

Parochial Report
copy

Emmaus Lutheran Church

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2001



2001 Annual Report of the Congregation

Sent Forth by God's Blessing

GROWING IN FAITH
AFTER 150 YEARS

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Agenda

Opening Devotion — Pastor Janz

Approval of Minutes of Congregational Meetings:

February 4, 2001

June 10, 2001

Pastor's Report

President's Report

Recognition of 2001 Church Council

Election of 2002 Church Council

Approval of the Proposed Budget for 2002

Unfinished Business

New Business

Closing Prayer — Pastor Janz

Candidates for 2002 Council

Beginning of a two-year term:	Secretary	Cathy Knuteson
	Financial Secretary	Michele Kreimer
	Congregational Life	_____
	Parish Education	_____
	Worship & Music	_____
	WELCA	Denise Keller
	Youth	Gregg Albright
Second year of a two-year term:	President	Amy Larsen
	Vice President	Mark Purath
	Treasurer	Caren Lamberton
	Deacons/Outreach	_____
	Building & Grounds	Bill Irvine
	Stewardship	_____
Stepping in for second year of a two-year term:	Social Concerns	Cindi & Loren Larsen
Additional nominations:		

EMMAUS LUTHERAN CHURCH CONGREGATIONAL MEETING MINUTES
February 4, 2001

Date: February 4, 2001
Time: 10:35 - 11:30 am
Place: Fellowship Hall

Presided by: Amy Larsen

Opening: Pastor Mary Janz led us in prayer.

Reviewing of the congregational meeting notes from 2000.

There is a typographical error on Page 5, The deficit is \$9,000 vs. \$90,000. There was a motion to approve the minutes. [Motion: 2:1:01]

Pastor Mary -

A warm Thank you to the congregation for their support and prayers for Emmaus. Pastor Mary has sensed everyone coming together as a group and is very pleased.

A few highlights from the past year

- ❖ Mission Trips - S. Dakota / Mexico
- ❖ Sunday School Renovation - Julie Field named Sunday School Coordinator
- ❖ We are thrilled with the grants we've received
- ❖ AAL Grant \$20,000 - to be utilized for staffing purposes such as the outreach salary.
- ❖ Siebert Lutheran Grant \$70,000 - awarded to ELCA Racine Congregations (7 in total) - also to be utilized for staff outreach, but also seed money for an after school program, and other great programming:

During the weeks prior to July 4th - Emmaus will be building a float. We will be involving neighborhood children who participate in Vacation Bible School and plan to have them ride on the float on the 4th of July.

Our new mentoring program will be starting this week!

We've turned our thrust to say, "Let's have faith and let's reach out and God will provide!"

As a church, we are working hard at Stewardship and other grant possibilities. We are trusting that we will have resources for everything else we set forth to do.

Pastor Mary has a special Thank You to Amy Larsen!

Margaret Christensen will be stepping away from the Council, but will still assist. Thank you for all you've done for us!

Yeah God to all!

New Staff at Emmaus.

- Kids Hope Mentor - Marty Aiken
- Sunday School Coordinator - Julie Field

Amy Larsen -

Pastor Paul will probably be leaving Emmaus. Part-time staffing will be covering two needs, first, Mary needs the help, and second we will be able to continue to grow as a church community.

Everyone in the congregation is always welcome/invited to attend Emmaus Church council meetings. It is a great time to bring up any issues that you may have. Amy introduced the current church council members that were in attendance.

A reminder to please get involved in our Anniversary!! There is a lot going on and we'll need your help with the float, our banquet and a neighborhood carnival that is being planned for August.

Amy introduced new council members for 2001, Michele Kreimer will be our Financial Secretary and Caren Lamberton will be our new Treasurer.

There was a motion to accept presented slate for officers [Motion: 2:2:01]

Budget:

The gas and electric bill is \$3,200. Due to the increase, we re-calculated our budget. Zion is paying for 2/3 of Pastor Paul's ministry, so that continues to help us balance our budget.

For the first time we've fulfilled our benevolence money to the AAL. We have enough money to pay our bills and do not have to borrow, which is a great feeling for all at Emmaus.

This year there have been some salary increases for the Emmaus staff which are outlined in our annual report and additional paperwork that was handed out at the beginning of this meeting.

Suggestions to decrease utility bill:

- ❖ Lenten services will be held in Sunset Room.
- ❖ Turn off lights when not in use. If you notice lights on in a room and no one is there, please take a moment to turn them off.
- ❖ Do not open windows, it makes the heating fluctuate too much.
- ❖ While in the church it is okay to change the rheostat, but turn it back down to "0" when you leave.
- ❖ Daycare should be sure to turn the rheostat off when they leave for the weekend.
- ❖ Daycare also needs to be sure to turn off all lights when they leave.

The Fellowship Hall renovation is not on out budget because it is being paid for using bequest monies. Some of the updates include a new shower, some new/more efficient lights and more.

There was a motion to approve the 6 month Budget as presented [Motion: 2:3:01]

Old Business: None

Briefly reviewed the 2001 Faith Odyssey report found on page 24 of the annual report.

We have transferred all of our banking to the Bank of Elmwood.

New Business:

- ❖ There will be a Bake Sale next Saturday and Sunday. We need more bakers.
- ❖ We made a \$184 profit on our Sub Sale, which goes toward the Youth Mission Trips fund.
- ❖ If you want to help on Neighborhood Carnival in August, please volunteer.
- ❖ We need your help with our visiting pastors - we need somewhat of a concierge service, if interested, please let us know.
- ❖ Pastor Mary needs help opening/closing church on Sundays, there is not enough time for her to get everything ready on her own.

It was Amy Larsen's birthday, so we sang Happy Birthday to her, then Pastor Mary Closed in Prayer.

Respectfully Submitted,

Amy A. Eschmann

EMMAUS LUTHERAN CHURCH CONGREGATIONAL MEETING MINUTES
June 10, 2001

Date: June 10, 2001
Time: 10:35 - 11:05 am
Place: Sunset Room

Presided by: Amy Larsen
Opening: Pastor Mary Janz led us in prayer.

Reviewing of the congregational meeting notes of the February 4 meeting.
Under Budget (page 2): Change AAL to Synod.
Motion carried to approve the minutes as amended and presented. [Motion: 6:1:01]

This meeting today is called for the purpose of the Council's recommendation of the proposed staffing and the proposed budget for the last six months of the year.

The proposed budget is presented as balanced.

Pastor Mary's Compensation package was accepted as presented (white sheet). [Motion 6.2.01]

Pastor Mary explained and elaborated on the new positions as outlined to be considered, as well as the job descriptions as listed. New are the following:

- ❖ Visitation Pastor. The Synod has a possible person available.
- ❖ Outreach/Pastoral support person. Volunteers are needed.
- ❖ Neighborhood Outreach Minister. A lay person is necessary.

The Kids' Music Director position has been changed from the former Sunrise Singers Director (see blue sheet). Karla is considering and will advise the Council of her decision.

The Senior Center Director is a paid position of \$300 every quarter. It is the budget, but is not listed on the blue sheet.

There was some concern for Pastor Mary that a "burn out" situation may arise, so positions will somehow have to be delegated—so please... please volunteer. Something as small as providing bakery for the Sunday coffee hour, or running some errands for supplies at Sam's.

The budget was accepted as presented. [Motion 6.3.01]

Old Business: Three major maintenance bills have had to be paid and a request for monies is being requested to add to the capital reserves. This fund needs a cushion. The repairs necessary were for: 1) the elevator, 2) the lift pump that grinds sewage, and 3) the cross lights.

No new business.

Respectfully Submitted,

Nancy Brown



Pastor Mary's Report 2001: A Faith Odyssey

The year 2001 was not only a year when Emmaus celebrated her history, but also a year of some new historical landmarks. It was a year of looking back and recognizing the importance of our roots, just as it was a time of clarifying our mission and then taking action to carry it out. It was also a time, more than ever in our recent history, when we acknowledged the importance of interdependence, collaboration and collegiality.

Under the theme of "Sent Forth by God's Blessing..." one hundred fifty years of history were celebrated throughout the entire anniversary year. Former pastors and sons of the congregation were invited back to preach, and special fellowship times welcomed each of those guest preachers. Our history was recorded through pictures and words with a special anniversary history book made available for sale. An anniversary cookbook was also on sale throughout the year. The anniversary celebration included special musical programs, a July 4 float in the parade, and a very successful neighborhood carnival. Habitat for Humanity received a gift in the amount of \$3,000, proceeds from the sale of "house pins." A special highlight of our anniversary year was the banquet held at Festival Hall with keynote speaker Richard Bimler. Thanks go to banquet and hospitality coordinator Betty Barth, to co-chairs of the Anniversary Committee Carol Rudey and Carol Eschmann, and to everyone who had such an integral part in all of the anniversary events.

A significant event mid-year was the farewell for Pastor Paul and his family as we celebrated 7½ years of his ministry in

this congregation. The time Pastor Paul and I served together as co-pastors was significant as it was a time for congregational healing and followed taking the necessary steps to help identify our mission. I am grateful for that time, just as I am grateful for the wonderful support of the congregation during the time of transition to another staffing configuration. I also want to thank the many people who helped me make a very positive move from my condo back to the parsonage. I appreciate your support more than you will ever know.

The year 2001 brought with it new opportunities for outreach. A very significant grant from the Siebert Lutheran Foundation (Emmaus received over \$30,000 of a \$70,000 grant) made possible new positions and new ministries. Following is just some of what has been made possible by a vision, together with generous grants:

- Joining as a partner church in the weekly Sunday evening contemporary worship known as Sanctuary
- Founding of the KidsHope mentoring program under the directorship of Marty Aiken
- Hiring Julie Field as part-time Sunday School coordinator
- Summer outreach to neighborhood kids through VBS and the neighborhood carnival
- Hiring Velveta Hargrove as our lay Community Outreach Minister.
- Inception of plans for an after-school program.

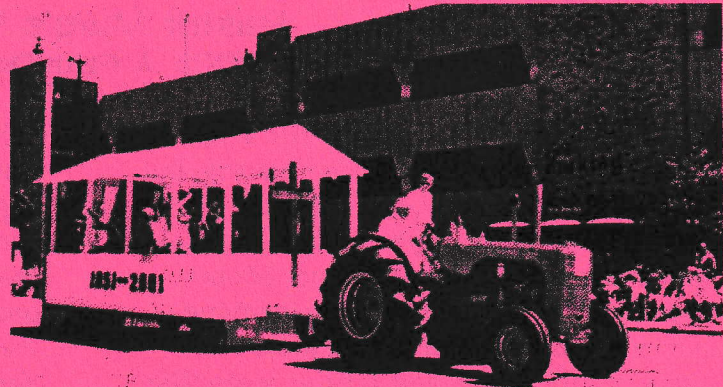
I acknowledge that none of the above would have happened without the support of Pastor Sue Ruehle, Assistant to the

Bishop, or the support of generous grants and gifts earmarked for outreach. It's been my privilege to be among the group of clergy from Racine who have been a part of a visioning process for the past several years.

Because of the time and energy it takes to be a part of this exciting collaborative process, I expressed a need to the council a number of months ago for some assistance in the area of pastoral care and visitation.

Last summer, after conversation with Pastor Sharon Georgi, she agreed to fill that need for Emmaus. She has been there to provide pastoral care for a number of our members, and she has also preached and been on call in my absence and has led some of the women's Bible studies. I highly recommend that her position, combined with the work she does as a chaplain for Lincoln Lutheran, become a half-time call extended by the congregation.

Mutual support and affirmation in ministry — that's what the church is all about. I want to thank a very faithful and dedicated support staff for their hard work — Paul Berge, Joyce Kaiser, Marsha Connet and Karla Bielewicz, Carol Eschmann and Carol Rudey. And, thanks to those who spend hours and hours of volunteer time to keep track of finances and to be stewards of our gifts — Caren Lamberton, Michele Kreimer, Margaret Christensen, Joyce Kaiser and Shirley Velzka. To Matt Liesch, Rick Muhammad and Harley Slater for keeping everything going smoothly — both inside and outside the building — thank you! To the outreach team — Marty, Julie and Velvetta — I say a special thanks for breaking new ground and for being pioneers in this generation of the church as we take seriously the call out to our



community. I am also grateful for the dedication and hard work of Pat Liesch who coordinates our REST homeless shelter. And last, but certainly not least, I want to say thank you to Amy Larsen, our church council president. She embodies the vision for mission and provides strong leadership, always willing to roll up her sleeves and do whatever is necessary to make the work of the church happen.

This has been a year of national tragedy, reflection, reassessment and new challenges. What occurred on September 11 will be a significant marker that will always be indelible in each of our lives. Into the midst of chaos, despair and darkness comes a word of hope and life. We can count on one thing — God's Spirit can and does move and touch and transform. As a resurrection people, we celebrate that certain promise of life and abundance and pray that God will use us to bring a glimpse of that life and hope and promise to those around us. I give God the ultimate thanks and glory and pray that the Holy Spirit will continue to move and work among and within us in new and exciting ways!

Shalom and Blessings,

Pastor Mary

Pastor Sharon's Report

This past seven months seem to have passed so quickly. It was only a couple of nights ago that Pastor Mary called to ask if I would have time to help with some visitation at Emmaus. I was very happy to say yes.

Not a whole lot was exactly "spelled out" during that 10:00 p.m. conversation; I had the feeling that we were leaving a lot of details to the Holy Spirit, but sometimes that is the best way to go about things. I have found that very often better things happen that way than if I try to plan each detail.

This time was no exception. God works in great ways if we just give Him the chance.

Just glancing through my 2001 calendar, I counted over 105 hospital and home visits; on 16 of them I brought communion with me. I am always amazed when I show up at someone's home a stranger, but after talking, I leave, feeling we have known each other for years.

I bring the Prayer Chain each Tuesday and was a part of training the Home Communion volunteers. I have volunteered as a mentor with KidsHope USA.

After a couple of months, Pastor Mary asked if I would like to share the Bible study, something I love doing. We are going to try to alternate months this coming year. The first class with the Women's Bible Study was from I and II Kings. We took a look at Jezebel for two months in a row. I think we all had a great time and I hope learned something new.

About that time, I invited an old friend, Rev. Prof. Walter Michel, who is a retired professor of Hebrew and Old

Testament Studies at the Lutheran School of Theology in Chicago, to stop by the Senior Center and sit and chat and answer any questions they may have. I think we all learned a little bit of Hebrew and a new view of some passages in the Bible that morning. I know he had a wonderful time and said he would love to come back again.

I have filled in four Saturday and Sunday services for Pastor Mary. During one of these services, I even had the privilege of baptizing two babies. I was delighted when the women of Emmaus invited me to preach for the Women's Service. I have been "on call" when Pastor Mary took some of her vacation time, and each Friday which gives her a chance to have a day off.

These past few months have given me a chance to meet and get to know a wonderful congregation at Emmaus. Even though it was only a part time experience, I am delighted the way you have accepted me into your family (and your patience at my not knowing everybody's name yet — I'm working on it!). I have really enjoyed working with Pastor Mary and the rest of the staff. I feel a sense of growing at Emmaus ... of reaching out to those around us ... of trying new things, new words, new ways. I am very happy to have been invited to be a small part of that, and I look forward to next year together in the Holy Spirit.

—Pastor Sharon Georgi

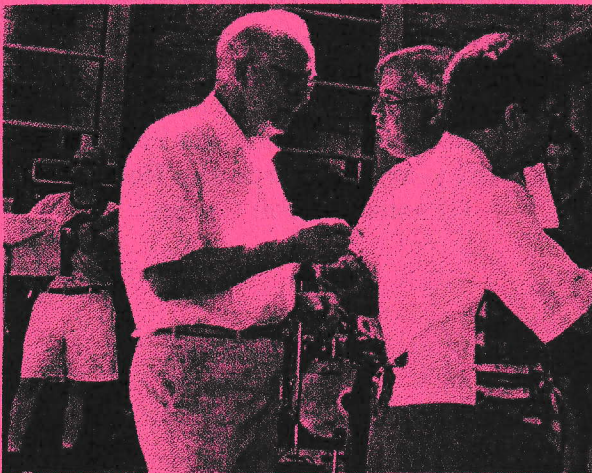
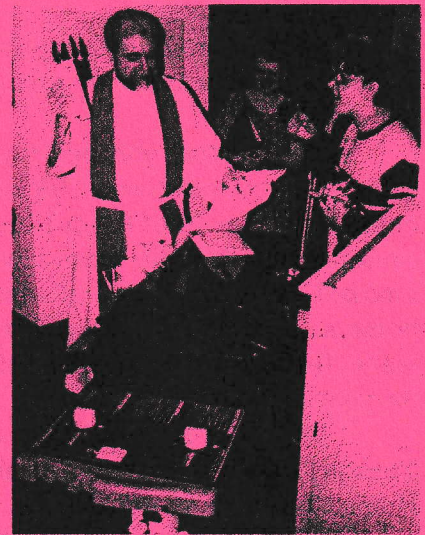
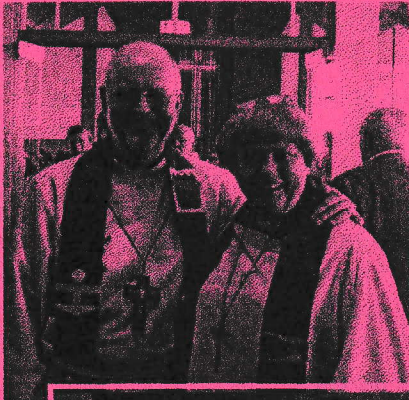


Photo by: Bill Wenzel
Photo by: Bill Wenzel

Council President's Report "We Have Come This Far By Faith"

What an amazing year to reflect upon! How wonderful to share together in the 150th Anniversary of Emmaus! To witness and share the fellowship within our congregation at all of the anniversary events was truly a treat. Visits and worshiping with former pastors and members, building and presenting a float in the 4th of July parade, having a outstanding celebration dinner along with learning so much about our congregation made 2001 a memorable year. Thank you so much to the many people who gave countless hours in planning and working on these events!



2001 brought many efforts to reach out to our congregation and the needs of our neighborhood as well. We have heeded the call of God to serve and the involvement of so many of you has made the difference. Whether you were called to help at the neighborhood carnival or to

teach Sunday School, to work at REST or become a part of our lay visitation team you are building relationships and setting an example. Over 20 of our members mentor children at Wadewitz! Your ongoing support of our youth mission trips, Vacation Bible School, our Senior Center, the Community Meals program and Northside Food Panty are spreading the message throughout the community. Thank you to the many people who share their gifts, who pray for our programs and who support our church.

Next year brings new opportunities!

Please prayerfully consider becoming involved and sharing your gifts...no matter what they may be. Any amount of time you can give will make a difference.

Please make an effort to provide feedback to the church council. You are the church. Tell us when a worship service is especially meaningful to you or if you would prefer something different. Express encouragement or concerns about church projects. Help us to fill in the blanks about how Emmaus can grow the

Spirit in your life.

We have come this far by faith- and faith continues to lead us. Faith is leading us to touch lives and show we care- and to trust that God will take care of the rest by opening the hearts of those we serve.

—Amy Larsen

Building & Grounds Committee Report

This past year has been a busy year for Building and Grounds Committee. The volunteer support was just tremendous! The following projects were completed:

- ❖ Cleaned the smoke detectors.
- ❖ Replaced an EXIT lamp.
- ❖ Replaced lights inside and outside the church.
- ❖ Repaired the back door latch and stop.
- ❖ Touch-up painted throughout the church.
- ❖ Painted the north and south entrances to the Day Care.
- ❖ Painted the Day Care.
- ❖ Replaced the control knobs for the lights in the Sunset Room.
- ❖ Replaced a light switch in the basement women's bathroom.
- ❖ Unplugged two sinks in the kitchen.
- ❖ Repaired the starter on garden tractor.
- ❖ Contacted Johnson Roofing to caulk leak over Sunset Room.
- ❖ Repaired toilet in the first floor women's bathroom.
- ❖ Met with Michael's Sings on a new proposal including pricing for our exterior sign.
- ❖ Repaired windows in basement.
- ❖ Scheduled Tom Ludvigsen to replace the broken door jamb in the day nursery office.
- ❖ Scheduled Van's Electric to repair the four window well lights on the front and west side of the church. Harley Slater and I worked on this problem for two days and couldn't solve it.
- ❖ Replaced all lights in the front entrance chandelier.
- ❖ Replaced one of the spotlights on the steeple tower.
- ❖ Replaced the lights over the main entrance to the church.
- ❖ Contracted with Waste Management for a garbage dumpster.
- ❖ Michael's Sign repaired the outside cross.
- ❖ Stained and varnished the replacement door jamb in the day nursery.
- ❖ Scheduled the shower project to begin Thursday, May 24, 2001.
- ❖ Held our spring clean-up Saturday, May 12. It was well attended and successful.
- ❖ Installed bookcases in the Sunday School office.
- ❖ Repaired the lawn mower attachment for the garden tractor.
- ❖ Replaced six of the south entrance spotlights.
- ❖ Have quote to cover the front fascia board of the church.
- ❖ Did touch-up painting in the sanctuary.
- ❖ Repaired the projection screen.
- ❖ Installed four window air conditioners at the church.
- ❖ Repaired and replaced many flood lamps around the outside of the church including the church steeple.
- ❖ Fertilized the lawn.
- ❖ Had the heating system checked over.
- ❖ Had the city go ahead and replace the broken sidewalk sections.
- ❖ Replaced broken tile in Fellowship Hall.
- ❖ Stripped and waxed the entire basement and choir room.
- ❖ Replaced rollers on lawnmower.
- ❖ Completed the bathroom renovation in the church basement, including

- ❖ shower and hot water heater.
- ❖ Removed four window air conditioners at the church.
- ❖ Installed a new doorbell for the day care.
- ❖ Purchased a new snow blower.
- ❖ Cleaned out the church attic.
- ❖ Repaired the ladder to the attic.
- ❖ Repainted entire inside of the parsonage.
- ❖ Refinished all the hardwood floors in the parsonage.
- ❖ Replaced the bathtub in the parsonage.
- ❖ Replaced the dishwasher in the parsonage.
- ❖ Repaired a broken storm window at the parsonage.
- ❖ Repaired the electric garage door opener and programmed a new remote controller.
- ❖ Replaced a garage window.
- ❖ Cleaned out the parsonage basement.
- ❖ Installed a dehumidifier in the parsonage basement.
- ❖ Installed new air filters in the parsonage furnace.
- ❖ Repaired one of the motion sensing lights on garage and replaced the



other one.

We have the physical plant in good operating condition and repair.

—Bill Irvine,
Committee Chair

Stewardship Committee

The year 2001 saw many events which affected all of America, including the events of September 11 and the softening of the economy. The 2001 stewardship campaign was subtle, reflecting those awesome events. And, as well, we saw our participation and pledge amounts fall.

Consider our total pledge amount for

2002: slightly over \$145,000. This is a slight drop in amount pledged. Perhaps the uncertainty of the economy and of future events distracted us or changed our priorities. Perhaps our efforts and contributions went elsewhere to help others in need. Look at the chart at the top of the next page which has totals from the last six years:

Year ¹	# of pledges total	Average \$ per pledge per year	Total pledged dollars	Total actual giving ²	Average attendance
1996	119	\$1,243.29	\$147,952	<i>not available</i>	197
1997	122	\$1,129.97	\$137,856	\$178,870.15	183
1998	139	\$1,153.63	\$160,354	\$177,881.23	181
1999	122	\$1,261.12	\$153,857	\$167,469.92	163
2000	118	\$1,276.20	\$150,592	\$169,392.16	160
2001	117	\$1,290.60	\$149,709	\$152,609.97	155
2002	99	\$1,470.44	\$145,574	—	—

¹ The year in which the pledge is made, *i.e.*, for 2002, those pledges were made in November of 2001.

² General envelope plus loose offering to the Unified/General Fund; source: Treasurers' end-of-year income reports.

When you look at the numbers, it seems that the important number, the average amount per pledge is actually increasing. But the number of pledges is decreasing as is the average church attendance.

Do we need to re-evaluate stewardship at Emmaus? Are we putting enough importance on it? Do we need to make stewardship a way of thinking rather than a single event, bringing it up once a year? Is there a correlation between attendance and giving? Is this just the normal ebb and flow of

congregational life? Are we pledging less but still giving the same? These and other questions may have to be answered before we can determine what direction our stewardship will take.

I strongly believe that Emmaus members are meeting the challenges facing them and it is my prayer for Emmaus that we all make an effort to strengthen our congregation so our ministries will continue well into the next 150 years.

—Gregg Albright,
Committee chair

Sunday School Coordinator's Report

We are into our second year of using the Workshop Rotation Model of teaching. This method involves teaching one story for four weeks using different workshops each week and is based on the theory that each of us learns better in different ways, i.e., visually, by acting it out, by hearing it, through art, etc.

We are finding the method to be an effective and fun way for the kids to learn and for the teachers to teach, as well. This year, we have units covering the story of creation, Joseph, the birth of Christ, David, the Easter story, the Lost and Found stories and the Good Shepherd.

The Christmas pageant, "A Mouse's Tale," was the story of the birth of Jesus from the perspective of a mouse in the stable, a play, all on CD, for which the

kids only had to act out the play without any memorization. In the past, we found the congregation was unable to hear the dialogue taking place in the program.

Karla Bielewicz, our children's music director, is doing a wonderful job in the opening "Temple" time, conducting a small worship service and working on songs with the kids. Our goal is to have them sing in church about once a month.

We are fortunate to have a committed group of Sunday School staff: Joy Lippmann, Denise Keller (pre-K), Carol Yust (8-9), Celia Bagley (snacks), Linda Meteyard (treasurer), as well as various others who have accepted the challenge of teaching one or more workshops throughout the year. We would like to bring in more male teachers as role models for our young boys.

I view our Sunday School as a work in progress as we continue to learn more ways of using this new Rotation Model effectively. We pray for a willing source of volunteers to become involved in teaching an occasional four-week workshop. The children are our future leaders in the church. We are their examples.

Yours in Christ,

Julie Field

Sunday School Treasurer's Report	
Beginning balance, Jan. 1, 2001	\$202.42
Receipts	\$489.43
Disbursement	
Supplies	(\$53.08) 21m.5
Northside Food Pantry	(\$104.76) to 21k.1
Missions	(\$252.00) 21l.3
Total disbursements	(\$409.84)
Ending balance, Dec. 31, 2001	\$207.07
Supplies	\$63.35
Northside	\$00.00
Missions	\$43.82
<u>Birthday Bank</u>	\$99.90
Total	\$207.07
The Sunday School offerings collected on the second and fourth Sunday of the month are used for projects such as Northside Food Pantry, Supporting a child through Christian Children Fund. The Sunday School offerings collected on the first and third Sundays are designated for supplies.	
<i>Linda Meteyard, Sunday School Treasurer</i>	

Community Outreach Minister's Report

I've spent the past couple of months trying to remember names and faces of my new Emmaus family! Some of which I have pictures of but haven't yet met. (Guess Who?) It seems like it was only yesterday that Pastor Mary and I spoke about a career opportunity that had no title or description. I am truly excited about the possibilities for this program as well as other outreach opportunities.

I want to thank everyone for making me feel so very welcomed into your family. You will never know how much that has meant to me and how it has changed my life. I will be forever grateful to you all.

Pastor Mary has introduced me to many people who are already involved in outreach ministry and after school programs. These were important resources for me to meet and acquire information for what Emmaus was going to do. With no definite plans but a lot of ideas, we are moving forward!

I've now attended three clergy meetings at Firststar Bank with other ELCA clergy, hospital chaplains, and nursing home directors from throughout the Racine community. I have also attended one church council meeting. I attend a staff meeting every Monday with other Emmaus staff members. I'm sure before long, it will become a requirement for me to submit a report to the council members for the after school program. Oh! one other meeting I've attended is Women's Cadre which meets once a month. So as you can see, these are just a few of the meetings I am required to attend.

Are you beginning to see how my job description is taking form? I haven't even talked about the meetings that I set up with people myself. Let's see: City Editor

of the *Journal Times*, Editor of the *Insider News*, Director of Urban Outreach Ministries at Grace Lutheran Church in Kenosha, Neighborhood Minister of Reformation in Milwaukee, Jane Finkenbine, Director of Youth Alive and Father Bruce Clanton, just to name a few.

To make a long story short, my career opportunity is unfolding before my eyes. On January 27, 2002, Emmaus hosts an Open House for E.A.S.Y. (Emmaus After School for Youth) from 1:00 p.m. to 4:00 p.m. I would like to see all of you there to share this experience and opportunity for this community to see that Emmaus cares about the children and families in Racine.

January 29, 2002, we launch the opening of our after school program. I am still looking for volunteers. It is not a requirement for you to make a long-term commitment. I am trying to work around everyone's schedule and whatever gift you have to offer these children will be greatly appreciated by me, but more importantly, by them.

I've enjoyed working with Pastor Mary and the other Emmaus staff. She never ceases to amaze me! I've shared with her often how blessed she is to have such a committed congregation. Every time I thought I had seen everything, she would surprise me again with words of encouragement from many of you.

We can do all things through Christ who strengthens us. To God be the glory, honor and praise in all that we do here at Emmaus!

Your faithful servant,
—Velvetta Hargrove

Kids Hope USA Coordinator's Report

In February of this year, 15 members of the Emmaus congregation began serving as mentors at Wadewitz Elementary School. They wore shirts that identified them as members of the Emmaus Kids Hope USA program, and they brought with them 15 shirts to give to 15 first graders as a way of giving the children a promise to belong to each other. With the new school year we now have we now have 25 mentors faithfully meeting each week with 22 children in the first and second grades, and we have very high hopes of soon adding two additional mentors and children. Each child also has a member of the congregation faithfully praying for the child, the mentor, and the relationship.

The Kids Hope USA program had its origin in two independent but complementary initiatives. A Mission Exploration Team had been formed which had a commission to explore ways for Emmaus to effectively come to know and serve our neighborhood. The hope was a to find a way in which to be a servant to our neighborhood while at the same time affirming our identity as a Christian community within the neighborhood. Meanwhile, Patricia Limburg, the principal of Wadewitz, approached Emmaus with an invitation to explore ways that Emmaus could be of help at Wadewitz.

It was at this time that we learned of Kids Hope USA. Kids Hope USA is a national organization that teaches churches to develop mentoring programs in schools with a high percentage of at-risk youth. The single greatest emphasis in the Kids Hope USA program is the absolute importance of a faithful commitment to a child. Each mentor is

place in a school-year relationship with a child selected by the teacher. The mentor commits to spend an hour a week with the child. Much of the time is spent on academics, but over time a relationship of trust develops which is often the most important outcome.



After careful consideration, a decision was made to affiliate with Kids Hope USA. This required the payment of a one-time affiliation fee and the recruitment of a paid part-time director who would attend director's training conducted by Kids Hope USA. Marty Aiken agreed to develop the program and direct it through its first years. With this decision Emmaus became the first Kids Hope USA church in Wisconsin. (Kids Hope USA has 170 programs in 27 states.)

Wadewitz received the Kids Hope USA program enthusiastically, and offered full support to the program. The four first grade teachers made a full commitment to the program, and were instrumental to the program's success. The school also extended a new level of respect and gratitude to Emmaus. One concrete example of this is the invitation by the school to have the Kids Hope USA

director serve as the community representative on school committees that have a central role in allocating some of the resources directed at the special needs of the school.

With the new school year we extended the program to the second grade. Children who returned to Wadewitz continued in relationship with their mentors. Children showed how much their mentors meant to them with the huge smiles they greeted them with. We also entered into relationship with four additional children in the second grade whom the teachers had identified as having special needs. We also began new relationships with eight of the new first graders. Throughout it all we have had four mentors who have served as very faithful and essential substitute mentors.

Our goal for the future is first and foremost to maintain a high level of commitment and quality in our relationship to the children and staff of Wadewitz. Our next goal is to integrate our Kids Hope USA program into the newly forming after-school EASY program. We simply want to make sure

that every child and parent within our program who has the desire can take advantage of this new opportunity.

The Kids Hope USA program has developed a reputation now that also is leading to the opportunity to promote the program to others schools and churches. At the invitation of Wadewitz a presentation was made to a convention of southeastern Wisconsin educators. In planning for this presentation an opportunity presented itself to film and produce a very professional video. Andy Garcia Productions of Madison, whose principal has relatives who attend Emmaus, donated their professional service to produce a very effective and professional video, services which would have cost \$8200 had we contracted for them. The video is proving to be a very effective complement to our experience in spreading the message of Kids Hope USA, which is really a message of love and hope for children. May we pray for God's blessing as we go forth, and thank Him as we care for the children and relationships he has blessed us with.

— Marty Aiken



Emmaus Women of the Evangelical Lutheran Church in America

The women's Bible studies in 2001-2002 are on Women in the Bible. Pastor Mary and Pastor Sharon are presenting the lessons. The Mary and Rebecca circles have combined and meet on the first Wednesday of the month at the church at 1:30 p.m. Miriam Circle meets at Jan Sukus' home, 4930 Chester Lane, #1, on the third Monday of the even months at 7:00 p.m. Anyone is welcome to join a circle

In February, our women had a retreat at the Siena Center, with 24 attending. Nancy Smith was our leader. This has become an annual event.

Bake sales and a rummage sale were held during the year. Several of our women worked at the Lincoln Lutheran Ice Cream Social. Thanks, too, to the many who baked for the event.

The Greater Milwaukee Synod Convention was held in October at Our Savior's Lutheran Church in Oconomowoc. Some of our women attended. Sewing kits were made for Lutheran World Relief.

Pastor Sharon spoke at our Women's Thankoffering Service and several women



took part in the service. Thanks to all the women in our church who have served in many capacities in our congregation.

In December, we usually make a contribution to missions. This year, we gave it to the pastor's discretionary fund. Thank you to those who baked and delivered cookies to our shut-ins.

The Women of the ELCA Board for the year 2001 were: Ruth Hlavka, Denise Keller, Judy Berndt, Marge Jensen, Marge Zielke, Jan Svendsen and Betty Barth.

—Betty Barth,
President

WELCA Treasurer's Report

Beginning balance January 1, 2001 \$430.24

Receipts:

Circle offerings	\$	371.65
Thank Offerings		255.97
Funeral food service		250.00
Subscriptions: <i>Lutheran Woman Today</i>		180.50
World Hunger Appeal		53.45
Retreat		642.00
Bake sales		314.50
Maintenance fee refund		<u>14.00</u>
Total receipts, 2000		<u>\$2,512.31</u>

206.10

Disbursements:

Fabric for kitchen curtains		62.00
Cookie pack expense		6.00
Check refund for retreat		25.00
Retreat leader		200.00
Racine Dominican Retreat program		474.00
Retreat deposit, April, 2002		75.00
Deluxe checks		15.75
Maintenance fee, March, 2001		14.00
GMSWO Leadership Training 2001		5.00
Lutherdale Fest donation		<u>50.00</u>
ELCA — ½ circle offerings to synod		<u>191.95</u>
Lincoln Lutheran expense		20.88
Synod Convention registration — delegate		60.00
Synod Convention registration — visitor		33.00
Synod Convention offering		<u>25.00</u>
Emmaus Pastors' Discretionary Fund		<u>125.00</u>
Sharon Georgi — Preaching Dec. 2-3, 2001		175.00
Augsburg Fortress publishers <i>LWT</i> subscript'n		190.00
ELCA World Hunger Appeal		<u>53.45</u>
ELCA Thank Offerings		<u>255.97</u>
Total disbursements, 2001		<u>\$2,057.00</u>

21k.5

21d.2

21k.4

21e.2

21h.1

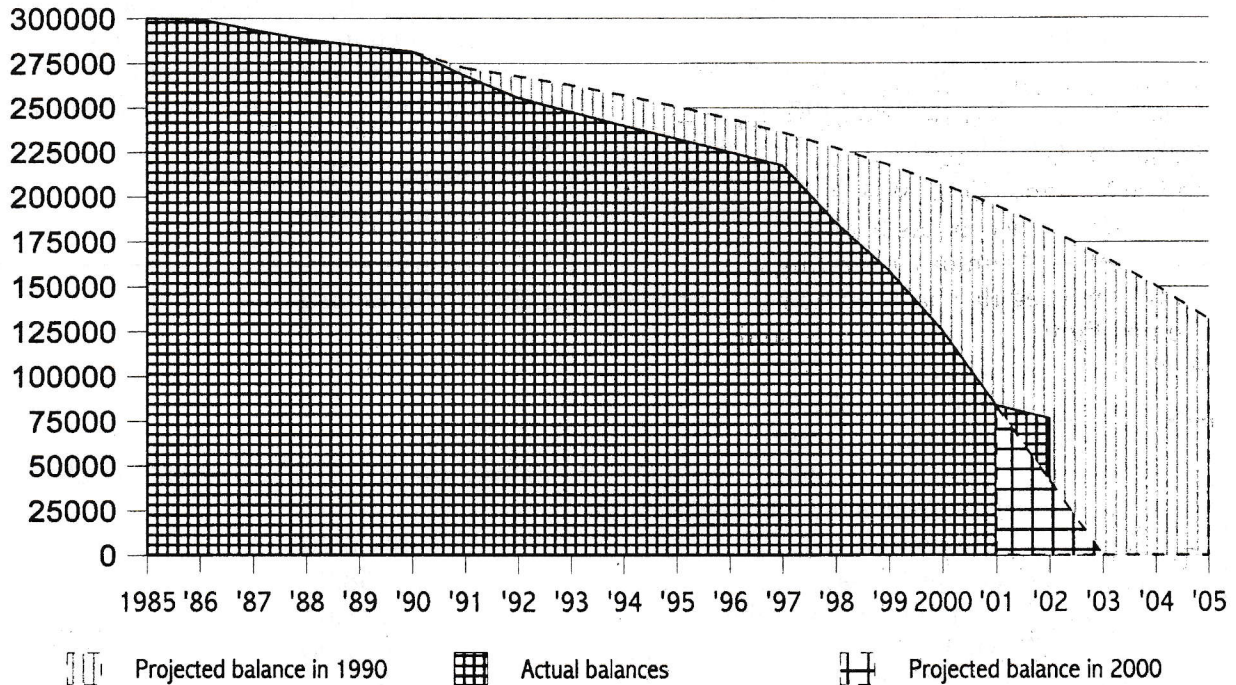
Rest to 21m.6

Ending balance December 31, 2001 \$ 455.31

Denise Keller,
Treasurer

"2001—A Faith Odyssey" Report

Mortgage balance over time



Senior Fellowship Center Director's Report

Senior Fellowship Center meets every Tuesday morning with the following schedule:

- ❖ 10 am - Coffee Time -A chance to socialize and catch up with each other
- ❖ 10:30 - Program - We have had a variety of programs for seniors including:
 - Jan Exner - The Bank of Elmwood
 - Helen Gill - Special Christmas Music
 - Al Beck - Canadian Rockies, Fall Color, Christmas Show, Hawaiian Travels
 - June Beck - "Weekly Reader"
 - Julia Burney
 - Read and Remember - "Quilts" and

"We Made Do"

- Christine Otters, dietitian - Senior Nutrition
- Marty Aikens - Kids Hope, USA
- Video - "Understanding the Middle East"
- ❖ 11:30 - Devotions with Pastor Mary
- ❖ 12:00 - Lunch is served

We are extremely grateful for the people who have volunteered to hostess, cook, or clean up so that our seniors can enjoy a hot lunch and some fellowship together. A special thank you to Pat Jensen, Jan Svendsen, Bonnie French, Cheryl Dexter, Pat Liesch, June Beck, and Nancy Smith for providing wonderful homestyle meals for our seniors. Also, a much appreciated

thank you to the people behind the scenes and often washing dishes in the kitchen: Al Beck, Bev Hansen, Marge Zielke, Lyle Zielke, Dorothy Bagley, Evelyn Larsen, and coffee lady, Celia Weber.

Some concern has been voiced about the number of seniors attending the center on a regular basis. The numbers are up slightly by two or three seniors a week from last year. I remain optimistic

about this program because I feel it serves a purpose for our seniors to connect with each other and Emmaus.

You are invited to the program, the meal (\$2.00 donation requested), the social activity, or any combination. We always enjoy visitors and welcome new members.

Respectfully submitted,
 —Carol Rudey

North Side Food Pantry 2001 Summary

Total households served	1,050	
Total people served	2,845	
Adults	1,499	
Children	1,346	
		Total money spent \$5,657.25
Total contributions from sponsoring churches:		
Emmaus Lutheran	\$365.76	
Faith United Methodist	658.95	
St. Mesrob Armenian Apostolic	748.65	
Second Presbyterian	677.00	
Trinity United Methodist	1,571.48	
Total contributions from individuals and groups:		
Individuals	511.00	
Good Friday services	467.50	
Atrium Residents (Make a Difference Day)	267.00	
Armenian Relief Society	100.00	
Racine Arts Council benefit	630.00	
Total monetary contributions received:	5,997.34	
St. Andrew Lutheran Church contribution (not reflected in checkbook):	2,400.32	

Food and personal care donations:

Boy Scouts	Facility
Letter carriers	Racine Community Garden
Roosevelt School	Individuals
Riders Transit Management Company (Make a Difference Day)	Sponsoring churches
Golden K	TOPS
OWLS (Older Wiser Lutheran Seniors)	Jazzercise
Racine Youthful Offenders Correction	John Denver Fan Club

Pastoral Report and Summary of Statistics for 2001

Ministerial acts

Baptisms (children)	11	Weddings (member)	5
Baptisms (adult)	0	Weddings (non-member)	4
Funerals (member)	6	Confirmations (children)	5
Funerals (non-member)	4	Affirmations of faith	0

Church services

Regular Sunday worship	53	Thanksgiving Eve (w/Holy Communion)	1
(25 with Holy Communion)		Christmas Eve (w/Holy Communion) . .	2
Lenten midweek worship	16	New Year's Eve (w/Holy Communion) .	0
(9 with Holy Communion)		Sunday School programs	1
Saturday worship services	50	Funerals in church	6
(50 with Holy Communion)			

Total number of church services 127

Total Saturday-Sunday attendance:

52 weeks = 8,082	with average monthly attendance =	673.50	Total Saturday
(includes Saturdays,	with average weekly attendance =	155.42	attendance:
Christmas Eve)	with average weekly, Sept.-May =	159.13	1,472
	with average weekly, June-August =	132.08	average: 29.44

12 midweek services (not including Saturdays, Christmas Eve = 448)

Holy Communion

# of communions given	4,573	# of shut-in communions given	65
# of members communing	489	# of non-members communing	
(includes pre-confirmed: 52)		more than once	27
Total number of communions given			4,638

(Communion counts not recorded July 14, Aug. 5, Nov. 24; estimates included above)

	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of December 31, 2000:	620	435

<u>Members Received:</u>		<u>Baptized</u>	<u>Confirmed</u>
a. by baptism: children		12	-
b. by baptism: adult		0	0
c. by affirmation of faith		0	0
d. by transfer from other ELCA		1	1
e. by transfer from other Lutheran		0	0
f. by transfer from non-Lutheran		13	4
g. baptized members confirmed		-	5
h. renewed membership		0	0
i. statistical adjustment		=	=
Total members added		26	10

<u>Members Removed:</u>		<u>Baptized</u>	<u>Confirmed</u>
a. by death		6	6
b. by transfer to other ELCA		8	3
c. by transfer to other Luth. congregations		0	0
d. to non-Lutheran/no transfer		0	0
e. by inactivity		<u>15</u>	<u>9</u>
Total members removed		<u>29</u>	<u>18</u>

Total membership as of December 31, 2001:	617	427
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PASTORAL ACTS, 2001

BAPTISMS:

Elizabeth Ann Orth
Kaitlyn Marie Yang Hua Sodke
Haley Marie Will
Kenneth Thomas Krug
Kaitlin Hall
Jenna Louise Waddell
Trevor Paul Babington
Samuel Otto Eschmann
Brianna Faith McLain
Ashley Caroline Wyma
Benjamin Forbes Torine
Henry Jonathan Yunker

CONFIRMED:

Nathan Albright
Danielle Pipol
Lukas Reischl
Austin Schultz
Rachel Sommer

WEDDINGS:

Marlene Lois Benson & William
Henry Markus
Tanya Nicole Lees & John Patrick
Burgoon
Jamie Ann Steeves & Kenneth
Ronald Krug
Jodi Ann Finneman & Patrick
Lyford Bohon
Tanya Vaughn & Brian Jarstad

FUNERALS/MEMORIAL SERVICES:

Joyce Hardy Burby (non-member)
Doris Boudreau Mapes (non-mem.)
Clayton "Bud" Clark (non-member)
Doris Scapple Decker
Lowell Robert Klees
Edith Fritchen Bohn
Florence Held Fors (non-member)
Michael Allen Ketchum (non-
member)
Howard Edwin Foreman

George R Mathieus, Sr.
Lillian Wendt Frederiksen

**OTHER MEMBERS REMOVED BY
DEATH:**
none

TRANSFERS IN/REACTIVATED:

James Sodke
Frank & Bobbie Williams
Frank, Ciara & Joshua
Linda Jaskulske
Adam, Amy & Andrew
Jennifer Welch
Selina Rodriguez, Vanessa
Kossack & Klarissa
Kossack

TRANSFERS OUT/ MEMBERS

REMOVED FOR INACTIVITY:

Cora Balthazar & Erin Balthazar
Rev. Paul & Ellen Nuechterlein
Joel, Matthew & Joshua
Kirk E. Dougall
Karen L. Olson
Kevin Bose
Susan Felton
Gary Haug
Cailey May Lambrecht
Eric A. Olesen
Edward & Joan Simon
Amber, Ashley, Patrick
Robert J. & Gwen A. Wortock
Nathaniel J. Janusz
Teresa Whipple
Jayme Zuehlke

Emmaus Ev. Lutheran Church
 2001 Treasurer's Report
 January through December 2001

1/02

	Jan - Dec '...	Budget	\$ Over Bu...	% of Budget
Ordinary Income/Expense				
Income				
4000 · Unified Fund				
4011 · General Envelopes				
4012 · ELCA Benevolence	20b1 1,350.00	1,020.00	330.00	132.4%
4011 · General Envelopes - Other	20a1 149,044.50	164,000.00	-14,955.50	90.9%
Total 4011 · General Envelopes	OK 150,394.50	165,020.00	-14,625.50	91.1%
4020 · Special Envelope				
4021 · Initial Offering	122.00	100.00	22.00	122.0%
4022 · Lent	1,750.00	1,800.00	-50.00	97.2%
4023 · Easter	1,489.00	1,400.00	89.00	106.4%
4024 · Thanksgiving	378.00	600.00	-222.00	63.0%
4025 · Christmas	2,903.75	1,500.00	1,403.75	193.6%
4026 · Gift of Love	124.00	500.00	-376.00	24.8%
4027 · Adopt-a-bill	500.00	600.00	-100.00	83.3%
Total 4020 · Special Envelope	7,266.75	6,500.00	766.75	111.8%
4030 · Loose Offering				
4031 · Fund Raising	20a2 2,215.47	2,525.00	-309.53	87.7%
4032 · Outside Income	1,105.47			
4040 · Building Use/Rent	20a3 14,850.83	14,675.00	175.83	101.2%
4041 · YWCA	5,350.00	5,400.00	-50.00	99.1%
4043 · TOPS	150.00			
4040 · Building Use/Rent - Other	20c.1 410.00			
Total 4040 · Building Use/Rent	5,910.00	5,400.00	510.00	109.4%
4050 · Other Income ? To 20a	2,300.00			
Total 4000 · Unified Fund	184,043.02	194,120.00	-10,076.98	94.8%
4200 · Building Fund				
4210 · Mortgage Payments				
4211 · Debt Retirement	3,988.00	4,800.00	-812.00	83.1%
4212 · Adopt-A-Sunday	20b.3 1,600.00	2,600.00	-1,000.00	61.5%
4213 · Geraniums	243.00			
Total 4210 · Mortgage Payments	5,831.00	7,400.00	-1,569.00	78.8%
4220 · 2001 Fund				
Total 4200 · Building Fund	OK 20b.2 9,281.00	7,400.00	7,712.00	204.2%
4300 · Non-Designated Memorials				
4400 · Designated Memorials				
4409 · Sunday School	20b.7 440.00			
4400 · Designated Memorials - Other	20b.6 835.00			
Total 4400 · Designated Memorials	1,275.00			
4500 · Wish List				
4506 · VBS/Camperships	500.00			
4507 · Confirmation Retreat	196.00			
4508 · Brass Nickel	305.00			
4516 · Sunday School	20b.5 1,010.00			
4518 · 150th celebration				
4526 · History Books	260.00			
4518 · 150th celebration - Other	4,442.98			
Total 4518 · 150th celebration	4,702.98			
4521 · Youth Mission Trip	10,349.68			
4522 · WELCA Cookbooks	916.50			
4523 · Choir Music	60.00			
4524 · Remodeling Fellowship	1,500.00			
4525 · House Pins - Anniversary	5,348.50			
4500 · Wish List - Other	1,060.00			
Total 4500 · Wish List	25,948.66			
4600 · Benevolences-Designated				
4601 · ELCA Hunger Appeal	5.05			
4602 · Lutheran World Relief	350.50			
4603 · Lutheran Social Services	25.00			
4604 · Northside Food Pantry	75.00			
4607 · R.E.S.T.	1,903.32			
4608 · ELCA Disaster Response	994.83			
4620 · Local Area Benevolence	108.29			
Total 4600 · Benevolences-Designated	3,461.99			

2001 against
pledges for
2002

Emmaus Ev. Lutheran Church
2001 Treasurer's Report
January through December 2001

11/02

	Jan - Dec '01	Budget	\$ Over Bu...	% of Budget
4700 · Flowers				
4701 · Altar Flowers	641.00			
4702 · Easter Flowers	504.25			
4704 · Christmas Poinsettias	284.75			
4705 · All Saints Flower Garden	341.75			
Total 4700 · Flowers	1,771.75			
4999 · In/Out Income	79,546.26			
Total Income	311,823.68	201,520.00	110,303.68	154.7%
Expense				
6000 · Benevolence Funds				
6010 · Milwaukee Synod	13,035.27	11,491.33	1,543.94	113.4%
6030 · Racine Mission Cluster	360.00	360.00	0.00	100.0%
6040 · Special	556.69	500.00	56.69	111.3%
Total 6000 · Benevolence Funds	13,951.96	12,351.33	1,600.63	113.0%
6100 · Payroll Expenses				
6110 · Pastor Janz				
6120 · MJ-Salaries				
6121 · MJ-Base Salary	28,920.00	28,920.00	0.00	100.0%
6122 · MJ-Social Security Offset	2,152.00	2,154.00	-2.00	99.9%
6123 · MJ-Auto Allowance	2,184.00	2,196.00	-12.00	99.5%
6124 · MJ-Housing Allowance	8,672.00	8,664.00	8.00	100.1%
6125 · Parsonage Allowance	1,000.00	800.00	200.00	125.0%
Total 6120 · MJ-Salaries	42,928.00	42,734.00	194.00	100.5%
6130 · MJ-Benefits				
6131 · MJ-Pension	4,051.37	4,569.60	-518.23	88.7%
6132 · MJ-Major Medical	5,053.74	5,040.36	13.38	100.3%
6133 · MJ-Reimburse Medical	199.57	600.00	-400.43	33.3%
6134 · MJ-Continuing Education	658.47	1,100.00	-441.53	59.9%
6135 · MJ- Housing Equity Fund	704.00	700.00	4.00	100.6%
Total 6130 · MJ-Benefits	10,667.15	12,009.96	-1,342.81	88.8%
Total 6110 · Pastor Janz	53,595.15	54,743.96	-1,148.81	97.9%
6140 · Visitation Pastor	2,875.00	4,400.00	-1,525.00	65.3%
6149 · Pastor Nuechterlein				
6150 · PN-Salaries				
6151 · PN-Base Salary	13,728.00	14,976.00	-1,248.00	91.7%
6152 · PN-Social Security Offset	1,012.00	1,104.00	-92.00	91.7%
6154 · PN-Parsonage Allowance	1,144.00	1,248.00	-104.00	91.7%
Total 6150 · PN-Salaries	15,884.00	17,328.00	-1,444.00	91.7%
6160 · PN-Benefits				
6161 · PN-Pension	1,959.07	2,137.20	-178.13	91.7%
6162 · PN-Major Medical	4,760.66	5,193.48	-432.82	91.7%
6163 · PN-Reimburse Medical	727.52	750.00	-22.48	97.0%
6164 · PN-Continuing Education	852.89	900.00	-47.11	94.8%
6165 · PN-Housing Equity Fund	600.00	900.00	-300.00	66.7%
6166 · PN-Auto Reimbursement	558.91	600.00	-41.09	93.2%
Total 6160 · PN-Benefits	9,459.05	10,480.68	-1,021.63	90.3%
Total 6149 · Pastor Nuechterlein	25,343.05	27,808.68	-2,465.63	91.1%
6170 · Support Staff - Salaries, Wages				
6171 · Secretary	15,297.40	14,820.00	477.40	103.2%
6172 · Custodian	6,360.54	6,326.25	34.29	100.5%
6173 · Organist	6,990.00	6,960.00	30.00	100.4%
6174 · Adult Choir Dir.	4,810.50	4,815.00	-4.50	99.9%
6175 · Youth Music Director	3,340.00	3,340.00	0.00	100.0%
6176 · Groundskeeper	3,472.55	2,670.00	802.55	130.1%
6177 · Senior Ctr. Dir.	1,100.00	1,200.00	-100.00	91.7%
6178 · Saturday Accompanist	775.00	1,070.00	-295.00	72.4%
6180 · Youth Choir Accompanist	210.00	220.00	-10.00	95.5%
6181 · Mentor Program Leader	10,200.00	10,320.00	-120.00	98.8%
6182 · Sunday School Coordinator	5,000.00	4,400.00	600.00	113.6%
6183 · Outreach/Pastoral Support	0.00	2,106.00	-2,106.00	0.0%
6184 · Neighborhood Outreach Minister	3,700.00	5,985.00	-2,285.00	61.8%
Total 6170 · Support Staff - Salaries, Wages	61,255.99	64,232.25	-2,976.26	95.4%
6190 · Support Staff - Benefits				
6191 · Payroll Taxes				

Emiliaus Ev. Lutheran Church

2001 Treasurer's Report

January through December 2001

	Jan - Dec '...	Budget	\$ Over Bu...	% of Budget
6192 · FICA	4,382.04	4,140.00	242.04	105.8%
6193 · Medicare	1,017.58	1,020.00	-2.42	99.8%
Total 6191 · Payroll Taxes	5,399.62	5,160.00	239.62	104.6%
6195 · Worker's Comp. Insurance	850.00	850.00	0.00	100.0%
6197 · Support Staff Benefits	900.00	900.00	0.00	100.0%
Total 6190 · Support Staff - Benefits	7,149.62	6,910.00	239.62	103.5%
Total 6100 · Payroll Expenses	150,218.81	158,094.89	-7,876.08	95.0%
6200 · Worship & Music				
6201 · Altar Supplies	730.62	420.00	310.62	174.0%
6202 · Flowers	166.25	120.00	46.25	138.5%
6203 · Choir Music	237.86			
6204 · Instrument Tuning	396.00	400.00	-4.00	99.0%
6205 · Guest Musicians	1,004.84	225.00	779.84	446.6%
6206 · Guest Speakers	925.00	1,400.00	-475.00	66.1%
6207 · Organist's Music	91.75			
6208 · Worship Resources/Copyright Fee	119.00	250.00	-131.00	47.6%
6209 · Children's Bulletins	57.90	90.00	-32.10	64.3%
6200 · Worship & Music - Other	29.96			
Total 6200 · Worship & Music	3,759.18	2,905.00	854.18	129.4%
6210 · Christian Education				
6211 · Sunday School	1,086.89	1,300.00	-213.11	83.6%
6213 · Adult Bible Study	94.12			
6214 · Confirmation	145.02	300.00	-154.98	48.3%
6217 · Bibles	0.00	200.00	-200.00	0.0%
Total 6210 · Christian Education	1,326.03	1,800.00	-473.97	73.7%
6220 · Witness/Deacons				
6221 · Advertising	1,662.73	1,300.00	362.73	127.9%
6224 · New Members	0.00	75.00	-75.00	0.0%
6225 · Devotional Booklets	522.86	300.00	222.86	174.3%
6226 · Member Care	0.00	150.00	-150.00	0.0%
Total 6220 · Witness/Deacons	2,185.59	1,825.00	360.59	119.8%
6230 · Stewardship				
6231 · Campaign Expenses	141.48	400.00	-258.52	35.4%
6232 · Guest Speaker	0.00	200.00	-200.00	0.0%
6233 · Offering Envelopes	813.70	1,000.00	-186.30	81.4%
6234 · Stewardship postage	0.00	100.00	-100.00	0.0%
Total 6230 · Stewardship	955.18	1,700.00	-744.82	56.2%
6250 · Social Concerns				
6251 · Outreach	860.71	1,200.00	-339.29	71.7%
Total 6250 · Social Concerns	860.71	1,200.00	-339.29	71.7%
6260 · Congregational Life				
6261 · Fellowship Events	372.79	240.00	132.79	155.3%
6262 · Fellowship Paper Goods	566.95	720.00	-153.05	78.7%
Total 6260 · Congregational Life	939.74	960.00	-20.26	97.9%
6300 · Administrative				
6310 · Office Supplies				
6311 · Paper	889.14	960.00	-70.86	92.6%
6310 · Office Supplies - Other	1,384.98	1,200.00	184.98	115.4%
Total 6310 · Office Supplies	2,274.12	2,160.00	114.12	105.3%
6320 · Office Equipment				
6321 · Equipment Repairs	45.00	480.00	-435.00	9.4%
6322 · Equipment Leasing	1,015.00	960.00	55.00	105.7%
6323 · Equipment Supplies	766.32	960.00	-193.68	79.8%
6324 · Computer Soft/Hardware	664.58	300.00	364.58	221.5%
Total 6320 · Office Equipment	2,490.90	2,700.00	-209.10	92.3%
6330 · Postage	1,594.75	1,800.00	-205.25	88.6%
6340 · Telephone				
6341 · ISDN line	719.11	990.00	-270.89	72.6%
6340 · Telephone - Other	1,673.50	1,110.00	563.50	150.8%
Total 6340 · Telephone	2,392.61	2,100.00	292.61	113.9%
6350 · Synod Events	440.00	425.00	15.00	103.5%
6370 · Church Council	0.00	300.00	-300.00	0.0%

21a.1

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10026.43

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Emmaus Ev. Lutheran Church 2001 Treasurer's Report January through December 2001

	Jan - Dec '01	Budget	\$ Over Bu...	% of Budget
6380 · Bank Charges	244.98			
Total 6300 · Administrative	9,437.36	9,485.00	-47.64	99.5%
6400 · Building & Grounds				
6410 · Utilities				
6411 · Church Gas	9,104.72	9,950.00	-845.28	91.5%
6412 · Church Electric	5,840.33	5,550.00	290.33	105.2%
6413 · Parsonage Gas	1,018.22	1,600.00	-581.78	63.6%
6414 · Parsonage Electric	1,055.37	960.00	95.37	109.9%
6415 · Water/Sewer	878.92	800.00	78.92	109.9%
Total 6410 · Utilities	17,897.56	18,860.00	-962.44	94.9%
6420 · Janitorial Supplies	1,151.02	1,800.00	-648.98	63.9%
6430 · Maintenance/Repairs				
6431 · Church	4,958.25	2,500.00	2,458.25	198.3%
6432 · Parsonage	879.07	500.00	379.07	175.8%
6433 · Elevator	1,644.21	400.00	1,244.21	411.1%
Total 6430 · Maintenance/Repairs	7,481.53	3,400.00	4,081.53	220.0%
6440 · Insurance	3,549.00	3,450.00	99.00	102.9%
Total 6400 · Building & Grounds	30,079.11	27,510.00	2,569.11	109.3%
6500 · Capital Expenditures				
6510 · Mortgage				
6511 · Regular/Monthly				
6512 · Principal	5,001.12	4,992.00	9.12	100.2%
6513 · Interest	6,590.88	6,600.00	-9.12	99.9%
6511 · Regular/Monthly - Other	0.00	0.00	0.00	0.0%
Total 6511 · Regular/Monthly	11,592.00	11,592.00	0.00	100.0%
Total 6510 · Mortgage	11,592.00	11,592.00	0.00	100.0%
6540 · Capital Improvements	267.46	1,000.00	-732.54	26.7%
Total 6500 · Capital Expenditures	11,859.46	12,592.00	-732.54	94.2%
6600 · Wish List (Non-Budget Expendit)				
6610 · Flowers				
6611 · Altar Flowers	749.00			
6613 · Christmas Pointsettias	386.96			
6614 · All Saints Flower Garden	100.00			
6610 · Flowers - Other	506.60			
Total 6610 · Flowers	1,742.56			
6620 · Youth				
6621 · Youth Mission Trip	8,517.88			
6622 · VBS / Camperships	250.00			
6623 · Confirmation Retreat	137.00			
6624 · New Sunday School	1,024.99			
Total 6620 · Youth	9,929.87			
6630 · Anniversary Celebration				
6632 · Historical Books Expense	184.26			
6630 · Anniversary Celebration - Other	4,356.94			
Total 6630 · Anniversary Celebration	4,541.20			
6631 · House Pins - Expense	4,928.80			
6640 · Buildings and Grounds	53.56			
6650 · Computers/Technology	479.40			
6680 · Miscellaneous				
6682 · WELCA Cookbooks	15.49			
Total 6680 · Miscellaneous	15.49			
6600 · Wish List (Non-Budget Expendit) - Other	33.51			
Total 6600 · Wish List (Non-Budget Expendit)	21,724.39			
6700 · Des. Memorials (Non Budget Exp)	50.00			
6750 · Undes. Memorial (Non-Budget Exp)	591.03			
6800 · Designated Benevolence				
6810 · R.E.S.T.	1,938.04			
6820 · ELCA				
6824 · ELCA Disaster Response	1,207.58			
Total 6820 · ELCA	1,207.58			
6830 · Lutheran Social Services	25.00			

EXTRA PRINC.
2337.62 3/8/01
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21b.1

21m1

211.2
21m2

21b.2

21k2

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21j1

Rest to
21m.7
22311.86

How much is
BENEVOLENCE
to Habitat and
how much is
operat's expense?
1356.94
21m

30000
21k.6

Emmaus Ev. Luteran Church
2001 Treasurer's Report
January through December 2001

	Jan - Dec '...	Budget	\$ Over Bu...	% of Budget
6840 · Food Pantry	<u>75.00</u> to 21k.1			
Total 6800 · Designated Benevolence	3,245.62			
6998 · In/Out - Out	78,423.78			
Total Expense	329,607.95	230,423.22	99,184.73	143.0%
Other Income/Expense				
Other Income				
7100 · Memrials-Des.Sav.Trn. Non Bdg	1,603.83			
7200 · Memrials-Unds.Sav.Trans. NonBdg	3,055.00			
7400 · Wish List/Des.SvngsTran NonBdg				
7460 · Youth Mission Trips	2,188.69			
7467 · Anniversary Transfer	4,065.70			
7480 · Outreach	57,284.96	20,545.00	36,739.96	278.8%
7481 · Outreach - Neighborhood	1,790.85			
7400 · Wish List/Des.SvngsTran NonBdg - O...	70.16			
Total 7400 · Wish List/Des.SvngsTran NonBdg	65,400.36	20,545.00	44,855.36	318.3%
7500 · Capital Improvements-In	13,007.87			
7900 · Interest Income	20c.3 <u>3,638.29</u>			
Total Other Income	86,705.35	20,545.00	66,160.35	422.0%
Other Expense				
8100 · Memorials--Desig.--to savings				
8120 · Choir Music Fund	25.00			
8140 · Landscaping	1,552.46			
8150 · Other Designated				
8153 · Youth Missions	1,533.78			
8150 · Other Designated - Other	1,674.00			
Total 8150 · Other Designated	3,207.78			
8100 · Memorials--Desig.--to savings - Other	300.00			
Total 8100 · Memorials--Desig.--to savings	5,085.24			
8200 · Memorials--Undesig.--to savings	2,005.51			
8300 · Benev.--Desig.--to savings				
8310 · ELCA Hunger Appeal	<u>5.05</u> 21e.2			
8340 · ELCA Disaster Response	<u>100.00</u> 21e.3			
Total 8300 · Benev.--Desig.--to savings	105.05			
8400 · Wish List--Desig. Gifts--Out				
8420 · Scholarships/Stipends				
8421 · VBS	900.00			
Total 8420 · Scholarships/Stipends	900.00			
8450 · Other Designated				
8453 · R.E.S.T.	21.36			
8454 · Parsonage	<u>3,258.70</u> 21b.3			
8459 · Brass Nickel	370.16			
8464 · Tape Ministry	51.37			
8466 · Youth Mission Trips	2,080.00			
8467 · Anniversary Celebration	4,069.55			
8480 · Outreach Other Expense	37,259.79			
8481 · Outreach - Neighborhood	205.85			
8450 · Other Designated - Other	1,598.98			
Total 8450 · Other Designated	48,915.76			
Total 8400 · Wish List--Desig. Gifts--Out	49,815.76			
8500 · Capital Improvements-Out	<u>10,936.50</u> 21b.4			
8700 · 2001 Fund transfer to savings	9,605.00			
Total Other Expense	77,553.06			
Net Income	<u>-8,631.98</u>	<u>-8,358.22</u>	<u>-273.76</u>	<u>103.3%</u>

Financial Secretary's Report

Emmaus Ev. Lutheran Church Savings Account Detail Bank of Elmwood -1739298	Beginning Balance 01/01/01	Bank Interest and Charges	Transfer IN	Transfer OUT	Ending Balance 12/31/01
Mortgage Payments					
Designated - Principal Payments					
Debt Retirement Fund	0.00				0.00
Adopt-a-Sunday	0.00				0.00
Available for mortgage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Non designated funds	3,963.57		310.00	(3,055.00)	1,218.57
Banking expense	0.00	(10.00)			(10.00)
Interest income: CDs	441.79	162.59	0.00	(441.79)	162.59
Interest income	191.14	720.73	53.56	(911.87)	53.56
Non-designated total	\$4,596.50	\$873.32	\$363.56	(\$4,408.66)	\$1,424.72
Designated:					
Siebert Grant	0.00		65,000.00	(65,000.00)	0.00
Training & Development(seibert)			500.00		500.00
After School Program(seibert)			1,592.89		1,592.89
Com outreach-Discretionary(seibert)			1,300.00		1,300.00
Community outreach	2,413.87		6,582.12	(2,500.00)	6,495.99
Capital improvements	67.80		0.00	0.00	67.80
Worship & Music	50.00		0.00	0.00	50.00
Organ fund	1,258.06				1,258.06
Sunday School	0.00		0.00	0.00	0.00
Choir fund	353.62		25.00	0.00	378.62
Choir robes	300.00				300.00
Christmas decorations	15.58				15.58
Camperships	105.00				105.00
Building & Grounds-Dean Jensen	250.00				250.00
Tape ministry	51.37			(51.37)	0.00
Water damage receipt	105.00				105.00
Youth Mission trip	0.00		1,533.78		1,533.78
Brass Nickel	0.00		70.00	(70.00)	0.00
Bibles, hymnals	70.16			(0.16)	70.00
Nursery	600.00				600.00
Dagney Thompson (outside sign)	1,700.00		1,585.00		3,285.00
Habitat/House Pins	0.00		3,128.60	(3,000.00)	128.60
Interest (Reckhow Endowment)	407.00			(407.00)	0.00
Lace	0.00		1,085.09	(585.09)	500.00
Anniversary	519.91		1,045.79	(1,565.70)	(0.00)
Fellowship hall remodel			4,300.00	(2,300.00)	2,000.00
Total Designated	\$8,267.37	\$0.00	\$87,748.27	(\$75,479.32)	\$20,536.32
Total Designated+NonDesignated	\$12,863.87	\$873.32	\$88,111.83	(\$79,887.98)	\$21,961.04
TOTAL:	\$12,863.87	\$873.32	\$88,111.83	(\$79,887.98)	\$21,961.04
Bequests					
Mission Investment Plus Fund	61,939.96	2,060.57	107.35	(28,592.47)	35,515.41
Reckhow Endowment Fund	5,000.00	114.64	3,609.61	0.00	8,724.25
Binder Bequest (Youth)	7,985.10				7,985.10
					0.00
					0.00
Bequest sub-total	\$74,925.06	\$2,175.21	\$3,716.96	(\$28,592.47)	\$52,224.76
GRAND TOTAL	\$87,788.93	\$3,048.53	\$91,828.79	(\$108,480.45)	\$74,185.80

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216

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2001 Annual Report of Emmaus Evangelical Lutheran Church
1925 Summit Avenue, Racine, Wisconsin Phone (262) 634-5515 Yellow Page 8

Emmaus Ev. Lutheran Church

	Ending Balance 12/31/00	Bank Interest and Charges	Transfer IN	Transfer OUT	Ending Balance 01/31/01
PAGE 2					
Mission Invest. Plus Fund Detail:					
Air Conditioning Fund	3,250.00				3,250.00
ALL Grant	16,350.00				16,350.00
Anniversary	2,500.00			(2,500.00)	0.00
Capital Improvements	21,235.00			(14,002.86)	7,232.14
Capital Reserve	3,250.00			(1,557.47)	1,692.53
Community Outreach	8,415.78			(4,680.82)	3,734.96
Emmaus Endowment	3,125.00			(3,125.00)	0.00
Emmaus Sign	1,986.69				1,986.69
Gift Bibles	19.00				19.00
Interest Earned	1,308.49	2,060.57	107.35	(2,726.32)	750.09
Tape Ministry	500.00				500.00
1999 Budget Items	0.00				0.00
Youth Endowment	0.00				0.00
Benevolence	0.00				0.00
2001 Fund	0.00				0.00
Technology	0.00				0.00
Sunday School	0.00				0.00
Building Fund	0.00				0.00
Youth Mission Trips	0.00				0.00
TOTAL:	\$61,939.96	\$2,060.57	\$107.35	(\$28,592.47)	\$35,515.41

2060.57
20c.4

INVESTMENT ANALYSIS:

INVESTMENTS	Maturity Date	Interest Rate	Term	Balance 01/01/01	Balance 12/31/01
Bank of Elmwood Savings		1.00%		12,863.87	21,961.04
Mission Investment Plus Fund		4.00%		61,939.96	35,515.41
Reckhow Endowment Fund	22-Jan-02	4.00%	1 Year	5,000.00	8,724.25
Mission Inv. Fund-Youth (Binder)	23-Dec-01	4.00%	1 Year	7,985.10	7,985.10
TOTAL INVESTMENTS				\$87,788.93	\$74,185.80

55759.76
18,426.04
-22c = 22f

LOANS

MORTGAGE LOAN	12/12/01	8.25%	30 Year	\$76,340.28
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—Michele Kreimer,
Financial Secretary

2001 MEMORIALS

DESIGNATED MEMORIALS

CAPITAL RESERVE FUND

John J. Irvine \$50.00

CHOIR CHAIRS

Shirley Psiones \$20.00

KITCHEN RENOVATION

Mary Smerda \$250.00

R.E.S.T.

Gary Willis \$25.00

V.B.S.

Elizabeth Dahlen \$500.00

NON-DESIGNATED MEMORIALS

Edith Fritchen Bohn 1,145.00

Doris Decker 60.00

Howard Foreman 10.00

Lowell "Bob" Klees 400.00

George Mathieus Sr. 130.00

AS OF DECEMBER 31, 2001

1745.00

875.00

2590.00

1275.00

1315.00

*desig. to
Outdoor
Sign
by council*

2001 HONORARIA

ELCA DISASTER RESPONSE: NC

Kathy Christensen \$100.00

NON-DESIGNATED

Benjamin Torine \$5.00

R.E.S.T.

Pat & Matt Liesch \$50.00

AS OF DECEMBER 31, 2001

2001 RECEIVED BEQUESTS

No bequests were received in 2001

AS OF DECEMBER 31, 2001

ITEMIZED MEMORIALS:

PERSON MEMORIALIZED	DONOR	AMOUNT	FUND	DATE
Shirley Psiones	Loren & Cindi Larsen	\$ 20.00	Choir chairs	1/14/01
Mary Smerda	Ron & Pat Jensen	160.00	Kitchen renovation	1/21/01
"	Jeannette Bertram	15.00	"	"
"	Vic & Bev Johnson	20.00	"	"
"	June Beck	10.00	"	"
"	Rich & Katherine Christensen	25.00	"	"
"	Cheryl Dexter	20.00	"	"
Oscar E. Scheel	Bonnie French	20.00	Choir chairs	1/7/01
Einer & Evangeline Scheel	Vic & Bev Johnson	20.00	Choir chairs	"
Shirley Psiones	Loren & Cindi Larsen	20.00	Choir chairs	"
Laura Sorensen	Joyce Kaiser	20.00	Choir chairs	"
Shirley Psiones	Gary Field family	20.00	Choir chairs	"
Al M. Gehl	Karla Bielewicz	20.00	Choir chairs	"
Lowell "Bob" Klees	Teamsters Local #43	25.00	Non-designated	3/4/01
"	Joan C. Amann	50.00	"	"

2001 Annual Report of Emmaus Evangelical Lutheran Church
1925 Summit Avenue, Racine, Wisconsin Phone 262 634-5515 Yellow page IO

Doris Scapple Decker	Myra Nielsen	10.00	Non-designated	3/4/01
"	John & Doreen Sommer	25.00	"	"
"	Carol Swiden	25.00	"	"
Edith Fritchen Bohn	Shirley Nelson	50.00	Non-designated	3/4/01
"	Mary Schultz	10.00	"	"
Lowell Klees	Bonnie Ayers	25.00	Non-designated	3/5/01
"	Cy Garski	5.00	"	"
"	Carl & Elizabeth Halberstadt	10.00	"	"
"	Howard & Marjorie Jensen	50.00	"	"
"	Shirley Klees	20.00	"	"
"	Emil & Elizabeth Larsen	20.00	"	"
"	Bob & Sue Ledvina	50.00	"	"
"	Bob McGrath	10.00	"	"
"	Kenneth & Jeanne Ritt	25.00	"	"
"	Arkley & Betty Wishau	25.00	"	"
"	Elaine Wishau	10.00	"	"
"	Jim & Mary Wishau	25.00	"	"
Lowell Klees	Tom & Myrna Popa	50.00	"	3/26/01
Edith Fritchen Bohn	John & Sandra Atkinson	30.00	Non-designated	4/3/01
"	Robert & Constance Batten	25.00	"	"
"	James & Lavora Bohn (cash mems)	610.00	"	"
"	Carol Eschmann OR Seniors	15.00	Non-des. OR Seniors	"
"	Raymond H. Fennema	20.00	Non-designated	"
"	James & Patricia Fonk	20.00	"	"
"	Thomas & Joellen George family	80.00	"	"
"	Valerie & Carl Kaiser	25.00	"	"
"	LaVerne E. Kerkman	10.00	"	"
"	Joan M. & James E. Larsen	20.00	"	"
"	Randy & Deani Rendon	20.00	"	"
"	Gary & Sharon Schonert	25.00	"	"
"	John & Daneen Stotko	25.00	"	"
"	James A. & Sigrid H. Sturgeon	50.00	"	"
"	All Pro Plumbing & Heating	35.00	"	"
"	P.H. & I. Supply Co.	50.00	"	"
Edith Fritchen Bohn	Mrs. Betty Hard	25.00	"	4/16/01
John J. Irvine	Julia Durand	50.00	Capital Reserve Fund	6/14/01
Howard Foreman	Geo. & Lois Alfson	10.00	Non-designated	7/11/01
Gary Willis	Shirley Velzka	25.00	R.E.S.T.	7/23/01
George Mathieus	Paul & Sue Clymer	25.00	Non-designated	12/6/01
"	Helen & Jim Ferguson	10.00	"	"
"	Rodney & Linda Harris	20.00	"	"
"	Harry & Evelyn Larsen	10.00	"	"
"	Robert & Edna Mathieus	25.00	"	"
"	Glenn & Doris Sorenson	10.00	"	"
"	Don & Dolores Orth	30.00	"	"
Elizabeth Dahlen	Pat Torine	500.00	Vacation Bible School	12/31/01

ITEMIZED HONORARIA

Marsha Connet	Adult Choir	20.00	Choir chairs	1/?/01
Joyce Kaiser	Adult Choir	20.00	Choir chairs	"
Cathy Meyer	The Jeff Clinton family	20.00	Choir chairs	"
Shirley Velzka	Kevin Hunter family	20.00	Choir chairs	"
The Brown family	The Browns	20.00	Choir chairs	"
Julie Field	Cathy Meyer	20.00	Choir chairs	"
The Sonrise Singers 1994-96	Cathy Meyer	20.00	Choir chairs	"
Karla Bielewicz	Gary Field family	20.00	Choir chairs	"
Kathy Christensen	?	\$100.00	ELCA Disaster Relief	
			N. Carolina	2/4/01
Patricia & Matthew Liesch	Rev. Mary L. Janz	\$50.00	R.E.S.T.	12/23/01
Benjamin Torine	Pat Torine	\$5.00	Non-designated	12/30/01

Emmaus Ev. Lutheran Church

Budget Overview

January through December 2002

January 21, 2002

	Jan '02	Feb '02	Mar '02	Apr '02	May '02	Jun '02	Jul '02	Aug '02	Sep '02	Oct '02	Nov '02	Dec '02	TOTAL Jan - De...
Ordinary Income/Expense													
Income													
4000 · Unified Fund													
4011 · General Envelopes													
4012 · ELCA Benevolence	100.00	100.00	200.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,300.00
4011 · General Envelopes - ...	15,000.00	10,000.00	15,000.00	12,000.00	11,000.00	10,000.00	12,000.00	12,000.00	15,000.00	12,500.00	11,500.00	18,500.00	154,500.00
Total 4011 · General Envelopes	15,100.00	10,100.00	15,200.00	12,100.00	11,100.00	10,100.00	12,100.00	12,100.00	15,100.00	12,600.00	11,600.00	18,600.00	155,800.00
4020 · Special Envelope													
4021 · Initial Offering	100.00												100.00
4022 · Lent			1,700.00										1,700.00
4023 · Easter			1,400.00										1,400.00
4024 · Thanksgiving											400.00		400.00
4025 · Christmas												2,000.00	2,000.00
4026 · Gift of Love									100.00				100.00
4027 · Adopt-a-bill						500.00	500.00						1,000.00
Total 4020 · Special Envelope	100.00		3,100.00			500.00	500.00		100.00		400.00	2,000.00	6,700.00
4030 · Loose Offering	250.00	100.00	350.00	200.00	100.00	150.00	225.00	200.00	200.00	150.00	200.00	400.00	2,525.00
4040 · Building Use/Rent													
4041 · YWCA	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	5,700.00
Total 4040 · Building Use/Rent	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	5,700.00
Total 4000 · Unified Fund	15,925.00	10,675.00	19,125.00	12,775.00	11,675.00	11,225.00	13,300.00	12,775.00	15,875.00	13,225.00	12,675.00	21,475.00	170,725.00
4200 · Building Fund													
4210 · Mortgage Payments													
4211 · Debt Retirement	300.00	250.00	500.00	300.00	250.00	350.00	250.00	400.00	300.00	500.00	250.00	200.00	3,850.00
4212 · Adopt-A-Sunday	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00
Total 4210 · Mortgage Payments	400.00	350.00	600.00	400.00	350.00	450.00	350.00	500.00	400.00	600.00	350.00	300.00	5,050.00
Total 4200 · Building Fund	400.00	350.00	600.00	400.00	350.00	450.00	350.00	500.00	400.00	600.00	350.00	300.00	5,050.00
Total Income	16,325.00	11,025.00	19,725.00	13,175.00	12,025.00	11,675.00	13,650.00	13,275.00	16,275.00	13,825.00	13,025.00	21,775.00	175,775.00
Expense													
6000 · Benevolence Funds													
6010 · Milwaukee Synod	0.00	700.00	945.00	980.00	735.00	700.00	840.00	840.00	1,050.00	875.00	805.00	1,295.00	9,765.00
6030 · Racine Mission Cluster			180.00						180.00				360.00
6040 · Special											250.00	250.00	500.00
Total 6000 · Benevolence Funds	0.00	700.00	1,125.00	980.00	735.00	700.00	840.00	840.00	1,230.00	875.00	1,055.00	1,545.00	10,625.00
6100 · Payroll Expenses													
6110 · Pastor Janz													
6120 · MJ-Salaries													
6121 · MJ-Base Salary	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	2,750.00	33,000.00
6122 · MJ-Social Securit...	210.50	210.50	210.50	210.50	210.50	210.50	210.50	210.50	210.50	210.50	210.50	210.50	2,526.00
6123 · MJ-Auto Allowance	183.00	183.00	183.00	183.00	183.00	183.00	183.00	183.00	183.00	183.00	183.00	183.00	2,196.00
6125 · Parsonage Allowa...	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	2,400.00
Total 6120 · MJ-Salaries	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	3,343.50	40,122.00
6130 · MJ-Benefits													
6131 · MJ-Pension	445.00	445.00	445.00	445.00	445.00	445.00	445.00	445.00	445.00	445.00	445.00	445.00	5,340.00

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	Jan '02	Feb '02	Mar '02	Apr '02	May '02	Jun '02	Jul '02	Aug '02	Sep '02	Oct '02	Nov '02	Dec '02	TOTAL Jan - De...
6132 · MJ-Major Medical	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	6,192.00
6133 · MJ-Reimburse Me...	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
6134 · MJ-Continuing Ed...	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,100.00
6135 · MJ- Housing Equit...	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	2,100.00
Total 6130 · MJ-Benefits	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,286.00	1,186.00	15,332.00
Total 6110 · Pastor Janz	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,629.50	4,529.50	55,454.00
6140 · Visitation Pastor	820.00	820.00	820.00	820.00	820.00	820.00	640.00	640.00	640.00	640.00	640.00	640.00	8,760.00
6170 · Support Staff - Salaries,...													
6171 · Secretary	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	1,365.00	16,380.00
6172 · Custodian	567.00	567.00	567.00	567.00	567.00	567.00	567.00	567.00	567.00	567.00	567.00	567.00	6,804.00
6173 · Organist	598.00	598.00	598.00	598.00	598.00	598.00	598.00	598.00	598.00	598.00	598.00	598.00	7,176.00
6174 · Adult Choir Dir.	550.00	550.00	550.00	550.00	550.00	550.00			550.00	550.00	550.00	550.00	4,950.00
6175 · Youth Music Director	325.00	325.00	325.00	325.00	325.00	325.00			325.00	325.00	325.00	325.00	2,925.00
6176 · Groundskeeper	278.00	278.00	278.00	278.00	278.00	278.00	278.00	278.00	278.00	278.00	278.00	278.00	3,336.00
6177 · Senior Ctr. Dir.			300.00			300.00			300.00			300.00	1,200.00
6178 · Saturday Accompanist	120.00	120.00	120.00	120.00	120.00	150.00	120.00	120.00	150.00	120.00	120.00	120.00	1,500.00
6181 · Mentor Program Lea...	800.00	800.00	1,000.00	800.00	800.00	400.00							4,600.00
6182 · Sunday School Coor...	400.00	400.00	500.00	400.00	400.00	500.00	400.00	400.00	500.00	400.00	400.00	500.00	5,200.00
6184 · Neighborhood Outre...	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	2,835.00	34,020.00
Total 6170 · Support Staff - Sal...	7,838.00	7,838.00	8,438.00	7,838.00	7,838.00	6,993.00	6,163.00	6,163.00	7,468.00	7,038.00	7,038.00	7,438.00	88,091.00
6190 · Support Staff - Benefits													
6191 · Payroll Taxes													
6192 · FICA	435.00	435.00	435.00	435.00	435.00	375.00	375.00	375.00	435.00	435.00	435.00	435.00	5,040.00
6193 · Medicare	100.00	100.00	100.00	100.00	100.00	80.00	80.00	80.00	100.00	100.00	100.00	100.00	1,140.00
Total 6191 · Payroll Taxes	535.00	535.00	535.00	535.00	535.00	455.00	455.00	455.00	535.00	535.00	535.00	535.00	6,180.00
6195 · Worker's Comp. Insu...	850.00												850.00
6197 · Support Staff Benefits												900.00	900.00
Total 6190 · Support Staff - Be...	1,385.00	535.00	535.00	535.00	535.00	455.00	455.00	455.00	535.00	535.00	535.00	1,435.00	7,930.00
Total 6100 · Payroll Expenses	14,672.50	13,822.50	14,422.50	13,822.50	13,822.50	12,897.50	11,887.50	11,887.50	13,272.50	12,842.50	12,842.50	14,042.50	160,235.00
6200 · Worship & Music													
6201 · Altar Supplies	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	720.00
6202 · Flowers	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	180.00
6203 · Choir Music	120.00								120.00				240.00
6204 · Instrument Tuning			400.00										400.00
6205 · Guest Musicians			500.00			75.00		75.00				450.00	1,100.00
6206 · Guest Speakers	175.00			175.00			175.00		175.00	175.00			875.00
6207 · Organist's Music									100.00				100.00
6208 · Worship Resources/Co...	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	144.00
6209 · Children's Bulletins			25.00			25.00				25.00			75.00
Total 6200 · Worship & Music	382.00	87.00	1,012.00	262.00	87.00	187.00	262.00	162.00	482.00	287.00	87.00	537.00	3,834.00
6210 · Christian Education													
6211 · Sunday School	600.00							600.00					1,200.00
6212 · Vacation Church School							500.00						500.00
6213 · Adult Bible Study	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	120.00
6214 · Confirmation	100.00								100.00				200.00
6217 · Bibles		75.00							50.00				125.00

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	Jan '02	Feb '02	Mar '02	Apr '02	May '02	Jun '02	Jul '02	Aug '02	Sep '02	Oct '02	Nov '02	Dec '02	TOTAL Jan - De...
Total 6210 · Christian Education	710.00	85.00	10.00	10.00	10.00	10.00	510.00	610.00	160.00	10.00	10.00	10.00	2,145.00
6220 · Witness/Deacons													
6221 · Advertising	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,800.00
6224 · New Members				75.00									75.00
6225 · Devotional Booklets	50.00				50.00		150.00			50.00			300.00
Total 6220 · Witness/Deacons	200.00	150.00	150.00	225.00	200.00	150.00	300.00	150.00	150.00	200.00	150.00	150.00	2,175.00
6230 · Stewardship													
6231 · Campaign Expenses									200.00				200.00
6232 · Guest Speaker										100.00			100.00
6233 · Offering Envelopes			250.00			250.00			250.00			250.00	1,000.00
Total 6230 · Stewardship			250.00			250.00			450.00	100.00		250.00	1,300.00
6250 · Social Concerns													
6251 · Outreach	600.00						600.00						1,200.00
6252 · Outreach Afterschool	535.00	1,070.00	1,070.00	1,070.00	1,070.00	535.00	0.00	0.00	1,070.00	1,070.00	1,070.00	1,070.00	9,630.00
Total 6250 · Social Concerns	1,135.00	1,070.00	1,070.00	1,070.00	1,070.00	535.00	600.00	0.00	1,070.00	1,070.00	1,070.00	1,070.00	10,830.00
6260 · Congregational Life													
6261 · Fellowship Events	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	240.00
6262 · Fellowship Paper Goods	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
Total 6260 · Congregational Life	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	840.00
6300 · Administrative													
6310 · Office Supplies													
6311 · Paper	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	960.00
6310 · Office Supplies - Other	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00	1,260.00
Total 6310 · Office Supplies	185.00	185.00	185.00	185.00	185.00	185.00	185.00	185.00	185.00	185.00	185.00	185.00	2,220.00
6320 · Office Equipment													
6321 · Equipment Repairs	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	300.00
6322 · Equipment Leasing	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	102.00	1,224.00
6323 · Equipment Supplies	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	900.00
6324 · Computer Soft/Hard...									140.00	400.00			540.00
Total 6320 · Office Equipment	202.00	202.00	202.00	202.00	202.00	202.00	202.00	202.00	342.00	602.00	202.00	202.00	2,964.00
6330 · Postage	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	1,680.00
6340 · Telephone													
6341 · ISDN line	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	720.00
6340 · Telephone - Other	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	140.00	1,680.00
Total 6340 · Telephone	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	2,400.00
6350 · Synod Events			300.00				125.00						425.00
6370 · Church Council			100.00										100.00
Total 6300 · Administrative	727.00	727.00	1,127.00	727.00	727.00	727.00	852.00	727.00	867.00	1,127.00	727.00	727.00	9,789.00
6400 · Building & Grounds													
6410 · Utilities													
6411 · Church Gas	2,100.00	2,000.00	1,800.00	700.00	300.00	100.00	150.00	150.00	200.00	500.00	600.00	1,100.00	9,700.00
6412 · Church Electric	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	6,000.00
6413 · Parsonage Gas	150.00	150.00	150.00	150.00	100.00	75.00	75.00	75.00	75.00	100.00	150.00	200.00	1,450.00
6414 · Parsonage Electric	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00

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	Jan '02	Feb '02	Mar '02	Apr '02	May '02	Jun '02	Jul '02	Aug '02	Sep '02	Oct '02	Nov '02	Dec '02	TOTAL Jan - De...
6415 · Water/Sewer			225.00			225.00			225.00			225.00	900.00
Total 6410 · Utilities	2,850.00	2,750.00	2,775.00	1,450.00	1,000.00	1,000.00	825.00	825.00	1,100.00	1,200.00	1,350.00	2,125.00	19,250.00
6420 · Janitorial Supplies	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00
6430 · Maintenance/Repairs													
6431 · Church	325.00	325.00	325.00	325.00	325.00	325.00	325.00	325.00	325.00	325.00	325.00	325.00	3,900.00
6432 · Parsonage	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
6433 · Elevator	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	1,020.00
Total 6430 · Maintenance/Rep...	460.00	460.00	460.00	460.00	460.00	460.00	460.00	460.00	460.00	460.00	460.00	460.00	5,520.00
6440 · Insurance	1,850.00						1,650.00						3,500.00
Total 6400 · Building & Grounds	5,260.00	3,310.00	3,335.00	2,010.00	1,560.00	1,560.00	3,035.00	1,385.00	1,660.00	1,760.00	1,910.00	2,685.00	29,470.00
6500 · Capital Expenditures													
6510 · Mortgage													
6511 · Regular/Monthly													
6512 · Prinicpal	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	450.00	5,400.00
6513 · Interest	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	516.00	6,192.00
Total 6511 · Regular/Monthly	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	11,592.00
Total 6510 · Mortgage	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	11,592.00
Total 6500 · Capital Expenditures	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	966.00	11,592.00
Total Expense	24,122.50	20,987.50	23,537.50	20,142.50	19,247.50	18,052.50	19,322.50	16,797.50	20,377.50	19,307.50	18,887.50	22,052.50	242,835.00
Net Ordinary Income	-7,797.50	-9,962.50	-3,812.50	-6,967.50	-7,222.50	-6,377.50	-5,672.50	-3,522.50	-4,102.50	-5,482.50	-5,862.50	-277.50	-67,060.00
Other Income/Expense													
Other Income													
7400 · Wish List/Des.SvngsTran ...													
7480 · Outreach	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	49,776.00
Total 7400 · Wish List/Des.Svngs...	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	49,776.00
Total Other Income	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	49,776.00
Net Other Income	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	4,148.00	49,776.00
Net Income	-3,649.50	-5,814.50	335.50	-2,819.50	-3,074.50	-2,229.50	-1,524.50	625.50	45.50	-1,334.50	-1,714.50	3,870.50	-17,284.00

2002 Budget Proposal Notes of Explanation

General Notes:

The Council is proposing an annual budget. Although the budget is not balanced, it depicts an accurate presentation based on previous year's income and expenses. We continue to have expenses raise due to inflation, yet the general offerings remain constant.

The budget is presented on a monthly basis. There are some expenses for which we know an exact timetable. There are others we base on estimates from income and expenses over the past years. We believe it is very realistic and accurate.

As with everyone else, the church continues to feel the crunch from general inflation and maintenance of our infrastructure. We hope you will review this budget careful and consider to contribute as you can.

Several ideas have been suggested to aid in the budget deficit. Some of the suggestions include a gift sponsorship program and or other fund raising ideas. We have given this much thought, and as in previous years, faith will bring us through.

Specific Notes by Line Item:

4011: We are projecting \$141,584 given by pledging members and \$14,216 given by non-pledging members for 2002. The monthly totals shown reflect the averages given per month over the past several years.

4027: We are anticipating once again, lower income in the summer months, thus have added an Adopt-a-bill program for \$500 for June and July.

4041: We have raised the rent paid by the YWCA for the daycare center to \$475/month.

6010: Milwaukee Synod Benevolence will only consist of 11 payments as January 2002 was paid in December 2001.

6061: Our regular benevolence will again be 7% for the Greater Milwaukee Synod

6140: Visitation Pastor is budget at 8 hours per week, \$20.00 per hours. She will receive \$1,080 salaries from 2001 to be spread over the next six months.

6171: Paul Berge receives a \$1.00/hr pay raise to \$10.50 per hr. We also continue to contribute \$900.00 per year to a retirement IRA for Paul as in previous years.

6172-6174 & 6176: A 3% raise will be given to the custodians, organist, adult choir director, and the groundskeeper. All other staff were reviewed and changed in the later part of 2001 and will not be modified at this time.

6251: Outreach \$1200 reflects Emmaus' pledge to "Sanctuary" Youth Worship Services held on Sunday nights at Good Shephard.

6252: Outreach includes expenses for the after-school program. This does not include the Neighborhood Outreach Minister (Velvetta Hargrove's Salary—see 6184). This is covered by the grant monies in account 7480.

6433: Elevator expense was extremely high last year. This was reviewed and deemed unusual in nature, thus \$1000 was budgeted for 2002.

7480: Outreach Income includes AAL Grant monies \$16,350. We are expecting \$20,000 from the Siebert Grant. If this grant does not come through, the neighborhood Minister position will be eliminated once the AAL grant monies have been exhausted. We will also be seeking additional grant monies to aid with the After-school program.

—Caren Lambertson,
Treasurer