500.00	-323.15	35.4%
6213 · Adult Bible Study	0.00	0.00	0.00	0.0%
6214 · Confirmation	274.98	100.00	174.98	275.0%
6215 · Library	31.90	0.00	31.90	100.0%
6216 · Cradle Roll	0.00	0.00	0.00	0.0%
6217 · Bibles	322.75	100.00	222.75	322.8%
6218 · Lay Workshops/Conf.	0.00	0.00	0.00	0.0%
<b>Total 6210 · Christian Education</b>	<b>3,953.96</b>	<b>4,000.00</b>	<b>-46.04</b>	<b>98.8%</b>
<b>6220 · Witness/Deacons</b>				
6221 · Advertising	1,305.67	1,173.50	132.17	111.3%
6222 · Evangelism Supplies	70.94	0.00	70.94	100.0%
6224 · New Members	0.00	75.00	-75.00	0.0%
6225 · Devotional Booklets	307.50	406.50	-99.00	75.6%
6226 · Member Care	141.75	60.00	81.75	236.3%
6220 · Witness/Deacons - Other	250.00			
<b>Total 6220 · Witness/Deacons</b>	<b>2,075.86</b>	<b>1,715.00</b>	<b>360.86</b>	<b>121.0%</b>
<b>6230 · Stewardship</b>				
6231 · Campaign Expenses	666.05	200.00	466.05	333.0%
6232 · Guest Speaker	200.00	100.00	100.00	200.0%
6233 · Offering Envelopes	682.90	840.00	-157.10	81.3%
6234 · Stewardship postage	133.00			



**Emmaus Lutheran Church**  
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	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
<b>Total 6230 · Stewardship</b>	<b>1,681.95</b>	<b>1,140.00</b>	<b>541.95</b>	<b>147.5%</b>
<b>6240 · Youth</b>				
6241 · Middle School	0.00	0.00	0.00	0.0%
6242 · High School	0.00	0.00	0.00	0.0%
6244 · Pre-School/Elementary	0.00	0.00	0.00	0.0%
6240 · Youth - Other	11.68			
<b>Total 6240 · Youth</b>	<b>11.68</b>	<b>0.00</b>	<b>11.68</b>	<b>100.0%</b>
<b>6250 · Social Concerns</b>				
6251 · Outreach	339.43			
6250 · Social Concerns - Other	0.00	0.00	0.00	0.0%
<b>Total 6250 · Social Concerns</b>	<b>339.43</b>	<b>0.00</b>	<b>339.43</b>	<b>100.0%</b>
<b>6260 · Congregational Life</b>				
6261 · Fellowship Events	312.30	240.00	72.30	130.1%
6262 · Fellowship Paper Goods	833.39	120.00	713.39	694.5%
<b>Total 6260 · Congregational Life</b>	<b>1,145.69</b>	<b>360.00</b>	<b>785.69</b>	<b>318.2%</b>
<b>6300 · Administrative</b>				
6310 · Office Supplies				
6311 · Paper	1,163.09	1,200.00	-36.91	96.9%
6310 · Office Supplies - Other	964.28	600.00	364.28	160.7%
<b>Total 6310 · Office Supplies</b>	<b>2,127.37</b>	<b>1,800.00</b>	<b>327.37</b>	<b>118.2%</b>
6320 · Office Equipment				
6321 · Equipment Repairs	374.90	1,200.00	-825.10	31.2%
6322 · Equipment Leasing	883.52	35.00	848.52	2,524.3%
6323 · Equipment Supplies	992.48	600.00	392.48	165.4%
6324 · Computer Soft/Hardware	285.00	240.00	45.00	118.8%
<b>Total 6320 · Office Equipment</b>	<b>2,535.90</b>	<b>2,075.00</b>	<b>460.90</b>	<b>122.2%</b>
6330 · Postage	1,742.14	2,040.00	-297.86	85.4%
6340 · Telephone				
6341 · ISDN line	736.20	900.00	-163.80	81.8%
6340 · Telephone - Other	1,117.88	900.00	217.88	124.2%
<b>Total 6340 · Telephone</b>	<b>1,854.08</b>	<b>1,800.00</b>	<b>54.08</b>	<b>103.0%</b>
6350 · Synod Events	610.00	300.00	310.00	203.3%
6370 · Church Council	308.22	225.00	83.22	137.0%
6380 · Bank Charges	287.59			
<b>Total 6300 · Administrative</b>	<b>9,465.30</b>	<b>8,240.00</b>	<b>1,225.30</b>	<b>114.9%</b>
<b>6400 · Building &amp; Grounds</b>				
6410 · Utilities				
6411 · Church Gas	5,378.28	4,689.00	689.28	114.7%
6412 · Church Electric	5,146.47	5,040.00	106.47	102.1%
6413 · Parsonage Gas	651.47	750.00	-98.53	86.9%
6414 · Parsonage Electric	880.71	1,320.00	-439.29	66.7%
6415 · Water/Sewer	726.00	800.00	-74.00	90.8%
6416 · WI Gas Loan	254.45	251.38	3.07	101.2%
<b>Total 6410 · Utilities</b>	<b>13,037.38</b>	<b>12,850.38</b>	<b>187.00</b>	<b>101.5%</b>
6420 · Janitorial Supplies	1,827.54	1,080.00	747.54	169.2%
6430 · Maintenance/Repairs				
6431 · Church	2,554.44	1,560.00	994.44	163.7%
6432 · Parsonage	500.02	780.00	-279.98	64.1%
6433 · Elevator	479.20	724.00	-244.80	66.2%
6434 · Snow Removal	507.82			
<b>Total 6430 · Maintenance/Repairs</b>	<b>4,041.48</b>	<b>3,064.00</b>	<b>977.48</b>	<b>131.9%</b>
6440 · Insurance	3,350.00	3,350.00	0.00	100.0%
<b>Total 6400 · Building &amp; Grounds</b>	<b>22,256.40</b>	<b>20,344.38</b>	<b>1,912.02</b>	<b>109.4%</b>
<b>6500 · Capital Expenditures</b>				
6510 · Mortgage				
6511 · Regular/Monthly				



Emmaus Lutheran Church  
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	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
6512 · Principal	6,378.57			
6513 · Interest	7,915.43			
6511 · Regular/Monthly - Other	0.00	15,784.00	-15,784.00	0.0%
<b>Total 6511 · Regular/Monthly</b>	<b>14,294.00</b>	<b>15,784.00</b>	<b>-1,490.00</b>	<b>90.6%</b>
<b>Total 6510 · Mortgage</b>	<b>14,294.00</b>	<b>15,784.00</b>	<b>-1,490.00</b>	<b>90.6%</b>
6540 · Capital Improvements	3,177.23			
<b>Total 6500 · Capital Expenditures</b>	<b>17,471.23</b>	<b>15,784.00</b>	<b>1,687.23</b>	<b>110.7%</b>
6600 · Wish List (Non-Budget Expeditr)				
6610 · Flowers				
6611 · Altar Flowers	694.00			
6610 · Flowers - Other	8.00			
<b>Total 6610 · Flowers</b>	<b>702.00</b>			
6620 · Youth				
6621 · Youth Mission Trip	16,687.01			
6622 · VBS / Camperships	1,055.00			
6623 · Confirmation Retreat	346.00			
6624 · New Sunday School	2,596.82			
<b>Total 6620 · Youth</b>	<b>20,684.83</b>			
6630 · Anniversary Celebration	1,410.11			
6640 · Buildings and Grounds	3,759.65			
6650 · Computers/Technology	5,034.67			
6680 · Miscellaneous				
6681 · Sweatshirts (Jule Field)	50.00			
6682 · WELCA Cookbooks	6,091.16			
6680 · Miscellaneous - Other	689.00			
<b>Total 6680 · Miscellaneous</b>	<b>6,830.16</b>			
<b>Total 6600 · Wish List (Non-Budget Expeditr)</b>	<b>38,421.42</b>			
6700 · Des. Memorials (Non Budget Exp)	1,109.99			
6750 · Undes. Memorial (Non-Budget Exp)	941.96			
6800 · Designated Benevolence				
6810 · R.E.S.T.	1,424.97			
6820 · ELCA				
6822 · ELCA Hunger Appeal	100.00			
<b>Total 6820 · ELCA</b>	<b>100.00</b>			
6840 · Food Pantry	172.51			
6850 · Emergency Fund	1,100.00			
6800 · Designated Benevolence - Other	425.00			
<b>Total 6800 · Designated Benevolence</b>	<b>3,222.48</b>			
6998 · In/Out - Out	25,643.69			
6999 · Uncategorized Expenses	0.00			
<b>Total Expense</b>	<b>294,247.62</b>	<b>221,113.36</b>	<b>73,134.26</b>	<b>133.1%</b>

Other Income/Expense

Other Income				
7000 · Memorials/Bequests-Budget Items	16,911.53	17,950.00	-1,038.47	94.2%
7100 · Memrials-Des.Sav.Trn. Non Budgt	4,000.00			
7200 · Memrils-Unds.Sav.Trans. NonBdgt	745.06			
7400 · Wish List/Des.SvngsTran NonBdgt				
7460 · Youth Mission Trips	14,839.29			
7470 · New Sunday School	5,411.64			
7480 · Outreach	5,650.00			
7400 · Wish List/Des.SvngsTran NonBdgt -...	2,434.78			
<b>Total 7400 · Wish List/Des.SvngsTran NonBd...</b>	<b>28,335.71</b>			
7500 · Capital Improvements-In	4,215.62			
7700 · 2001 Fund from savings	6,250.00			



1/21/01

# Emmaus Lutheran Church

## 2000 Treasurer's Report

### January through December 2000

	Jan - Dec '00	Budget	\$ Over Budget	% of Budget
7900 · Interest Income	377.50			
<b>Total Other Income</b>	<b>60,835.42</b>	<b>17,950.00</b>	<b>42,885.42</b>	<b>338.9%</b>
<b>Other Expense</b>				
8100 · Memorials--Desig.--to savings				
8120 · Choir Music Fund	50.00			
8150 · Other Designated				
8153 · Youth Missions	530.00			
<b>Total 8150 · Other Designated</b>	<b>530.00</b>			
8160 · New Sunday School (\$1200)	275.00			
8100 · Memorials--Desig.--to savings - Other	775.00			
<b>Total 8100 · Memorials--Desig.--to savings</b>	<b>1,630.00</b>			
8200 · Memorials--Undesig.--to savings	2,038.12			
8400 · Wish List--Desig. Gifts--Out				
8440 · Computer/Office	42.02			
8450 · Other Designated				
8458 · Gift Bibles	5.00			
8459 · Brass Nickel	270.00			
8466 · Youth Mission Trips	9,567.22			
8467 · Anniversary Celebration	519.91			
8468 · New Sunday School	3,200.49			
8450 · Other Designated - Other	1,700.00			
<b>Total 8450 · Other Designated</b>	<b>15,262.62</b>			
8400 · Wish List--Desig. Gifts--Out - Other	950.00			
<b>Total 8400 · Wish List--Desig. Gifts--Out</b>	<b>16,254.64</b>			
8500 · Capital Improvements-Out	725.00			
8700 · 2001 Fund transfer to savings	38,012.57			
8900 · Bequest transfer to savings	69,378.64			
<b>Total Other Expense</b>	<b>128,038.97</b>			



**FINANCIAL SECRETARY'S YEAR-END REPORT**

Emmaus Ev. Lutheran Church Savings Account Recap	Beginning Balance 01/01/00	Bank Interest and Charges	Transfer IN	Transfer OUT	Ending Balance 12/31/00
Heritage : 6122027					
<u>Mortgage Payments</u>					
Designated - Principal Payments					
Debt Retirement Fund					\$0.00
Adopt-a-Sunday					\$0.00
Available for mortgage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Non-designated funds	\$1,150.55		\$5,495.00	(\$2,681.98)	\$3,963.57
Banking expense	\$0.00				\$0.00
Interest income: CDs	\$12.14	\$429.65			\$441.79
Interest income	\$35.21	\$155.93			\$191.14
Ella Reckhow Bequest	\$0.00				\$0.00
Non-designated total	\$1,197.90	\$585.58	\$5,495.00	(\$2,681.98)	\$4,596.50
Designated:					
Community outreach	\$2,913.87		\$1,500.00	(\$2,000.00)	\$2,413.87
Capital improvements	\$136.98		\$725.00	(\$794.18)	\$67.80
Worship & Music	\$0.00		\$50.00		\$50.00
Organ Fund	\$1,208.06		\$50.00		\$1,258.06
Sunday School	\$106.81		\$965.00	(\$1,071.81)	\$0.00
Choir Fund	\$353.62				\$353.62
Choir robes	\$300.00				\$300.00
Christmas decorations	\$15.58				\$15.58
Camperships	\$0.00		\$105.00		\$105.00
Outside Sign-(D. Thompson)	\$0.00		\$1,700.00		\$1,700.00
Building & Grounds - Dean Jensen	\$250.00				\$250.00
Tape ministry	\$51.37				\$51.37
Water damage receipt	\$105.00				\$105.00
Youth	\$1,172.68		\$12,666.61	(\$13,839.29)	\$0.00
Anniversary	\$0.00		\$519.91		\$519.91
Bibles, hymnals	\$299.71		\$5.00	(\$234.55)	\$70.16
Nursery	\$600.00				\$600.00
Brass Nickel	\$0.00		\$270.00	(\$270.00)	\$0.00
Chair Cushions (Seniors)	\$318.00		\$450.00	(\$768.00)	\$0.00
Interest (Reckhow Endowment)	\$116.35		\$290.65		\$407.00
	\$0.00				\$0.00
Total Designated:	\$7,948.03	\$0.00	\$19,297.17	(\$18,977.83)	\$8,267.37
Total Designated+Non Designated:	\$9,145.93	\$585.58	\$24,792.17	(\$21,659.81)	\$12,863.87
<b>TOTAL:</b>	<b>\$9,145.93</b>	<b>\$585.58</b>	<b>\$24,792.17</b>	<b>(\$21,659.81)</b>	<b>\$12,863.87</b>
<u>Bequests</u>					
Mission Investment Plus Fund	\$12,868.91	\$1,497.20	\$89,378.64	(\$41,804.79)	\$61,939.96
Reckhow Endowment Fund	\$5,000.00				\$5,000.00
Binder Bequest (Youth)	\$6,110.10		\$1,875.00		\$7,985.10
					\$0.00
					\$0.00
					\$0.00
Bequests sub-total	\$23,979.01	\$1,497.20	\$91,253.64	(\$41,804.79)	\$74,925.06
<b>GRAND TOTAL</b>	<b>\$33,124.94</b>	<b>\$2,082.78</b>	<b>\$116,045.81</b>	<b>(\$63,464.60)</b>	<b>\$87,788.93</b>



**2000 Annual Report of Emmaus Evangelical Lutheran Church**  
**1925 Summit Avenue, Racine, Wisconsin Phone (262) 634-5515 Yellow Page 8**

Page 2	Beginning Balance 01/01/00	Bank Interest and Charges	Transfer In	Transfer Out	Ending Balance 12/31/00
<b>Mission Investment Fund Detail</b>					
1999 Budget Items	\$649.38			(\$649.38)	\$0.00
Capital Reserve	\$1,231.44		\$3,250.00	(\$1,231.44)	\$3,250.00
Outreach Fund	\$9,437.42		\$1,625.00	(\$2,646.64)	\$8,415.78
Capital Improvements	\$1,500.00		\$22,650.00	(\$2,915.00)	\$21,235.00
Youth Endowment	\$0.00		\$1,875.00	(\$1,875.00)	\$0.00
Benevolence	\$0.00		\$11,225.00	(\$11,225.00)	\$0.00
2001 Fund	\$0.00		\$6,250.00	(\$6,250.00)	\$0.00
Interest Earned	\$50.67	\$1,497.20		(\$239.38)	\$1,308.49
Airconditioning Fund	\$0.00		\$3,250.00		\$3,250.00
Emmaus Endowment	\$0.00		\$3,125.00		\$3,125.00
Technology	\$0.00		\$3,250.00	(\$3,250.00)	\$0.00
Emmaus Sign	\$0.00		\$1,986.69		\$1,986.69
Anniversary	\$0.00		\$2,500.00		\$2,500.00
Sunday School	\$0.00		\$3,000.00	(\$3,000.00)	\$0.00
Building Fund	\$0.00		\$3,000.00	(\$3,000.00)	\$0.00
Youth Mission Trips	\$0.00		\$1,000.00	(\$1,000.00)	\$0.00
Gift Bibles	\$0.00		\$200.00	(\$181.00)	\$19.00
Tape Ministry	\$0.00		\$500.00		\$500.00
Digital Camera	\$0.00		\$691.95	(\$691.95)	\$0.00
AAL Grant	\$0.00		\$20,000.00	(\$3,650.00)	\$16,350.00
TOTAL:	\$12,868.91	\$1,497.20	\$89,378.64	(\$41,804.79)	\$61,939.96

**INVESTMENT ANALYSIS:**

INVESTMENTS	Maturity Date	Interest Rate	Term	Balance 12/31/00
Johnson Savings		2.030%		\$12,863.87
Reckhow Endowment Fund	22 Jan-2000	6.100%	1 Year	\$5,000.00
Mission Investment Fund (Youth)	23 Dec-2001	5.400%	1 Year	\$7,985.10
Mission Plus Fund		4.490%		\$61,939.96
<b>TOTAL INVESTMENTS</b>				<b>\$87,788.93</b>

**LOANS**

MORTGAGE LOAN	01/01/01	8.250%	30 YEAR	\$83,304.50
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# EMMAUS LUTHERAN CHURCH

## Income 23-Jan-2001

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>General Fund</b>													
Envelope Total	\$13,201	\$16,000	\$12,579	\$17,547	\$11,451	\$10,776	\$15,528	\$13,436	\$12,931	\$15,773	\$12,569	\$28,527	\$180,317
Other General Fund Income	\$747	\$1,020	\$3,103	\$1,502	\$1,812	\$310	\$345	\$359	\$1,665	\$4,731	\$3,917	\$3,438	\$22,950
<b>General Fund Total</b>	<b>\$13,948</b>	<b>\$17,021</b>	<b>\$15,682</b>	<b>\$19,049</b>	<b>\$13,263</b>	<b>\$11,086</b>	<b>\$15,873</b>	<b>\$13,795</b>	<b>\$14,597</b>	<b>\$20,505</b>	<b>\$16,485</b>	<b>\$31,965</b>	<b>\$203,267</b>
<b>Mortgage Payment</b>													
2001 Fund	\$696	\$2,870	\$645	\$736	\$823	\$865	\$4,872	\$5,036	\$238	\$450	\$200	\$1,719	\$19,150
Adopt A Sunday	\$200	\$150	\$150	\$50	\$200	\$0	\$1,050	\$0	\$200	\$1,300	\$0	\$1,505	\$4,805
Debt Retirement	\$408	\$329	\$292	\$354	\$244	\$390	\$306	\$215	\$305	\$479	\$217	\$1,330	\$4,869
<b>Mortgage Payment Total</b>	<b>\$1,304</b>	<b>\$3,349</b>	<b>\$1,087</b>	<b>\$1,140</b>	<b>\$1,267</b>	<b>\$1,255</b>	<b>\$6,228</b>	<b>\$5,251</b>	<b>\$743</b>	<b>\$2,229</b>	<b>\$417</b>	<b>\$4,554</b>	<b>\$28,824</b>
<b>Memorials</b>													
Memorial Total	\$1,680	\$750	\$890	\$625	\$25	\$36,352	\$80,474	\$915	\$0	\$0	\$0	\$280	\$121,990
<b>Other Income</b>													
Other Income Total	\$1,052	\$3,522	\$3,645	\$3,251	\$2,004	\$874	\$1,442	\$287	\$5,256	\$4,387	\$5,397	\$25,062	\$56,177
<b>Total</b>	<b>\$17,984</b>	<b>\$24,641</b>	<b>\$21,304</b>	<b>\$24,065</b>	<b>\$16,558</b>	<b>\$49,566</b>	<b>\$104,016</b>	<b>\$20,248</b>	<b>\$20,596</b>	<b>\$27,120</b>	<b>\$22,299</b>	<b>\$61,861</b>	<b>\$410,258</b>



**2000 MEMORIALS**

**DESIGNATED MEMORIALS**

**ADOPT-A-SUNDAY**

Keith Protheroe . . . . . \$50.00

**ADULT CHOIR FOR MUSIC**

Rose H. Eick . . . . . \$25.00

**BUILDING FUND**

Keith Protheroe . . . . . \$10.00

**CHOIR CHAIRS**

Shirley Psiones . . . . . \$100.00

**ORGAN FUND**

Keith Protheroe . . . . . \$50.00

**OUTSIDE SIGN**

Dagny Thomsen . . . . . \$1,720.00

**R.E.S.T.**

Rose H. Eick . . . . . \$25.00

**YOUTH MISSION TRIPS**

Fran Burdick . . . . . \$550.00

**2001—FAITH ODYSSEY FUND**

Lucille Atkinson . . . . . \$100.00

Mary Larsen . . . . . \$12,480.00

Evelyn Eshmann . . . . . \$390.00

**NON-DESIGNATED MEMORIALS**

Ella Allen . . . . . \$25.00

Lucille Atkinson . . . . . \$740.00

Clara Buchman . . . . . \$125.00

Engeline Frances . . . . . \$275.00

Donna Hermann . . . . . \$230.00

LaVerne Jepsen . . . . . \$10.00

Mary Larsen . . . . . \$2,400.00

Esther Markus . . . . . \$190.00

J. Erik Nielsen . . . . . \$495.00

Keith Protheroe . . . . . \$190.00

Esther Reichenberger . . . . \$10.00

Mary Smerda . . . . . \$45.00

AS OF JANUARY 6, 2001

**2000 HONORARIA**

**DESIGNATED FOR CHOIR CHAIRS:**

Marsha Connet . . . . . \$20.00

Joyce Kaiser . . . . . \$20.00

Cathy Meyer . . . . . \$20.00

Shirley Velzka . . . . . \$20.00

**2000 RECEIVED BEQUESTS**

Marian Bower . . . . . \$35,986.69

AS OF DECEMBER 31, 2000



01/21/01

**Emmaus Lutheran Church**  
**2001 Budget Proposal**  
 January through June 2001

	Jan '01	Feb '01	Mar '01	Apr '01	May '01	Jun '01	TOTAL Jan - Jun '01
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
<b>4000 · Unified Fund</b>							
<b>4011 · General Envelopes</b>							
4012 · ELCA Benevolence	85.00	85.00	85.00	85.00	85.00	85.00	510.00
4011 · General Envelopes - Ot...	14,050.00	15,500.00	13,550.00	14,600.00	12,550.00	10,500.00	80,750.00
<b>Total 4011 · General Envelopes</b>	<b>14,135.00</b>	<b>15,585.00</b>	<b>13,635.00</b>	<b>14,685.00</b>	<b>12,635.00</b>	<b>10,585.00</b>	<b>81,260.00</b>
<b>4020 · Special Envelope</b>							
4021 · Initial Offering	100.00						100.00
4022 · Lent			600.00	1,200.00			1,800.00
4023 · Easter				1,400.00			1,400.00
4027 · Adopt-a-bill				300.00			300.00
<b>Total 4020 · Special Envelope</b>	<b>100.00</b>		<b>600.00</b>	<b>2,900.00</b>			<b>3,600.00</b>
4030 · Loose Offering	300.00	175.00	225.00	450.00	150.00	100.00	1,400.00
4032 · Outside Income	2,935.00	2,935.00	2,935.00	2,935.00	2,935.00		14,675.00
4040 · Building Use/Rent							
4041 · YWCA	450.00	450.00	450.00	450.00	450.00	450.00	2,700.00
<b>Total 4040 · Building Use/Rent</b>	<b>450.00</b>	<b>450.00</b>	<b>450.00</b>	<b>450.00</b>	<b>450.00</b>	<b>450.00</b>	<b>2,700.00</b>
<b>Total 4000 · Unified Fund</b>	<b>17,920.00</b>	<b>19,145.00</b>	<b>17,845.00</b>	<b>21,420.00</b>	<b>16,170.00</b>	<b>11,135.00</b>	<b>103,635.00</b>
<b>4200 · Building Fund</b>							
<b>4210 · Mortgage Payments</b>							
4211 · Debt Retirement	400.00	400.00	400.00	400.00	400.00	400.00	2,400.00
4212 · Adopt-A-Sunday	250.00	250.00	250.00	250.00	250.00	250.00	1,500.00
<b>Total 4210 · Mortgage Payments</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>3,900.00</b>
<b>Total 4200 · Building Fund</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>650.00</b>	<b>3,900.00</b>
<b>Total Income</b>	<b>18,570.00</b>	<b>19,795.00</b>	<b>18,495.00</b>	<b>22,070.00</b>	<b>16,820.00</b>	<b>11,785.00</b>	<b>107,535.00</b>
<b>Expense</b>							
<b>6000 · Benevolence Funds</b>							
6010 · Milwaukee Synod	980.00	1,085.00	945.00	1,015.00	875.00	735.00	5,635.00
6030 · Racine Mission Cluster			180.00				180.00
<b>Total 6000 · Benevolence Funds</b>	<b>980.00</b>	<b>1,085.00</b>	<b>1,125.00</b>	<b>1,015.00</b>	<b>875.00</b>	<b>735.00</b>	<b>5,815.00</b>
<b>6100 · Payroll Expenses</b>							
6110 · Pastor Janz							
6120 · MJ-Salaries							
6121 · MJ-Base Salary	2,240.00	2,240.00	2,240.00	2,240.00	2,240.00	2,240.00	13,440.00
6122 · MJ-Social Security ...	164.00	164.00	164.00	164.00	164.00	164.00	984.00
6123 · MJ-Auto Allowance	183.00	183.00	183.00	183.00	183.00	183.00	1,098.00
6124 · MJ-Housing Allowan...	1,083.00	1,083.00	1,083.00	1,083.00	1,083.00	1,083.00	6,498.00



01/21/01

**Emmaus Lutheran Church**  
**2001 Budget Proposal**  
 January through June 2001

	Jan '01	Feb '01	Mar '01	Apr '01	May '01	Jun '01	TOTAL Jan - Jun '01
Total 6120 · MJ-Salaries	3,670.00	3,670.00	3,670.00	3,670.00	3,670.00	3,670.00	22,020.00
6130 · MJ-Benefits							
6131 · MJ-Pension	348.70	348.70	348.70	348.70	348.70	348.70	2,092.20
6132 · MJ-Major Medical	420.03	420.03	420.03	420.03	420.03	420.03	2,520.18
6133 · MJ-Reimburse Medical	50.00	50.00	50.00	50.00	50.00	50.00	300.00
6134 · MJ-Continuing Educ...	100.00	100.00	100.00	100.00	100.00	100.00	600.00
Total 6130 · MJ-Benefits	918.73	918.73	918.73	918.73	918.73	918.73	5,512.38
Total 6110 · Pastor Janz	4,588.73	4,588.73	4,588.73	4,588.73	4,588.73	4,588.73	27,532.38
6140 · Pastor Nuechterlein							
6150 · PN-Salaries							
6151 · PN-Base Salary	2,496.00	2,496.00	2,496.00	2,496.00	2,496.00		12,480.00
6152 · PN-Social Security ...	184.00	184.00	184.00	184.00	184.00		920.00
6154 · PN-Parsonage Allow...	208.00	208.00	208.00	208.00	208.00		1,040.00
Total 6150 · PN-Salaries	2,888.00	2,888.00	2,888.00	2,888.00	2,888.00		14,440.00
6160 · PN-Benefits							
6161 · PN-Pension	356.20	356.20	356.20	356.20	356.20		1,781.00
6162 · PN-Major Medical	865.58	865.58	865.58	865.58	865.58		4,327.90
6163 · PN-Reimburse Medical	125.00	125.00	125.00	125.00	125.00		625.00
6164 · PN-Continuing Educ...	200.00	200.00	200.00	100.00	100.00		800.00
6165 · PN-Housing Equity ...	150.00	150.00	150.00	150.00	150.00		750.00
6166 · PN-Auto Reimburse...	100.00	100.00	100.00	100.00	100.00		500.00
Total 6160 · PN-Benefits	1,796.78	1,796.78	1,796.78	1,696.78	1,696.78		8,783.90
Total 6140 · Pastor Nuechterlein	4,684.78	4,684.78	4,684.78	4,584.78	4,584.78		23,223.90
6170 · Support Staff - Salaries...							
6171 · Secretary	1,235.00	1,235.00	1,235.00	1,235.00	1,235.00	1,235.00	7,410.00
6172 · Custodian	536.25	536.25	536.25	536.25	536.25	536.25	3,217.50
6173 · Organist	580.00	580.00	580.00	580.00	580.00	580.00	3,480.00
6174 · Adult Choir Dir.	535.00	535.00	535.00	535.00	535.00		2,675.00
6175 · Youth Music Director	408.00	408.00	408.00	408.00	408.00		2,040.00
6176 · Groundskeeper	200.00	150.00	100.00	200.00	200.00	200.00	1,050.00
6177 · Senior Ctr. Dir.			300.00			300.00	600.00
6178 · Saturday Accompanist	75.00	75.00	100.00	75.00	75.00	100.00	500.00
6180 · Youth Choir Accompani...	50.00	40.00	40.00	50.00	40.00		220.00
6181 · Mentor Program Leader	860.00	860.00	860.00	860.00	860.00	860.00	5,160.00
6182 · Sunday School Coordi...	300.00	400.00	400.00	400.00	400.00		1,900.00
Total 6170 · Support Staff - Sa...	4,779.25	4,819.25	5,094.25	4,879.25	4,869.25	3,811.25	28,252.50
6190 · Support Staff - Benefits							
6191 · Payroll Taxes							
6192 · FICA	300.00	300.00	300.00	300.00	300.00	200.00	1,700.00



11/21/01

**Emmaus Lutheran Church**  
**2001 Budget Proposal**  
 January through June 2001

							TOTAL
	Jan '01	Feb '01	Mar '01	Apr '01	May '01	Jun '01	Jan - Jun '01
6193 · Medicare	70.00	70.00	70.00	70.00	70.00	70.00	420.00
Total 6191 · Payroll Taxes	370.00	370.00	370.00	370.00	370.00	270.00	2,120.00
6195 · Worker's Comp. Insura...	850.00						850.00
Total 6190 · Support Staff - Be...	1,220.00	370.00	370.00	370.00	370.00	270.00	2,970.00
<b>Total 6100 · Payroll Expenses</b>	<b>15,272.76</b>	<b>14,462.76</b>	<b>14,737.76</b>	<b>14,422.76</b>	<b>14,412.76</b>	<b>8,669.98</b>	<b>81,978.78</b>
<b>6200 · Worship &amp; Music</b>							
6201 · Altar Supplies	35.00	35.00	35.00	35.00	35.00	35.00	210.00
6202 · Flowers	10.00	10.00	10.00	10.00	10.00	10.00	60.00
6204 · Instrument Tuning			400.00				400.00
6205 · Guest Musicians						75.00	75.00
6206 · Guest Speakers	175.00		175.00	175.00		175.00	700.00
6208 · Worship Resources/Cop...			50.00		50.00		100.00
6209 · Children's Bulletins			30.00				30.00
Total 6200 · Worship & Music	220.00	45.00	700.00	220.00	95.00	295.00	1,575.00
<b>6210 · Christian Education</b>							
6212 · Vacation Church School		300.00					300.00
6214 · Confirmation	100.00						100.00
6217 · Bibles		100.00					100.00
Total 6210 · Christian Education	100.00	400.00					500.00
<b>6220 · Witness/Deacons</b>							
6221 · Advertising	100.00	100.00	100.00	200.00	100.00	100.00	700.00
6224 · New Members				75.00			75.00
6225 · Devotional Booklets	50.00				50.00		100.00
6226 · Member Care	50.00				50.00		100.00
Total 6220 · Witness/Deacons	200.00	100.00	100.00	275.00	200.00	100.00	975.00
<b>6230 · Stewardship</b>							
6233 · Offering Envelopes				250.00			250.00
Total 6230 · Stewardship				250.00			250.00
<b>6250 · Social Concerns</b>							
6251 · Outreach	600.00						600.00
Total 6250 · Social Concerns	600.00						600.00
<b>6260 · Congregational Life</b>							
6261 · Fellowship Events	20.00	20.00	20.00	20.00	20.00	20.00	120.00
6262 · Fellowship Paper Goods	60.00	60.00	60.00	60.00	60.00	60.00	360.00
Total 6260 · Congregational Life	80.00	80.00	80.00	80.00	80.00	80.00	480.00
<b>6300 · Administrative</b>							
6310 · Office Supplies							



01/21/01

**Emmaus Lutheran Church**  
**2001 Budget Proposal**  
 January through June 2001

	Jan '01	Feb '01	Mar '01	Apr '01	May '01	Jun '01	TOTAL Jan - Jun '01
6311 · Paper	80.00	80.00	80.00	80.00	80.00	80.00	480.00
6310 · Office Supplies - Other	75.00	75.00	75.00	75.00	75.00	75.00	450.00
<b>Total 6310 · Office Supplies</b>	<b>155.00</b>	<b>155.00</b>	<b>155.00</b>	<b>155.00</b>	<b>155.00</b>	<b>155.00</b>	<b>930.00</b>
6320 · Office Equipment							
6321 · Equipment Repairs	40.00	40.00	40.00	40.00	40.00	40.00	240.00
6322 · Equipment Leasing	80.00	80.00	80.00	80.00	80.00	80.00	480.00
6323 · Equipment Supplies	80.00	80.00	80.00	80.00	80.00	80.00	480.00
<b>Total 6320 · Office Equipment</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>1,200.00</b>
6330 · Postage	150.00	150.00	150.00	150.00	150.00	150.00	900.00
6340 · Telephone							
6341 · ISDN line	75.00	75.00	75.00	75.00	75.00	75.00	450.00
6340 · Telephone - Other	100.00	100.00	100.00	100.00	100.00	100.00	600.00
<b>Total 6340 · Telephone</b>	<b>175.00</b>	<b>175.00</b>	<b>175.00</b>	<b>175.00</b>	<b>175.00</b>	<b>175.00</b>	<b>1,050.00</b>
6350 · Synod Events			300.00				300.00
6370 · Church Council		150.00					150.00
<b>Total 6300 · Administrative</b>	<b>680.00</b>	<b>830.00</b>	<b>980.00</b>	<b>680.00</b>	<b>680.00</b>	<b>680.00</b>	<b>4,530.00</b>
6400 · Building & Grounds							
6410 · Utilities							
6411 · Church Gas	2,200.00	2,000.00	1,800.00	750.00	300.00	100.00	7,150.00
6412 · Church Electric	425.00	425.00	425.00	425.00	425.00	425.00	2,550.00
6413 · Parsonage Gas	200.00	200.00	200.00	150.00	100.00	75.00	925.00
6414 · Parsonage Electric	80.00	80.00	80.00	80.00	80.00	80.00	480.00
6415 · Water/Sewer			200.00			200.00	400.00
<b>Total 6410 · Utilities</b>	<b>2,905.00</b>	<b>2,705.00</b>	<b>2,705.00</b>	<b>1,405.00</b>	<b>905.00</b>	<b>880.00</b>	<b>11,505.00</b>
6420 · Janitorial Supplies	150.00	150.00	150.00	150.00	150.00	150.00	900.00
6430 · Maintenance/Repairs							
6431 · Church	200.00	200.00	200.00	200.00	200.00	200.00	1,200.00
6432 · Parsonage	50.00	50.00	50.00	50.00	50.00	50.00	300.00
6433 · Elevator		100.00			100.00		200.00
<b>Total 6430 · Maintenance/Repa...</b>	<b>250.00</b>	<b>350.00</b>	<b>250.00</b>	<b>250.00</b>	<b>350.00</b>	<b>250.00</b>	<b>1,700.00</b>
6440 · Insurance	1,825.00						1,825.00
<b>Total 6400 · Building &amp; Grounds</b>	<b>5,130.00</b>	<b>3,205.00</b>	<b>3,105.00</b>	<b>1,805.00</b>	<b>1,405.00</b>	<b>1,280.00</b>	<b>15,930.00</b>
6500 · Capital Expenditures							
6510 · Mortgage							
6511 · Regular/Monthly							
6512 · Principal	416.00	416.00	416.00	416.00	416.00	416.00	2,496.00
6513 · Interest	550.00	550.00	550.00	550.00	550.00	550.00	3,300.00
6511 · Regular/Monthly - Ot...		0.00	0.00	0.00	0.00	0.00	0.00



01/21/01

**Emmaus Lutheran Church**  
**2001 Budget Proposal**  
 January through June 2001

	Jan '01	Feb '01	Mar '01	Apr '01	May '01	Jun '01	TOTAL Jan - Jun '01
Total 6511 · Regular/Monthly	966.00	966.00	966.00	966.00	966.00	966.00	5,796.00
Total 6510 · Mortgage	966.00	966.00	966.00	966.00	966.00	966.00	5,796.00
Total 6500 · Capital Expenditures	966.00	966.00	966.00	966.00	966.00	966.00	5,796.00
Total Expense	24228.76	21,173.76	21,793.76	19,713.76	18,713.76	12,805.98	118,429.78
Net Ordinary Income	-5,658.76	-1,378.76	-3,298.76	2,356.24	-1,893.76	-1,020.98	-10,894.78
Other Income/Expense							
Other Income							
7400 · Wish List/Des.SvngsTran ...							
7480 · Outreach	1,160.00	1,260.00	1,260.00	1,260.00	1,260.00	860.00	7,060.00
Total 7400 · Wish List/Des.Svng...	1,160.00	1,260.00	1,260.00	1,260.00	1,260.00	860.00	7,060.00
Total Other Income	1,160.00	1,260.00	1,260.00	1,260.00	1,260.00	860.00	7,060.00
Net Other Income	1,160.00	1,260.00	1,260.00	1,260.00	1,260.00	860.00	7,060.00
Net Income	<u>-4,498.76</u>	<u>-118.76</u>	<u>-2,038.76</u>	<u>3,616.24</u>	<u>-633.76</u>	<u>-160.98</u>	<u>-3,834.78</u>



## 2001 Budget Proposal Notes of Explanation

### General Notes

Once again this year we are proposing two six-month budgets. This is primarily due to the uncertainty with Pastor Paul's call process. The budget includes no payroll expenses for Pastor Paul after May. If there is a change in the call process for Pastor Paul the budget will need to be amended. If there is no change in Pastor Paul's plans the budget proposal for July-December will reflect payroll expenses for several planned part-time staff positions. The plan is to hold a congregational meeting in May to approve the budget for July-December.

The budget is presented on a monthly basis. There are some expenses for which we know an exact timetable. There are others we base on estimates from income and expenses over the past years. We think it is quite accurate.

As with everyone else, the church is feeling the crunch from utility expenses. The \$3836 increase in the utility budget over last year is the single reason we cannot present a balanced budget for this six months. The Wisconsin Electric bill due January 22 was \$3214! (The natural gas bill for the church was over \$2200.)

You will see two new positions listed in the support staff. The salaries for the Mentor Program Leader and the Sunday School Coordinator will be 100% funded from Outreach Funds for the first six months of the year.

### Specific Notes by Line Item

- 4011: We are projecting \$146,000 given by pledging members and \$18,000 given by non-pledging members for 2001. The monthly totals shown reflect the averages given per month over the past several years.
- 4032: The outside income reflected is \$2750/month paid by Zion Lutheran for Pastor Paul and \$185/month paid by Crossroads Ministry as re-imbusement for Major Medical insurance for Ellen Nuechterlein.
- 4041: We have raised the rent paid by the YWCA for the daycare center to \$450/month, mostly in response to the rising utility bills.
- 6010: Our regular benevolence will again be 7% for the Greater Milwaukee Synod.
- 6120-61166: Pastor Paul and Pastor Mary are receiving a nominal raise of \$100/month. This is their first raise in three years. Major Medical has increased slightly and we will have to pay \$10.00/month more for Pastor Mary's pension to keep at the synod required 10% contribution level.
- 6171: Paul Berge receives a 5.5% pay raise. (To \$9.50/hour) We also contribute \$900.00 per year to a retirement IRA for Paul.
- 6172: Matt Liesch receives a \$.50/hour pay raise to \$8.00/hour as he reaches the end of his three month probationary period. Rick Muhammand receives a raise from \$8.25/hour to \$8.50/hour to reflect a more competitive rate.



- 6173: Joyce Kaiser receives a \$10/month pay raise.
- 6181 and 6182: As mentioned above the salaries of the Mentor Program Leader and Sunday School Coordinator are funded from the Outreach Funds which is reflected on line 7480.
- 6205: We will ask that the Brass Nickel for Easter be covered through adopt-a-bill.
- 6251: The \$600 reflected in January is ½ of Emmaus' pledge to the new "Sanctuary" Youth Worship services held Sunday nights.
- 6410: Church and Parsonage Utilities, as mentioned before, are budgeted at \$3836 more than last year. We hope that will cover the bills, although right off the bat we missed January by about \$300.00.



Church Council During Pastor Dahlström's Pastorate