

PASTORAL REPORT and SUMMARY OF STATISTICS for 1985

MINISTERIAL ACTS:

Baptisms (children)	22	Weddings	6
Baptisms (adults)	2	Weddings (non-member)	1
Funerals (non-members)	12	Confirmations (children)	13
Funerals (members)	7	Confirmations (adults)	3
Memorial Service	1	Reaffirmations (adults)	1

CHURCH SERVICES:

Regular Sunday Worship	91	Christmas Eve	2
(39 with Holy Communion)		New Year's Eve	
Lenten Mid-Week Worship	14	(with Holy Communion)	1
(3 with Holy Communion)		Sunday School/Christmas	1
Thanksgiving Eve	1	Funerals in Church	3

TOTAL number of church services 113

TOTAL SUNDAY ATTENDANCE:

52 Sundays = 13,834 - with average monthly attendance = 1153
 with average weekly attendance = 266
 with average weekly, September-May = 284
 with average weekly, June-August = 213

HOLY COMMUNION

# of communions given	4557	# of shut-in communions given	65
# of members communing	451	# of shut-in members communing	41
(includes 30 pre-confirmed		Non-member shut-ins communed	2
Non-members communing	15		
(more than once)			

TOTAL # communions given 4622

MEMBERS RECEIVED in 1985

by Baptism	2 adult + 22 children = 24
by Confirmation	1 adult + 13 children = 14
by Transfer	13 adult + 7 children = 20
by Reaffirmation	1 adult + 0 children = 1
by Reinstatement	1 adult + 0 children = 1
MEMBERS ADDED	18 adult + 42 children = 60

MEMBERS LOST in 1985

by Death	7 adult + 0 children = 7
by Transfer	28 adult + 20 children = 48
by Removal (own request)	10 adult + 9 children = 19
by Removal (council action)	0 adult + 0 children = 0
MEMBERS LOST	45 adult = 29 children = 74

MEMBERSHIP COMPUTATION:

December 31, 1984	745 Confirmed	980 Baptized
Added during 1985	31 (18+13)	47 (60-13)
	<u>776</u>	<u>1027</u>
Subtracted during 1985	45 Confirmed	74 Baptized
TOTAL membership as of	<u>731</u> Confirmed	<u>953</u> Baptized
December 31, 1985		

PASTOR LYLE E. ROSSING

"Commitment to Mission" - that's the theme and thrust of the American Lutheran Church in 1986. As such "Commitment to Mission" involves members of Emmaus. In many ways, in fact, this dedication has characterized our program and people already in 1985.

The mission, as we defined it for ourselves two years ago in a formally adopted mission statement, begins with this paragraph:

"Emmaus Lutheran Church is a family of faith chosen and empowered by God through the Word and the Sacraments to share his love for the world in Jesus Christ. The Holy Spirit works through this caring community to make disciples of Christ who grow in their trust and understanding of the gospel."

That suggests the intent and scope of our mission as a congregation.

Let's look at some ways we've expressed our commitment to this mission in 1985.

1. We have expanded and enhanced our physical facilities, dedicated the new addition, and so provided for more effective teaching-learning, pastoral care and administration, and easy access by handicapped to activities at Emmaus.
2. We've developed plans to address areas of identified need - in youth work, worship and outreach. In order to tie these and all other areas of the work together, we've shaped and voted to own a comprehensive church plan complete with processes for adopting, executing and evaluating it in the light of our mission as a congregation and the goal's arising from it.
3. To enable more effective ministry in the above three identified areas, we have:
 - a. Secured Sally Fields, Carthage student majoring in church vocations, and Kevin and Noel Cookmann as advisors who have developed an engaging program for Senior Luther Leaguers.
 - b. Initiated a system of committees to work with the pastor in planning services for the various seasons of the church year. Members of these committees for fall, Advent-Christmas, and now Lent have been creative and helpful.
 - c. Conducted Bible Study and training sessions for 11 Outreach Visitors who were commissioned for this ministry at services in December, and continued follow-through contacts by Deacons and our regular Visitors group with prospective, inactive, and shut-in members.
4. We have had a very satisfying stewardship campaign called "The Pony Express", led by Lee Woodward and Nancy Martinsen and their committees. This campaign realized a 34% increase in "estimates of giving" over "pledged" amounts the year before.
5. Other evidences of commitment to our mission as a congregation are to be found in the work and achievement of some key individuals who must be recognized and thanked:
 - John Knuteson, attorney at law with Stassen Kostos and Mason, and member of Emmaus who gave freely of his time and expertise to guide us through the labyrinth of legal and technical requirements for the new addition.
 - The Rev. James Ullom who, for the second year in which we have not had an associate pastor, graciously filled in with occasional preaching, teaching, visiting and back-up pastoral care.

- Arnold Jensen, who has donated uncounted hours in building shelves and altar for the Sunday School, fixing and repairing things in the church, and opening and/or locking the church.
- Others to thank include: James Martinsen as president; Al Svendsen as chairman of the Building Committee; David Sears who as vice-president pulled our proposed constitution together for the council and now the congregation to vote on and who has utilized his financial acumen to identify the expenses on the building project and the resources (actual and potential) for paying the costs; Jane Jensen and Jan Sukus who have completed two full terms on the council in their respective positions as financial secretary and council secretary; others completing their duties on the council - Sandy Strini, Pat Jensen and Don Orth and the rest of the council; Tom Cotner and members of his Call Committee; Kathy Christensen and Sandy Olson, co-presidents of ELCW and Cindi Larsen, co-director with Kathy of the Emmaus Member Loan Program for the Building Fund, and all the women of a most energetic and supportive organization, the Emmaus Lutheran Church Women; Glenn Olson, director, and all members of the Senior Center for their beautiful project of landscaping and service to the community; and Margaret Petersen for her hours of recording gifts and tending the library and Sunday School.

The "Commitment to Mission" continues and expands for Emmaus in 1986. This begins by building on the constructive efforts that we have witnessed in 1985. In addition it means discovering and developing resources to meet particular needs and objectives in our mission as a congregation.

The primary resource is the Word of God that finds expression in worship and Bible Study. Each member is called to pay attention to his or her regular attendance in worship, to join in studies of the Scriptures and to invite others to worship, learn and grow in Christ.

The other important resource is constituted by people. I'm eager to complete our staff with the calling of another pastor. The Rev. Richard T. Pearson, of DeSoto, Wisconsin is being recommended to the congregation as I write. The proposed budget anticipates this position will be filled by March 1, for the bulk of the year. Ingrid (Mrs. Richard) Crabb began work as our new parish secretary on December 30, and is already proving to be a welcome colleague and helper. We, the staff, join with you, the rest of the baptized, to serve our God, his people and world.

Areas in which our church plan challenges us all to do more are: worship attendance, adult education, benevolence giving, small groups, outreach and evangelism, and service to the community.

Finally, thank you all for your love and support of me and my family. It's good to feel settled, comfortable and grateful for the Emmaus family. And now it's exciting to be on the threshold of an expanding and deepening ministry in our "Commitment to Mission".

CHURCH COUNCIL PRESIDENT - James Martinsen

Our Lord blessed Emmaus in 1985. We have realized the goals and objectives which we have listed as important for many years.

In his report to the congregation in January of 1983, Mark Harrison - Building and Grounds Council member, stated:

"We must direct our concerns to the replacement of the boiler, refinishing the pews, and re-shingling our roof."

We do have new boilers, we have shingled our roof, we can work toward a program to refinish our sanctuary furniture at some point in the future.

At this same meeting, Al Svendsen, in a specially-prepared "Building Report", stated:

"An addition to the church that will provide much needed office space for pastors and secretary, Sunday School rooms, nursery, elevator, restrooms, and a canopy for picking up/dropping off people during inclement weather."

With the help of our Lord, we have accomplished the majority of these objectives.

Our special thanks to Mark and Al for their planning and foresight. And, if we had the custom of naming a pew in honor of someone, we would recommend Al Svendsen - Chairman, and his team of Jan Sukus, Jim Dougall, and Karen Sedgwick for their fine work on the Building Committee. In any case, we say "thank you".

Already our expanded Emmaus has allowed our congregation to carry out His work to the fullest. The sharing of our facility with the First Reformed Congregation has blessed both congregations.

Each member of Emmaus can be proud of the progress our church has made in 1985. The challenges you have identified have been answered:

- You have asked for an expanded facility - we have finished this task.
- You have asked Emmaus to add an Associate Pastor - Tom Cotner and his Call Committee have provided the answer to this challenge.
- You have asked Emmaus to grow. We have welcomed many new members in 1985. There are now more of us to do His work.

Yes, 1985 was an exciting year and the excitement was created by you, by an enthusiastic and hard-working Council, by our excellent special musicians, our choirs, and their directors, and by Pastor Rossing and his family - and the love all of these people bring to Emmaus.

EMMAUS LUTHERAN CHURCH WOMEN- Kathy Christensen

1985 was a challenging year for the Emmaus Lutheran Church Women. We continued our "Road to Emmaus" Loan Program and brought in a total of \$69,500 from several members of our Emmaus family. Our main stewardship project was once again the assembling of 56 layettes for Lutheran World Relief. The Emmaus Craft Fair was a big success enabling us to give \$889.42 to projects within Emmaus and \$444.71 to outside mission projects. A decision was made to contribute \$2.00 for each newly baptized infant to the Emmaus Library Fund to be put toward the purchase of children's library books.

The board has worked toward the goal of involving all women of Emmaus in our activities and fellowship regardless of whether they are circle members. We hope to see this goal realized even more in 1986. I am thankful for the privilege of serving as co-president of this organization for the past three years.

DEACONS - Don Orth

The 1985 Deacons Committee consisted of six members: Brian and Nancy Roosa, Chester and Mabel Meyer, Fran Burdick and myself.

In 1985 one of the main goals our committee encountered was to distribute all unclaimed Church Offering envelopes and membership Directories. I am happy to announce that 98% were delivered and accepted.

Also another top priority on our list was to contact all inactive members and establish a proper update of active members and those wishing to be removed from Emmaus membership. Each of these members was personally contacted and the list was completed

Five Name Tag Sundays were held in 1985. Also, two New Member Recognition Sundays were observed.

Members of the Deacons committee also participated in various outreach and educational forums throughout the year.

Thank you letters were sent as a follow-up to every Emmaus Visitor who signed our Guest Register in the narthex.

STEWARDSHIP - Lee Woodward

The 1985 stewardship program has been a success in all aspects. People of Emmaus have given freely of their time and talents and indicated they will do a good job to financially support God's church.

During this past year, several people gave of their time to do many tasks around the church during the process of building our new addition. This made life a little easier for all of us.

Also, many used their talents to beautify and increase the usefulness of our facility.

As usual, there was the efforts put forth to carry on the business of our congregation in its many forms, preaching, teaching, council, Sunday School, finances, secretarial, choir, music and a host of other jobs.

We so often overlook our stewardship as being only "financial". Stewardship is all of the aforementioned things that contribute to the operation and function of our congregation's success in doing God's work.

The Pony Express campaign was a tremendous success with a total of 249 people estimating their financial support of Emmaus during the coming year for a grand total of \$136,130.00 or approximately 70% of our proposed budget for fiscal 1986. Great job everyone!

It has been a pleasure to serve you this past year and I hope to serve you well this year in my capacity as stewardship chairman.

I'd like to thank my committee of Jane Jensen, Beverly Hansen, and Bob Gueldenzopf for their help. Also, I'd like to express my appreciation for the help on the Pony Express campaign to my General Manager - Nancy Martinsen, Mail Clerk - Jan Svendsen, Route Secretary - Barbara Larsen, and Parish Education and Publicity - Julie Field.

WORSHIP AND MUSIC COMMITTEE - Kathy Christensen and Sandy Olson

With the departure of Bill Armstrong, Kathy and Sandy assumed the co-chairmanship of this committee in the fall. This committee has been involved through the year in assisting the pastor in providing lay ministers and assisting ministers. Ad hoc committees were formed through this committee to assist the pastor with "Special Services", i.e. Dedication, Thanksgiving, Christmas, etc. These committees have proved to be very helpful, and new ideas have come forth.

A thank you again goes to our music personnel - Joyce Kaiser, Norm Lanning, and Jan Mohr. A thank you, too, to all choir members who give unselfishly of their time and talents each week. Our thanks and appreciation also go to Vern Peterson, Cathy Meyer, Connie Lamberton, and Heidi Lamberton for their participation in the Folk Service each month.

The Lord has blessed us richly in our worship experience, and we pray for new and greater things in 1986.

PARISH EDUCATION - Sandy Strini

Parish Education has had a wonderful uplift with the completion of the building, the excellent leadership provided by our volunteer staff and through the guidance of our pastor.

Our Cradle Roll program is expanding with the 22 baptisms performed during the 1985 year. Volunteers service the parents and children with regular mailings of Christian Education materials.

Our Sunday School program of 116 children are provided quality Christian education by our excellent Sunday School staff, under the leadership of Cindi Larsen and Sue Kiger. We are all excited about the new space and the furnishing of our various educational areas.

Our Adult Forum program continues offering interesting topics prepared by a planning committee headed by Lyle Andersen.

Our Senior Citizen group is well organized and extremely active under the guidance of Glenn Olson.

Vacation Church School headed by Cindi Larsen and Cathy Knuteson welcomed 106 children into our new addition. We saw 11 children attend Camp Lutherdale and 6 youths went to Colorado for the Youth Gathering.

We are excited that Sally Fields returned to Emmaus to assist with our Confirmation program and to head the Senior High League. Many thanks are extended to Sally on behalf of the entire congregation for all she has done with our teens in the absence of an associate pastor. The Junior League has had a slow start but they are now meeting and functioning. The Saturday Activity Center program for Kindergarten through 5th grade (20-30 children) was active January thru May thanks to Tom Cotner and committee.

Goals for 1986 are to strengthen our programs for adults and teens and to re-establish our Saturday Activity Center.

Thank yous are extended to Aid Association for Lutherans as they have again provided matching funds for many Sunday School activities.

We thank all of the volunteers who have helped in the education programs at Emmaus during 1985. No work is too small to be unblessed in the furthering of the Kingdom.

Parish Education Committee: Linda Armstrong (Jan. - Aug.), Sue Kiger, Cindi Larsen, Glenn Olson, Margaret Petersen, Sandy Strini (chairman), Pastor Rossing (advisor).

SENIOR FELLOWSHIP CENTER - Glenn Olson

The Center's programs are either at 10:30 am or 1:30 pm. These times are used to accommodate the speakers. This year 10 films from the public library, 12 travelogues, and 10 speakers were presented. We enjoyed a variety of programs: Drugs for the elderly - in which a record keeping procedure was presented, taxes, volunteering services, superstitions, Lincoln Lutheran administration, D.A.'s office - witness assistance, telephone p.r. and billing procedures, machine knitting demonstration, fancy work demonstration, Suzuki violin demonstration, guitar and soloist with a message, Lenten message with soloist and piano and a group of 40-50 Seniors from Kenosha. Seeger's Senior Strings entertained at our open house in which we invited other centers and possible new members from Emmaus. A few came for the Hawaiian program, but no new members were added to our Center.

Bible study by Pastor Rossing was 1 John. These lessons were from 9:15 to 10:15 before the regular center opening. Lenten services were offered at 12:15 pm so that Seniors could worship and not have to go out at night.

Again this year books are made available from our public library. Each month between 40-50 books are picked up and set out for Seniors to choose from.

"Portals of Prayer" in large print is ordered for individuals who want them.

Our Sunshine Fund provided get well, birthday and sympathy cards. We also remember members who reach their 80th and 90th birthday with flowers or an artificial arrangement. Esther Jensen manages this aspect of our activities. She also takes blood pressure once a month. One of the highlights of the year is our annual center picnic at Esther's. We sincerely thank her!

July and August are our going-out-to-eat months. A list of possible eating places is presented to our members. After their choices are recorded we list them in order of popularity. Then we just enjoy and attempt to empty the coffee urn! We leave feeling so good because we were well fed and so well treated.

Our grandmas and grandpas are eleven years older than when we started - hence fewer pot lucks. Sad! Sad! We were happy to have Cheryl Dexter cater a lovely Christmas dinner for us. Custom Caterers also fixed our Thanksgiving dinner with all the trimmings. We eat well and really enjoy our regular meals - thanks to Eleanore Quirk, Mary Wisby and Lucille Adams. We couldn't do it without those dedicated ladies.

This past year our projects were different. We offered to aid out building program. Quilts were made, old quilts were retied, bake sales were held, afghans were made and many pieces of hand work were auctioned off at our silent auctions. We are especially proud of Keith Protheroe's contribution of crocheting afghans for us to sell. The Seniors have contributed \$715 toward the plantings and hope to add more in purchasing sod for the new lawn areas.

Come and fellowship with us! Try us, we think you'll like us!

BUILDING AND GROUNDS COMMITTEE - Loren Larsen

During the time period from January to September of 1985, the Building and Grounds Committee was chaired by Mr. Dennis Eschmann. After Mr. Eschmann's resignation in September of 1985, the Council approved the nomination of Loren Larsen to the committee chairmanship for the remainder of the term. Don Andersen, Mark Falaschi, and Arnie Jensen are currently serving on the committee.

Besides the day to day maintenance and operation of the church facilities, the major projects organized by the Building and Grounds Committee for 1985 are listed below.

1. Compiled a list of storage room locations and made tentative useage assignments.
2. Contracted for the installation of a new acoustical tile ceiling in the narthex at a cost of \$1482.00. The work was done by P&G Acoustics, Inc. The project was funded by member donations.
3. Scraping and painting of the north and east walls of the narthex at a cost of \$39.87. (account 529)
4. Contracted for the installation of 60 feet of 4 inch drain file along the west side of the new addition. The work was done by Finn Christensen and Son, Inc. at a cost of \$520.00. The project was funded from the Building Fund.
5. Contracted for furnishing and grading 85 cubic yards of topsoil around the new addition at a cost of \$1620.00. The project was funded from the Building fund.
6. Purchased and planted trees and shrubs around the new addition according to the approved landscape plan. The plants were purchased from Milaeger's Garden Mart Inc. at a cost of \$1700.00. The landscaping materials were funded from memorial monies donated by Bill Bagley, Norman Olsen, Dick Carrington and the Senior Center.
7. Purchased materials for and installed banner storage and shelves in the kitchen closet.
8. Installed storage shelves in the Sunday School office closet and boiler room closet.
9. Arranged for an Energy Audit for church facilities and obtained written report.
10. Compiled a "key inventory" list detailing where all keys to the church facilities are located.

The major activities and projects under consideration by the Building and Grounds Committee for 1986 are as follows:

1. Develop a policy for and set fees for non-member useage of the church facilities.
2. Contract for the painting of the church sanctuary altar area, east stairway, and north stairway. The estimated cost for this work is \$3,500.00. (Special Budget Item)
3. Scrape and paint the church balcony area.
4. Purchase plants and materials necessary to complete the landscaping work:

a. Trees and shrubs	\$700.00
b. DeWhitt weed preventer fabric	450.00
c. Wood chip mulch	370.00
d. Railroad tie steps to parsonage	200.00
estimated cost	<u>\$1720.00</u>

5. Purchase and place 475 square yards of sod around the new addition at a cost of \$425.00. (from Building Fund)
6. Replace defective Carrilon tape at a cost of \$50.00.
7. Purchase and install safety bars in the women's restrooms.
8. Contract for the installation of electric outlets in the main floor kitchen area.
9. Develop and implement an "Adopt a Room" plan for Emmaus families to paint and decorate old Sunday School classrooms.
10. Investigate the feasibility of changing the north church doors to a key unlock only arrangement.
11. Investigate the replacement of the east and west side doors with new metal doors.
12. Inspect and take the necessary steps to make the parsonage acceptable for residence when an associate pastor is hired.

I wish to personally thank the members of my committee, those persons who so cheerfully worked with us on our painting and landscaping projects, and those who donated the money to make this work possible. May God continue to encourage the family of Emmaus as we work together during this coming year to make His house and our place of worship a facility to be proud of.

CONGREGATIONAL LIFE - Pat Jensen

The Congregational Life Committee is ending its second year. It is an active and dedicated group. For the year 1985 we planned many activities. They were: Sweetheart Dinner in February, Family swim and chili supper in March, Bowling party in April, Honoring of Graduates in May, Dustbuster and Ice Cream Social (Open House) in June, Church Picnic in July, Germanfest in August, Golf outing (cancelled because of rain) and Dave and Barb Anderson in September, Dedication in October, and Caroling party in December.

I think this committee could be expanded to keep events planned and carried through months in advance. I would like to see two or three more people on this committee in the next year. We have tentatively planned activities through May.

SOCIAL CONCERNS - Mildred Schroth

Last Christmas Emmaus members were generous again in donating food and money for the Project Concern Food Baskets. The need is always great.

We continue to collect food for the needy in our food cart located in the church narthex, and many boxes of food have been delivered by Lyle Andersen to the North Side Food Bank at Trinity Methodist Church. Emmaus has been assigned the fourth Friday of each month to work at this food bank, and volunteers are needed to help. If you are interested, call Mildred Schroth. The short time, from 2:00 - 4:00 p.m., is a heart warming experience.

The Lenten and Easter offerings designated for the ALC Hunger Appeal amounted to over \$2,000 and were presented to the ALC District Convention at Carthage College last May by our delegates, Sandy Olson and Shirley Psiones.

The Community Meals program has been operation three years (as of last April) and over 30,000 meals were served at St. Patrick's Church. Thanks to Emmaus members who provided food, help and money support for this worthwhile community service to the unemployed, lonely and less fortunate.

The offerings from the "Gift of Love" envelopes were given to the Racine County Jail Ministry and the Lincoln Lutheran facilities.

In September we received an urgent request from LSS to sponsor another refugee family. Many refugee families have been approved to come to the U.S. and are waiting to be sponsored. However, an opinion survey was taken of our members, and it was felt that we are not ready at this time to take on such a responsibility, but we may reconsider at a later time.

Last October over \$300 was collected after a Sunday service for a destitute Emmaus family. Matching funds were provided by the Aid Association for Lutherans to double that amount.

This year was the 40th anniversary of Lutheran World Relief. Our clothing drive was held in early November, and Al Beck again consented to take all our boxes of clothes and blankets, etc., to the box car for shipment to LWR. Included were 56 layettes given by our Emmaus Lutheran Church Women.

Our Thanksgiving offerings this year went to Community Meals (\$500), to the Community Action Agency for Christmas baskets (\$200), and the balance to the ALC Hunger Appeal. The Christmas offerings were given to LWR, LSS, and the Addiction Foundation, a branch of the A-Center.

In December a benefit was held for the Randy Tussler family at Vance's in Sturtevant. The Aid Association for Lutherans provided matching funds of the proceeds (up to \$5,000) for a total approximating \$10,000. Additional donations have been received, and the Tussler family is very appreciative.

Thanks to all who gave so generously of their time and treasures.

1985 MONEY MARKET ACCOUNT

DR. F.C. CHRISTENSEN - FAITH FOREVER:

Balance on hand (1/1/85)	\$2,517.13
Interest received	181.37
Deposits	27.44
TOTAL (12/31/85)	<u>\$2,725.94</u>

ORGAN FUND

Balance on hand (1/1/85)	\$ 78.96
Interest received	13.28
Deposit	50.00
TOTAL (12/31/85)	<u>\$ 142.24</u>

LILLIAN NEHRING MEMORIAL FUND

Balance on hand (1/1/85)	\$3,734.93
Interest received	143.58
Withdrawal	- 2,223.78
TOTAL (12/31/85)	<u>\$1,654.73</u>

MEMORIAL FUND - NONDESIGNATED

Balance on hand (1/1/85)	\$9,548.26
Interest received	605.42
Deposits	300.00
Withdrawal	- 2,495.00
TOTAL (12/31/85)	<u>\$7,958.68</u>

WISH LIST

Balance on hand (5/20/85)	\$2,768.00
Deposits	13,353.08
Interest	262.09
Withdrawals	- 7,363.08
TOTAL (12/31/85)	<u>\$9,020.09</u>

GRAND TOTAL (12/31/85) \$21,501.68

submitted by: Jane C. Jensen, Financial Secretary

1985 BENEVOLENT GIVING - JANE JENSEN, FINANCIAL SECRETARY

LENTEN OFFERING

ALC Hunger Appeal	\$2,115.73	
Southern Wisconsin District	2,115.73	
Lutherdale Camp	500.00	
		<hr/>
		\$4,731.46

GIFT OF LOVE

Lincoln Lutheran Fac.	\$ 191.50	
Racine County Jail - Ministry	191.50	
		<hr/>
		\$ 383.00

THANKSGIVING OFFERING

ALC Hunger Appeal	\$ 448.10	
Community Meals	500.00	
Project "3000"	200.00	
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		\$1,148.10

CHRISTMAS OFFERING

A.A. Addiction Foundation	\$ 500.00	
Lutheran Social Services	500.00	
Lutheran World Relief	1,326.70	
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		\$2,326.70

GRAND TOTAL \$8,589.26

RECEIVED FOR FLOWERS IN 1985 \$1,056.50

PROPOSED 1986 BUDGET

<u>DESCRIPTION</u>	<u>1985 BUDGET</u>	<u>Y.T.D. ACTUAL</u>	<u>1986 BUDGET</u>
SALARIES			
500 Senior Pastor	21550.00	21550.00	21550.00
501 Associate Pastor	12000.00	1326.22	14250.00
502 Secretary	8725.00	9121.81	8000.00
503 Janitorial	5925.00	7020.05	7000.00
504 Music Staff	7555.00	7705.00	8025.00
505 Others			250.00
	<u>55755.00</u>	<u>46723.08</u>	<u>59075.00</u>
BENEFITS:			
SENIOR PASTOR			
510 Auto Allowance	3000.00	3000.00	3000.00
511 Housing Allowance	11000.00	11000.00	11600.00
512 Pension	5800.00	5859.00	5970.00
513 Major Medical	450.00	487.50	600.00
	<u>20250.00</u>	<u>20346.50</u>	<u>21170.00</u>
BENEFITS:			
ASSOCIATE PASTOR			
515 Auto Allowance			2500.00
516 Pension			3465.00
517 Major Medical			500.00
518 Parsonage	800.00	921.59	2000.00
519 Housing Benefit			625.00
	<u>800.00</u>	<u>921.59</u>	<u>9090.00</u>
STAFF EXPENSES:			
521 Social Security	1675.00	1721.21	1725.00
522 Workmen's Comp. Ins.	375.00	238.00	375.00
	<u>2050.00</u>	<u>1959.21</u>	<u>2100.00</u>
BUILDING & GROUNDS			
525 Utilities	10560.00	11492.91	12000.00
526 Insurance	1500.00	1388.00	1665.00
527 Paving Assessment	2510.00	2509.68	0.00
528 Maint/Equipment	2300.00	2063.38	2400.00
529 Supplies	1200.00	1576.14	1200.00
530 Replace Roof & Boiler	23000.00	23000.00	0.00
532 Paint Sanctuary	0.00	0.00	3500.00
	<u>41070.00</u>	<u>42030.11</u>	<u>20765.00</u>
CHURCH OFFICE			
535 Postage	750.00	963.11	750.00
536 Supplies	5000.00	4103.72	4700.00
537 Advertising	600.00	716.17	600.00
538 Stewardship	0.00	0.00	300.00
	<u>6350.00</u>	<u>5783.00</u>	<u>6350.00</u>

<u>DESCRIPTION</u>	<u>1985 BUDGET</u>	<u>Y.T.D. ACTUAL</u>	<u>1986 BUDGET</u>
WORSHIP AND MUSIC			
545 Flowers	800.00	838.75	900.00
546 Sheet Music	200.00	123.63	300.00
547 Altar Supplies	600.00	516.31	600.00
549 Instrument Tuning	500.00	685.00	700.00
550 Guest Musicians and Speakers	450.00	640.00	600.00
	<u>2550.00</u>	<u>2803.69</u>	<u>3100.00</u>
555 Senior Citizens	800.00	780.00	800.00
	<u>800.00</u>	<u>780.00</u>	<u>800.00</u>
YOUTH EDUCATION			
565 Saturday Act. Center	400.00	121.10	300.00
566 Junior League	100.00	29.32	100.00
567 Senior League	150.00	300.09	150.00
568 Confirmation	150.00	88.88	150.00
569 Camping	500.00	500.00	1000.00
570 Youth Resources	50.00	29.26	50.00
	<u>1350.00</u>	<u>1068.65</u>	<u>1750.00</u>
571 Adult Programs:	150.00	19.75	150.00
572 Congregational Life			100.00
	<u>150.00</u>	<u>19.75</u>	<u>250.00</u>
CHRISTIAN EDUCATION WORKSHOPS/CONFERENCES			
575 Lutheran Standard	500.00	1638.75	1500.00
576 Lay Workers	200.00	216.05	200.00
577 Pastors	400.00	311.00	800.00
	<u>1100.00</u>	<u>2165.00</u>	<u>2500.00</u>
SUNDAY SCHOOL			
580 Library	100.00	93.89	100.00
581 Vacation Church School	200.00	418.40	200.00
582 Cradle Roll	100.00	62.80	100.00
583 Bibles	100.00	115.51	100.00
584 Film Services			100.00
585 Supplies	300.00	350.11	300.00
586 Educational Materials	1300.00	996.45	1300.00
	<u>2100.00</u>	<u>2037.16</u>	<u>2200.00</u>
BENEVOLENCES - DESIGNATED			
590 Amer. Lutheran Church	1500.00	2300.00	1500.00
591 Southern WI District	480.00	980.00	480.00
592 Lutheran Social Serv.	300.00	800.00	3600.00
	<u>2280.00</u>	<u>4080.00</u>	<u>23400.00</u>
BENEVOLENCES-SPECIAL			
593 Lutherdale		500.00	0.00
594 ALC Hunger Appeal		3803.83	0.00
595 Local Concerns		4413.98	0.00
596		570.00	0.00
597		1326.70	0.00
	<u>6000.00</u>		<u>6000.00</u>
	<u>6000.00</u>	<u>10614.51</u>	<u>6000.00</u>

<u>DESCRIPTION</u>	1985 <u>BUDGET</u>	Y.T.D. <u>ACTUAL</u>	1986 <u>BUDGET</u>
599 Reimbursed		12373.64	0.00
600 Load Payment	39960.00	582.85	39950.00
601 Interest		17035.15	0.00
	<u>39960.00</u>	<u>29991.64</u>	<u>39950.00</u>
GRAND TOTALS	<u>182565.00</u>	<u>171324.69</u>	<u>198500.00</u>

599 ACCOUNT

Memorial	500.00
Narthex	1482.00
S.S.	1218.29
B. F.	2618.11
Wish List	626.97
Sound System	984.00
Copy Machine	2613.00
Phone System	2300.00
Repairs from break-in	23.77
Confirmation Picture	7.50
	<u>12373.64</u>

1985 SUMMARY

Beginning Balance	24184.34
Total Deposits	159214.59
Total Expenses	171324.69
ENDING BALANCE	12074.24

EMMAUS LUTHERAN CHURCH
December 31, 1985
BUILDING FUND

Source of Funds

Lutheran Brotherhood Loan	\$300,000.00
Member Loans	68,500.00
Contributions From Members and Memorials	252,677.21
Interest Earned on Savings Account	5,616.54
	626,793.75

Funds Used For

<u>Construction Costs</u>		
Bukacek Construction	413,592.00	
United Mechanical	77,995.00	
Ruud Electrical	37,528.92	
Kaelber Plumbing	21,656.00	
Architectural Associates	38,184.47	
Ambassador Title	1,208.75	
Marinello Appraisal	150.00	
Benchmark Surveying	151.20	
Grading and Drain Tile	1,620.00	592,086.34
<u>Other Expenses</u>		
Loan Commitment Fee		1,500.00
Interest Paid Heritage Bank - Interim Financing		6,317.35
Spaghetti Dinner		160.00
Postage and Supplies		487.99
		600,551.68

Cash Balance - December 31, 1985		\$ 26,242.07
		=====

BUSINESS NOTE

(Use only for business purpose loans or for consumer loans in excess of \$25,000.)

Prepared and intended for use by commercial banks in transactions governed by Wisconsin Law.

Emmaus Evangelical Lutheran Church of Racine

May 20, 19 85 \$ 300,000.00

(MAKER)

The undersigned ("Maker", whether one or more) promises to pay to the order of Heritage Bank and Trust 4001 North Main St. ("Bank") at Racine Wisconsin, the sum of \$ 300,000.00

[Check (a), (b) or (c); only one shall apply.]

- X (a) in one payment on August 19, 1985
(b) in equal installments of \$ payable, 19, and on the same day of each month thereafter, PLUS a final payment of unpaid principal and accrued interest due on
(c) in equal installments of principal of \$ payable, 19, and on the same day of each month thereafter, PLUS a final payment of unpaid principal due on PLUS interest payable as set forth below.

If the amount of interest is not shown on line 4 below, this Note bears interest on the unpaid balance before maturity at the rate of % per year. Interest is computed for the actual number of days principal is unpaid on the basis of a 360 day year on the basis of a 365 day year.

Interest is payable on August 19, 19 85, and on the same day of each na month thereafter, and at maturity, OR, if box (b) is checked, at the times so indicated. Unpaid principal and interest bear interest after maturity (whether by acceleration or lapse of time) at the rate of % per year until paid, computed on the same basis.

If any installment is not paid when due or if Bank deems itself insecure, the unpaid balance shall, at the option of Bank, and without notice mature and become immediately payable. The unpaid balance shall automatically mature and become immediately payable in the event any Maker, surety, indorser or guarantor becomes the subject of bankruptcy or other insolvency proceedings. Bank's receipt of any payment on this Note after the occurrence of an event of default shall not constitute a waiver of the default or the Bank's rights and remedies upon such default.

This Note is secured by all existing and future security agreements and mortgages between Bank and Maker, between Bank and any indorser or guarantor of this Note, and between Bank and any other person providing collateral security for Maker's obligations, and payment may be accelerated according to any of them. The Maker grants to Bank a security interest and lien in any demand or savings account Maker may at any time have with Bank. Bank may, at any time after an occurrence of an event of default, without notice or demand, set-off against any deposit balances or other money now or hereafter owed any Maker by Bank any amount unpaid under this Note.

Unless checked here, this Note is not secured by a first lien mortgage or equivalent security interest on a one-to-four-family dwelling used as the Maker's principal place of residence.

Without affecting the liability of any Maker, indorser, surety, or guarantor, Bank may, without notice, renew or extend the time for payment, accept partial payments, release or impair any collateral security for the payment of this Note or agree not to sue any party liable on it.

All Makers, indorsers, sureties, and guarantors agree to pay all costs of collection, including reasonable attorneys' fees, and waive presentment, protest, demand and notice of dishonor.

Full or partial prepayment of this Note* is permitted at any time without penalty.

Bank may apply prepayments, if permitted, to such future installments as it elects.

Maker acknowledges that Bank has not made any representations or warranties with respect to, and that Bank does not assume any responsibility to Maker for, the collectability or enforceability of this Note or the financial condition of any Maker. Each Maker has independently determined the collectability and enforceability of this Note.

**Heritage Bank and Trust prime rate to be adjusted daily.

EMMAUS EVANGELICAL LUTHERAN CHURCH OF RACINE

This note is secured by a Real Estate Mortgage dated 11/20/84

By [Signature] (SEAL)
[Signature] (SEAL)
[Signature] (SEAL)
[Signature] (SEAL)

- 1. Loan Proceeds \$
2. Cr. Life Ins. Charge
3. Cr. A & S Ins. Charge
4. Interest (Add-on or Disc.)
5.
6. Face Amount Of Note \$

1925 Summit Avenue Racine, WI 53404

(ADDRESS) (PHONE)

Prin. \$
Int.
Due at Maturity

FOR BANK CLERICAL USE ONLY

COLLATERAL CODE

#108

91 da.

JRW

LOAN OFFICER

*Insert applicable prepayment restrictions and penalties; otherwise insert "is permitted at any time without penalty". If credit life or accident and sickness insurance is requested, a WBA 450 may be required. A consumer loan in excess of \$25,000 secured by real property or dwelling must be accompanied by a WBA (TL) disclosure statement, and a WBA (TL) 3 or 3A rescission notice may be required. If this Note is secured by Maker's principal place of residence, secs. 138.052 and 138.056, Wis. Stats., may apply.

MAKER'S COPY

5021-901 01
8-19-85
Due
No. 12628

Heritage Bank and Trust
4001 North Main Street
Racine, Wisconsin 53402
414.639.6010

Heritage
Bank

May 17, 1985

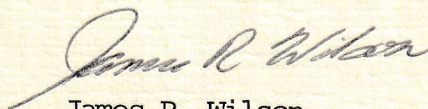
The Rev. Lyle E. Rossing
Emmaus Lutheran Church
1925 Summit Avenue
Racine, Wisconsin 53404

Dear Pastor Rossing:

Enclosed is the \$300,000.00 renewal note for Emmaus Church. Please have the note signed by the authorized people and return to my attention in the return envelope.

The interest owing on the note through May 20 is \$1,928.32. The church has the option of paying the interest through the 20th of May or taking it out as a draw on the loan. Please let us know how you want this taken care of.

Sincerely,



James R. Wilson
Senior Vice President

JRW:avs

Enclosures

EMMAUS LUTHERAN CHURCH - ANNUAL MEETING - January 26, 1986

The following are recommended by your 1986 Nominating Committee to fill the open positions for a two year period on the Emmaus Council:

Secretary	Jane Jensen
Financial Secretary	Carol Baylon
Parish Education	John Decker
Deacons	Richard Carrington
Worship & Music	Jan Sucus
Congregational Life	Randy Sanders
ELCW	Betty Barth

Those members remaining on the Emmaus Council and whose terms expire in January 1987 are:

President	Jim Martinsen
Vice-President	Dave Sears
Treasurer	Bev Hansen
Building & Grounds	Loren Larsen
Stewardship	Lee Woodward
Social Concerns	Mildren Schroth

Those members recommended by your 1986 Nominating Committee to serve on the 1987 Nominating Committee are:

Chairman	John McNulty
Congregation	Julie Field
Congregation	Amy Schultz
Council	Jim Martinsen
Council	Lee Woodward

Respectfully submitted, 1986 Nominating Committee

Chairman	Bob Gueldenzopf
Congregation	Carol Baylon
Congregation	Lyle Zielke
Council	Jan Sucus
Council	Pat Jensen

TOTAL GENERAL FUND DEPOSITS = 1985

Envelopes	\$ 127799.55
Loose Offerings	1588.97
Initial Offerings	217.00
Flowers	1056.50
Lutheran Standard	161.00
Sunday School	682.34
Sunday School Missions	625.66
Vacation Bible School	235.46
Bibles	77.00
Partners in Caring	202.00
Gift of Love	3383.00
Easter Offering	4731.46
Dedication Offering	570.00
Thanksgiving Offering	1148.10
Christmas Offering	2326.70
World Hunger	1200.00
Lutheran World Relief - Blankets	20.00
Special Offering - Needy Family	313.25
American Lutheran Church	800.00
Southern Wisconsin District	500.00
For Painting Narthex	1500.00
Copier and V.C.R.	2890.98*
Sound System	629.79*
Phone System	2495.00*
Aid Association Lutherans	108.23
Weddings	146.00
Conferance Materials	65.00
Memorial	500.00
Wish List	421.49*
Reformed Church	302.52
Insurance	724.00
Building Fund	2078.25*
Christmas Decoration	112.20
Voided Check	2500.00
Miscellaneous	103.10
TOTAL	\$ 159214.59
* Transferred from other accounts	(8515.51)
TOTAL RECEIPTS	\$ 150699.08