



EMMAUS LUTHERAN CHURCH

1925 Summit Avenue  
Racine, Wisconsin 53404  
414/634-5515

+ 1984 ANNUAL REPORT to the CONGREGATION +

**PASTORAL REPORT and SUMMARY of STATISTICS for 1984**

**MINISTERIAL ACTS:**

Baptisms (children)	24	Weddings	14
Baptisms (adults)	1	Confirmations (children)	10
Funerals (members)	7	Confirmations (adults)	4
Funerals (non-members)	3	Reaffirmations (adults)	6

**CHURCH SERVICES:**

Regular Sunday Worship (48 with Holy Communion)	106	Sunday School/Christmas	1
Lenten Mid-Week Worship (3 with Holy Communion)	15	Christmas Eve	2
Thanksgiving Eve	1	New Year's Eve (with Holy Communion)	1
		Funerals in Church	2

TOTAL number of Church Services. . . . . 128

**TOTAL SUNDAY ATTENDANCE:**

53 Sundays = 15,693	-	with average monthly attendance	=	1,308
		with average weekly attendance	=	296
		with average weekly, September-May	=	311
		with average weekly, June-August	=	250

**HOLY COMMUNION:**

# of communions given	5,791*	# of shut-in communions given	70*
# of members communing (includes 30 pre-confirmed)	473	# of shut-in members communing	42
Non-members communing (more than once)	15	Non-member shut-ins communed	3

\*TOTAL # communions given. . . 5,861

**MEMBERS RECEIVED in 1984:**

by Baptism. . . . .	1 adult + 24 children =	25
by Confirmation . . . . .	4 adult + 10 children =	14
by Transfer . . . . .	29 adult + 17 children =	46
by Reaffirmation. . . . .	5 adult + 0 children =	5
MEMBERS ADDED . . . . .	39 adult + 51 children =	90

**MEMBERS LOST in 1984:**

by Death. . . . .	7 adult + 0 children =	7
by Transfer . . . . .	16 adult + 8 children =	24
by Removal(own request) . . . . .	13 adult + 5 children =	18
by Removal(council action). . . . .	55 adult + 24 children =	79
MEMBERS LOST. . . . .	91 adult + 37 children =	128

**MEMBERSHIP COMPUTATION:**

December 31, 1983 . . . . .	787 Confirmed	...	1028 Baptized
Added during 1984 . . . . .	49 (39 + 10)	...	80 (90 - 10)
	836		1108
Subtracted during 1984 . . . . .	91 Confirmed	...	128 Baptized
TOTAL Membership as of December 31, 1984 . . . . .	745 CONFIRMED	...	980 BAPTIZED

PASTOR LYLE E. ROSSING

"People of Hope" was the theme for American Lutheran Church congregations in 1984. This idea stands in marked contrast to the prediction of George Orwell in his novel 1984, that the world then would be quite hopeless.

Emmaus acted on the hope anchored in a living Christ, who leads his church in all times - disheartening as well as enlivening, bad as well as good. What are the evidences of our hope - ful action? Let me point to three. You might think of more.

1-The most visible and perhaps most challenging is the building program. In October it literally got off the ground. The new addition now reaches three levels and will be enclosed in the next month. We are building in the hope of more effective service to our youth, our handicapped, and all in the congregation and community that need rooms for education, planning, counseling and caring.

2-Volunteer leaders continued to play an important role in the life and work of Emmaus. Indeed, they were more vital than ever in the absence of an associate pastor. Thanks for the hope - ful involvement of so many of you. Space allows me to mention only those most directly involved in picking up the work in some areas of the associate pastor:

Lyle and Cathy Andersen (Junior Luther League advisors); Tim and Joanne VanBerg, Randy and Barbara Sanders (Senior Luther League advisors); Mildred Schroth, Esther Jensen, Dr. Richard Carrington, Bob Gueldenzopf, Vern Peterson, Tom Cotner, Amy Schultz and Rev. James Ullom (assisting ministers in worship); Kathy Christensen and Karen Sedgwick (ELCW co-chairpersons); Lucille Atkinson, Julia Durand, Mary Schultz, June Beck, Chester Poniatowski (visitors of shut-ins). There are others, the list would be long. Thanks to all of you for the hope you bring in your acts of ministry.

Special Thanks to: Jim Martinsen who completes his first term as president; Al Svendsen, Building Committee Chairman and those who leave the council or have completed a term - Dave Sears, Glenn Christiansen, Dennis Eschmann, Dave Hammelman, Mildred Schroth.

3-The sound of music, enriched by quality directors and singers, has uplifted us and raised our hopes in God time and again. Thanks to Norm Lanning (adult choir director), Joyce Kaiser and Cathy Meyer (organists), Jan Mohr (youth and children's choir director) and all choir members for sharing their gifts and helping us to lift up our voice and sing God's praises.

Not all our hopes or goals have been realized in 1984. While we got the new addition started, we did not call a new associate pastor. Evaluation of our ministry as a congregation and financial limitations at this time in the building program yielded an emphasis on volunteer help and paid supplemental assistance for special ministerial tasks.

Also, the desire for renewed emphasis on training for evangelism and in adult education, while not absent, left more to do in these areas in 1985.

(continued)

PASTOR ROSSING (continued)

I addressed myself to personal goals I had set for 1984.

1-I continued to call on members in their homes, to get to know them better and to discuss with them our work together as the church, God's "people of hope".

2-I participated in a workshop on preaching last May. I learned some new things and was reminded of some previous learnings. Good preaching is something I want to do and I know members expect.

3-I was elected to the Carthage College Board of Trustees at the Southern Wisconsin District Convention last spring. My first meeting with the Board was last October. I also serve as Wills Awareness Chairman for the Racine Conference.

Finally, some goals that I see for 1985 include:

1-To develop creative ways that enable necessary tasks to get done well while holding down the budget. One idea is to have persons live in the parsonage in exchange for skilled help in the congregation.

2-To renew emphasis on evangelism and stewardship. This involves building up the Deacons and Stewardship Committees to be year around, involved committees.

3-More personally, I look forward to some continuing education in the area of management and coordination of congregational work and staff skills.

We are "people of hope". The Lord Jesus Christ lead us in 1985!

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BUILDING COMMITTEE - AL SVENDSEN

The new addition to Emmaus is progressing right on schedule. We have been blessed with good weather which has allowed the workers to continue with construction each day. I am pleased with the way Bukacek Construction has stayed with the job each day thus allowing the project to move ahead on schedule. Bukacek has also been pleased with the smoothness that the project has been going for them. They have been able to proceed without any delays in weather, materials or decisions.

At this time we do not know the exact date when the new addition will be opened up into the existing building. This will be done as soon as the roof is on and the windows are in thus allowing work to continue no matter what kind of weather we have. When construction begins on the existing building, the congregation will experience some inconvenience - but, this we expect and therefore we will work around it.

The financial status of the addition can be found in the financial reports. I hope that everyone will continue to give in their support of the addition. Remember, we are not investing in a building, but in God's work. The investment we make within the work of God's church will last forever. There is no other investment that will give us those kind of returns.

I thank the members of Emmaus for their support and enthusiasm for the building project. That is what makes it and all other projects succeed.

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EMMAUS COUNCIL PRESIDENT - JAMES MARTINSEN

1984 was a year which will be etched in our memories of Emmaus. It has been thirty years since we moved from Mound Avenue to our present church. In 1984 we embarked on a building expansion which will help us carry out His work. When our expansion is finished we will have:

- New and larger Sunday School classrooms for both our regular Sunday School classes and the Emmaus Vacation Bible School, held each summer.
- New and expanded Adult Education facilities to better serve our Sunday morning Adult Forum, our Bible Study groups and Special Christian Education Programs.
- New and expanded pastor and administration offices.
- Complete handicapped access facilities including no curb or step entrances, elevator to all three levels and handicapped-equipped restrooms.

The commitment by each of you to this new facility will serve each of us and our children as we carry out our Lord's work. Your commitment is equal to the commitment made by members of Emmaus some thirty years ago when our present church was built. God bless all of you for this expression of His will.

May I use this forum to extend my appreciation to all of you who have helped me in my role as president. Without your help the progress that has been made would not have happened. The council, the Building Committee, the Finance Committee, the Call Committee and the pastor and staff at Emmaus all come together to make our worship to our Lord the most important act of our lives.

We would like to extend a special thank you to Ruth Estep who retired on April 27th of 1984 after serving Emmaus for 9 years. Our prayers go with you.

We continue to pray for Bishop Schumacher who suffered a stroke on August 27th of 1984. He is back at work as our Bishop for Southeastern Wisconsin. We pray for his full recovery.

Our thanks to Pastor Ullom for his continued support and help this past year.

We are happy to report Pastor Rossing was elected to the Carthage College Board of Directors. We are proud to have him serve in this capacity.

And to those of you who joined Emmaus in 1984 we are pleased you are part of our work. Already many of our new members are active in many parts of our church life in addition to our worship. With your help we will continue to grow.

To all members, please continue to pray for Emmaus, our pastor and staff who serve us so well.

We look forward to 1985 to continue His work.

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## DEACONS - JOSEPH NIXA

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The Deacons Committee consists of six members out of a potential seven member committee. During 1984 the Deacons have continued and begun new programs for both new and current members. Some of these include the following: new member Sunday and potluck dinner, thank you letter to all visitors, new directory for all members, name tag Sundays.

The name tag Sunday was started this year so that all members can learn the names that go with the familiar faces we see each week.

Our thanks to Carolyn Janecky for all the long hours she put in on our new directory. Through her suggestion, it was designed so new pages can easily be inserted when changes are necessary.

Throughout 1984, the Deacons Committee has been concerned with the need to rewrite our church constitution. The constitution is outdated. New committees have been formed and the duties of existing committees have been changed. It is vital that the constitution gets rewritten, so the current committees have clearly defined duties and responsibilities.

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## WORSHIP & MUSIC - WILLIAM ARMSTRONG

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The Worship & Music Committee has been very involved this year in making sure that your Sunday worship can be a meaningful experience. We have supplied Pastor Rossing with lay readers and assisting ministers throughout the whole year.

I wish to say thanks to all of the volunteers that take part in our Worship services: the organist, greeters, readers, altar guild, ushers, special music, assisting ministers, choir members and directors. Without their time and talents, our worship services would have a big void.

This Fall we welcomed a new youth & children's choir director, Jan Mohr. A special thanks to Jan for helping with the introduction to the Second Setting of the Lutheran Book of Worship.

The Lord has blessed us with great people and fulfilling worship experiences. I know this blessing will continue in 1985.

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## PARISH EDUCATION - SANDY STRINI

Parish Education has been a challenge. With the cooperation of many volunteers our service to all ages has had another successful year. Since Christian education is a life-long endeavor, our programs encompass education from cradle roll to senior citizen ages.

At the cradle roll level we have an on-going program of welcoming and servicing the parents and child with a cradle roll program. As the children enter Sunday School, we strive to give living Christian care to the 140 children attending weekly Sunday School. High School people are educated in their Senior High Forum and through league activities. Our adult population is nurtured through adult forum and special Bible study opportunities. The senior citizen group remains active on Tuesdays and also receives Bible study opportunities.

Special projects the Sunday School participated in were: distributing Valentines to the congregation and senior citizens, collecting stamps during Lent for the Bethel Institute, financially contributing to L.A.M.P. (Lutheran Association of Missionaries and Pilots), American Lutheran Church-Global Mission and "our" Building Fund.

Thanks is extended to Pastor James Ullom for working with the committee last spring in the absence of an associate pastor.

A big thanks to Aid Association for Lutherans for matching Sunday offerings from the Christmas Program and the apple treats for the Sunday School children. Our appreciation to Betty Rossing and Margaret Petersen for directing the Sunday School Christmas Program.

Goals for 1985 are to study in-depth the possibility of opening a pre-school program in our new building, enrich our Senior High Program and provide more adult educational opportunities.

The Parish Education Committee: Glenn Olson, Margaret Petersen, Linda Armstrong, Sandy Strini (Chairman) and Pastor Rossing (Advisor) thank all of you who took the time to be involved in furthering Christ's work. We look forward to working with more of you in 1985. Please consider sharing your special talents with the education program. Thank you's are extended to the following:

<u>SPECIAL CHRISTIANS</u>	<u>PROGRAM</u>	<u>AVERAGE ATTENDANCE</u>
Linda Armstrong (Sunday School Superintendent), Sue Kiger and the Sunday School Staff	Sunday School ages 3 thru 14 ages 14 thru 18	140 5
Dr. Kenneth Pechman (for campers physicals) and the parents of all the children	Lutherdale Lutheran Bible Camp	32
Irene Pechman, Julie Field and the Vacation Church School Staff	Vacation Church School	100
Tom Cotner & Committee	Saturday Activity Center (K-5)	30
Lyle & Cathy Andersen & Committee	Junior League (grades 6-7-8)	15
Randy & Barb Sanders and Tim & Joanne VanBerg	Senior League (grades 9-10-11-12)	10
Mildred Schroth, Kathy Christensen and Lyle Andersen	Adult Forum	35
Glenn Olson	Senior Fellowship Center	50
Pastor Lyle Rossing	New Member Classes, "Prayer Opens The Door" (2 groups/4 weeks each)	10 40
Margaret Petersen	Emmaus Church Library	

## SOCIAL CONCERNS - MILDRED SCHROTH

The test of any society is how it takes care of its poor. After an overwhelming response last year from Emmaus members to collect food for the Christmas baskets, I am happy to report that we are continuing to bring food weekly to church to be distributed to those in need.

The COMMUNITY MEALS PROGRAM is also an ongoing success. We are finishing our third year, and many of you have given time and food toward this project the first Thursday of every month, so ably handled by Lois Gueldenzopf.

Last Spring, Bob Gueldenzopf who was teaching in Africa with the Peace Corps wrote us asking for badly needed funds to finish a roof on a classroom building at his school in Sierra Leone. Although he had hoped to get about \$900, Emmaus members generously gave almost \$1,800. The extra funds were used to furnish the school.

Receipts from the September "Gift of Love" special offering envelopes were distributed to Community Meals, Racine County Jail-Ministry, and the Center for Community Concerns.

At Thanksgiving many boxes of clothes, blankets, and layettes were collected, boxed and sent to LUTHERAN WORLD RELIEF, and \$1,588.25 was collected toward the American Lutheran Church-HUNGER APPEAL.

In December six envelopes with \$40.00 worth of gift certificates in each were received from LUTHERAN BROTHERHOOD to be given to those in need in our congregation.

The Church Council allocated \$200 from our Christmas offerings to the NORTH SIDE FOOD BANK (administered by Trinity United Methodist Church). A matching amount of \$200 was given toward the Food Bank by Aid Association for Lutherans - Branch 4157.

In response to "Project 3000" Christmas Basket Program, six boxes of non-perishable food was donated and taken down to Memorial Hall, plus \$51 cash for perishable food.

Emmaus certainly is "Blessed to Be a Blessing". Thank you for your generosity, from the committee: Cathy Andersen, Lyle Andersen, Lois Gueldenzopf, Nancy Martinsen and Mildred Schroth-Chairman.

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## CONGREGATIONAL LIFE - BEV HANSEN

The Congregational Life Committee was formed because of the need expressed by many for Christian fellowship and recreation within the congregation.

Among the activities planned were a Sweetheart Dinner, an Abelskiver Supper with a Fun & Talent Night on April 1st, a Hawaiian Luau, the Congregational Picnic, a Father & Son Dinner, an outing to Great America and a golf outing. Also co-sponsored with Aid Association for Lutherans was a potluck dinner featuring Esther Jensen with slides and remarks about her trip to China. A total of 421 people attended these various activities.

The committee also was in charge of Sunday morning coffee during the summer months.

After an organizational meeting, the Young Adults group has been planning many interesting activities on their own. They welcome anyone over the age of 18.

The committee wishes to thank all of those who offered their help and support to make our first year a success. Committee members: Betty Rossing, Pat Jensen, Chris Otto, Walter Hensel and Bev Hansen-Chairman.

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## BUILDING & GROUNDS - DENNIS ESCHMANN

In January of 1984 a new 50 gallon gas hot water heater was installed and the quality and quantity of hot water for the church kitchen and sacristy is much improved.

The center rail to the main entrance stairway has been re-installed which has aided the elderly as they use the stairs and has helped the traffic problem.

A new master tape for our carillon was installed, the master tapes do not last to long because of the daily/constant use.

The underground lighting around the church was checked and repaired, this is done yearly.

Several windows and storms at the parsonage were broken and they were repaired this past summer.

We received shipment of eight new 60" round tables for use in Fellowship Hall-late summer. This project was partly funded by the ELCW from Craft Fair proceeds of September 1983 and the balance of this cost was absorbed by the Building & Grounds budget.

The Crimson King and Ash trees on the church property where moved to new locations on the grounds to clear the way for our building project.

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## EMMAUS LUTHERAN CHURCH WOMEN - KATHY CHRISTENSEN & KAREN SEDGWICK

1984 was a year of accomplishment for the Emmaus Lutheran Church Women. A new stewardship project was initiated; that of assembling layettes for Lutheran World Relief. With contributions of items and time, we worked together and completed 58 layettes which were included in the 1984 Lutheran World Relief shipment.

Another new venture was that of implementing the Road to Emmaus - Bond Investment Program. Again, with many women working together, we were able to borrow \$45,100 from Emmaus members.

The Emmaus Craft Fair was a success again this year, realizing a profit of \$1,049.94. We were able to make generous contributions to several community organizations with 1/3 of the profits from the craft fair and money from our mission fund. We have been pleased to see many new faces at our General Meetings and to realize that the active membership has indeed grown in the past year.

We feel proud of the Emmaus Lutheran Church Women for their willingness to give of their time and abilities whenever God has shown us a need.

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EMMAUS LUTHERAN CHURCH WOMEN - TREASURER'S REPORT - AMY SCHULTZ

BALANCE ON HAND - JANUARY 1, 1984. . . . . \$2,104.96

1984 RECEIPTS:

Craft Fair	\$1,234.94
Mother/Daughter Dinner	731.00
Circle Offerings	498.73
Thankofferings	393.29
Scope subscription payments	312.50
Cookbook & Napkin sales	179.00
ALCW Racine/Kenosha Spring Convention Registration	95.00
Christmas Meeting Offering	92.80
Resource book sales	82.00
Lenten Lunch offering	77.35
Wedding reception fee	55.00
Layette project donation	50.00
Altar Guild donations	15.00
Refund for unavailable napkins	8.80
Refund of bank fees	2.00
TOTAL. . . . .	<u>\$3,827.41</u>

1984 DISBURSEMENTS:

American Lutheran Church(Thankofferings)	\$ 853.49
Mother/Daughter Dinner	587.01
Emmaus Lutheran Church	644.00
American Lutheran Church(Worship Offerings)	471.49
Augsburg Publishing House(Scope)	410.50
Craft Fair	200.00
Women's Resource Center-donations	185.00
ALCW Racine/Kenosha Spring Convention Expenses	143.00
Emmaus Lutheran Church - Building Fund	125.00
Racine Literacy Council-donation	125.00
S.C.A.N. - donation	125.00
Kitchen supplies	142.20
Grace Line Company (napkins)	105.16
ALCW National Convention expenses	100.00
Nursery supplies	94.15
Christmas Food Baskets-donation	92.80
Lenten Lunch expenses	61.90
Jail Ministry-donation	60.00
ELCW project expenses	59.78
ELCW office supplies	50.31
Danish Home of Racine - picnic expenses	30.78
Christmas meeting supplies	27.11
Pastor's Emergency Fund - donation	25.00
September General Meeting expenses	25.00
Quiet Time	22.00
Mission Visitor Program-donation	15.00
Donations to Altar Guild	15.00
Bank fees	14.57
TOTAL. . . . .	<u>\$4,810.25</u>

BALANCE ON HAND - DECEMBER 31, 1984 . . . . . \$1,122.12

## SENIOR FELLOWSHIP CENTER - GLENN OLSON

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The center's programs are presented at 10:30 a.m. or 1:30 p.m., these times are used to accommodate the speakers. As always the programs vary from travelog's, vacation slides and films from the Racine Public Library. We have speakers from service organizations and the Public Relations Department of Wisconsin Bell is most anxious to keep us informed. This year Seeger's Senior Strings from Kenosha performed for us and the centers from Immanuel, St. Paul's, St. Patrick's and St. Edward's were with us to enjoy the music. Coffee and cake was provided by our center.

The day is also filled with lap robe making, social activities, crafts and lunch. This year a group within the group made churches out of old Christmas cards. They were given to all residents of the Danish Home of Racine.

During Lent for 1984 we held devotions every Tuesday at noon which was lead by Pastor Rossing. This past fall we had four sessions on "Prayer Opens The Door" which were shared by other members of Emmaus. The meetings were lead by Pastor Rossing and held at 9:30 a.m. so center members came early to participate. We have similar plans for this coming Lenten season.

Lincoln Lutheran Extension Services still keep us informed about their trips, the Carte and program exchanges from the various centers.

Books are picked from the Racine Public Library for our use. They are a popular passtime for several members. Each month members can choose from 35-45 books, keep them until finished and then return them to the center.

Because of our status as a neighborhood center we have changed a few of our policies. Again, this year the large print Portals of Prayer were offered only to those individuals who wished to purchase their own copies. Emmaus buys several copies for its members who do not belong to the center. Previously our Sunshine Fund paid for all the subscriptions. This was questioned - hence the change in policy.

Again, this year we made our annual contribution to the United Way drive.

The Sunshine Fund sent cards (get well, birthday, sympathy) to 63 members. We sent flowers to 20 members who were patients in the hospital. Six members had their 80th birthday. They were remembered by either fresh flowers or an arrangement of artificial flowers (according to their choice). Four memorials were also given. Our Sunshine Fund is constantly replenished each Tuesday. An offering box is passed around our dinner table where we collect from those who desire to help. Our thanks to Esther Jensen for managing this aspect of our center. Esther also willingly helps us with regular taking of blood pressures. This year we were able to purchase our own blood pressure machine, a gift from Al Streiff went towards the purchase. Esther also opens her home and backyard for our annual picnic.

Eleanore Quirk, Mary Wisby and Lucille Adams are our "kitchen mechanics", as Eleanore says! We need them, and we all thank them for dedication and faithfulness.

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STEWARDSHIP - PASTOR LYLE ROSSING, ADVISOR

"People of Hope", this year's theme of American Lutheran Church congregations, was developed by the Stewardship Committee in a series of talks and actions. Bob Gueldenzopf and Chairman, David Hammelman spoke to the theme on consecutive Sundays in early November. They pointed to the difference that a Christian's hope in Christ makes for regular giving and support in the congregation.

President, Jim Martinsen spoke at services December 16th. He thanked the congregation for their efforts to date and encouraged all to meet the challenge that lies ahead with the building program. He emphasized the need for pledges for 1985 in regular giving.

At the same time, an ad hoc committee for "Partners in Caring" the state-wide appeal for Lutheran Social Services, brought this cause to the congregation. Dr. Richard Carrington, committee member, gave a very personal sermon to introduce the LSS Appeal in November. Esther Jensen, Chairman, gave a temple talk at services in December. Rev. Robert Scheuermann of LSS gave the third address in January. Sandy Olson also serves on this committee.

We were sorry to lose two fine chairmen - first Mark Harrison, later in the year Dave Hammelman. We're grateful for their work. Thanks also to Jane Jensen, Glenn Christiansen and Margaret Petersen for many hours work on financial figures.

The challenges ahead call for a strong Stewardship Committee. Emmaus is blessed with committed persons who are willing to lead, give, pray and serve - in short, "People of Hope".

1984 BENEVOLENT GIVING - JANE JENSEN, FINANCIAL SECRETARY

LENTEN OFFERING:

Lincoln Lutheran Home	\$ 250.00	
The A-Center, Addiction Foundation	\$ 500.00	
Lutherdale Bible Camp	\$1,200.00	
ALC - HUNGER APPEAL	\$2,497.07	
		\$4,447.07

GIFT OF LOVE:

Community Meals	\$ 146.00	
Racine County Jail-Ministry	\$ 146.00	
Center for Community Concerns	\$ 146.00	
		\$ 438.00

THANKSGIVING OFFERING:

ALC - HUNGER APPEAL		
		\$1,588.25

CHRISTMAS OFFERING:

American Lutheran Church	\$ 440.05	
Southern Wisconsin District	\$ 880.00	
Center for Community Concerns	\$ 200.00	
		\$1,520.05

GRAND TOTAL . . . . .		\$7,993.37
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RECEIVED for FLOWERS in 1984 . . . . . \$ 788.50

MONEY MARKET ACCOUNT - MARINE FIRST NATIONAL BANK of RACINE

ORGAN FUND:

Balance on hand (4/14/84)	\$ 40.95
Deposit	25.00
Interest received	<u>13.01</u>
TOTAL (12/31/84)	\$ 78.96

COPY MACHINE:

Balance on hand (11/5/84)	\$ 600.00
Deposit	50.00
Interest received	<u>9.20</u>
TOTAL (12/31/84)	\$ 659.20

LILLIAN NEHRING MEMORIAL:

Balance on hand (7/16/84)	\$6,000.00
Interest received	<u>204.23</u>
	\$6,204.23
Expenditures	<u>2,469.30</u>
TOTAL (12/31/84)	\$3,734.93

DR. F. C. CHRISTENSEN FAITH FOREVER FUND:

Balance on hand (1/1/84)	\$2,291.43
Interest received	<u>225.70</u>
TOTAL (12/31/84)	\$2,517.13

MEMORIAL FUND:

Balance on hand (1/1/84)	\$8,509.08
Deposits	200.00
Interest received	<u>839.18</u>
TOTAL (12/31/84)	\$9,548.26

1984 GRAND TOTAL. . . . . \$16,538.48

MONEY MARKET FUND - DEAN WITTER

Balance on hand (12/1/84)	\$41,740.41
Interest	<u>4,405.82</u>
TOTAL (12/31/84)	\$46,146.23

BUILDING FUND - JANUARY 1, 1984 - DECEMBER 31, 1984

RECEIPTS:

Balance on hand (1/1/84)	\$ 11,456.95
Pledges paid	97,540.19
Loans	45,100.00
Interest received	<u>4,016.33</u>
TOTAL (12/31/84)	\$158,113.47

EXPENDITURES:

John Murphy, Architect	\$ 31,486.71
Bukacek Construction	78,942.00
Heating Contractor	5,850.00
Title Company Insurance	1,208.75
Material & Mailings	456.33
Spaghetti Supper	<u>160.00</u>
TOTAL EXPENSES	\$118,103.79
BALANCE ON HAND (12/31/84)	\$ 40,009.68

submitted by - JANE JENSEN, FINANCIAL SECRETARY

EMMAUS LUTHERAN CHURCH - 1984 BUDGET vs. ACTUAL and PROPOSED 1985 BUDGET

GLENN CHRISTIANSEN - TREASURER

DESCRIPTION	1984 BUDGET	1984 YTD ACTUAL	1985 BUDGET
<u>Salaries:</u>			
Senior Pastor	\$ 21,050	\$ 21,156.26	\$ 21,550
Associate Pastor	12,000	3,625.00	1,500
Secretary	8,725	8,744.10	8,725
Janitorial	5,925	6,317.75	5,925
Music Staff	7,555	7,752.00	7,555
	<u>\$ 55,255</u>	<u>\$ 47,595.11</u>	<u>\$ 45,255</u>
<u>Benefits: Senior Pastor</u>			
Auto Allowance	\$ 3,000	\$ 3,000.00	\$ 3,000
Housing Allowance	10,500	10,812.52	11,000
Pension	5,800	5,815.08	5,800
Major Medical	450	450.00	450
Social Security Offset	500	-0-	-0-
	<u>\$ 20,250</u>	<u>\$ 20,077.60</u>	<u>\$ 20,250</u>
<u>Benefits: Associate Pastor</u>			
Auto Allowance	\$ 2,250	-0-	-0-
Pension	2,460	-0-	-0-
Major Medical	340	-0-	-0-
Parsonage	2,000	789.39	800
Housing Benefit	400	-0-	-0-
	<u>\$ 7,450</u>	<u>\$ 789.39</u>	<u>\$ 800</u>
<u>Staff Expenses:</u>			
Social Security	\$ 1,560	\$ 1,789.51	\$ 1,675
Workmen's Comp. Insurance	375	238.00	375
	<u>\$ 1,935</u>	<u>\$ 2,027.51</u>	<u>\$ 2,050</u>
<u>Building &amp; Grounds:</u>			
Utilities	\$ 9,600	\$ 10,286.87	\$ 10,560
Insurance	1,500	1,452.00	1,500
Paving Assessment	860	812.21	2,510
Maintenance/Equipment	4,200	3,325.55	2,300
Supplies	1,200	787.21	1,200
Replace Existing Roof	-0-	-0-	10,700
Replace Existing Boiler	-0-	-0-	12,300
	<u>\$ 17,360</u>	<u>\$ 16,663.84</u>	<u>\$ 41,070</u>
<u>Church Office:</u>			
Postage	\$ 750	\$ 811.40	\$ 750
Supplies	5,000	4,395.68	5,000
Advertising	600	785.83	600
	<u>\$ 6,350</u>	<u>\$ 5,993.91</u>	<u>\$ 6,350</u>

EMMAUS LUTHERAN CHURCH - 1984 BUDGET vs ACTUAL and PROPOSED 1985 BUDGET (page 2)

DESCRIPTION	1984 BUDGET	1984 YTD ACTUAL	1985 BUDGET
<u>Worship &amp; Music:</u>			
Flowers	\$ 600	\$ 789.50	\$ 800
Sheet Music	500	141.84	200
Altar Supplies	920	710.82	600
Robes Cleaned	-0-	-0-	-0-
Instrument Tuning	625	605.00	500
Guest Musicians/Speakers	450	360.00	450
	<u>\$ 3,095</u>	<u>\$ 2,607.16</u>	<u>\$ 2,550</u>
<u>Senior Citizens:</u>	\$ 800	\$ 780.00	\$ 800
<u>Youth Education:</u>			
Saturday Activity Center	\$ 400	\$ 364.20	\$ 400
Junior League	100	54.94	100
Senior League	150	58.53	150
Confirmation	25	169.05	150
Camping	1,050	1,025.00	500
Youth Resources	50	11.96	50
	<u>\$ 1,775</u>	<u>\$ 1,683.68</u>	<u>\$ 1,350</u>
<u>Adult Programs:</u>	\$ 150	\$ 259.93	\$ 150
<u>Christian Education- Workshops/Conferences:</u>			
Lutheran Standard	\$ 1,200	1,506.00	\$ 500
Lay Workers	200	164.06	200
Pastors	400	385.03	400
Music Staff	100	-0-	-0-
	<u>\$ 1,900</u>	<u>\$ 2,055.09</u>	<u>\$ 1,100</u>
<u>Sunday School:</u>			
Library	\$ 200	\$ 20.11	\$ 100
Vacation Church School	200	313.98	200
Cradle Roll	75	203.06	100
Bibles	60	153.01	100
Film Services	200	-0-	-0-
Supplies	310	297.55	300
Educational Materials	1,400	1,346.41	1,300
	<u>\$ 2,445</u>	<u>\$ 2,334.12</u>	<u>\$ 2,100</u>
<u>Benevolences-Designated:</u>			
American Lutheran Church	\$ 15,000	\$ 5,000.00	\$ 1,500
Southern Wisconsin District	4,800	1,600.00	480
Lutheran Social Services	3,000	1,000.00	300
	<u>\$ 22,800</u>	<u>\$ 7,600.00</u>	<u>\$ 2,280</u>
<u>Benevolences-Special:</u>			
Lutherdale	\$ 1,200	\$ 1,200.00	
ALC-Hunger Appeal	1,200	4,085.32	
Local Concerns	2,000	1,224.00 [1]	
	<u>\$ 4,700</u>	<u>\$ 6,509.32</u>	<u>\$ 6,000 [3]</u>
<u>Non-Budgeted Items:</u>	\$ -0-	\$ 9,048.94 [2]	\$ -0-
<u>Loan Payment:</u>	\$ -0-	\$ -0-	\$ 39,960
<u>TOTALS:</u>	<u>\$146,265</u>	<u>\$126,025.60</u>	<u>\$172,065</u>

EMMAUS LUTHERAN CHURCH - 1984 BUDGET vs ACTUAL and PROPOSED 1985 BUDGET (page 3)

[1] Local Concerns - 1984 YTD Actual:

Lincoln Lutheran	\$ 250.00
A-Center	500.00
Center for Community Concerns	146.00
Racine County Jail-Ministry	146.00
Commuity Meal Program	146.00
Christmas Food Basket-Project 3000	<u>36.00</u>
	\$1,224.00

[2] Non-Budgeted Items - 1984 YTD Actual:

Architectural Associates	\$5,343.80
Building Appraisal Expense	150.00
Loan Application Processing	24.00
Building Program Expense	350.00
Call Committee Expense	27.81
Sunday School Audio Equipment	97.97
Video Tape Equipment	2,469.30
Microphone System	172.68
Reimbursed Directory Expense	236.50
Racine/Kenosha Conference	<u>176.88</u>
	\$9,048.94

[3] 1985 Budget:

An amount not to exceed \$6,000 in total is to be designated by the Stewardship Committee between Lutherdale, ALC-Hunger Appeal and Local Concerns.

+ + +

CHECKBOOK BALANCE: December 31, 1984. . . . \$24,184.34

+ + +

126,025.60

- 9,048.94

total expend.

need - total giving }  
 - total expenses } in one place



EMMAUS LUTHERAN CHURCH

NOVEMBER 1984

<u>AGE GROUP</u>	<u>NUMBER</u>	<u>PERCENT</u>	<u>CUMULATIVE PERCENT</u>
0 - 4	69	8.0	8.0
5 - 9	62	7.2	15.2
10 - 14	44	5.1	20.3
15 - 19	58	6.7	27.0
20 - 24	69	8.0	35.0
25 - 29	73	8.5	43.5
30 - 34	85	9.8	53.3 →
35 - 39	63	7.3	60.6
40 - 44	42	4.9	65.5
45 - 49	42	4.9	70.4
50 - 54	39	4.5	74.9
55 - 59	44	5.1	80.0
60 - 64	42	4.9	84.9
65 - 69	38	4.4	89.3
70 - 74	27	3.1	92.4
75 - 79	26	3.0	95.4
80 - 84	20	2.3	97.7
85 +	<u>20</u>	<u>2.3</u>	100.0
	863	100.0	

54% WOMEN; 46% MEN; MEAN AGE = 32

Congregation Emmaus Lutheran Church Date Nov/1984 County Racine  
 Address 1925 Summit Avenue Phone 414/634-5515  
 City Racine State WI Zip 53404  
 Pastor Lyle E. Rossing  
 ID Number 9008-5600 (Found on Annual Congregational Report Form)

**I. Church Facility Location Coordinates:**

Latitude: Degrees 42 Minutes 44 Seconds 43 North  
 Longitude: Degrees 87 Minutes 48 Seconds 16 West

**II. Congregational Baptized Membership Age and Sex Data**

Number Males	Male Tally	Age Group	Female Tally	Number Females	Year Birth
8		85+		12	before 1900
4		80-84		16	1900-04
8		75-79		18	1905-09
11		70-74		16	1910-14
16		65-69		22	1915-19
20		60-64		22	1920-24
22		55-59		22	1925-29
20		50-54		19	1930-34
18		45-49		24	1935-39
21		40-44		21	1940-44
31		35-39		32	1945-49
39		30-34		46	1950-54
28		25-29		45	1955-59
31		20-24		38	1960-64
21		15-19		37	1965-69
28		10-14		16	1970-74
34		5-9		28	1975-79
36		0-4		33	1980-84
396	<b>Total</b>		<b>Total</b>	467	