

EMMAUS LUTHERAN CHURCH

1925 Summit Avenue

Racine-Wisconsin

53404

Annual
REPORT

◆◆◆ 1983 ◆◆◆

PASTORAL REPORT & SUMMARY OF STATISTICS FOR 1983

CHURCH SERVICES:

Regular - Sunday Worship	103
(46 with Holy Communion)	
Special - Lenten Mid-Week	14
(4 with Holy Communion)	
Funerals in Church	7
Thanksgiving Eve	1
Sunday School/Christmas	1
Christmas Eve	2
New Year's Eve	1
(with Holy Communion)	
TOTAL number of Church Services:	129

MINISTERIAL ACTS:

Baptisms (children)	19
Funerals (members)	9
Funerals (non-members)	16
Weddings	15
Confirmations (children)	17
Confirmations (adults)	4
Reaffirmations (adults)	7
No. of Communions given...	5803
No. of Members communing...	508
(includes 39 pre-confirmation)	
Non-member communions.....	6
(more than once)	

TOTAL SUNDAY ATTENDANCE: 52 Sundays = 15,454 (average attendance = 297)
with average attendance (September-May = 313) (June-August = 249)

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MEMBERS RECEIVED IN 1983:

By Baptism	0 adult + 19 children = 19
By Confirmation	4 adult + 17 children = 21
By Transfer	24 adult + 11 children = 35
By Reaffirmation	7 adult + 0 children = 7
MEMBERS ADDED	35 adult + 47 children = 82

MEMBERS LOST IN 1983:

By Death	9 adult + 0 children = 9
By Transfer	14 adult + 0 children = 14
MEMBERS LOST	23 adult + 0 children = 23

MEMBERSHIP COMPUTATION:

December 31, 1982	758	Confirmed	986	Baptized
Added during 1983	52	(35 + 17)	65	(82 - 17)
	810		1051	
Subtracted during 1983	23		23	

TOTAL MEMBERSHIP as of
December 31, 1983 787 Confirmed 1028 Baptized

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LYLE E. ROSSING - SENIOR PASTOR

Already it's more than a year since I began serving you as senior pastor. What a joy this beginning has been.

My experience has dovetailed with the ALC's theme in 1983. I have come to feel one with "People of Joy" at Emmaus. Let me lift up some of the biblical components of this "joy" as a way to reflect with you on the year past and the year ahead.

Joy, Prompted by Grace

Many of you know that my mother died last April and my father last October. These were sad times for me and my family. But they were also joy - full times. First, because of our Lord's victory over sin and death through his death and resurrection, and by his preparation of a new, eternal home with him. But, secondly, because of God's grace that has come through you, the leaders and members of Emmaus.

The council told me that the several trips I had to make back to Sioux Falls during my father's terminal illness should not count as vacation. Many of you sent cards and offered prayers for my family and me. Thank you heartily for your generous good-will and support.

Besides my own experience of God's goodness is the reality of his grace for Emmaus. You are a gifted people. I have seen no small number of talents and resources put to use for the church and the community by Emmaus staff and members.

Let me list some ways that God's grace has been at work through you. I refer you to the three goals I recommended for all of us at the outset of 1983.

- o Worship attendance increased by 1.3% or 4 more persons per week. This fell short of our goal of 10% or 30 more persons per week. A sizable portion of that short-fall was due to the Christmas weekend freeze-out. Regular participation in public worship is important not only for what one receives of God's grace but also for what one gives of that grace to other worshippers (presence, prayers, singing, encouragement).
- o Response to our total mission, represented by our budget, was shy of the \$141,345.00 goal. But we more than met our goals for benevolences.
- o The congregation voted by an overwhelming majority of 78% at a heavily attended (186) congregational meeting in favor of a new addition to the church. This expansion promises to open new avenues and opportunities for teaching - learning, accessibility to worship and more efficient pastoral care and administration.

These, and many more actions, are occasions for joy and thanksgiving. As our deeds in God's mission are prompted by his grace we grow in our relationship with him.

Joy, Nurtured by Faith

There are many ways to talk about growth. It may be in terms of numbers, awareness, abilities or skills. In each case, Emmaus will grow as our joy in Christ is nurtured by faith, a trust that depends on him to be our Savior and Lord.

PASTOR ROSSING (cont'd)

I have three personal goals in order to grow as your pastor. They are:

1. To continue the process of getting to know members personally by calling in their homes. In this regard, the other means to this goal last year was fairly well accomplished - my wife and I hosted about 320 members in our home.

2. To encourage and enrich the art of preaching. I plan to use some of my continuing education time at a preaching seminar this year.

3. To allow room for wider service in the church. I was recently appointed to be the Racine-Kenosha Conference leader for the ALC's Will's Awareness Program. I am a candidate for the Carthage College Board of Trustees; delegates will elect the candidates at the Southern Wisconsin District Convention in LaCrosse, April 28-30, 1984.

Some goals that I see for us as a congregation to achieve include:

1. The construction of the new addition.

2. The calling of a new assistant pastor.

3. A renewed emphasis on evangelism and adult education (through Intentional Witnessing and other courses of special interest).

All these goals, and more, may be accomplished as the gospel, God's love in Christ Jesus, permeates our whole life and so gives rise to "people of joy". As Jesus said, "These things I have spoken to you, that my joy may be in you, and that your joy may be full" (John 15:11).

KATHY CHRISTENSEN & KAREN SEDGWICK, CO-PRESIDENTS/EMMAUS LUTHERAN CHURCH WOMEN

1983 was a successful and gratifying year for us as co-presidents of the ELCW.

A nursery committee was appointed to take care of the needs of our newly remodeled and enlarged nursery.

A gift of \$5.00 is now being given to the Altar Guild in memory of Emmaus women members who have passed away.

The ELCW sponsored a craft fair which was held on September 24, 1983. It was a very successful event. One-third of the profits were sent to Wartburg College for the Namibian Fund (\$353.55) and two-thirds will be used to purchase round tables for our church.

Our Stewardship project of sewing bibs for Lincoln Lutheran Home has produced 120 bibs delivered to that facility. We also collected 36 pounds of soap which was sent to Lutheran World Relief. In September we voted to assemble layettes to be sent to Lutheran World Relief in 1984.

A new circle (Lydia) was formed this past year. We are happy to have another group of active women join us.

The enthusiasm and willingness of the Emmaus Lutheran Church Women to become involved in the work our Lord sends us to do has been overwhelming and we are thankful to be a part of such a fine organization.

VIVIAN GATTIE - TREASURER - EMMAUS LUTHERAN CHURCH WOMEN

BALANCE ON HAND - January 1, 1983 (includes Altar Guild) \$ 446.83

RECEIPTS:	Circle Offerings	\$ 438.75	
	Cash	3.00	
	Spring Convention	135.00	
	Lenten Brunch	266.00	
	Mother-Daughter Banquet	448.50	
	General Meeting	58.00	
	Glenn Olson - Film	15.00	
	Thankoffering	460.20	
	Craft Fair	1,127.65	
	Christmas Party Offering	92.05	
	Napkins Sold	55.00	
	Cookbooks & Work Projects	351.00	
	Nursery	400.00	
	Augsburg Publishing	4.92	
	Resource Books	113.25	
	ELCW Offering	44.50	
	Scope Subscriptions	288.00	
	TOTAL RECEIPTS		<u>\$4,300.82</u>
			<u>\$4,747.65</u>

DISBURSEMENTS:	Quiet Time	22.00	
	Work Projects	247.35	
	Conference Expenses	278.00	
	Nursery	184.72	
	Lenten Brunch	276.00	
	Mother-Daughter Banquet	385.60	
	Emmaus Lutheran Church (flowers)	28.00	
	Heritage Bank (Altar Guild)	43.44	
	Southern Wisconsin District-Assessment	10.00	
	ALCW - Circle Offering	71.00	
	Arlyn Olson - Reception	25.36	
	American Lutheran Church Women	15.41	
	Augsburg Publishing House	611.96	
	Christmas Food Baskets	92.05	
	Namibian Fund (Craft Fair)	353.55	
	TOTAL DISBURSEMENTS		<u>\$2,644.44</u>

BALANCE ON HAND - December 31, 1983 \$2,103.21
 Adjustment + .40

BALANCE IN CHECKBOOK - December 31, 1983 \$2,103.61

JAMES MARTINSEN - CHURCH COUNCIL PRESIDENT

Again this year our Lord continues to watch over and bless our congregation. Some of our loved members have left Emmaus and have gone on to His home. And many new members have joined our congregation in 1983. To those of you who are new we are pleased to have you as a part of the Emmaus family.

1983 was a year which:

- o Was the first full year for Pastor Lyle and Betty Rossing and their family. During 1983 they welcomed us into their home and we can say we are so happy to have them as a part of the Emmaus family.
- o The nursery was expanded and remodeled thanks to much volunteer help.
- o A Benevolence Committee was established.
- o Arlyn Olson was ordained at Emmaus.
- o Emmaus Lutheran Church became a founding member of the Addiction Foundation.
- o Your church played a very active role in the "Community Meals" program at St. Patrick's Church.
- o Our former Pastor, Thorvald Hansen, delivered our sermon on June 19th.
- o Your council developed and approved our new Emmaus "Mission Statement".
- o Our pastors have filled in as Chaplains at the Lincoln Lutheran Home.
- o Pastor Rossing started an Intentional Witnessing class.
- o Ten Emmaus members joined Bread for the World.
- o The Emmaus "Kringles" were champions again.
- o On November 6, 1983 at a special Congregational Meeting the proposed Emmaus Building Program was approved.
- o Our Sunday School Christmas Program was a rewarding success, again.
- o Your church council provided dedicated and skilled leadership to our congregation.
- o Our Sunday School keeps growing and growing and growing and is blessed with gifted Sunday School teachers.
- o Our Sunday services with our pastors, our choirs, our accompanists, our readers and all who help - continue to enrich our lives and guide us as we do His work.
- o Our Lord called Pastor Wild and family to a new assignment. Our prayers are with them.

Bless you all in 1984.

ROBERT WORTOCK - DEACONS

MISSION: GUIDANCE IN THE SPIRITUAL WELFARE OF THE CHURCH.

A Deacon of Emmaus Lutheran Church must first exercise a deep commitment to Jesus Christ by watching over and guarding the basic principles and spiritual welfare of the church, its pastors, and congregational members, individually and corporately. Included in deacons' duties are:

1. To take responsible action and concern for everything pertaining to congregational worship, in the best interests of the church;
2. To take an active part in all concerns as included in the fourteen articles of assignment as described in the By-Laws of the Board of Deacons and set forth by the Constitution of Emmaus Lutheran Church.

REPORT: ACTIVITIES OF 1983

The Board of Deacons has consisted of five out of the potential seven member board during 1983. The basic objectives as set forth have been met with positive reaction in evangelism and intentional outreach on several new programs. Such new programs for recent and potential members have encouraged a more direct and personal contact with the Emmaus family and a more active involvement and fellowship with the new members. Some of the new programs include: Visitor Sundays, New Member Sunday and brunch, three-letter follow-up on visitors, supplemental directory of new members, get-acquainted cards in church, and visitor greeting and introduction to congregational members.

REPORT: RECOMMENDATIONS OF PRIORITIES, 1984

1. Increase the number of participating Deacons to seven members.
2. Continue visiting and new membership programs which are already established, with strong emphasis on outreach to unchurched and inactive.
3. Budget for and distribute to each congregational family or giving unit, an Emmaus Lutheran Church Constitution, with job descriptions.
4. Need for continued awareness and emphasis regarding benevolences. Strive to increase Emmaus-controlled local benevolence to ten percent (10%) of the total budget, including the building program. This amount would be over and above the contributions currently pledged by Emmaus to the Southern Wisconsin District, Lutheran Social Services and the American Lutheran Church. This 10% locally controlled benevolence must be set aside before all else.
5. Establish and define clear-cut spiritual priorities of the worship service.

SANDY OLSON - WORSHIP & MUSIC COMMITTEE

The Worship & Music Committee was involved again this year in giving the Pastors support by supplying lay readers and at times lay assisting ministers. The committee also initiated the "Greeter" program again, and it is working very efficiently.

Two concerts were given on our new organ. One was by Haesi Fanizzo from St. Paul's Lutheran Church and the other by Kathryn Moen of St. Paul, MN. An addition of a Zimbelstern was also made to our organ in late November.

The Second Setting of the Lutheran Book of Worship Liturgy was introduced the 1st Sunday in November and is being used regularly. The committee is considering the purchase of a new Ballad Folk Service for use the latter part of 1984.

A special "thank you" goes to the choir members (adult, youth & children) for giving so faithfully of their time to make our services meaningful. Thank you, too, to the directors: Norm Lanning, Cathy Meyer, Kathy Christensen, Jean Rosenquist and to our faithful organist, Joyce Kaiser. Our thanks and appreciation also to Vern Peterson and Cathy Meyer for their part each month in the Chicago Folk Service.

I wish to thank my excellent committee for the support given me the past two years. We have been blessed in our Worship and Music experience and I look forward to new things in 1984.

MILDRED SCHROTH - SOCIAL CONCERNS COMMITTEE

Because of the economy and the growing unemployment in our congregation, the new Social Concerns Committee decided to start a FOOD BANK. Members were asked to bring non-perishable food items each week to church and place them in the food cart in the narthex. Anyone in need was free to ask the pastors for help. We thank those members of Emmaus who have been so generous all year. In fact, we were able to take extra boxes of food to the established Food Bank at Our Savior's Lutheran Church.

In May we were able to recruit ten new members to BREAD FOR THE WORLD, in addition to the eight in our congregation who already belonged to this National Christian movement to aid world hunger.

In fall we developed a SKILLS-NEEDS BANK with the purpose of making known the special needs of certain of our members to those who have the time and willingness to help. This has just begun, but will in time benefit many.

On October 16th we participated in the annual CROP HUNGER HIKE and "hunger meal" served at the YWCA, to benefit local food banks and meal programs.

For Thanksgiving over two dozen boxes of clothes and blankets were collected for LUTHERAN WORLD RELIEF, and \$1,392 was collected toward the AMERICAN LUTHERAN CHURCH - HUNGER PROGRAM. In December we collected 30 boxes of non-perishable food for CHRISTMAS FOOD BASKETS in Racine, exceeding our goal by five boxes. In addition, over \$620 was given to buy perishable food items to complete the food baskets. What a blessing for those who give, as well as those who receive.

We thank you for all your help during this past year. The SOCIAL CONCERNS COMMITTEE, Lois Gueldenzopf, Nancy Martinsen, Joe Nixa, Nan Wild, Pastor Jeff Wild and Mildred Schroth - Chairman.

RICHARD CARRINGTON - PARISH EDUCATION

What a wonderful year to write this report. The overall educational program at Emmaus is doing very well. The Cradel Roll continues high and attendance at all levels of Sunday School has remained strong. Other churches have held level while at Emmaus we continue to grow. Special mission projects the Sunday School participated in were: distributing Valentines to the congregation and senior citizens, collecting stamps for Bethel Institute, financially contributing to LAMP (Lutheran Association of Missionaries & Pilots) in Canada, ALC's Global Mission and sending money for medical supplies to the children in Nicaragua. Sandy Strini and Pat LeRoux deserve our admiration and a large "thanks" go to all our teachers.

Our congregations strong support of the youth is certainly bearing fruits of responsiveness. Last summer we helped to send 42 youth to Lutherdale Bible Camp, the third most youth of any church in the district.

The Junior League program meets monthly for fun and fellowship. Committed adult leadership and enthusiastic youth have resulted in a stable and strong program. Thank you's to Dave & Jan Hammelman, Jess & Karen Sedgwick, Mark & Grace Falaschi and Jeff & Lynn McCray.

The Senior League have had their usual fund raisers to support their Pack N' Paddle trip last summer and the District Youth Convention in December. The Senior League consists of a strong core of youth. Special thanks to Pastor Wild and Dennis & Carol Eschmann for their assistance during this past year. Adult leadership still would be helpful to give ongoing continuity to this program.

The youth activities with Tom Cotner as the guide for the Saturday Activity Center program is the success story of the year. We are appreciative of his work and extend our warmest thanks to him and his committee (Sue Cotner, Bill & Linda Armstrong, Marty & Joy Kousek, and Gary & Laura Lawler) for their imagination, enthusiasm and most of all his concern for our young people.

The staff and committee members are very pleased with the support received for the building program. We are looking forward to the new possibilities for growth after the addition is completed.

As the year ended, Margaret Petersen and Mary Harrison made sure our program for the youth contained new things as well as a good share of traditional activities. The birthday party for Jesus and the Sunday School Christmas Program was planned, directed and completed by Margaret Petersen and Betty Rossing. We owe them a great deal of gratitude.

Vacation Church School was the best ever. The week was one of the most active and the children stayed to the very end. Attendance on the last day was a record setting one. Many thanks to our co-directors, Irene Pechman & Karen Sedgwick, and the entire staff and all the "helpers".

A special thanks to Glenn Olson for keeping the Senior Center one of the most consistent activities at Emmaus. We are sure they are excited over the building program that will provide easier access to Emmaus Church.

The Adult Forum was organized early and has had some wonderful discussion topics. The coming year looks equally as good. Thanks to Pastor Wild for his guidance and future planning on this program before he left.

PARISH EDUCATION (cont'd)

This year we tried in a modest way to expand Adult Educational Opportunities for Emmaus members. Some additional things offered were: a six week course led by Pastor Wild on "When Bad Things Happen to Good People", which was very well received with sixteen members attending; a ten week study led by Pastor Rossing concerning Intentional Witnessing and an evening of play reading...this small group met for four weeks and had a great time reading aloud social dramas of George Bernard Shaw...it was a very enjoyable change to the usual activities.

The Parish Education Board will be in the hands of Sandy Strini for 1984 - 1986. Your programs are in very capable hands and there is a hope to expand the special educational activities. We ask all of you to become more involved. Be a teacher at church as well as at home. Share your talents with all members of Emmaus. Respond positively when asked.

In closing I would like to express for the entire committee our thanks to Pastor Jeffrey Wild for his stimulation, dedication and interest in the ministry to our youth. He certainly fulfilled the charge of his call. We wish him the best in the future.

DENNIS ESCHMANN - BUILDING & GROUNDS

The year of 1983 was fairly quiet for the maintenance of our church building, parsonage and property.

A motorized variable powerstat, within our electrical system burned up... due to the fact that replacement parts are no longer available...energy efficient lights were installed in our Cove lighting to reduce the load on the remaining coils.

Steeple repairs...the copper covers were repaired and extended.

Five zone valves on the boiler system were leaking and repaired.

Outside flood lighting was repaired...as best as possible.

Parsonage...the humidifier motor on the furnace was replaced. Plumbing in the upstairs bathroom was leaking causing damage to the floor...the broken pipe was replaced and a new floor installed. Also, a new disposal was installed in the kitchen.

The year of 1984 will certainly bring many more changes as we progress with the plans for the new addition to Emmaus.

GLENN OLSON - EMMAUS SENIOR FELLOWSHIP CENTER

The general format of the center remains much as it has been: programs at 10:30 or 1:15, lunch, and the afternoon usually in social activities or crafts and lap robe making. The programs vary from travelogues, vacation films, films from the Racine library and numerous speakers on current issues. One program this year was presented by Wisconsin Telephone on its diversification and reorganization.

We still provide information to our members about Lincoln Lutheran Extension Services. Trips, conducted by Donna Rykal, are advertised. Information regarding The Carte, a shop at Westgate Mall where seniors may sell their craft items, is also given to the members.

The Racine Public Library still offers us the books of our choice from their collection. This service was offered again this year and books are loaned and returned each Tuesday and our collection is changed every month.

As always, music plays a big part in our program. We have piano recitals and civic choirs from Racine and Kenosha. Sing-a-long and hymn sings are also enjoyed. We even sing with Mitch Miller accompanying us...words are flashed on a screen to aid our memories.

Yes, it sounds as though we only have fun, but we do do a number of sharing things. The center provides large print Portals of Prayer to members and friends of members. This year members decided to pay for their issues of Portals of Prayer themselves. We are one of the few centers that donates annually to the United Way. We also continue to make mittens for the children of our community (all centers contribute to this). The mittens are turned into Donna Rykal who distributes them to needy children through the school system. Many lovely letters of thanks written by the children brighten the day for the knitters.

This year our all centers Christmas Tea and Music Recital was cancelled due to a cold December. Plans are being considered to do something like the tea in spring or summer when the weather is not such an influence.

Our center was able to provide mid-week Lenten services to our members. Pastor Wild and Pastor Rossing led us in devotions and worship every Tuesday from 12:15 to 1:00 p.m. These services were greatly appreciated by all the members.

Our thanks to Esther Jensen who willingly provides the blood pressure checking monthly and who offers her home and lovely lawn for our annual picnic. Everyone is out for that event which is made easy by ordering a catered box lunch of chicken. Coffee, cake and conversation served in the shade while away the fleeting hours of the special day at Esther's.

As always the lunch is the highlight of the day and Eleanore Quirk, Lucille Adams and Mary Wisby are always there to make that possible. They prepare the soup and fruit, sort open-face sandwiches, organize the potlucks or serve the catered meals. Meals are served for 50¢ per person or a shared cost of the catered meal.

MARK HARRISON - STEWARDSHIP

As our committee began to focus on the stewardship program for 1983 we felt the need to understand Biblical Stewardship as "one". To accomplish this common goal we read and studied a book written by Wallace Fisher, "All The Good Gifts".

The theme of this years stewardship program was "People of Joy". In early September we began with commitment Sunday pledging our Time & Talents. This was followed by two exceptional "Temple Talks" by Dave Hammelman and Amy Schultz.

Pledge Sunday was November 13th and the two following weeks. Those who were unable to pledge on November 13th had additional opportunities.

Our total pledge for 1984 is a little over \$105,000 against a proposed budget of \$146,665. Some members chose not to pledge-but give during the year. This will help offset the budget deficit. To meet our 1984 budget we need to average \$2,820.00 per week. The first three Sundays in January we averaged over \$3,500.00 per Sunday.

The agencies that benefited from nearly \$8,000 in benevolence giving were: American Lutheran Church - Hunger Appeal, Southern Wisconsin District, Lutherdale, Lutheran Social Services, A - Center, Lincoln Lutheran Home, Community Meals Program, Sister Lois Aceto for the Racine County Jail - Ministry and Christmas Food Baskets. We would ask if there are other agencies you would like to see Emmaus support, please drop a note to the Stewardship Chairman and the committee.

I would personally like to thank the members of the Stewardship Committee, Margaret Petersen, Pat Jensen, Dave Hammelman, Amy Schultz, Jane Jensen and Pastor Rossing.

Emmaus is truly blessed with deeply concerned members who care about their fellow man. Let God bring us together to strengthen and share our faith with other congregational members and our community. Let us all share our gifts as we are blessed, for we are all stewards of Gods' word.

JANE JENSEN - FINANCIAL SECRETARY

BUILDING FUND

Balance on hand 1/12/83 \$5,663.00
Deposits \$3,986.00
Interest Received \$ 178.02
TOTAL \$9,827.02
To J. Murphy 10/19/83
(Architect) \$3,787.76
TOTAL on hand 12/31/83 \$6,039.26

LILLIAN NEHRING -
MEMORIAL - BUILDING FUND

Balance on hand 6/23/83 \$ 240.00
Deposit \$ 5.00
Interest Received \$ 10.70
TOTAL on hand 12/31/83 \$ 255.70

HIGHER EDUCATION

Balance on hand 1/12/83 \$2,137.10
Interest Received \$ 154.33
TOTAL on hand 12/31/83 \$2,291.43

MEMORIAL ACCOUNT

Balance on hand 1/12/83 \$ 4,856.52
Deposits \$ 457.50
Loan Repayment \$ 100.00
Interest Received \$ 501.45
Transfer from
Savings Account \$ 6,842.11
TOTAL \$12,757.58
Withdrawn for Processional
Cross 5/2/83 \$ 400.00
To Building Fund Account
7/15/83 \$ 3,848.50
TOTAL on hand 12/31/83 \$ 8,509.08

GRAND TOTAL OF MONEY MARKET

Balance 12/31/83 \$17,445.47

AMPLIFIER SYSTEM

Balance on hand 12/31/83 \$ 350.00

1983 RECEIPTS - GENERAL FUND & BENEVOLENT GIVING

Regular giving \$135,034.40
Flowers 890.25
Sunday School 599.20
Lenten Offering: 4,161.40
Southern Wis. District
Lutheran Social Services
Lutherdale
Gift of Love: 531.76
Lincoln Lutheran Home
A - Center
Thanksgiving Offering: 1,425.87
American Lutheran Church
- Hunger Appeal
Christmas Offering: 1,770.76
Lutheran Social Services
Christmas Food Baskets
Community Meals Program
Racine County Jail - Ministry
TOTAL RECEIPTS \$144,413.64

EMMAUS LUTHERAN CHURCH - 1984 PROPOSED BUDGET

GLENN CHRISTIANSEN - TREASURER

<u>EXPENSES</u>	<u>1983 BUDGET</u>	<u>1983 ACTUAL</u>	<u>1984 PROPOSED</u>
<u>salaries:</u>			
Senior Pastor	\$ 20,000	\$ 19,938.00	\$ 21,050
Associate Pastor	15,900	15,900.00	12,000
Secretary	8,500	8,751.00	8,725
Janitorial	5,000	5,677.00	5,925
Music Staff	7,400	7,329.00	7,555
	<u>\$ 56,800</u>	<u>\$ 57,595.00</u>	<u>\$ 55,255</u>
<u>Benefits:</u>			
<u>Senior Pastor</u>			
Auto Allowance	\$ 3,000	\$ 3,000.00	\$ 3,000
Housing Allowance	10,500	10,500.00	10,500
Pension	4,900	5,581.00	5,800
Major Medical	500	563.00	450
Social Security Offset	- - - -	- - - -	500
	<u>\$ 18,900</u>	<u>\$ 19,644.00</u>	<u>\$ 20,250</u>
<u>Associate Pastor</u>			
Auto Allowance	\$ 3,000	\$ 3,000.00	\$ 2,250
Pension	3,800	3,825.00	2,460
Major Medical	500	450.00	340
Parsonage	2,000	1,777.00	2,000
Housing Benefit	1,000	1,000.00	400
	<u>\$ 10,300</u>	<u>\$ 10,052.00</u>	<u>\$ 7,450</u>
<u>Staff Expenses:</u>			
Social Security	\$ 1,375	\$ 1,458.00	\$ 1,560
Workmen's Comp. Ins.	350	345.00	375
	<u>\$ 1,725</u>	<u>\$ 1,803.00</u>	<u>\$ 1,935</u>
<u>Building & Grounds:</u>			
Utilities	\$ 9,600	\$ 9,120.00	\$ 9,600
Insurance	2,000	1,452.00	1,500
Paving Assessment	860	859.00	860
Maintenance/Equipment	4,200	3,669.00	4,200
Supplies	1,200	1,056.00	1,200
	<u>\$ 17,860</u>	<u>\$ 16,156.00</u>	<u>\$ 17,360</u>
<u>Church Office:</u>			
Postage	\$ 700	\$ 709.00	\$ 750
Supplies	4,000	5,582.00	5,000
Advertising	300	611.00	600
	<u>\$ 5,000</u>	<u>\$ 6,902.00</u>	<u>\$ 6,350</u>
<u>Worship & Music:</u>			
Flowers	\$ 500	\$ 910.00	\$ 600
Sheet Music	450	376.00	500
Altar Supplies	1,000	793.00	920
Robes Cleaned	120	- 0 -	- 0 -
Instrument Tuning	510	619.00	625
Guest Musicians/Speakers	360	409.00	450
	<u>\$ 2,940</u>	<u>\$ 3,107.00</u>	<u>\$ 3,095</u>

1984 PROPOSED BUDGET (cont'd)

EXPENSES	1983 BUDGET	1983 ACTUAL	1984 PROPOSED
<u>Senior Citizens:</u>	\$ 780	\$ 804.00	\$ 800
<u>Youth Education:</u>			
Saturday Activity Center	\$ 300	\$ 458.00	\$ 400
Junior League	300	99.00	100
Senior League	250	160.00	150
Confirmation	- 0 -	- 0 -	25
Camping	1,050	904.00	1,050
Youth Resources	150	125.00	50
	<u>\$ 2,050</u>	<u>\$ 1,746.00</u>	<u>\$ 1,775</u>
<u>Adult Programs:</u>	\$ 100	\$ - 0 -	\$ 150
<u>Christian Education- Workshops/Conferences:</u>			
Lutheran Standard	\$ - 0 -	\$ - 0 -	\$ 1,200
Lay Workers	200	265.00	200
Pastors	800	626.00	800
Music Staff	100	- 0 -	100
	<u>\$ 1,100</u>	<u>\$ 891.00</u>	<u>\$ 2,300</u>
<u>Sunday School:</u>			
Library	\$ 240	\$ 109.00	\$ 200
Vacation Church School	150	394.00	200
Cradle Roll	75	- 0 -	75
Bibles	95	- 0 -	60
Film Services	75	210.00	200
Supplies	310	- 0 -	310
Educational Materials	1,345	1,651.00	1,400
	<u>\$ 2,290</u>	<u>\$ 2,364.00</u>	<u>\$ 2,445</u>
<u>Benevolences-Designated:</u>			
American Lutheran Church	\$ 15,000	\$ 15,000.00	\$ 15,000
Southern Wis. District	3,500	3,576.00	4,800
Lutheran Social Services	1,500	2,480.00	3,000
	<u>\$ 20,000</u>	<u>\$ 21,056.00</u>	<u>\$ 22,800</u>
<u>Benevolences-Special:</u>			
Lutherdale	\$ 1,000	\$ 1,151.00	\$ 1,200
ALC - Hunger Appeal	- 0 -	1,426.00	1,500
Local Concerns*	500	1,090.00	2,000
	<u>\$ 1,500</u>	<u>\$ 3,677.00</u>	<u>\$ 4,700</u>
TOTAL BUDGETED EXPENSES:	\$141,345	\$146,297.00	\$146,665

*Some Examples: A-Center, Lincoln Lutheran Home, Community Meals Program, Christmas Food Basket, Racine County Jail - Ministry

AL SVENDSEN - BUILDING COMMITTEE

The acceptance, cooperation and enthusiasm shown by Emmaus Congregation for the building program is exactly what is needed to assure the desired success in the program and mission of Emmaus Church. We must always keep in mind that our building program is not only one of "bricks and mortar", but one of building people with the love and care of Christ that all may experience a growing and full life with Christ.

The fund raising program is progressing very well. Thanks must go to all who are participating in the drive and to all who are making contributions and pledges and to all who are remembering this program in their prayers.

The building committee continues to meet with the architect in order to be kept up to date with the plans and to make final decisions that the architect needs. The architect is proceeding with the finalization of the plans and the completion will coincide with the completion of the Building Fund Drive goal.

Following is a preliminary building schedule:

- 1) Schematic design phase - completed.
- 2) Design development complete by January 20, 1984.
- 3) Construction documents completed approximately - March 2, 1984.
- 4) Bidding phase completed approximately - March 30, 1984.
- 5) Construction phase starts approximately - April 2, 1984 and completed approximately - September 28, 1984.

The actual dates of the above phases will of course be determined largely by completion of the Building Fund Drive.

It is a great project and a needy one that we are undertaking. The effects of it will be most fulfilling for generations to come.

Progress of the building program will be announced in the Sunday bulletins and during Sunday announcements.

God bless our work.

JOHN PSIONES - BUILDING FUND CAMPAIGN

Team leaders met in December, with Jim Martinsen presiding, to discuss and chart the program for canvassing our congregation. Thirty-two (32) teams, headed-up by team leaders are calling on an average of about 10 members each. In addition, the teams are divided into four sections, each headed by a team captain. A special "Thank You" to these team leaders and team captains who have seen the need to respond to our request for leadership in organizing this Building Fund Campaign.

At this writing-January 23, 1984, \$68,000 in pledges have been received. This along with the \$54,000 in our Building Fund Account brings out total to \$122,000. Twenty percent (20%) of our congregation have pledged. We look forward to our team leader's report meeting on January 26th for a full and comprehensive accounting of our campaign. The month of February will be devoted to calling on members who have not been reached. If this happens to be you, please give your pledge serious consideration.

EMMAUS LUTHERAN CHURCH

ANNUAL REPORT

1983

"CORRECTIONS & ADDITIONS"

PASTOR ROSSING - REPORT (paragraph 7) & (paragraph 8)

- o Worship attendance increased by 2.3% or 7 more persons per week. This fell short of our goal of 10% or 30 more persons per week. A sizable portion of that short-fall was due to the Christmas weekend freeze-out. Regular participation in public worship is important not only for what one receives of God's grace but also for what one gives of that grace to other worshippers (presence, prayers, singing, encouragement).
- o Response to our total mission, represented by our budget, was shy of expenses. But we more than met our goals for benevolences.

JANE JENSEN - FINANCIAL SECRETARY REPORT

ADD: Dean Witter Money Market Account Balance \$41,436.41
ADD: Emmaus checking account balance (12/31/83) \$ 3,830.00

GLENN CHRISTIANSEN - TREASURER'S REPORT

CHANGE: Total ACTUAL Expenses for 1983 to \$145,797.00
CHANGE: Adult Programs: Christian Education-
Workshops/Conferences: (1984 Proposed)
LINE ITEM: Pastors \$ 400.00
TOTAL this category \$ 1,900.00
CHANGE: Total Proposed Budget for 1984 to \$146,265.00

from: Annual Meeting, January 29, 1984
revised: February 1, 1984