

Annual Report of the Congregation



2003

Emmaus Evangelical Lutheran Church

1925 Summit Avenue, Racine, Wisconsin 53404-2374

A Congregation of the Evangelical Lutheran Church in America

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Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. (1991)

Agenda

Opening devotion — Pastor Janz

Approval of Minutes of Congregational Meeting:

February 2, 2003

March 30, 2003

Pastors' Reports

President's Report

Recognition of 2003 Church Council

Election of 2004 Church Council

Approval of the Proposed Budget for 2004

Unfinished Business

New Business

Closing Prayer — Pastor Janz

Candidates for 2004 Council

Beginning of a two-year term:	Vice President	_____
	Secretary	Cathy Meyer
	Financial Secretary	Michele Kreimer
	Congregational Life	The Orth family
	Parish Education	Denise Keller
	Worship & Music	Kathy Christensen
	WELCA	_____
	Youth	Gregg Albright
Second year of a two-year term:	President	Brenda Gieszler
	Treasurer	Carolyn Wooster
	Deacons/Outreach	_____
	Building & Grounds	Bill Irvine
	Social Concerns	_____
	Stewardship	_____

Additional nominations:

Emmaus Lutheran Church Congregational Meeting Minutes February 2, 2003

Opening:

President Amy Larsen called the meeting to order at 10:30 a.m. and Pastor Mary led the group in prayer.

Approval of Minutes:

Minutes of Annual Congregational meeting of February 3, 2002 were approved as written. (MOTION 2:1:03)

Pastor Mary Janz's Report: see submitted report

Pastor Mary emphasized her gratitude to all who have made this past year so successful. Our extensive outreach efforts have required the participation and support of many. We were blessed with receiving over \$60,000 of grant money as well as receiving extraordinary donations by members of the congregation. We were challenged this past Fall when Velvetta Hargrove resigned earlier than expected. Pastor Mary emphasized this congregation's positive attitude toward change — willing to take risks and step out of our comfort zone. In particular, Pastor Mary thanked Amy Larsen for her great leadership and presented her with a card highlighting the gift of a framed spiritual message. While noting especially the outreach programs of EASY and our recent efforts for ESL classes at Emmaus, Pastor Mary asked for help with visiting shut-ins.

Pastor Sharon Georgi's Report: see submitted report

Pastor Sharon pointed out how quickly the past months have gone. She's enjoyed her time with us and looks forward to new and exciting activities this coming year.

President Amy Larsen's Report: see submitted report

Amy acknowledged several members of the congregation, council and "friends of the congregation" — Nancy Smith and her family. She especially thanked the pastors for all they do to make things happen at and through Emmaus.

Financial Report:

Approved as presented with no questions or discussion. (MOTION 2:2:03)

Budget 2003:

Approved unanimously. (MOTION 2:3:03). A suggestion was made to resurrect the 2001—A Faith Odyssey Fund activity. We have about \$60,000 left on the mortgage and with some focused effort, we might easily meet our goal of being debt free soon.

Continued on next page

Council 2003 slate:

President Amy Larsen presented the following slate:

Beginning of a two-year terms:	President	Cathy Knuteson
	Vice President	Brenda Gieszler
	Treasurer	Caren Lamberton
	Deacons/Outreach	open
	Building & Grounds	Bill Irvine
	Social Concerns	open, but Cindi and Loren Larsen will coordinate beginning in June, 2003
	Stewardship	open
Second year of two-year terms:	Secretary	Cathy Meyer
	Financial Secretary	Michele Kreimer
	Parish Education	open
	Worship & Music	Kathy Christensen
	WELCA	Denise Keller
	Youth	Gregg Albright

Nominations opened, no nominations from the floor. Nominations were closed. The above slate of council members for 2003 were accepted as presented (MOTION 2:4:03).

No further business was discussed. The meeting closed with the Lord's Prayer.

Respectfully submitted,
Cathy Knuteson, secretary

Emmaus Lutheran Church Congregational Meeting Minutes **March 30, 2003**

Date: March 30, 2003

Time: 10:06-10:20 a.m.

Place: Emmaus Lutheran Church Sanctuary

Present: 70 members of Emmaus Lutheran Church

Cathy Knuteson opened the meeting by explaining that we need to consider refinancing our mortgage.

Pastor Mary explained the restructuring of the present loan from one with an 8.25% interest rate, a balloon payment August 1, 2005 of \$40,000, and monthly payments of \$966 to a ten-year fixed mortgage with interest rate of approximately 6%. This would lower our monthly payment to \$651, or we could pay the current amount and finish paying the mortgage in 73 months. There would be a one-time charge of \$586 by Thrivent, but no other closing costs.

President Cathy Knuteson entertained a motion (MOTION 3:1:03), which was brought forth, seconded and then asked for questions. There were none, so a vote was taken, which passed the motion unanimously for restructuring the mortgage loan.



Pastor Mary's report

The year 2003 was a year of growth for our neighborhood outreach as well as a time of a number of changes in the support staff of Emmaus. For me personally, it was a time when I was called upon frequently to be apart of leadership for the Racine and synod ELCA congregations. The year was one of challenges in terms of volunteers and funding for outreach, and I am very proud of the generous response of folks from Emmaus both in terms of time and money.

Taking on new responsibilities as paid part-time staff members have been Valerie Crehan, Kerry Hunter, Jeff White and Suzanne Landis.

Valerie has done a great job of revamping EASY, our Tuesday and Thursday after school program for elementary children. Trained teen assistants and volunteer Ruth Copeland, together with other adult volunteers who come to read with the kids, give the children the one-on-one attention they both want and need. In the spring, Valerie added to her responsibilities the administrative role of Racine ELCA Neighborhood Camp Director, working with the staffs from the seven participating churches. Aided by Nancy Smith and leaders from the host churches, Valerie was instrumental in keeping everything running smoothly. Most recently, following the resignation of Marty Aiken due to a move to Japan, Valerie has also coordinated the scheduling of mentors going to Wadewitz School.

Kerry Hunter and Jeff White are

new to our custodial and groundskeeping staff this year. Replacing Harley Slater, who passed away unexpectedly last year, and providing relief for Matt Liesch's schedule, they divide responsibilities: Kerry does the inside cleaning and other special projects such as painting; and Jeff's duties are primarily in the areas of groundskeeping and maintenance. They are competent and willing, serving the church's needs very well.

Another change in staff has been our Adult Choir director. Suzanne Landis, interim director during Marsha Connet's leave of absence last spring, became the permanent director following Marsha's resignation. As an ordained Methodist minister, she also has shared her gift of preaching with the congregation.

In addition to paid staff, there have been some changes in volunteer staff. Carol Rudey has stepped down as Senior Center Director, and I have since arranged for the programs and lunches twice each month. (A big thanks to Pat Jensen, who cooks once each month!) Pat Liesch has turned the coordination of the REST homeless program over to Chris Lamberton (the overall programming and logistics) and to Kris Veenstra (food preparation), who share the program with volunteers from Atonement Lutheran and Second Presbyterian Churches. Nancy Smith directed our Neighborhood Camp and set up our new children's library of approximately 2,000 volumes. Don & Dolly Orth did all the cooking for Neighborhood Camp, and countless volunteers gave many hours. Gregg

Albright and Carol Yust dedicate time, concern and energy to our youth.

Joy Lamberton took over the job of entering weekly offerings into the computer, a job Margaret Christensen had so faithfully taken care of for several years. Thanks are also due to Marge and Lyle Zielke and Al and June Beck, who began overseeing Emmaus' participation in the Community Meals program this year.

Paul Berge continues to run the office, prepare bulletins and newsletters, keep our web site up to date and put up with my lost keys, misplaced papers, unpredictable schedule and tendency to try to squeeze too much into too little time. Thank you, Paul, for your steadiness, commitment and hard work.

I want to thank those who have stepped or will be stepping down from their positions: Pat Liesch, Carol Rudey, Marsha Connet, Marty Aiken, Bob and Margaret Christensen, and church council members. I especially want to thank Caren Lamberton for her dedication, commitment and long hours serving as the treasurer of the congregation. She also handled all of the payroll for Neighborhood Camp and EASY.

And, to the rest of the staff: Joyce Kaiser, Pastor Sharon, Denise Keller and Karla Bielewicz, I express my thanks. You touch people through your unique gifts, and I have also appreciated your constancy in the midst of so many staff changes this past year.

In the midst of change, significant ministry has been happening here at

Emmaus, and that has been possible because of God's leading and the prayers and hard work of so many of our members and friends. Because of all of you, our ministry is often lifted up as a model for outreach in our Synod. The November event "A Time to Be Born" held at Atonement Lutheran Church was evidence of that.

The challenges before us are great — we will need to secure further outside funding in the next months if we are to maintain our current staff and programming. In addition to applying for short-term grant money (primarily for outreach) this spring, I propose that we form a team to develop a longer-term ministry plan for Emmaus. I would like to then work with Assistants to the Bishop, Sue Ruehle and Greg Van Dunk, and submit that plan with a request for funding to the Division for Outreach of the ELCA.

The ministry of Emmaus needs the prayers of all of us, and we also need some forward-thinking leaders of vision to be a part of the Vision and Ministry Team. Let us continue to dream and collaborate and to ask for the Spirit's guidance as we move forward to proclaim the Good News of Jesus Christ. How do the next steps in this incredible journey include you? I'm eager to see how our ministry unfolds.

Thank you for your partnership; it's a privilege to do ministry together.

Yours in Christ,

—Pastor Mary

Pastor Sharon's Report

I like to look back at the previous year's Annual Report before I write the new one for this year. What a difference a year can make! 2003 began with one of the three chaplains from Lincoln Lutheran, the other part of my call, retiring in January. This left only two of us to cover everything. Instead of being responsible for services one Sunday a month, I now was responsible for two and three Sundays, which meant that I could not be at Emmaus for worship as often as I had been the previous year. Also, in February, I began taking a CPE (Clinical Pastoral Education) class at Alexian Village in North Milwaukee. The completion of this second unit was a part of my "call" to Emmaus and Lincoln Lutheran. For the next four months, I spent eight classroom hours of recorded volunteer chaplain work, which had to be turned in at the end of the unit. This no sooner ended when my husband had hip replacement surgery and two months later was diagnosed with Parkinson's Disease.

To say that I felt somewhat overwhelmed at times would be putting it mildly, but as I began to get back to a more normal routine as fall approached, my husband and I reflected on what the first half of the year had been like. I could see all of the ways that God had been there, holding my hand ... encouraging when the next step was unsure or frightening. As a pastor, I am with people all of the time who are going through these things. This time, it was my turn, and I was warmed by the support I got from the Emmaus family. Notes, prayers,

conversations of encouragement, offers of help if it was needed, etc. Even though there was nothing that anyone else could do, just the words of encouragement and concern made such a difference! I saw the face of Christ reflected in each of your faces, and heard God's love in your words and patience. That is what living in "the Kingdom" is all about, and I believe that spirit is alive and growing among us!

Emmaus is fast gaining a reputation for outreach to those in need and looking for ways to make our presence known in the community. On November 7 and 8, Pastor Mary and I attended the Clergy Gathering, at which all of the ELCA churches in Racine brought their pastors and as many congregation members as would like to attend. It was a two-day event, directed at finding ways to make the ELCA known in Racine, by finding ways to address the needs of the community and churches. I was proud that the chairs around our table were filled with people from Emmaus. As the second day went on, it was obvious how much we are connected to the community. I was proud to sit among you.

In many ways, the year has progressed much as last year. I continued to be on call each Friday (and/or other days as needed), allowing Pastor Mary a day off, and covering during her vacation weeks. I enjoy being able to lead our worship together or being a part of the service in any way. My calendar shows that I was able to do this twelve times. I have continued with my call to visit the sick and homebound. I

have made over 130 hospital, nursing home, and home visits, bringing communion and our blessings to them. Our Lay Ministers are bringing the service tapes, communion and fellowship to our homebound, also. I am grateful for their presence! This year, I was asked to do three funerals. It is always an honor to be with the families during those times.

I enjoyed being a part of the summer carnival at the end of Neighborhood Camp. As I tried to throw a baseball and dunk Pastor Mary, I realized how long it had been since I had thrown one, and as I sat on the dunk tank seat, I realized how good some of our young people *are* at throwing one! It was great fun, and I look forward to next summer.

I was not able to spend as much time with the Sunday School this year, but we did connect during "The Signs of Christmas." Because of my preaching requirements of Lincoln, I was not able to

be present for several of the Sunday rehearsals, and I am grateful for everyone's help. You did a great job... everything from painting scenery, building a stair unit, making all of the signs, the music, and just physically putting all together. Thank you for your time, talent and presence! I am always amazed when the "moment of truth" comes and the program begins. I swear that I can hear God chuckling and saying, "All right! Next week, Broadway!"

I do not know what changes this new year will bring. There is a wonderful Jewish saying that one of my seminary professors used to use, "God will provide!" It fits every occasion. As we step out into the coming weeks, one thing we can be sure of is that we do not walk alone; God is there for us and with us and through Him, we are there for each other!

—Pastor Sharon Georgi

Council President's Report

And Moses said, Hereby ye shall know that the LORD hath sent me to do all these works; for, [I have] not [done them] of mine own mind. — Numbers 16:28

Often we think we control our own destiny. We plan, we save, we make reasoned decisions after considering all the factors. We worry about the future. We think we are in control. But are we really? Look around you, what do you see?

I see all the generous work done by members of our congregation. People both in leadership positions and those behind the scenes. Why do we do all of this work? Tutoring at-risk children, feeding and sheltering the homeless, preparing for communion, cleaning up after church services, singing in the choir, managing our finances, on and on and on. I am so humbled by it all. I believe those who do this work, be it a small task or large project, be it short term or a year's commitment, do it because God's spirit has called them to do it.

It feels so good to do God's work. Why? It simply feels good to ease the way for others; to lighten someone's load. It's

not always easy to do this work. But it sure feels good. I believe God calls us to do His work on earth. We are His hands and His voice. One must stop and listen and pray...and listen some more. You may be surprised by what He asks you to do. Trust in Him.

It has been a privilege to serve as your Council President this past year. This congregation is truly amazing. You are always eager to say "how can I help?" What a blessing to know and work with such wonderful people. And we are so blessed to have Pastor Mary with us. Her ability to think through problems, find ways to collaborate with others, and see bigger visions has made it possible for us to do God's work.

As my term as President comes to a close, I look forward to discovering new life paths through listening to God. I expect to be surprised.

Yours in Christ,

—Cathy Knuteson



Building & Grounds Committee Report

This past year has been a busy year for Building and Grounds Committee. The volunteer support was great! The following projects were completed:

- Unplugged the sewers running between the men's and women's bathrooms in the basement and the sanitary lift.
- Painted Fellowship Hall.
- Painted the east stairwell to the choir loft.
- Went over the entire sanitary lift system with United Mechanical and had Pat's Septic pump out the sump. This was necessary because the lift was inoperative.
- Repaired the men's first floor toilet.
- Replaced the lawn tractor transmission drive belt, installed the mower, and tuned it up.
- Put down 30,000 square feet of Scott's Turf Builder Plus 2 around the church.
- Replaced a defective steam valve and rusted-out heating pipe in the church basement.
- Installed new aluminum fascia on the church and new aluminum fascia and soffit on the service garage.
- Installed the window air conditioners in the church.
- Repaired the outside lights on the west side of the church.
- Installed two new sinks in the church basement women's bathroom.
- Installed a new faucet in the parsonage second floor bathroom.
- Started up the church boilers for the heating season.
- Removed the window air conditioners at the church.
- Put the storm windows on at the parsonage.
- Replaced lights in the elevator.
- Reset the timers for the outside lights.
- Replaced floodlights around the church.
- Replaced the steeple lights with new 6000-hour floodlights.
- Test ran the hot water heater for the REST program shower prior to the start of the program.
- Serviced the lawn tractor and snow blower, including grease, oil and filter change.
- Replaced the following lights in the sanctuary:
 - four banks of lights in peak.
 - west pulpit and lectern spotlights.
 - night light in the peak.
- Repaired the floor buffer, which included replacing fifty feet of electrical cord and rewiring the electrical switch.
- Replaced outside floodlights under the cross.
- Cleaned out the gutters on the parsonage and its garage.
- Set up the lawn tractor for snowblowing.

We have the physical plant in good operating condition and repair.

—Bill Irvine,
Committee Chair

Congregational Life Committee Report

After the suggestions were in by the Emmaus congregation for what social activities they would like planned, we held the first "Emmaus Game Day" for all ages on November 16, 2003. A "Fish Fry" in spring will be planned, and another Game Day, and possibly a family pot luck with bingo for 2004.

The objective is that these activities will be funded by those who attend, with *no* cost to the church. The Game Day food and prizes had a total

cost of \$109.00. Food sales totaled \$138.00, which netted a profit of \$29.00 which will be applied toward the next Activity Day to keep the food served at a reasonable cost.

Hopefully, these events will draw all of us at Emmaus, young and old alike, even closer together!

Yours in Christ,

—The Orths
Committee Co-chairs

Social Concerns Committee

Continuing to share the love of Christ within our church and community, Emmaus participated in a variety of activities during this past year. Below is a list of many of these activities.

- Sewing kits/blankets for Lutheran World Relief
- CROP Walk raising \$550 for the hungry
- Northside Food Pantry — prepared of both food, monetary donations, and staffing
- Community Meals Program — prepared food and volunteer time
- REST (Racine Emergency Shelter Task Force) with donations of monies, needed items, food, and staffing
- Emmaus Giving Tree with gifts purchased for students at Wadewitz Elementary School; gifts purchased for our EASY after school program; the adoption of families
- Emmaus Scrip program which

supported raising monies for replacement of our building's fascia and is now raising monies for our Sunset room kitchen remodeling

- Emmaus Mitten Tree collecting mittens and scarves for our children at Wadewitz and EASY program

It would be difficult to recognize all the individuals involved in these activities, but special thank you's are extended to Margaret and Bob Christensen

(Community Meals and Northside Food Pantry) and Pat Liesch (REST), who have now stepped down from their positions. We are pleased that Lyle and Marge Zielke and Al and June Beck have stepped into the position of handling the Community Meals program. Chris Lamberton and Kris Veenstra have stepped in to fill the shoes of Pat Liesch with the REST program. Amy Haman has volunteered to be our Scrip coordinator after the excellent job done by Pat Liesch and

Cathy Meyer. Thank you to Pat and Cathy for your past work. And thank you to Marge, Lyle, Al, June, Chris, Kris, and Amy for your willingness to step forward to fill these important positions.

Finally, our heartfelt thanks is extended to *all* our church family. Without the work of so many caring volunteers with both monetary donations and service hours, we would not have been able to have successfully accomplished so many worthwhile activities for our church family and community this past year.

There is yet more work to accomplish. With God's grace, Emmaus will continue to be an active participant

within our community as we share the love of Christ through our continued active involvement.

If you have not yet had the opportunity to participate in any of these activities, please consider doing so this next year. As always, your prayers of support are an especially important component of our social concerns program.

May God continue to bless our Emmaus church family as we continue the work of Christ within our community.

—Loren and Cindi Larsen
Committee Co-Chairs

Stewardship Progress Report

Year ¹	# of pledges total	Average \$ per pledge per year	Total pledged dollars	Total actual giving ²	Average attendance ³
1997	122	\$1,129.97	\$137,856	\$178,870.15	183
1998	139	\$1,153.63	\$160,354	\$177,881.23	181
1999	122	\$1,261.12	\$153,857	\$167,469.92	163
2000	118	\$1,276.20	\$150,592	\$169,392.16	160
2001	117	\$1,290.60	\$149,709	\$152,609.97	155
2002	99	\$1,470.44	\$145,574	\$166,062.94	142
2003	101	\$1,486.83	\$150,170	\$161,505.10	140
2004	92	\$1,529.37	\$140,702	—	—

¹ The year for which the pledge is made, *e.g.*, for 2004, those pledges were made in November of 2003.

² General envelope plus loose offering to the Unified/General Fund; source: Treasurers' end-of-year income reports.

³ Attendance for 52 weeks of Saturday and Sunday services plus Christmas Eve services, divided by 53.

Worship & Music Committee Report

The Music and Worship Committee has continued to meet monthly to plan worship services and special worship events. Members of the committee are Kathy Christensen, Chair; Pastor Mary; Joyce Kaiser, Organist; Suzanne Landis, Choir Director; Chris Lamberton, Ushers; Pat Jensen, Altar Guild; June Beck; Kylee Albright.

Marsha Connet resigned as choir director in May. Suzanne Landis, who had been serving as our temporary choir director while Marsha was on a leave, accepted the position on a permanent basis. The choir continues to meet for rehearsal on Sunday mornings at 8:00 and sings every Sunday, September through May, with the exception of the third Sunday of each month. New members are always welcome.

Nathan Albright has served as worship accompanist when Joyce was on vacation. He has done an admirable job and deserves our thanks.

June Beck sewed three new acolyte robes when it was noted that we needed some in large sizes. Many thanks to June for her generosity.

Chris Lamberton continues to tape the worship services for shut-ins. Tapes are available for pick up in a box outside of the church office marked Tape Ministry.

Fay Liberty has been contracted to weave new green paraments to replace those we have been using which are very

faded. The cost of the new paraments is \$300.00. Fay will be delivering the finished paraments in January.

New communion ware was ordered from T. H. Stemper Company in Milwaukee, consisting of a flagon, two chalices and two patens. It was made in Spain and the chalices were specially made with pouring lips. This communion ware is a gift in memory of Judy Dykstra and will be dedicated on January 11, 2004.

There are old chalices and flagons and communion cups that have been kept in a cabinet for several years. The committee would like to obtain a display case for them and gather information about their history.

Chris Lamberton has expressed interest in obtaining a defibrillator for the church and would like to have CPR training offered for ushers. This will be one of our goals for the coming year.

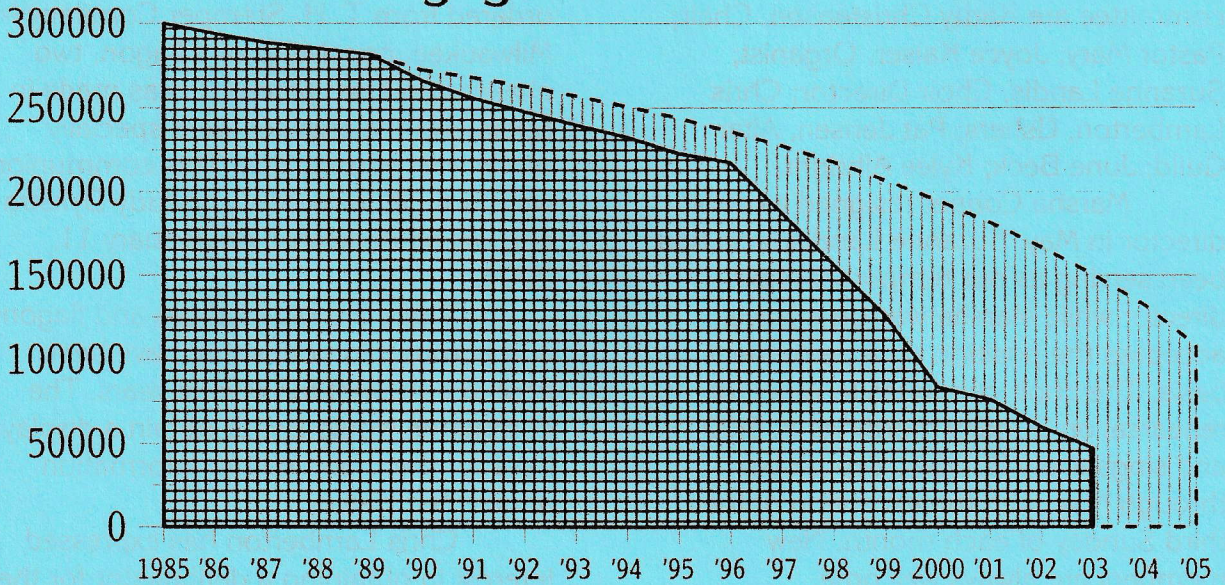
Another goal for 2004 is to add another member to the committee who would coordinate details for special/festival worship services such as Reformation and Pentecost.

Thanks to everyone on the Music and Worship Committee for their dedication and continued interest in the work of the committee.

Respectfully submitted,
—Kathy Christensen
Committee Chair

Principal Reduction Fund Report (Formerly 2001—A Faith Odyssey Fund)

Mortgage Balance Over Time



Projected balance in 1990



Actual balances at end of year

Sunday School Coordinator's Report

This year we continued using the Workshop Rotation Model of teaching in our Sunday School. This model involves teaching one story for three to four weeks using different workshops each week, and is based on the theory that each of us learns better in different ways, *e.g.*, visually, by acting out, by hearing it, through art, etc.

This method is effective and fun way for the kids to learn, and for the teachers to teach as well. This Sunday School year ('03-'04), we have units covering the stories — Noah, Christmas, Good Samaritan, Jesus Feeds the 5000, Easter and Prayer.

The Christmas Program was "Signs of Christmas" by Cathy Skogen-Soldner. The kids really enjoyed putting on a Christmas story for family, friends, and the congregation. Karla Bielewicz, Pastor Sharon, Sandi Zeleski and Jackie Orth directed this year's production. Thanks to all who helped make the show a success!

Karla Bielewicz, our Children's Music Director, continues to do a wonderful job in opening "temple time," conducting small worship service and working on songs with the kids. They sing at the 9:15 a.m. service the fourth Sunday

of the month.

We also have some great volunteers this year that have committed their time to the Sunday School hour: Carol Yust and Gregg Albright (Middle

Sunday School Treasurer's Report

Beginning balance, January 1, 2003	\$208.44
Receipts	<u>\$664.87</u>
Total receipts	\$873.31
Disbursement	
Heifer Project (HP) International	(\$600.00)
Total disbursements	(\$600.00)
Ending balance, December 1, 2003	\$273.31
General	\$124.44
Heifer Project	<u>\$148.87</u>
Total	\$273.31

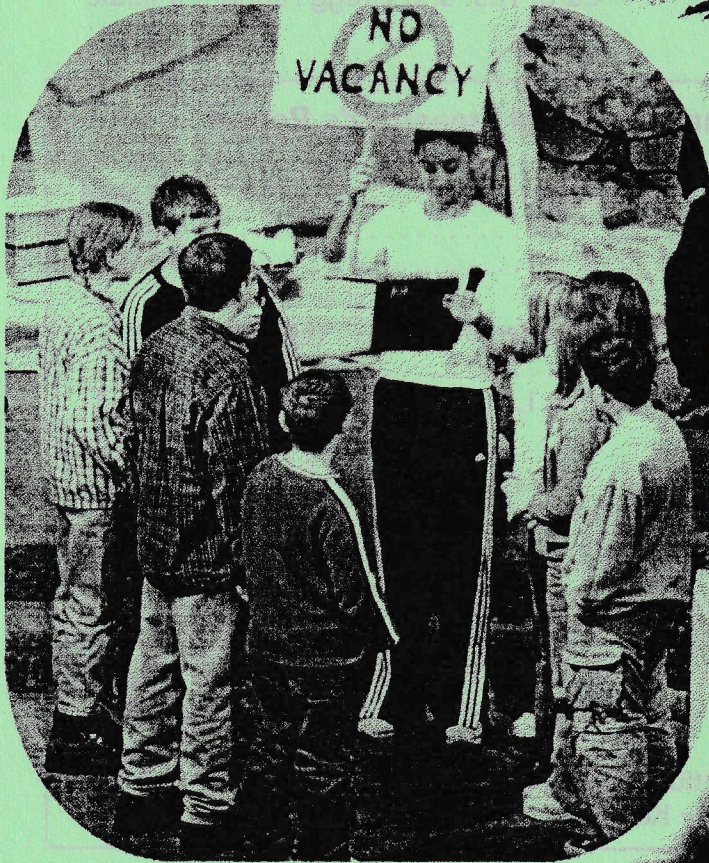
The Sunday School offerings collected each Sunday will be used to purchase gifts of animals for families around the world through the Heifer Project International. This year, we were able to help twelve families change their lives and create a better future for them.

Respectfully submitted,
—Denise Keller

and High school), Cathy Knuteson (preschool) Shepherds are Kris Smith (K), Sandi Zeleski (1st), Traci Jansen (2nd and 3rd), Jackie Orth (4th) and Ruth Copeland (5th). Workshop leaders were Jamie Toslek, Joy Lippmann, Pat Jensen, Caren Lamberton, Amy Haman, Cindi Larsen and Julie Field. Celia Bagley coordinated snack. Thank you for all your dedication. Also thank you also to others that have helped out in one way or

another throughout the year. We welcome all volunteers who would like to teach a workshop.

—Denise Keller
Sunday School Coordinator



Emmaus Kids Hope USA Coordinator's Report

The 2003-2004 school year marks the fourth year of our partnership with Wadewitz Elementary School. The partnership began in 2000 by an invitation from the principal, Pat Limburg for Emmaus to provide mentors for first graders at the school. Marty Aiken turned that invitation into a mentoring program affiliated with the Kids USA program.

Marty had to leave the Emmaus mentoring program when he and his wife moved to Japan this fall. I have attempted to continue the program in Marty's absence, but it has not proved to be a smooth transition.

The mentoring program began three years ago with a partnership of mentors and first graders. The second and third years of participation expanded into the third and fourth grade classrooms of Wadewitz as mentors followed their students on to the next grade. Mrs. Limburg did not think there was a need for mentoring in the fourth grade and requested that mentors focus their attention on the first, second, and third grades only.

Many mentors, who had been with the program for three years and had followed their students through the third grade, decided they needed a break before taking on a new student. Several of the mentors had left the area or had taken on new jobs that did not allow them the flexibility to visit the school at mentoring times.

There is still a great level of commitment from the mentors and

cooperation from the school. We simply are mentoring fewer students. Most of the students are in first and second grade and two students are in fourth. There are twelve active mentors and four substitute mentors.

Wadewitz began a new reading program this year that removed some of the flexibility out of their schedule. There are large blocks of time when they do not want the students removed from the classroom for mentoring. This does limit the times we can mentor.

We are welcomed and appreciated at the school. Mrs. Jaskulske has been very helpful with the mentoring program and as a liaison with the after school program. We are very recognizable at the school and the students have a very positive perception of the "church people".

The mentoring program is still a success, but has suffered from a change of management, scheduling, and longevity. The desired effect of Emmaus being a neighborhood church and involved in community is still being accomplished. Our partnership with Wadewitz school and it's staff is stronger than ever.

Another example of the strong relationship is the growth of our after school program and the support we receive from Wadewitz school.

—Valerie Crehan
Emmaus Kids Hope USA
Coordinator

E.A.S.Y. Coordinator's Report

Emmaus After School for Youth

The 2003-2004 after school program began the first week of October. Mrs. Jaskulske from Wadewitz school distributed invitations to our program to all the students at the school. This relationship with the school has grown over the years and I know we are perceived by the staff as competent and helpful neighbors. This support has greatly benefited our programs.

We made a few changes in our program this year. We now employ two teen interns to work five hours a week with the children. These staff members are from Emmaus and were well trained during Neighborhood Camp this summer. This staff change has enabled us to double the number of children who attend, while still maintaining a safe and nurturing environment for tutoring and play.

There have been 25 children involved with the program. Three children have moved away from Racine, but there are students ready to take their place. We have an amazing attendance rate. Usually a student misses only if ill.

An intern and I wait at the school every Tuesday and Thursday to walk the children to the church. We greet students and teachers as we wait for all our attendees to congregate by the front doors. This has proven to be a wonderful opportunity to witness our commitment to these children. As all of us walk together to the church we see other children who ask, "Where are you going?"

"We're going to the church down the street!" is always the response.

I'm often asked if someone new can join us. I think this program has wonderful potential for growth.

This year we also started a different type of reading program. Several members from the congregation come for a half-hour on Tuesdays to read with the children. This has been a wonderful gift to these students. They beg to read to an adult! These dedicated adults have given some much-needed individual time to a child and impressed upon them the importance of reading. God bless them!

The opportunity to impact these children in this program is tremendous. With twenty children in the program, there is an opportunity to develop real relationships over the course of the year. There is a real opportunity to witness, a real opportunity to make an impact.

Many of the after school children go on to become involved in the Neighborhood Camp program in the summer. Some also have become involved in our Sunday school program.

I think we have reached out to the community through this program. We are very visible to the school, the community and have made a difference to children with real needs. My hope for this program is that it can be expanded to three days and hopefully offered to more students.

—Valerie Crehan

E.A.S.Y. Program Coordinator



Neighborhood Camp Coordinator's Report

This summer seven churches opened their doors and became sites for the nearly 200 children that attended the Racine ELCA Neighborhood Camps.

The shared ministry of these churches was solidified during the weekly meetings that took place three and a half months before camp started. These meetings produced curriculum ideas and resources, field trip ideas, resource persons, food resources, staff, and training ideas. The different sites worked together sharing equipment, staff and ideas. This process was a collaborative effort that produced wonderful communication and relationships among the different ELCA churches in Racine.

Emmaus was one of the sites that met for five weeks and had a consistent attendance of 25 children per week. Some weeks saw as many as thirty children attending. There were also approximately three hundred volunteer hours logged in by the congregation over the course of those five weeks. This camp was well supported by Emmaus and continues to grow.

There was a site coordinator, Nancy Smith, and three teen interns at Emmaus. The youth and many of the site coordinators received training in: supervisory skills, play skills, boundary issues, first aide and CPR, and faith based leadership.



One of the goals of the program was to be seen as a church that cares about the children in our community and to bring together community resources to accomplish this goal. A quilt was made by the children at Emmaus Neighborhood Camp and was given to the Women's

Shelter of Racine. The campers also put together a day long program and performed for a local nursing home. Many resource persons were invited to the church as were able to observe the active ministry here. The field trip sites such as the zoo, the Public Library and the Heritage Museum were also able to observe the active position our

church is taking in the community through our programs.

One measure of the effectiveness of Neighborhood Camp was the parent response to the program. This response was measured quite favorably at the closing program and picnic held at the end of the five weeks at Emmaus. Eighty family members and friends attended the three-hour program. The guests ate, visited the meeting rooms, observed their children's art work and project work and joined their children in the sanctuary for a closing program with pastor Mary, the staff and the children. These participants were introduced to the church, its pastor and the interest Emmaus has in their children and in them.



My goal for the Neighborhood Camp program is that it continue to grow and that more Emmaus members can become involved in this wonderful

program that brings God's needy children to His church.

—Valerie Crehan
Neighborhood Camp Coordinator

Emmaus Women of Evangelical Lutheran Church in America

There are currently two Emmaus Women's Circle groups. The Lydia Circle meets on the first Wednesday of the month at church at 1:30 p.m. The Miriam Circle meets at Jan Sukus' home at 4930 Chester Lane, #1, on the third Monday of the even-numbered months at 7:00 p.m.

The Women's Bible Studies in 2003 were on various stories in the Bible. Pastor Mary and Pastor Sharon lead the Lydia circle lessons.

Anyone is welcome to join a circle. If you are interested in joining a circle, but the above times do not work for you, please talk to a board member and we can start a new circle.

The Emmaus Book Club is open to all members of the congregation. They meet on the third Thursday of the month at 1:00 p.m. New members are always welcome.

In March, Emmaus women participated in "Wholeness and Healing" retreat at the Siena Center, with 22 attending. Joannie Williams, RN, Parish Nurse was the leader and a wonderful, inspirational time of fellowship and reflection was enjoyed by all. The day ended with a Taizé Healing service that was the first time experience for many. The retreat is an annual event.

Bake Sales were held during the year to raise money for our Missions fund. The Missions monies are given to groups within our congregation, in our

community, in our country and worldwide. Several of our women worked the Lincoln Lutheran Ice Cream Social—Thank you. Thanks, too to the many that baked for the event.

The Greater Milwaukee Synod Convention was held in October at Lutheran Church of the Resurrection in Racine. Four women attended. Sewing kits and Health kits were made for Lutheran World Relief.

In November the women held a Cinnabon sale on Stewardship Sunday. A number of women prepared the rolls on the Saturday before using Esther Jensen's recipe.

In December, the Lydia Circle participated in the annual Christmas cookie pack. Thank you to those who baked and delivered cookies to the shut-ins. Reverend Suzanne Landis preached at our Thankoffering service and several women took part in the service.

Thank you to all the women in our church who have served in many capacities in our congregation.

The Women of the ELCA Board for the year 2003 were: Carol Eschmann, Celia Bagley, Judy Berndt, Marge Jensen, Marge Zielke, Jan Svendsen, Amy Haman, Kris Smith and Denise Keller.

—Denise Keller
WELCA President

WELCA Treasurer's Report

Beginning balance	January 1, 2003	\$1,236.51
Receipts:		
	Circle offerings	\$256.00
	Thankoffering	243.86
	Funeral food service	210.00
	World Hunger Appeal	48.02
	Retreat	692.00
	Bake sales/rummage sale	<u>602.05</u>
	Total receipts, 2002	<u>\$2,051.93</u>
Disbursements:		
	Upstairs kitchen renovation,	\$208.66
	memory of Mary Schultz (\$10.00)	
	Retreat leader	125.00
	Racine Dominican Retreat program	551.00
	Racine Dominican Retreat deposit	100.00
	ELCA — ½ Circle Offering to Synod	128.00
	ELCA — Thankoffering	243.86
	ELCA — World Hunger	48.02
	Thankoffering service preacher(s)	325.00
	Emmaus Lutheran Church:	
	In memory of Linda Christman	10.00
	Pastor's Discretionary Fund	100.00
	Sunday School	50.00
	Youth mission trip	50.00
	Senior Citizen Fellowship Center	50.00
	REST program	100.00
	Synod Convention registration	
	delegate & visitors	158.00
	Synod Convention offering	25.00
	Stan and Betty Breiwick wedding	50.00
	Bethany Apartments	100.00
	Trinity United Methodist, N'side Food Pantry	<u>100.00</u>
	Total disbursements, 2002	<u>\$2,522.54</u>
Ending balance	December 31, 2003	<u>\$ 765.90</u>

Racine Vocational Ministry, Inc.

Thank you for believing in RVM and supporting its mission. Without your input and support, both spiritually and monetarily, our dream would not be a reality.

The past year has brought its share of success and challenges! It is never short of amazing to be part of a miracle in progress.

Racine Vocational Ministry, Inc. (RVM) has completed its first full fiscal year. We are definitely forming our own personality and direction. Sadly, our mentor organization ceased operation, but fortunately RVM had begun to take on a personality of its own prior to that.

Some of the notable achievements are:

RVM successfully attained its independent 501 (c) 3 status. We have also been granted sales tax exemption through the State of Wisconsin.

As of the writing of this report, 291 individuals have been assisted in finding employment through our agency.

RVM has cultivated much support from local churches, funders and agencies. RVM's employer partners have grown substantially in the last year also. Our current employers are; All Saints' Healthcare Systems, Lincoln Lutheran Home, SpeedTech, Int., Express Personnel, Quizno's, the City of Racine, Racine Public Library, Safe Haven, Siena Center, Bank of Elmwood, Monroe Services, Racine *Journal Times*, MacPhail Restoration, Pick 'n' Save, Midwest Airlines, YMCA, Jewel-Osco, St. Luke's Episcopal Church, Lakeview Rehabilitation Services and Midwest

Express.

RVM recently became a United Way of Racine County agency.

As a member of the Homeless Assistance Coalition, RVM was awarded a grant through the Federal Government's Housing and Urban Development Continuum of Care grant for our work with the homeless population in Racine County.

As a member of the Racine County Family Violence Community Coalition, RVM is currently working on a grant for a Family Justice Center through the Federal Government's Department of Justice.

We have been blessed to be the topic of a documentary, which is currently in the filming stages. A Madison production company became intrigued by RVM and began filming participants, staff, the Solutions For Success workshop and one-on-one vocational counseling sessions. This will continue for approximately ten more months, following participants through the challenges and successes of their life journey and partnership with RVM.

Our first annual event was held in June, 2003, and was attended by nearly 100 people. We celebrated the success of many participants and showed appreciation to our employers and supporters. The next event will be held in April, 2004. We look forward to seeing you there.

In this past year, Solutions For Success workshops have been conducted or sponsored by Emmanuel Lutheran, Emmaus Lutheran, Holy Communion, Lutheran Church of the Redeemer, Zion

Lutheran, St. Luke's Episcopal, St. Michael's Episcopal, Homeward Bound of Racine County, Vet's Place Southern Center, Good Samaritan Center and St. Paul Missionary Baptist Church.

This year we are spreading our wings, and moving further out into the county. Love, Inc. in Burlington is our newest friend, and we look forward to getting to know and becoming partners with participants, agencies and employers in western Racine County.

We are realizing that we are in severe need of volunteer office support.

We feel that one of the main challenges facing us, is manpower. Although our agency is small, with the number of participants and their unique needs, sometimes it becomes difficult to get phones answered, address individuals face to face, and answer the door! We would love for members of our congregations to become part of this miracle in progress. Please call 262-633-8660!

God's Peace,
 —Sherry Hartog, Program Director

Northside Food Pantry Quarterly Report

The Northside Food Pantry wishes to thank all of you for the support we have received during the holiday season, both with donations of food and cash gifts. It is because of your generous support we are able to provide food for the many people who visit the pantry each week. We served 972 families in 2003—a total

of 2,672 people (1,174 were children). It makes the job of volunteering much easier when there is a good selection of nutritious food to give.

We also want to thank the loyal volunteers from all of the supporting churches for their faithful service. Each month, the supporting churches are

responsible for dispensing food on their assigned day. We have about 25 volunteers each month. We are looking forward to another good year with your continuing support. Please keep the Northside Food Pantry and the many people in the Racine area who need our help in your prayers.

—P. and Joel Lamke

Checkbook balance 9/30/2003				\$3,598.33
RECEIPTS	Oct.	Nov.	Dec.	TOTAL
Trinity U. Methodist	440.00		820.00	\$1,260.00
2 nd Presbyterian	236.91			\$236.91
St. Mesrob	175.00	170.00		\$440.00
Faith U. Methodist			722.30	\$722.30
Emmaus WELCA			528.00	\$528.00
City of Racine Employees	131.00			\$131.00
Cash		15.00	47.50	\$62.50
Armenian Relief Society				\$100.00
Atrium Residents Council				\$100.00
Individuals				\$600.00
TOTALS	982.91	185.00	3012.80	\$4,180.71
EXPENDITURES				
	497.20	986.93	309.09	\$1,793.22
Checkbook balance 12/31/2003				\$5,985.82

Pastoral Report and Summary of Statistics for 2003

Pastoral acts

Baptisms (child)	8	Weddings (member/s)	3
Baptisms (adult)	0	Weddings (non-members)	1
Funerals (member)	10	Confirmation (youth)	5
Funerals (non-member)	3	Affirmation of faith (adult)	0

Church services

Regular Sunday worship	53	Thanksgiving Eve	1
(29 with Holy Communion)		Christmas Eve	2
Lenten midweek worship	10	Sunday School programs ¹	1
(3 with Holy Communion)		Funerals in church (1 w/Holy Communion)	7
Saturday worship services	51	Weddings in church	4
		Total number of church services	128

Total Saturday-Sunday attendance:

53 weeks = 7,442	with average monthly attendance =	620.17	Total Saturday
(includes Saturdays,	with average weekly attendance =	140.42	attendance: 1,254
Christmas Eve.)	with average weekly, Sept.-May =	144.11	Sat. average: 24.59
	with average weekly, June-Aug. =	123.00	
11 midweek services (not including Saturdays, Christmas Eve, weddings/funerals) =		366	

Holy Communion

# of communions given	4,012	# of shut-in communions given	205
# of members communing	236	# of non-members communing	
(includes pre-confirmed:	41)	more than once	24
		Total # of communions given	4,217

		<u>Baptized</u>	<u>Confirmed</u>
Total membership as of December 31, 2002		622	431
Members received			
a. by baptism: children	8		
b. by baptism: adult	0		0
c. by affirmation of faith	0		0
d. by transfer from other ELCA	5		5
e. by transfer from other Lutheran	1		1
f. by transfer from non-Lutheran	0		0
g. baptized members confirmed			5
h. renewed membership	0		0
i. statistical adjustment	1		1
Total members added	15		12
Members removed			
a. by death	10		9
b. by transfer to other ELCA	3		3
c. by transfer to other Luth. congregations	3		3
d. to non-Lutheran congs./no transfer	31		19
e. to inactive status	120		64
Total members removed	167		98
Total membership as of December 31, 2003	470		345

¹ Sunday School program was part of the worship service December 14, 2003.

Pastoral Acts + 2003

BAPTISMS

Ashlynn May Meteyard
McKenzie Elizabeth Fiegel
Tyler William Sweeney
Luther Jean Egerson III
William Jerome Yunker
Alexander David Karbulka
Tavijon Anthony Biles-Yust
Jasmine Elizabeth Krug #4,998

FIRST COMMUNION

Mason Bagley
Brian Liesch
Jennifer Haman

CONFIRMATION

Chris Buelow
Kally Jansen
Vanessa Kossack
Amy Meteyard
Andrew Reischl

MARRIAGES

Tiffany Lynn Kreimer & Alan Joseph
Cacciotti
Tippanie Darnell Gross & Dale
Howser, Jr.
Natasha Sovelenko & Christopher
Chan-A-Sue

TRANSFERS IN

From other ELCA:

Ernie & Bernice Munch
Paul Massey
Stanley Beiwick
Marion Keller

From other Lutheran:

Nicole Peterson

From other Christian:

—

By affirmation of faith:

—

Statistical Adjustment

Michele Christman

TRANSFERS OUT

To other ELCA

Amy Larsen
Ralph & Audrey Rasmussen

To non-ELCA Lutheran

Shirley Dunham
Jon Frickensmith
James A. Palmer

FUNERALS

Linda G. *Unger* Christman (non-member)

Harley Patrick Slater

Dorothy G. *Christiansen* Niva

Tyler William Sweeney

Alfred Ernst Sorensen

James Edward Larsen

Thomas J. Schoenleben (non-member)

Mary Jennie *Marousek* Schultz

Donald F. Velzka

Lyle D. Torine

Louise H. *Bergman* Nelson

William R. Allen

Steven W. Welch (non-member)

Emmaus Ev. Lutheran Church Savings Account Detail Bank of Elmwood -1739298	Beginning Balance 01/01/03	Interest and Charges	Transfer IN	Transfer OUT	Ending Balance 12/31/03
Mortgage Payments					
Designated - Principal Payments					
Debt Retirement Fund	0.00				0.00
Adopt-a-Sunday	0.00				0.00
Available for mortgage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Non designated funds	1,306.63	0.00	0.00	0.00	1,306.63
Banking expense	0.00		5.00	0.00	0.00
Interest income: CDs	49.62	20.82	107.68		128.50
Interest income	57.91	124.79	0.00	0.00	182.70
Non-designated total	\$1,414.16	\$140.61	\$112.68	(\$49.62)	\$1,617.83

Emmaus Luth.
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Financial Secretary's Report

Designated:

Siebert Grant	0.00	0.00	35,641.59		0.00
Racine outreach coord(Siebert)	0.00	0.00	0.00	0.00	0.00
Summer Outreach Program	206.04	0.00	1,000.00		0.00
Training & Development(seibert)	0.00	0.00	0.00	0.00	0.00
After School Program(seibert)	0.00	0.00	0.00	0.00	0.00
Com outreach-Discretionary(seibert)	0.00	0.00	0.00	0.00	0.00
Dane Roucher	3,255.64	0.00	0.00		1,148.28
Connet Bequest	0.00	0.00	1,000.00	0.00	1,000.00
Community outreach	8,434.25	0.00	2,330.00		0.00
AAL Grant	0.00	0.00	0.00	0.00	0.00
Capital improvements	644.94	0.00	0.00	0.00	644.94
Capital Reserve	0.00	0.00	3,472.97		2,865.90
Worship & Music	50.00	0.00	0.00	0.00	50.00
Organ fund	1,258.06	0.00	559.13	0.00	1,817.19
Sunday School	0.00	0.00	0.00	0.00	0.00
Choir fund	146.06	0.00	0.00	0.00	146.06
Choir robes	300.00	0.00	0.00	0.00	300.00
Christmas decorations	15.58	0.00	0.00	0.00	15.58
Camperships	105.00	0.00	0.00	0.00	105.00
Building & Grounds-Dean Jensen	0.00	0.00	0.00	0.00	0.00
Tape ministry	106.30	0.00	0.00	0.00	106.30
Water damage receipt	105.00	0.00	0.00	0.00	105.00
Youth Mission HI	4,175.72	0.00	299.62		3,395.34
Youth Middle	928.78	0.00	250.00	0.00	1,178.78
Brass Nickel	0.00	0.00	0.00	0.00	0.00
Bibles, hymnals	70.00	0.00	0.00	0.00	70.00
Nursery	600.00	0.00	0.00	0.00	600.00
Dagney Thompson (outside sign)	0.00	0.00	0.00	0.00	0.00
Habitat/House Pins	128.60	0.00	0.00	0.00	128.60
Interest (Reckhow Endowment)	0.00	0.00	0.00	0.00	0.00
Lace	500.00	0.00	0.00		0.00
Stove/Kitchen Remodel	1,305.00	0.00	0.00		0.00
Tree	1,605.00	0.00	975.00		333.00
Library	15.00	0.00	0.00	0.00	15.00
Air Conditioning Fund	0.00	0.00	1,501.34	0.00	1,501.34
Fellowship hall remodel	20.00	0.00	0.00	0.00	20.00
Total Designated	\$23,974.97	\$0.00	\$47,029.65		\$15,546.31

Total Designated+NonDesignated \$25,389.13 \$140.61 \$47,142.33 \$17,164.14

TOTAL: \$25,389.13 \$140.61 \$47,142.33 \$17,164.14

Bequests

Mission Investment Plus Fund	4,251.85	87.26	0.00	0.00	4,339.11
Reckhow Endowment Fund	9,157.40	17.42	51.91		5,017.42
Binder Bequest (Youth)	7,985.10	0.00	0.00	0.00	7,985.10
		0.00	0.00	0.00	0.00
Bequest sub-total	\$21,394.35	104.68	51.91		17,341.63

GRAND TOTAL \$46,783.48 \$245.29 \$47,194.24 \$34,505.77

Emmaus Ev. Lutheran Church

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	January Beginning Balance 01/01/03	Bank Interest and Charges	Transfer IN	Transfer OUT	December Ending Balance 12/31/03
Mission Invest. Plus Fund Detail:					
Siebert 2002	0.00	0.00	0.00	0.00	0.00
Dane Roucher Memorial	0.00	0.00	0.00	0.00	0.00
Air Conditioning Fund	2,513.66	0.00	0.00	0.00	2,513.66
AAL Grant	0.00	0.00	0.00	0.00	0.00
Anniversary	0.00	0.00	0.00	0.00	0.00
Capital Improvements	0.00	0.00	0.00	0.00	0.00
Capital Reserve	1,692.53	0.00	0.00	0.00	1,692.53
Community Outreach	0.00	0.00	0.00	0.00	0.00
Emmaus Endowment	0.00	0.00	0.00	0.00	0.00
Emmaus Sign	0.00	0.00	0.00	0.00	0.00
Gift Bibles	19.00	0.00	0.00	0.00	19.00
Interest Earned	26.66	87.26	0.00	0.00	113.92
Tape Ministry	0.00	0.00	0.00	0.00	0.00
1999 Budget Items	0.00	0.00	0.00	0.00	0.00
Youth Endowment	0.00	0.00	0.00	0.00	0.00
Benevolence	0.00	0.00	0.00	0.00	0.00
2001 Fund	0.00	0.00	0.00	0.00	0.00
Technology	0.00	0.00	0.00	0.00	0.00
Sunday School	0.00	0.00	0.00	0.00	0.00
Building Fund	0.00	0.00	0.00	0.00	0.00
Youth Mission Trips	0.00	0.00	0.00	0.00	0.00
TOTAL:	\$4,251.85	\$87.26	\$0.00	\$0.00	\$4,339.11

Emmaus Luth.
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INVESTMENT ANALYSIS:

INVESTMENTS	Maturity Date	Interest Rate	Term	Balance 01/01/03	Balance 12/31/03
Bank of Elmwood Savings		0.30%		25,389.13	17,164.14
Mission Investment Plus Fund		2.00%		4,251.85	4,339.11
Reckhow Endowment Fund	22-Jan-04	2.20%	1 Year	9,157.40	5,017.42
Mission Inv. Fund-Youth (Binder)	23-Dec-03	2.20%	1 Year	7,985.10	7,985.10
TOTAL INVESTMENTS				\$46,783.48	\$34,505.77

LOANS

MORTGAGE LOAN 12/1/2002 5.00% 10 Year

Memorials and Honoraria

DESIGNATED MEMORIALS:

2001 /PRINCIPAL REDUCTION FUND

William Allen	\$10.00
Jim Larsen	\$75.00
Richard Vojtko	\$25.00

ADULT CHOIR

Don Velzka	\$265.00
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AIR CONDITIONING FUND

Don Velzka	\$765.00
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BUILDING & GROUNDS

Harley Slater	\$100.00
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BUILDING FASCIA

Jim Larsen	\$200.00
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BUILDING FUND

William Allen	\$25.00
Thomas Schoenleben	\$25.00
Mary Schultz	\$628.00

CHILDREN'S LIBRARY

The Aiken family	\$100.00
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DEBT RETIREMENT

Jim Larsen	\$100.00
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NEEDY CHILDREN

Michael Schaefer	\$100.00
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NEIGHBORHOOD CAMP

Ella Allen	\$50.00
Harry A. Clinton	\$50.00
Harry & Connie Clinton	\$500.00
Bradford J. Martinsen	\$250.00
Dorothy Niva	\$10.00
Karen Hansen	\$50.00
Earl & Frances Woodward	\$20.00

PASTOR'S DISCRETIONARY FUND

Michael Kaprelian	\$100.00
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R.E.S.T.

Jim Larsen	\$250.00
Donald Velzka	\$165.00
Nick White	\$20.00

UPSTAIRS KITCHEN

Betty Jean Aiken	\$50.00
William Allen	\$25.00
Linda Christman	\$10.00
Mary Schultz	\$60.00
Harley Slater	\$25.00
Don Velzka	\$200.00

NON-DESIGNATED MEMORIALS:

Betty Jean Aiken	\$50.00
William Allen	\$485.00
Jim Larsen	\$1,075.00
Martin Nienhaus	\$25.00
Dorothy Niva	\$75.00
Mary Schultz	\$25.00
Harley Slater	\$115.00
Alfred Sorensen	\$1,188.00
Don Velzka	\$50.00

2003 HONORARIA

DESIGNATED HONORARIA

2001/PRINCIPAL REDUCTION FUND
 Julia Durand \$50.00

R.E.S.T.

Betty & Stan Breiwick \$1,230.00

NEIGHBORHOOD CAMP

Mike Bidwell \$200.00
 Milt & Marlyn Christensen \$25.00
 Bill & Shirley Irvine children ... \$50.00
 Nancy Smith & Mary Janz ... \$100.00

UPSTAIRS KITCHEN

Bev Johnson \$130.00
 Al & Jan Svendsen \$125.00

NON-DESIGNATED HONORARIA

L.J. Egerson III \$100.00

2003 RECEIVED BEQUESTS

Peter I. Connet: \$1,000.00

ITEMIZED MEMORIALS:

PERSON MEMORIALIZED	DONOR/S	FUND	DATE
Linda Christman	Celia Purdy-Bagley	Upstairs kitchen	1/12/03
Richard Vojtko	Julia Durand	2001 Fund	1/19/03
Harley Slater	John & Meta Haanstad	Upstairs kitchen	2/4/03
"	Amy Larsen	Non-designated	2/18/03
"	Paul Berge	"	3/3/03
"	Al & Jan Svendsen	"	"
"	Thomas & Joyce Waldoch	"	"
"	Nancy Smith	"	3/10/03
"	James & Virginia Dougall	Building & Grounds	"
Betty Jean Aiken	David & Marilyn Anderson	Upstairs kitchen	3/31/03
"	Art & Nancy Smith	Non-designated	"
Dorothy Niva	Paul Berge	Neighborhood Camps	4/7/03
Ella Allen	Bev & Chris Hansen	Neighborhood Camps	5/11/03
Karen Hansen	Bev & Chris Hansen	"	"
Earl & Frances Woodward	Lee & Betty Woodward	Neighborhood Camps	5/18/03
Harry A. Clinton	Reiman Publications	Neighborhood Camps	5/25/03
Bradford James Martinsen	James & Nancy Martinsen	Neighborhood Camps	"
Harry & Connie Clinton	Amy Larsen	Neighborhood Camps	"
Dorothy Niva	Harry & Evelyn Larsen	Non-designated	6/2/03
"	Lillian A. Knudsen	"	"
"	K.C. Niva (cash)	"	"
Alfred Sorensen	Edward & Darlene Hartgerink	Non-designated	6/3/03
"	June Johns	"	"
"	Patrick & Ann Kulas	"	"
"	Harry & Evelyn Larsen	"	"
"	Harold & Mary Ann Sustachek	"	"
"	Walter & Sandy Strini	"	"
"	Donald & Sandra Tryber	"	"
"	Donald & Inge VanderLeest	"	"
"	Marylou Wydeen	"	"
"	Tim Sorensen (cash)	"	"
The Aiken family	Robert Mowris	Children's library	6/8/03
Jim Larsen	Gerry & Gary Lipsor	Non-designated	6/8/03

Alfred Sorensen	John & Janice Bernez	Non-designated	6/13/03
"	Michael & Mariann Kellogg	"	"
"	Mary L. Nelmark	"	"
"	Timothy & Barbara Sorensen	"	"
"	Daimler Chrysler employees	"	"
"	William & Lynn Borke	"	"
"	Lewis & Connie Shoff	"	"
"	cash via son-in-law	"	"
James Larsen	James & Lavora Bohn	Non-designated	6/13/03
"	Nancy C. Brinkman	"	"
"	Kirk & Lauri La Blanc Buchaklian	"	"
"	Karen J. Chambers	"	"
"	Jack & Margaret Christiansen	"	"
"	Cheryl M. Dexter	"	"
"	Judith Ann Donnelly	"	"
"	Richard & Margaret Gross	"	"
"	Nancy K. Hartfield	"	"
"	John & Sue Helland	"	"
"	Dennis & Mary Ellen Hennebry	"	"
"	Kathryn M. Holton	"	"
"	Arthur & Earlene Lutzke	"	"
"	Brian & Denise Keller	"	"
"	W. A. & Mary Jo Manke	"	"
"	Cathy Meyer & M. Frankowski	"	"
"	Frank & Marilyn Perekovich	"	"
"	Gary & Shannon Schoenert	"	"
"	Shannon D. Savage	"	"
"	Jean Siettmann & Oliver Parlin Jr	"	"
"	Corinne L. Villarreal	"	"
"	Julia P. Durand	2001 Fund	"
"	Catherine Knuteson	Debt retirement	"
"	Cash via Joan Larsen	Non-designated	"
"	Mark & Sandra Geisler	"	"
"	Kathy A. Waters	"	"
"	Amy Larsen	REST program	"
"	cash via Amy Larsen	Fascia	"
"	Ronald & Loel Ellifson	"	"
"	Joseph & Marylou Majowski	"	"
"	Karen & Jess Sedgwick	"	"
"	Carl & Terri Schmidt	"	"
"	Cathleen M. Stofen	"	"
"	Judith K. Olsen Yorgan	"	"
"	Ann & Wayne Wiedenbeck	Non-designated	6/15/03
"	Jody & Elwood Svoboda	"	6/22/03
Alfred Sorensen	Bette Thompson	Non-designated	"
James E. Larsen	S.C. Johnson/Kroger team	Non-designated	6/23/03
"	Jon & Maureen Homstad	"	6/24/03
"	Rodger & Pamela Johnson	"	"
Harry & Connie Clinton	Linda Faria	Neighborhood Camp	6/30/03
James E. Larsen	Steve & Merry Mertins	Non-designated	"
"	Thomas & Nancy Nicholson	"	"

James E. Larsen	Michael & Eileen Schoene	Non-designated	6/30/03
"	Danilo & Tomma Santini	"	7/6/03
"	Argonne National Laboratory	"	"
Alfred Sorensen	James & Virginia Dougall	Non-designated	7/20/03
James E. Larsen	David & Ruth Schultz	Non-designated	7/20/03
"	Michelle & Lon Schutte	2001 Fund	8/10/03
"	Suzanne Farris	"	"
Mary Schultz	John & Meta Haanstad	Upstairs kitchen	8/31/03
Thomas Schoenleben	Julia Durand	Building Fund	8/31/03
Michael Kaprelian	Gary & Julie Field	Pastor's Discretionary Fund	8/31/03
"	Friends of Michael Kaprelian	"	"
Mary Schultz	Sam & Ann Akgulian	Building Fund	9/5/03
"	Eric D. Bertelsen	"	"
"	Richard & Mary Boudreau	"	"
"	Robt. & Joyce Bulow	"	"
"	Richard & Kathrine Christensen	"	"
"	Sheila & Sharon Dorsey	"	"
"	Julia P. Durand	"	"
"	Joan E. Francois	"	"
"	Chris & Bev Hansen	"	"
"	Herbert & Diane Herb	"	"
"	Victor & Beverly Johnson	"	"
"	Donald & Janet Klemt	"	"
"	Marie Mead	"	"
"	Cathy Meyer & Mark Frankowski	"	"
"	Harold & Catherine Miller	"	"
"	Glenn & Eileen Olson	"	"
"	Evadine M. Paske	"	"
"	Winifred J. Paske	"	"
"	Julie & Darrell Reynolds	"	"
"	Linda Schneck	"	"
"	Willis & Lyla Schultz	"	"
"	Alvin & Janet Svendsen	"	"
"	Robert & Mary Kay Tajnai	"	"
"	Lyle & Marjorie Zielke	"	"
"	cash from Carol Mead	"	"
"	Emmaus WELCA	Upstairs kitchen	9/14/03
Donald Velzka	Robert & Vera Paliani	Upstairs Kitchen	9/21/03
"	Jim & Nancy Martinsen	A/C fund	9/21/03
"	Lyle & Marjorie Zielke	Upstairs kitchen	9/28/03
"	Ron & Pat Jensen	"	"
"	Castle Senior Swingers	"	"
"	Dennis & Carol Eschmann	"	"
"	Al & Jan Svendsen	"	"
"	Gerry Dykstra	"	"
"	Mary Lou Kirsh	"	"
"	Jane E. Kuhn	"	"
"	Glenn Nyboe & Millie Dietz	"	"
"	Steve & Jean Nyiri	"	"
"	Catherine & John Knuteson	Air Conditioning Fund	9/28/03
"	Chris & Bev Hansen	"	"

Donald Velzka	Vic & Bev Johnson	Air Conditioning Fund	9/28/03
"	Elaine Cobb & Joe Leggin	"	"
"	Mal & Virginia Douglas	"	"
"	Mike & Claire Kadamian	"	"
"	Lincoln School (Oshkosh) Staff	"	"
"	Glenn & Dorothy Pelegrino	"	"
"	Raymond & Jane Prueher	"	"
"	Ms. Dale Raeboldt	"	"
"	Dick & Marilyn Schultz	"	"
"	Mel & Marlene Schueppler	"	"
"	Catherine & John Knuteson	R.E.S.T.	"
"	Julia Durand	"	"
"	Lorraine & Archie Hansen	"	"
"	Joe & Nona Dahlby	"	"
"	Rich & Kathy Christensen	Adult Choir	"
"	Cheryl Dexter	"	"
"	Julie & Gary Field	"	"
"	Suzanne Landis	"	"
"	Adult Choir	"	"
"	Dee Schneider	"	"
"	Bud & Gloria Gage	"	"
"	Elaine Kintzler	"	"
"	Joan Potenziani	"	"
"	Gladys Toler	"	"
"	Roger & Joyce Kaiser	Adult Choir	10/5/03
"	Susan Hazelberg	"	"
"	Dave & Sally Smith	R.E.S.T.	"
Michael Schaefer	Lydia Jensen	Needy children	10/5/03
Donald Velzka	Rev. Mary Janz	Adult Choir	10/12/03
"	Bebbie Burford	Air Conditioning fund	"
William Allen	Lyle & Marge Zielke	Kitchen fund	10/26/03
"	Al & June Beck	2001 Fund	"
"	Rich & Kathy Christensen	Non-designated	"
"	Vic & Bev Hansen	"	"
"	Julia Durand	Building fund	"
"	Bob & Genevieve Zirbel	Non-designated	"
"	Peter & Sue Grosbee	"	"
"	Don & Karen Beres	"	"
"	Joe Butler	"	"
"	Stan & LaVern Syslack	"	"
"	Robert & Winnie Peterson	"	"
"	Alvin & Shirley Jensen	"	"
"	Lee & Millie Dalgard	"	"
"	Sue & John Fritsche	"	"
"	Mary Lou Nelmark	"	"
"	Wabanimkee family	"	"
"	Inga Harrits	"	"
"	Roger & Barbara Nunet	"	"
"	Dick & Alice O'Brian	"	"
"	Carol & Bob Powaser	"	"
"	Bev & Chris Hansen	"	"

William Allen	Linda Duncan	Non-designated	10/26/03
"	Nancy & Art Smith	"	"
Don Velzka	Nancy & Art Smith	Non-designated	"
Mary Schultz	John R. Golmant	Non-designated	11/9/03
Martin Nienhaus	Jack & Melody Sorenson	Non-designated	12/7/03
Nick White	Jim & Judy Yorgan	R.E.S.T.	12/7/03

ITEMIZED HONORARIA:

Al & Jan Svendsen	Cheryl Dexter	Upstairs kitchen	4/14/03
"	Bev & Chris Hansen	"	"
"	Bev & Vic Johnson	"	"
"	Kathy & Rich Christensen	"	"
"	Pat & Ron Jensen	"	"
Milt & Marlyn Christensen	LeRoy & MaryAlice Petersen	Neighborhood Camp	5/4/03
Luther J. Egerson III	Cheryl Dexter	Non-designated	5/11/03
Beverly Johnson	Julie Field	Upstairs kitchen	5/18/03
"	Kathy Christensen	"	"
"	Pat Jensen	"	"
"	Mary Alice Petersen	"	"
"	Cheryl Dexter	"	"
"	Marge Zielke	"	"
"	Carol Eschmann	"	"
"	Vicki Johnson Steger	"	"
"	Jan Svendsen	"	"
Bill & Shirley Irvine family	Bill & Shirley Irvine	Neighborhood Camp	"
Nancy Smith & Mary Janz	Ken & Abby Jones	Neighborhood Camp	6/1/03
Mike Bidwell	Todd & Kathy Veto	Neighborhood Camp	6/8/03
Betty Barth, Stan Breiwick	Drage & Diane Watson	R.E.S.T.	11/16/03
Betty & Stan Breiwick	Lyle & Marjorie Zielke,	"	11/23/03
"	Al & Jan Svendsen,	"	"
"	Vic & Bev Johnson,	"	"
"	Howard & Marjorie Jensen	"	"
"	Dwaine & Ginny Anderegg	"	"
Stan & Betty Breiwick	Julia P. Durand	2001 (Principal reduction)	12/7/03
"	Howard & Patricia Aspenson	R.E.S.T.	"
"	LaVerne & Bonnie Aspenson	"	"
"	Tracey J. Boyce	"	"
"	Stanley & Karen Breiwick	"	"
"	Carol M. Bringe	"	"
"	Cheryl M. Christensen	"	"
"	Suzanne E. Cooper	"	"
"	Elwood & Norma Forde	"	"
"	David & Bernice Freng	"	"
"	Brian & Denise Keller	"	"
"	Lorraine P. Meyer	"	"
"	Mary & Rick Meyer	"	"
"	Kenneth & Louise Montgomery	"	"
"	Barbara & Rodger Nelson	"	"
"	Audrey & Ralph Rasmussen	"	"

Stan & Betty Breiwick	Glen & Barbara Staton	R.E.S.T.	12/7/03
"	Patricia Torine	"	"
"	William & Emily Zeige	"	"
"	Helling/Armbruster/Scott	"	"
"	cash	"	"
"	cash	"	12/14/03



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January 9, 2004

Cash Basis

Emmaus Ev. Lutheran Church
 Profit & Loss Budget vs. Actual
 January through December 2003

Emmaus Luth
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**Treasurer's
 Report**

	Jan - Dec 03	Budget	\$ Over Bud...	% of B...
Ordinary Income/Expense				
Income				
4000 · Unified Fund	178,858.75	185,750.00	-6,891.25	96.3%
4200 · Building Fund	7,362.00	3,700.00	3,662.00	199.0%
4300 · Non-Designated Memorials	3,035.00			
4400 · Designated Memorials	4,511.00			
4500 · Wish List	17,527.94			
4600 · Benevolences-Designated	2,177.93			
4700 · Flowers	2,049.50			
4800 · Bequest	1,000.00			
4997 · Easy Funding payroll	17,589.19			
4999 · In/Out Income	61,139.32	35,000.00	26,139.32	174.7%
Total Income	295,250.63	224,450.00	70,800.63	131.5%
Expense				
6000 · Benevolence Funds	12,735.10	12,015.00	720.10	106.0%
6100 · Payroll Expenses	120,107.06	122,845.46	-2,738.40	97.8%
6185 · Salaries - Outreach	31,200.00	25,980.00	5,220.00	120.1%
6200 · Worship & Music	3,877.43	3,607.00	270.43	107.5%
6210 · Christian Education	1,375.66	2,170.00	-794.34	63.4%
6220 · Witness/Deacons	1,749.46	2,142.00	-392.54	81.7%
6230 · Stewardship	857.34	1,175.00	-317.66	73.0%
6240 · Youth	6,640.32			
6250 · Social Concerns	564.67			
6260 · Congregational Life	551.57	780.00	-228.43	70.7%
6300 · Administrative	10,786.29	8,457.00	2,329.29	127.5%
6400 · Building & Grounds	30,853.51	27,140.00	3,713.51	113.7%
6500 · Capital Expenditures	14,789.62	11,592.00	3,197.62	127.6%
6600 · Wish List (Non-Budget Expendit)	7,983.59			
6750 · Undes. Memorial (Non-Budget...	215.13			
6800 · Designated Benevolence	4,721.07			
6997 · Payroll Outreach Transfer Out	16,777.00	0.00	16,777.00	100.0%
6998 · In/Out - Out	54,374.31	35,000.00	19,374.31	155.4%
Total Expense	320,159.13	252,903.46	67,255.67	126.6%
Net Ordinary Income	-24,908.50	-28,453.46	3,544.96	87.5%
Other Income/Expense				
Other Income				
7100 · Memrials-Des.Sav.Trn. Non Bu...	666.29			
7400 · Wish List/Des.SvngsTran Non...	2,406.81			
7479 · Outreach	46,706.06	33,834.00	12,872.06	138.0%
7500 · Capital Improvements-In	607.07			
7900 · Interest Income	0.15			
Total Other Income	50,386.38	33,834.00	16,552.38	148.9%
Other Expense				
8100 · Memorials--Desig.--to savings	1,524.29			
8200 · Memorials--Undesig.--to savin...	633.00			
8400 · Wish List--Desig. Gifts--Out	1,659.93			
8475 · Other Outreach	17,397.90			
8500 · Capital Improvements-Out	765.00			
8700 · 2001 Fund transfer to savings	1,038.00			
8900 · Bequest transfer to savings	1,000.00			
Total Other Expense	24,018.12			
Net Other Income	26,368.26	33,834.00	-7,465.74	77.9%
Net Income	1,459.76	5,380.54	-3,920.78	27.1%

Emmaus Ev. Lutheran Church
 Profit & Loss Budget vs. Actual
 January through December 2003

January 9, 2004

Cash Basis

Emmaus Luth.
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	Jan - Dec 03	Budget	\$ Over Bud...	% of Budget
Ordinary Income/Expense				
Income				
4000 · Unified Fund				
4011 · General Envelopes				
4012 · ELCA Benevolence	1,700.00	1,200.00	500.00	141.7%
4011 · General Envelopes - Other	156,655.46	169,500.00	-12,844.54	92.4%
Total 4011 · General Envelopes	158,355.46	170,700.00	-12,344.54	92.8%
4020 · Special Envelope				
4021 · Initial Offering	85.00	100.00	-15.00	85.0%
4022 · Lent	1,362.00	1,300.00	62.00	104.8%
4023 · Easter	1,172.00	2,400.00	-1,228.00	48.8%
4024 · Thanksgiving	491.00			
4025 · Christmas	1,416.00	2,500.00	-1,084.00	56.6%
4026 · Gift of Love	297.00			
4027 · Adopt-a-bill	0.00	500.00	-500.00	0.0%
Total 4020 · Special Envelope	4,823.00	6,800.00	-1,977.00	70.9%
4030 · Loose Offering	3,090.84	2,400.00	690.84	128.8%
4040 · Building Use/Rent				
4041 · YWCA	5,225.00	5,850.00	-625.00	89.3%
4043 · TOPS	200.00			
Total 4040 · Building Use/Rent	5,425.00	5,850.00	-425.00	92.7%
4050 · Other Income				
4050 · Other Income - Other	7,164.45			
Total 4050 · Other Income	7,164.45			
Total 4000 · Unified Fund	178,858.75	185,750.00	-6,891.25	96.3%
4200 · Building Fund				
4210 · Mortgage Income				
4211 · Debt Retirement	2,141.00	3,300.00	-1,159.00	64.9%
4212 · Adopt-A-Sunday	3,101.00	400.00	2,701.00	775.3%
Total 4210 · Mortgage Income	5,242.00	3,700.00	1,542.00	141.7%
4220 · 2001 Fund	2,120.00			
Total 4200 · Building Fund	7,362.00	3,700.00	3,662.00	199.0%
4300 · Non-Designated Memorials	3,035.00			
4400 · Designated Memorials				
4408 · Youth	1,140.00			
4450 · Memorial 2001 Fund	628.00			
4400 · Designated Memorials - Other	2,743.00			
Total 4400 · Designated Memorials	4,511.00			
4500 · Wish List				
4506 · VBS/Camperships	4,250.16			
4507 · Confirmation Retreat	200.00			
4508 · Brass Nickel	125.00			
4510 · Senior Center	0.00			
4511 · Emmaus Emergency Fund	560.00			
4516 · Sunday School	803.50			
4518 · 150th celebration				
4526 · History Books	25.00			
Total 4518 · 150th celebration	25.00			
4520 · Children's Library	205.00			
4521 · Youth Mission Trip	9,282.62			
4522 · WELCA Cookbooks	275.00			
4525 · House Pins - Anniversary	472.00			
4527 · Stove	1,213.66			
4529 · CD Organ Music	116.00			
Total 4500 · Wish List	17,527.94			

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January 9, 2004

Cash Basis

Emmaus Ev. Lutheran Church
 Profit & Loss Budget vs. Actual
 January through December 2003

Emmaus Luth.
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	Jan - Dec 03	Budget	\$ Over Bud...	% of Budget
4600 · Benevolences-Designated				
4604 · Northside Food Pantry	25.00			
4607 · R.E.S.T.	1,652.93			
4600 · Benevolences-Designated - Other	500.00			
Total 4600 · Benevolences-Designated	2,177.93			
4700 · Flowers				
4701 · Altar Flowers	719.50			
4702 · Easter Flowers	544.50			
4703 · Pentecost Geraniums	300.00			
4704 · Christmas Poinsettias	247.50			
4705 · All Saints Flower Garden	238.00			
Total 4700 · Flowers	2,049.50			
4800 · Bequest				
4800 · Bequest - Other	1,000.00			
Total 4800 · Bequest	1,000.00			
4997 · Easy Funding payroll	17,589.19			
4999 · In/Out Income	61,139.32	35,000.00	26,139.32	174.7%
Total Income	295,250.63	224,450.00	70,800.63	131.5%
Expense				
6000 · Benevolence Funds				
6010 · Milwaukee Synod	12,457.45	11,655.00	802.45	106.9%
6030 · Racine Mission Cluster	277.65	360.00	-82.35	77.1%
Total 6000 · Benevolence Funds	12,735.10	12,015.00	720.10	106.0%
6100 · Payroll Expenses				
6110 · Pastor Janz				
6120 · MI-Salaries				
6121 · MI-Base Salary	30,672.00	33,660.00	-2,988.00	91.1%
6122 · MI-Social Security Offset	2,520.00	2,526.00	-6.00	99.8%
6123 · MI-Auto Allowance	2,184.00	2,196.00	-12.00	99.5%
6124 · MI-Housing Allowance	0.00			
6125 · Parsonage Allowance	6,000.00	3,000.00	3,000.00	200.0%
Total 6120 · MI-Salaries	41,376.00	41,382.00	-6.00	100.0%
6130 · MI-Benefits				
6131 · MI-Pension	5,257.52	5,340.00	-82.48	98.5%
6132 · MI-Major Medical	6,598.01	6,192.00	406.01	106.6%
6133 · MI-Reimburse Medical	800.30	600.00	200.30	133.4%
6134 · MI-Continuing Education	974.20	1,100.00	-125.80	88.6%
6135 · MI-Housing Equity Fund	2,156.27	2,100.00	56.27	102.7%
Total 6130 · MI-Benefits	15,786.30	15,332.00	454.30	103.0%
Total 6110 · Pastor Janz	57,162.30	56,714.00	448.30	100.8%
6140 · Visitation Pastor				
6141 · Visitation Pastor Confer/Cont E	110.00			
6140 · Visitation Pastor - Other	7,833.60	7,680.00	153.60	102.0%
Total 6140 · Visitation Pastor	7,943.60	7,680.00	263.60	103.4%
6170 · Support Staff - Salaries, Wages				
6171 · Secretary	18,744.77	19,656.00	-911.23	95.4%
6172 · Custodian	6,256.44	7,956.00	-1,699.56	78.6%
6173 · Organist	7,614.00	7,320.00	294.00	104.0%
6174 · Adult Choir Dir.	5,053.50	5,049.00	4.50	100.1%
6175 · Youth Music Director	2,983.50	2,983.50	0.00	100.0%
6176 · Groundskeeper	2,859.03	3,999.96	-1,140.93	71.5%
6177 · Senior Ctr. Dir.	900.00	1,200.00	-300.00	75.0%
6178 · Saturday Accompanist	1,500.00	1,440.00	60.00	104.2%
Total 6170 · Support Staff - Salaries, Wages	45,911.24	49,604.46	-3,693.22	92.6%
6190 · Support Staff - Benefits				
6191 · Payroll Taxes				
6192 · FICA	5,718.79	6,432.00	-713.21	88.9%
6193 · Medicare	1,332.13	1,515.00	-182.87	87.9%
Total 6191 · Payroll Taxes	7,050.92	7,947.00	-896.08	88.7%

Emmanuel Ev. Lutheran Church
Profit & Loss Budget vs. Actual
January through December 2003

Emmanuel Luth.
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	Jan - Dec 03	Budget	\$ Over Bud...	% of Budget
6195 · Worker's Comp. Insurance	1,139.00	900.00	239.00	126.6%
6197 · Support Staff Benefits	900.00	0.00	900.00	100.0%
Total 6190 · Support Staff - Benefits	9,089.92	8,847.00	242.92	102.7%
Total 6100 · Payroll Expenses	120,107.06	122,845.46	-2,738.40	97.8%
6185 · Salaries - Outreach				
6181 · Mentor Program Leader	11,700.00	14,400.00	-2,700.00	81.3%
6182 · Sunday School Coordinator	4,800.00	2,400.00	2,400.00	200.0%
6184 · Neighborhood Outreach Minister	14,700.00	9,180.00	5,520.00	160.1%
Total 6185 · Salaries - Outreach	31,200.00	25,980.00	5,220.00	120.1%
6200 · Worship & Music				
6201 · Altar Supplies	712.32	600.00	112.32	118.7%
6202 · Flowers	10.51	180.00	-169.49	5.8%
6203 · Choir Music	40.50	240.00	-199.50	16.9%
6204 · Instrument Tuning	792.00	400.00	392.00	198.0%
6205 · Guest Musicians	950.00	1,000.00	-50.00	95.0%
6206 · Guest Speakers	875.00	875.00	0.00	100.0%
6207 · Organist's Music	0.00	120.00	-120.00	0.0%
6208 · Worship Resources/Copyright Fee	398.22	96.00	302.22	414.8%
6209 · Children's Bulletins	98.88	96.00	2.88	103.0%
Total 6200 · Worship & Music	3,877.43	3,607.00	270.43	107.5%
6210 · Christian Education				
6211 · Sunday School	1,141.66	1,200.00	-58.34	95.1%
6212 · Vacation Church School	0.00	250.00	-250.00	0.0%
6213 · Adult Bible Study	0.00	120.00	-120.00	0.0%
6214 · Confirmation	99.00	450.00	-351.00	22.0%
6215 · Library	125.00			
6217 · Bibles	0.00	150.00	-150.00	0.0%
6218 · Lay Workshops/Conf.	10.00			
Total 6210 · Christian Education	1,375.66	2,170.00	-794.34	63.4%
6220 · Witness/Deacons				
6221 · Advertising	1,266.67	1,500.00	-233.33	84.4%
6224 · New Members	117.19	150.00	-32.81	78.1%
6225 · Devotional Booklets	305.35	396.00	-90.65	77.1%
6226 · Member Care	60.25	96.00	-35.75	62.8%
Total 6220 · Witness/Deacons	1,749.46	2,142.00	-392.54	81.7%
6230 · Stewardship				
6231 · Campaign Expenses	0.00	100.00	-100.00	0.0%
6232 · Guest Speaker	0.00	175.00	-175.00	0.0%
6233 · Offering Envelopes	857.34	900.00	-42.66	95.3%
Total 6230 · Stewardship	857.34	1,175.00	-317.66	73.0%
6240 · Youth				
6242 · High School	6,640.32			
Total 6240 · Youth	6,640.32			
6250 · Social Concerns				
6251 · Outreach	564.67			
Total 6250 · Social Concerns	564.67			
6260 · Congregational Life				
6261 · Fellowship Events	41.21	240.00	-198.79	17.2%
6262 · Fellowship Paper Goods	251.16	540.00	-288.84	46.5%
6260 · Congregational Life - Other	259.20			
Total 6260 · Congregational Life	551.57	780.00	-228.43	70.7%
6300 · Administrative				
6310 · Office Supplies				
6311 · Paper	702.57	900.00	-197.43	78.1%
6310 · Office Supplies - Other	1,073.41	1,260.00	-186.59	85.2%
Total 6310 · Office Supplies	1,775.98	2,160.00	-384.02	82.2%

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	Jan - Dec 03	Budget	\$ Over Bud...	% of Budget
6320 · Office Equipment				
6321 · Equipment Repairs	98.00	204.00	-106.00	48.0%
6322 · Equipment Leasing	1,517.97	1,380.00	137.97	110.0%
6323 · Equipment Supplies	1,784.04	1,380.00	404.04	129.3%
6324 · Computer Soft/Hardware	909.60	804.00	105.60	113.1%
6320 · Office Equipment - Other	258.00			
Total 6320 · Office Equipment	4,567.61	3,768.00	799.61	121.2%
6330 · Postage	1,744.49			
6340 · Telephone				
6340 · Telephone - Other	2,294.21	2,004.00	290.21	114.5%
Total 6340 · Telephone	2,294.21	2,004.00	290.21	114.5%
6350 · Synod Events	0.00	425.00	-425.00	0.0%
6370 · Church Council	308.50	100.00	208.50	308.5%
6380 · Bank Charges	45.50			
6300 · Administrative - Other	50.00			
Total 6300 · Administrative	10,786.29	8,457.00	2,329.29	127.5%
6400 · Building & Grounds				
6410 · Utilities				
6411 · Church Gas	9,668.15	8,400.00	1,268.15	115.1%
6412 · Church Electric	6,346.93	7,008.00	-661.07	90.6%
6413 · Parsonage Gas	1,094.89	900.00	194.89	121.7%
6414 · Parsonage Electric	755.35	900.00	-144.65	83.9%
6415 · Water/Sewer	889.15	1,008.00	-118.85	88.2%
Total 6410 · Utilities	18,754.47	18,216.00	538.47	103.0%
6420 · Janitorial Supplies	1,656.75	720.00	936.75	230.1%
6430 · Maintenance/Repairs				
6431 · Church	5,084.03	3,300.00	1,784.03	154.1%
6433 · Elevator	576.26	1,404.00	-827.74	41.0%
6434 · Snow Removal	176.00			
Total 6430 · Maintenance/Repairs	5,836.29	4,704.00	1,132.29	124.1%
6440 · Insurance	3,406.00	3,500.00	-94.00	97.3%
6400 · Building & Grounds - Other	1,200.00			
Total 6400 · Building & Grounds	30,853.51	27,140.00	3,713.51	113.7%
6500 · Capital Expenditures				
6510 · Mortgage				
6511 · Regular/Monthly				
6512 · Principal	9,168.34			
6513 · Interest	3,740.66			
6511 · Regular/Monthly - Other	0.00	11,592.00	-11592.00	0.0%
Total 6511 · Regular/Monthly	12,909.00	11,592.00	1,317.00	111.4%
6510 · Mortgage - Other	171.00			
Total 6510 · Mortgage	13,080.00	11,592.00	1,488.00	112.8%
6540 · Capital Improvements				
6541 · Cap Improv Kitchen Upstairs	1,283.66			
6540 · Capital Improvements - Other	425.96			
Total 6540 · Capital Improvements	1,709.62			
Total 6500 · Capital Expenditures	14,789.62	11,592.00	3,197.62	127.6%
6600 · Wish List (Non-Budget Expendit)				
6610 · Flowers				
6611 · Altar Flowers	658.00			
6612 · Pentecost Geraniums	285.08			
6613 · Christmas Pointsettias	643.50			
6610 · Flowers - Other	586.88			
Total 6610 · Flowers	2,173.46			
6620 · Youth				
6621 · Youth Mission Trip	1,484.96			
6622 · VBS / Camperships	3,830.00			
Total 6620 · Youth	5,314.96			

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Emmaus Ev. Lutheran Church
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	Jan - Dec 03	Budget	\$ Over Bud...	% of Budget
6640 · Buildings and Grounds	15.77			
6650 · Computers/Technology	479.40			
Total 6600 · Wish List (Non-Budget Expeditr)	7,983.59			
6750 · Undes. Memorial (Non-Budget Exp	215.13			
6800 · Designated Benevolence				
6810 · R.E.S.T.	3,063.61			
6820 · ELCA				
6820 · ELCA - Other	27.96			
Total 6820 · ELCA	27.96			
6840 · Food Pantry	699.50			
6850 · Emergency Fund	730.00			
6800 · Designated Benevolence - Other	200.00			
Total 6800 · Designated Benevolence	4,721.07			
6997 · Payroll Outreach Transfer Out	16,777.00	0.00	16,777.00	100.0%
6998 · In/Out - Out	54,374.31	35,000.00	19,374.31	155.4%
Total Expense	320,159.13	252,903.46	67,255.67	126.6%
Net Ordinary Income	-24,908.50	-28,453.46	3,544.96	87.5%
Other Income/Expense				
Other Income				
7100 · Memrials-Des.Sav.Trn. Non Budgt				
7100 · Memrials-Des.Sav.Trn. Non Budgt - ...	666.29			
Total 7100 · Memrials-Des.Sav.Trn. Non Budgt	666.29			
7400 · Wish List/Des.SvngsTran NonBdgt				
7400 · Wish List/Des.SvngsTran NonBdgt - ...	2,406.81			
Total 7400 · Wish List/Des.SvngsTran NonBdgt	2,406.81			
7479 · Outreach				
7480 · Outreach	24,079.52	33,834.00	-9,754.48	71.2%
7481 · Outreach - Neighborhood	17,078.33			
7482 · Outreach - Summer Pgm Income	5,206.04			
7479 · Outreach - Other	342.17			
Total 7479 · Outreach	46,706.06	33,834.00	12,872.06	138.0%
7500 · Capital Improvements-In	607.07			
7900 · Interest Income	0.15			
Total Other Income	50,386.38	33,834.00	16,552.38	148.9%
Other Expense				
8100 · Memorials--Desig.--to savings				
8120 · Choir Music Fund	731.45			
8150 · Other Designated				
8150 · Other Designated - Other	559.13			
Total 8150 · Other Designated	559.13			
8160 · New SundaySchool (\$1200)	233.71			
Total 8100 · Memorials--Desig.--to savings	1,524.29			
8200 · Memorials--Undesig.--to savings	633.00			
8400 · Wish List--Desig. Gifts--Out				
8450 · Other Designated				
8458 · Gift Bibles	138.95			
8468 · New Sunday School	198.00			
8484 · Remodel Kitchette	347.98			
8450 · Other Designated - Other	975.00			
Total 8450 · Other Designated	1,659.93			
Total 8400 · Wish List--Desig. Gifts--Out	1,659.93			

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Cash Basis

Emmaus Ev. Lutheran Church
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	<u>Jan - Dec 03</u>	<u>Budget</u>	<u>\$ Over Bud...</u>	<u>% of Budget</u>
8475 · Other Outreach				
8480 · Outreach Other Expense	7,032.03			
8481 · Outreach - Neighborhood	10,000.00			
8482 · Outreach - Summer School Pgm	706.04			
8499 · Outreach Payroll Transfer in	-340.17			
Total 8475 · Other Outreach	<u>17,397.90</u>			
8500 · Capital Improvements-Out	765.00			
8700 · 2001 Fund transfer to savings	1,038.00			
8900 · Bequest transfer to savings	1,000.00			
Total Other Expense	<u>24,018.12</u>			
Net Other Income	<u>26,368.26</u>	<u>33,834.00</u>	<u>-7,465.74</u>	<u>77.9%</u>
Net Income	<u>1,459.76</u>	<u>5,380.54</u>	<u>-3,920.78</u>	<u>27.1%</u>

Emmaus Ev. Lutheran Church
Profit & Loss Budget Overview
January through December 2004

	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	Oct 04	Nov 04	Dec 04	TOTAL Jan - Dec 04
Ordinary Income/Expense													
Income													
4000 · Unified Fund													
4011 · General Envelopes													
4012 · ELCA Benevolence	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00
4011 · General Envelope...	17,800.00	13,200.00	13,000.00	14,500.00	12,500.00	12,500.00	13,500.00	12,000.00	14,000.00	14,500.00	12,500.00	14,500.00	164,500.00
Total 4011 · General Envelo...	17,900.00	13,300.00	13,100.00	14,600.00	12,600.00	12,600.00	13,600.00	12,100.00	14,100.00	14,600.00	12,600.00	14,600.00	165,700.00
4020 · Special Envelope													
4021 · Initial Offering		100.00											100.00
4022 · Lent			500.00	900.00									1,400.00
4023 · Easter				1,500.00									1,500.00
4024 · Thanksgiving											300.00		300.00
4025 · Christmas												1,000.00	1,000.00
4026 · Gift of Love	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	240.00
4027 · Adopt-a-bill							500.00						500.00
4028 · Above and Beyond												500.00	500.00
Total 4020 · Special Envelope	20.00	120.00	520.00	2,420.00	20.00	20.00	520.00	20.00	20.00	20.00	320.00	1,520.00	5,540.00
4030 · Loose Offering	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	2,400.00
4032 · Outside Income												200.00	200.00
4040 · Building Use/Rent													
4041 · YWCA	475.00			475.00	475.00	475.00							1,900.00
4043 · TOPS												200.00	200.00
Total 4040 · Building Use/Rent	475.00			475.00	475.00	475.00						200.00	2,100.00
Total 4000 · Unified Fund	18,595.00	13,620.00	13,820.00	17,695.00	13,295.00	13,295.00	14,320.00	12,320.00	14,320.00	14,820.00	13,120.00	16,720.00	175,940.00
4200 · Building Fund													
4210 · Mortgage Income													
4211 · Debt Retirement	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	175.00	2,100.00
4212 · Adopt-A-Sunday	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	260.00	3,120.00
Total 4210 · Mortgage Income	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	5,220.00
Total 4200 · Building Fund	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	435.00	5,220.00
4500 · Wish List													
4503 · Bibles/Hymnals										50.00			50.00
4508 · Brass Nickel				200.00								200.00	400.00
Total 4500 · Wish List				200.00						50.00		200.00	450.00

Emmaus Ev. Lutheran Church
Profit & Loss Budget Overview
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	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	Oct 04	Nov 04	Dec 04	TOTAL Jan - Dec 04
4700 · Flowers													
4701 · Altar Flowers	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	180.00
4702 · Easter Flowers				500.00									500.00
4703 · Pentecost Geraniums						300.00							300.00
4704 · Christmas Poinsettias												300.00	300.00
4705 · All Saints Flower Gard...											250.00		250.00
Total 4700 · Flowers	15.00	15.00	15.00	515.00	15.00	315.00	15.00	15.00	15.00	15.00	265.00	315.00	1,530.00
Total Income	19,045.00	14,070.00	14,270.00	18,845.00	13,745.00	14,045.00	14,770.00	12,770.00	14,770.00	15,320.00	13,820.00	17,670.00	183,140.00
Expense													
6000 · Benevolence Funds													
6010 · Milwaukee Synod	1,245.00	924.00	910.00	1,015.00	875.00	875.00	945.00	840.00	980.00	1,015.00	875.00	1,015.00	11,514.00
6030 · Racine Mission Cluster				100.00					100.00				200.00
Total 6000 · Benevolence Funds	1,245.00	924.00	910.00	1,115.00	875.00	875.00	945.00	840.00	1,080.00	1,015.00	875.00	1,015.00	11,714.00
6100 · Payroll Expenses													
6110 · Pastor Janz													
6120 · MJ-Salaries													
6121 · MJ-Base Salary	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	36,000.00
6122 · MJ-Social Secu...	229.00	229.00	229.00	229.00	229.00	229.00	229.00	229.00	229.00	229.00	229.00	229.00	2,748.00
6123 · MJ-Auto Allow...	182.00	182.00	182.00	182.00	182.00	182.00	182.00	182.00	182.00	182.00	182.00	182.00	2,184.00
6125 · Parsonage All...	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00	250.00	3,000.00
Total 6120 · MJ-Salaries	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	3,661.00	43,932.00
6130 · MJ-Benefits													
6131 · MJ-Pension	490.00	490.00	490.00	490.00	490.00	490.00	490.00	490.00	490.00	490.00	490.00	490.00	5,880.00
6132 · MJ-Major Medi...	640.55	640.55	640.55	640.55	640.55	640.55	640.55	640.55	640.55	640.55	640.55	640.55	7,686.60
6133 · MJ-Reimburse ...	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	780.00
6134 · MJ-Continuing ...	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	1,020.00
6135 · MJ- Housing E...	176.50	176.50	176.50	176.50	176.50	176.50	176.50	176.50	176.50	176.50	176.50	176.50	2,118.00
Total 6130 · MJ-Benefits	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	1,457.05	17,484.60
Total 6110 · Pastor Janz	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	5,118.05	61,416.60
6140 · Visitation Pastor													
6140 · Visitation Pastor - ...	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	8,040.00
Total 6140 · Visitation Pastor	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	670.00	8,040.00
6170 · Support Staff - Salari...													
6171 · Secretary	1,583.00	1,583.00	1,584.00	1,583.00	1,583.00	1,584.00	1,583.00	1,583.00	1,584.00	1,583.00	1,583.00	1,584.00	19,000.00
6172 · Custodian	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	6,900.00
6173 · Organist	621.50	621.50	621.50	621.50	621.50	621.50	621.50	621.50	621.50	621.50	621.50	621.50	7,458.00
6174 · Adult Choir Dir.	578.30	578.30	578.30	578.30	578.30	578.30	578.30	578.30	578.30	578.30	578.30	578.30	5,204.70
6175 · Youth Music Direc...	333.80	333.80	333.80	333.80	333.80	333.80	333.80	333.80	333.80	333.80	333.80	333.80	3,004.20
6176 · Groundskeeper	329.00	329.00	329.00	329.00	329.00	329.00	329.00	329.00	329.00	329.00	329.00	329.00	3,948.00
6178 · Saturday Accomp...	150.00	120.00	120.00	150.00	120.00	120.00	150.00	120.00	120.00	150.00	120.00	120.00	1,560.00
Total 6170 · Support Staff - ...	4,170.60	4,140.60	4,141.60	4,170.60	4,140.60	3,229.50	3,258.50	3,228.50	4,141.60	4,170.60	4,140.60	4,141.60	47,074.90

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	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	Oct 04	Nov 04	Dec 04	TOTAL Jan - Dec 04
6190 · Support Staff - Benefits													18,700.00
6191 · Payroll Taxes													
6192 · FICA	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	475.00	5,700.00
6193 · Medicare	110.00	110.00	110.00	110.00	110.00	110.00	110.00	110.00	110.00	110.00	110.00	110.00	1,320.00
Total 6191 · Payroll Taxes	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	7,020.00
6195 · Worker's Comp. In...	400.00												400.00
6197 · Support Staff Ben...												900.00	900.00
Total 6190 · Support Staff - ...	985.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	585.00	1,485.00	8,320.00
Total 6100 · Payroll Expenses	10,943.65	10,513.65	10,514.65	10,543.65	10,513.65	9,602.55	9,631.55	9,601.55	10,514.65	10,543.65	10,513.65	11,414.65	124,851.50
6185 · Salaries - Outreach													
6181 · Mentor Program Lea...	1,200.00	1,200.00	1,200.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,200.00
6182 · Sunday School Coordi...	400.00	400.00	400.00	400.00	400.00			400.00	400.00	400.00	400.00	400.00	4,000.00
6184 · Neighborhood Outre...	0.00	0.00	0.00	800.00	1,400.00	2,000.00	2,400.00	0.00	0.00	0.00	0.00	0.00	6,600.00
Total 6185 · Salaries - Outreach	1,600.00	1,600.00	1,600.00	1,800.00	1,800.00	2,000.00	2,400.00	400.00	400.00	400.00	400.00	400.00	14,800.00
6200 · Worship & Music													
6201 · Altar Supplies	55.00	55.00	55.00	55.00	55.00	55.00	55.00	55.00	55.00	55.00	55.00	55.00	660.00
6202 · Flowers	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	15.00	180.00
6203 · Choir Music	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6204 · Instrument Tuning	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	420.00
6205 · Guest Musicians				700.00								525.00	1,225.00
6206 · Guest Speakers	72.00	73.00	73.00	73.00	73.00	73.00	73.00	73.00	73.00	73.00	73.00	73.00	875.00
6208 · Worship Resources/C...	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	33.00	396.00
6209 · Children's Bulletins	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	96.00
Total 6200 · Worship & Music	218.00	219.00	219.00	919.00	219.00	219.00	219.00	219.00	219.00	219.00	219.00	744.00	3,852.00
6210 · Christian Education													
6211 · Sunday School	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	1,140.00
6217 · Bibles											110.00		110.00
Total 6210 · Christian Education	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	205.00	95.00	1,250.00
6220 · Witness/Deacons													
6221 · Advertising	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	1,380.00
6224 · New Members											150.00		150.00
6225 · Devotional Booklets	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	420.00
6226 · Member Care	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	99.00
Total 6220 · Witness/Deacons	158.25	158.25	158.25	158.25	158.25	158.25	158.25	158.25	158.25	158.25	308.25	158.25	2,049.00
6230 · Stewardship													
6231 · Campaign Expenses											100.00		100.00
6233 · Offering Envelopes	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	900.00
Total 6230 · Stewardship	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	175.00	75.00	1,000.00

Emmaus Ev. Lutheran Church
Profit & Loss Budget Overview
January through December 2004

	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	Oct 04	Nov 04	Dec 04	TOTAL Jan - Dec 04
6240 · Youth													
6243 · Retreats/Camping		100.00											100.00
Total 6240 · Youth		100.00											100.00
6260 · Congregational Life													
6261 · Fellowship Events	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	240.00
6262 · Fellowship Paper Goo...	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	300.00
Total 6260 · Congregational Life	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	540.00
6300 · Administrative													
6310 · Office Supplies													
6311 · Paper	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	720.00
6310 · Office Supplies - ...	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	1,080.00
Total 6310 · Office Supplies	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,800.00
6320 · Office Equipment													
6321 · Equipment Repairs	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	99.00
6322 · Equipment Leasing	132.75	132.75	132.75	132.75	132.75	132.75	132.75	132.75	132.75	132.75	132.75	132.75	1,593.00
6323 · Equipment Supplies	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	1,560.00
6324 · Computer Soft/Ha...	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	1,080.00
Total 6320 · Office Equipment	361.00	361.00	361.00	361.00	361.00	361.00	361.00	361.00	361.00	361.00	361.00	361.00	4,332.00
6330 · Postage	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	150.00	1,800.00
6340 · Telephone													
6340 · Telephone - Other	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	1,764.00
Total 6340 · Telephone	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	147.00	1,764.00
6350 · Synod Events	425.00												425.00
6370 · Church Council	300.00												300.00
Total 6300 · Administrative	1,533.00	808.00	808.00	808.00	808.00	808.00	808.00	808.00	808.00	808.00	808.00	808.00	10,421.00
6400 · Building & Grounds													
6410 · Utilities													
6411 · Church Gas	1,665.00	1,805.00	1,795.00	1,545.00	1,000.00	400.00	100.00	65.00	60.00	100.00	380.00	967.00	9,882.00
6412 · Church Electric	650.00	613.00	625.00	455.00	440.00	440.00	480.00	480.00	480.00	480.00	480.00	567.00	6,190.00
6413 · Parsonage Gas	175.00	190.00	190.00	150.00	145.00	145.00	30.00	20.00	20.00	20.00	50.00	108.00	1,243.00
6414 · Parsonage Electric	80.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	50.00	50.00	62.00	722.00
6415 · Water/Sewer			210.00			196.00			196.00			196.00	798.00
Total 6410 · Utilities	2,570.00	2,668.00	2,880.00	2,210.00	1,645.00	1,241.00	670.00	625.00	816.00	650.00	960.00	1,900.00	18,835.00
6420 · Janitorial Supplies	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	130.00	1,560.00
6430 · Maintenance/Repairs													
6431 · Church	265.00	265.00	265.00	265.00	265.00	265.00	265.00	265.00	265.00	265.00	265.00	265.00	3,180.00
6433 · Elevator	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	48.00	576.00
6434 · Snow Removal	80.00											80.00	160.00
Total 6430 · Maintenance/Re...	393.00	313.00	313.00	313.00	313.00	313.00	313.00	313.00	313.00	313.00	313.00	393.00	3,916.00

2003 Report
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Emmaus Ev. Lutheran Church Profit & Loss Budget Overview January through December 2004

	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	Oct 04	Nov 04	Dec 04	TOTAL Jan - Dec 04
6440 · Insurance	1,750.00						1,750.00						3,500.00
Total 6400 · Building & Grounds	4,843.00	3,111.00	3,323.00	2,653.00	2,088.00	1,684.00	2,863.00	1,068.00	1,259.00	1,093.00	1,403.00	2,423.00	27,811.00
6500 · Capital Expenditures													
6510 · Mortgage													
6511 · Regular/Monthly													
6512 · Prinicpal	510.00	510.00	510.00	510.00	510.00	510.00	510.00	510.00	510.00	510.00	510.00	510.00	6,120.00
6513 · Interest	190.00	190.00	190.00	190.00	190.00	190.00	190.00	190.00	190.00	190.00	190.00	190.00	2,280.00
Total 6511 · Regular/Mo...	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	8,400.00
Total 6510 · Mortgage	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	8,400.00
Total 6500 · Capital Expenditures	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	700.00	8,400.00
6600 · Wish List (Non-Budget E...													
6610 · Flowers													
6612 · Pentecost Gerani...						300.00							300.00
6613 · Christmas Pointse...												300.00	300.00
6614 · All Saints Flower ...											250.00		250.00
6610 · Flowers - Other				500.00									500.00
Total 6610 · Flowers				500.00		300.00					250.00	300.00	1,350.00
Total 6600 · Wish List (Non-Bud...				500.00		300.00					250.00	300.00	1,350.00
Total Expense	21,455.90	18,348.90	18,447.90	19,411.90	17,376.90	16,561.80	17,939.80	14,009.80	15,353.90	15,151.90	15,901.90	18,177.90	208,138.50
Net Ordinary Income	-2,410.90	-4,278.90	-4,177.90	-566.90	-3,631.90	-2,516.80	-3,169.80	-1,239.80	-583.90	168.10	-2,081.90	-507.90	-24,998.50
Other Income/Expense													
Other Income													
7479 · Outreach													
7480 · Outreach			400.00	600.00	600.00								1,600.00
7481 · Outreach - Neighborh...	1,200.00	1,200.00	800.00										3,200.00
7482 · Outreach - Summer P...				800.00	800.00	2,000.00	2,400.00						6,000.00
Total 7479 · Outreach	1,200.00	1,200.00	1,200.00	1,400.00	1,400.00	2,000.00	2,400.00						10,800.00
Total Other Income	1,200.00	1,200.00	1,200.00	1,400.00	1,400.00	2,000.00	2,400.00						10,800.00
Net Other Income	1,200.00	1,200.00	1,200.00	1,400.00	1,400.00	2,000.00	2,400.00						10,800.00
Net Income	-1,210.90	-3,078.90	-2,977.90	833.10	-2,231.90	-516.80	-769.80	-1,239.80	-583.90	168.10	-2,081.90	-507.90	-14,198.50

2004 Budget Proposal Notes of Explanation

General Notes:

The Council is proposing a semi-annual budget as the budget is not balanced and is not within an obtainable status. The overall annual budget depicts a \$14,198 deficit stemming from the following:

1. Loss of YWCA income \$4,000
2. Sunday School Director \$4,800. This was part of outreach; however, it may no longer be classified as such because the program is well established.
3. Salary increases - \$3,000

The budget forecasted is an accurate presentation based on previous year's income and expenses and has been adjusted for the items mentioned above. We are very comfortable with the projected numbers and believe that the estimated difference will be obtainable for the first six months of the year. In June the budget will need to be revisited to seek alternative solutions if we fall behind considerable. Some expenses are set for exact amount and timing while other amounts depict estimates from income and expenses over the past years. Again we believe it is very realistic and accurate, but has it shortfalls.

Specific Notes by Line Item:

4011: We are projecting \$165,700: \$140,700 given by pledging members and \$25,000 given by non-pledging

members for 2004. The monthly totals shown reflect the averages given per month over the past several years.

4027: We are anticipating once again lower income in the summer months; thus have added an Adopt-a-bill program for \$500 for July.

4041: We have only budgeted 4 months of rental income at \$475 due to the financial situation with the daycare. We would have increased the rent to \$500 thus we have a deficit of \$4,000 in planned income from the Daycare

6061: Our regular benevolence will again be 7% for the Greater Milwaukee Synod

6121: Pastor Mary's base salary has increase of 9% based on her tenure status within the Ministry.

6172-6174 & 6176: A 3% raise will be given to all other employees (excl Outreach empl & SS)

6510: The mortgage payment slightly lower from \$966 per month to \$700 to help cover some of these expenses. We still estimate to pay an additional \$125 month towards the load principal.

7479: The outreach program will need to be evaluated in June to determine if any grant monies will be available to continue the programs.

—Caren Lamberton
Treasurer