



EMMAUS LUTHERAN CHURCH

1925 Summit Avenue
Racine, Wisconsin 53404
414-634-5515

+ 1989 ANNUAL REPORT to the CONGREGATION +

PASTOR ROSSING'S 1989 ANNUAL REPORT

"See." "Grow." "Serve."

These three little words may carry a big punch for Emmaus and for the whole of the Evangelical Lutheran Church in America - if we take the trouble to unpack their meaning and then apply them in what is being called Mission90. The vision for the church as mission in these terms comes from Presiding Bishop of the ELCA, the Rev. Dr. Herbert W. Chilstrom. Let me share with you a few of his words from his report to the 1989 Churchwide Assembly held in Rosemont, Illinois last August.

As I have traveled about the church I have sensed a longing and a yearning for direction. Affirmation of the church is strong. Gratitude that we have come together in the Evangelical Lutheran Church in America is widespread.

But some anxiety also persists. Who are we? In what do we find our basic identity? What are the priorities for our church? In what direction are we headed? These are questions that need to be addressed if we expect our people to give us their full support for the mission of this whole church.

... I have invited the reaction (of many leaders) to my thinking and asked for their suggestions. At its April 1989 meeting, the Church Council expressed enthusiastic support for the proposal that arose from this process: Mission90.

Bishop Chilstrom has charted a course that Emmaus and all ELCA congregations can examine and make our own as we move into the 1990's. It's with this in mind that I have utilized the basic framework of Mission90 for our 1990 Church Plan. At the same time Pastor Pearson and I have worked with the committees and organizations in developing the concepts and goals so that the mission of the ELCA can be truly our own as a congregation.

The vision and mission is spelled out in the 1990 Emmaus Church Plan. Let me here simply introduce the basic ideas by sketching briefly what the three little words at the top entail.

1. "See" is to see Jesus, to live in Christ through worship, prayer and Bible reading.

2. "Grow" is to grow in Jesus, to live in Emmaus congregation so that we witness, give and reach out to others. 3. "Serve" is to serve Jesus, to live in the world so that we care for creation and build partnerships with others in the cause of ministry, peace and justice. If we do these things, we will be a vital and exciting congregation.

This year marks a new opportunity. I'm aware that it also marks the beginning of my 8th year with you as your pastor. Many institutional studies on the relationship of congregation and pastor show there to be certain important passages that parallel ones between partners in a marriage - the 1st year, the 7th year and the 21st. We made it through the first year and we're far from the 21st so I can't speak to that. But the end of the 7th year brings with it a pause to reflect on where we are as pastor and congregation.

As in a marriage, by the end of the 7th year both partners are well aware of the strengths and the limitations that each bring to the union. With that knowledge comes the choice - to work at the marriage, to make it better or to let things drift and go downhill. There are indications that good things are happening but there are also signs that we (starting with myself) have work to do. I can think of no better way to forge stronger bonds of partnership than for pastor and people to pitch in together in developing ways to realize the vision and the mission that we have set before us in Mission90. May God grant us grace to do it.

Many thanks to you, the congregation, for your prayers and support for my family and myself. This year will find Christopher in the aviation program of the Navy and Ted completing his first year of college at Augsburg in Minneapolis. Betty will have completed her 4th year of teaching in the elementary grades at Wadewitz. My gratitude to God for them is unbounded.

I'm also indebted to Pastor Pearson, Diana Diedrich, our secretary, Wes Mohr, custodian, Glenn Olson, senior center director, David Sears, president, Ken Pechman, vice-president, and the rest of the church council for their suggestions and help. Sincere thanks to all of you.

God go with us as we launch into a new decade!

Yours in Jesus,

Lyle E. Rossing

PASTOR PEARSON'S 1989 ANNUAL REPORT
"A Caring Community of Faith"

A couple of year's ago we had business cards made up for us at the church. This was the phrase we came up with to try and tell something about who we are at Emmaus. I have continued to reflect upon this phrase and would like to use it as a way of evaluating where we have been and a starting point of where we would like to be going in the 1990's.

First, as a community. We are becoming more and more a part of the global community. Not only do we hear more about what happens all around the world, and hear about it faster, but what takes place in Central America or in Eastern Europe also affects the way that we live and think. We are becoming more a part of the local Racine community. Because of the increased space from the addition, various groups from the area have been able to meet here, most significantly the Open House program. And we are becoming more inclusive in our worship by having special Youth and Women's services and seeking greater lay involvement.

Second, as a caring community. The root meaning of the word "care" is "to lament" which is in contrast with "curing." When we care, we suffer with another, we share their grief or pain, but we don't necessarily take it away. Being present to each other is what really matters. Such a ministry is at the very heart of the gospel and this is what I see taking place in all kinds of ways; during Sunday School, at the Senior Center, at the hospital, over the phone and in untold other situations. Such a caring makes us aware of the interdependence of all things and that in reality we are a part of one another. An important issue for us in the coming decade will be in just how well we care of creation. (See the excellent January 3rd article, "Taking Creation's Pulse" in The Lutheran for more details.)

Third, as a caring community of faith. The reason that we are together in the first place is because of Christ. The church exists not for the perpetuation of an institution but to bring the Good News of God's grace as shown to us in Jesus. We are called to proclaim in our words and deeds the vision of God's reign in our lives and for our world. This is what gives us hope.

Finally, I would like to add one more word, creative. We as a caring community of faith in Christ also need to be creative, to employ all of our senses to the praise of God. The constant temptation is to "take things for granted." In order for us to have a growing, vital faith we need to let go and be filled afresh with God's Spirit that "makes all things new."

Again, I do express my deep appreciation to you, the members of Emmaus for this kind of ministry we can have together. I feel good about what is happening and look forward with anticipation to what is yet to be.

Yours in Grace,

Paster Rich

PRESIDENT - David Sears

Our Lord has continued to bless each of us and the mission of our church. Your work in His name has demonstrated that Emmaus continues to grow as we approach our 140th anniversary in 1991.

1989 was a year which:

- Emmaus continued to be blessed with two faithful pastors, who give generously of themselves to both the congregation and the community.
- Many of you participated in and led our worship services.
- Our Sunday School and Vacation Bible School continue to guide our children.
- We continue to be inspired by our choirs and those providing special music; they continue to enrich our worship services.
- The 140th Anniversary Building Fund Drive was started.
- The steeple did not leak for the first time in twenty-five years, but the elevator continues to break down.
- Some of our loved members have left Emmaus and have gone on to His home.
- New members have joined our congregation, to those of you who are new, we are pleased to have you as a part of the Emmaus family.

A special thanks to each of you; your continued support has been an important ingredient in making my time as President very enjoyable.

We have been blessed with council members who have gone beyond our expectations as they serve our church. I look forward to the challenges our new council will offer each of us in the coming year.

BUILDING AND GROUNDS - Lyle Christensen

The last year saw a few major repairs at the church. The storage garage siding was covered to reduce damage by vandals. No additional leakage problems have been found in the entry areas. These areas will be repaired and painted in January.

Parking in the rear drive area is reported to be a problem at times. Signs were made to help control the problem. This problem can be controlled if we consider others when we use this drive area.

Maintenance of the elevator has become a costly problem. Our past practice of calling for service when the elevator stops gives us the highest cost of repair. A maintenance agreement is being considered which will provide needed maintenance and also give us a lower rate on any repairs needed. This agreement would carry a fixed monthly charge.

No major repairs are planned for the coming year.

EDUCATION - Pastor Pearson, advisor

Over this last year the opportunities for adult Bible study included: an eight-week unit on the book of Galatians from the SEARCH series which offered both morning and evening sessions; the "Word in Season" which was a "read through the Bible in a year" program, two adult forums were held to review the material read; and an eight-week study on some the Parables of Jesus from the FRIENDSHIP series of small group Bible studies. We are looking for new ways to allow for more people to participate for next year especially in connection with ELCA emphasis on renewed Bible study.

Great strides forward have been made in improving the library facilities for the children's department. The wall between the two rooms across from the nursery was taken down by Tony D'Alie and some of his crew. Barb and Gil Toslek have been organizing the effort by spending many hours cleaning, painting, getting new carpeting put in and building new shelves. We look forward to using this new facility and extend a big THANK YOU for all of the time and work put in so far.

The Lutherdale Day Camp program was co-ordinated by Fay Pearson, August 14th - 18th. We had a full enrollment of 26 campers under the theme of "Starship Earth." Jo Ann Christensen was the leader of the five member team of counselors who guided the children through each day's activities. Thank you again to all who helped with many different parts of the program; camperships, snacks, meals, and transportation. A special thank you the Rich & Kathy Christensens, who hosted the group at their home for the week.

The Preschool Vacation Bible School was co-ordinated by Betty Rossing under the theme of "Celebrate God's Love." Twenty-seven children attended the morning sessions and there were twelve teachers and helpers for the week.

We have had a very active and involved committee. It has been a delight to work with all the following members: Cindi Larsen and Karla Ptaschinski, Sunday School co-ordinators; Jody Svoboda and Karen Sedgwick, co-music leaders for the elementary grades; Pat Liesch, publicity; and Glenn Olson, Senior Center.

JUNIOR HIGH YOUTH - B.I.C.* - Pastor Pearson, advisor

The Sr. High group continues to meet about once a month, depending upon their busy schedules. Some of their activities included: the annual SuperBowl sub sale, the Lutherdale winter retreat, the Lutheran Youth Encounter weekend in Chicago, the Easter breakfast, the Sunday morning youth service, the canoe trip to Luther College in Decorah, Iowa, a swim party, miniature golf at the "Congo River," the C.R.O.P. walk, serving the Thanksgiving Eve Pie Social, and a volleyball and pizza outing.

Again, many thanks to Kevin & Noel Cookman and Sandy Strini who have been faithful sponsors of the group. To Bob & Karen Gueldenzopf, John Decker, and Sandy who have helped lead the Sunday morning forum. And to all the group members for their life and enthusiasm.

*Believers in Christ

SUNDAY SCHOOL - Cindi Larsen

It has been an exciting year for our Sunday School program here at Emmaus. With an enrollment of 126 (3 year olds through 8th grade) and a devoted staff of 24, we continue to strive to meet the Christian educational needs of our children.

1. **TEACHER TRAINING** - This past year three teacher workshops were offered to our staff. In the spring, Pastor Paul Hill, director of Lutherdale Bible Camp, conducted a teacher training workshop covering creative discipline and other aspects of Christian education. In the fall, our first staff meeting discussed teaching techniques for the different age levels while a later meeting was held to serve as a time for teachers and staff to share concerns and ideas. We are pleased to note that there was near perfect attendance at these meetings.
2. **ATTENDANCE** - We have also met our goal that 75% of Sunday School children will attend without being absent for a 10 week period. Regular attendance is strongly encouraged. Students with excellent attendance records will be recognized by the Sunday School.
3. **MISSIONS** - Our Sunday School children are becoming more aware and involved in mission programs. On the 2nd Sunday of each month, children have brought in non-perishable food items for the Northside Food Pantry. Any offering collected on that Sunday is also donated to the Food Pantry for the purchase of perishable food items.

The Care & Share General Store remains a collection center for such donations as children's winter outerwear and used toys that are then distributed to other organizations for use by children less fortunate.

We are excited that this past fall our Sunday School has decided to work with the Fredrick Lutheran Church School in St. Thomas, the Virgin Islands where Arlyn Olson serves as both principal and teacher. Monies will be donated towards the purchase of educational materials for the school's use.

Our children also continue to support Fe Campo, our Christian Children's Fund child through financial support.

In December our children purchased Christmas gifts for 12 children less fortunate through the K-Mart Giving Tree.
4. **TEACHER OF THE MONTH** - Each month a teacher (and assistant) and the class have been featured in a display placed in the narthex. This continues to serve as an important way to make known the individual members of our fine teaching staff.
5. **OPEN HOUSE** - Our goal of conducting an Open House for families to visit their children's classes and to meet with their teachers was successfully completed with our Intergenerational Rally Day activity held in September. This Rally Day provided members of Emmaus the opportunity to find out more information on the varied programs our church has to offer.

Sunday School - Continued

MUSIC - Our Sunday School morning music program remains an important aspect of our Christian education program. We have been blessed with the services of Jody Svoboda and Karen Sedgwick who have been working with 3 year olds through 2nd grade each Sunday morning. On the 2nd Sunday of the month Betty Rossing conducts a combined opening for the entire Sunday School in the sanctuary. These women are sharing their faith in our Lord and Jesus Christ through their enthusiasm for Christian music.

We are extremely thankful for the dedicated services of so many members of Emmaus who volunteer their time as teachers, office staff, bakers, photographers, coordinators.... Thank you everyone for your continued support and prayers.

DEACONS - Joseph Hlavka

The greeters program has been a success and will be continued with 6-month schedules mailed in advance. 100% of the members on the responsibility list (inactives) have been contacted and 100% of the shut-in members have been visited and communed regularly, (at least quarterly).

Name tag Sunday was done three times in the past year. A friendship Sunday was introduced in September.

Visitors will continue to receive letters of welcome, and follow-up visits were made by pastors and committee members for possible church membership. We have had breakfast receptions for new members where church members met and greeted them. We hope to initiate a program to contact potential new members by phone to at least double the normal yearly average.

I would like to thank the committee members for their help this past year.

CONGREGATIONAL LIFE COMMITTEE - Julie Field

Our committee was successful in planning and carrying out four events for the congregation this past year. These included the Sweetheart Dinner (Feb.), the Abelskiver Lunch (May), the Church picnic (August), and the chili lunch (Dec.). We were disappointed in the lack of response to our Progressive Dinner which was canceled in November due to lack of host homes and the small number of participants, (14). In planning this for next year, we would recommend securing these hosts ahead of time, as well as explaining how this event takes place, since many who might have signed up, did not do so because they did not know what it was.

This committee also has been responsible for finding volunteers to provide baked goods for Forum, purchasing coffee to be used during this time, and making the coffee. Harry Andersen who has made the coffee from September thru May. We will need to find someone to do this during the summer months. A thank you to all who served on this committee.

EMMAUS LUTHERAN CHURCH WOMEN - Lois Gueldenzopf

1989 was a busy and productive year for the Women of the Church. The five circles continued to meet monthly, with the Sarah and Rebecca Circles combining membership in October. There were four general meetings throughout the year, the Lenten Salad Supper, The Mother-Daughter Banquet, the Fall General meeting and in December the Christmas meeting, which included making up about 45 cans of cookies to be given to our shut-ins and elderly.

Willing hands assembled 67 layettes which were sent to Lutheran World Relief; approximately 200 bibs were made and donated to Lincoln Lutheran Home; and a pieced quilt was made and given to Lutherdale Bible Camp to be sold at their annual craft sale and auction. Lutherdale realized \$360 profit from the quilt.

Gifts of money were given to Wilderness Church (\$130), M.A. Moller Gunderson (\$130), Katashama (\$140.) and the Women's Resource Center (\$100). In addition, the women purchased a garbage disposal and a microwave over for the church kitchen. They also donated \$200 toward the purchase of new paraments and gave a total of \$900 toward the church Building Fund.

The highlight of the year was perhaps the Thankoffering Service in November conducted completely by the women. Inspirational messages were delivered by Jody Svoboda and Ruth Hlavka, a women's choir provided beautiful music, meaningful prayers written by individual circle members were offered and the many women who participated in the service made it a truly worshipped experience.

So it is evident the Women of Emmaus continue as an important auxiliary of the church, doing the will of our Lord. We serve in a spirit of love and are grateful for the spiritual growth this involvement rewards.

TREASURER'S REPORT OF MONIES GIVEN IN 1989

Wilderness Church	130.00
Mary Ann Moller Gunderson	130.00
Katashama	140.00
Emmaus Building Fund	900.00
Emmaus Paraments	200.00
W.E.L.C.A.	146.37
Thankoffering Boxes	345.40
Women's Resource Center	100.00
L.S.S. Toys	100.00
Emmaus - Garbage disposal	50.00
Emmaus - Microwave	182.00
L.L.H. - Bibs (200)	
Cookies (45)	
Layettes (67)	170.00
Lutherdale - Quilt-sold for \$170.	
TOTAL	<hr/> \$2,666.13

SENIOR FELLOWSHIP CENTER - Glenn Olson

Jan. - June

26 Tuesdays

2 cancelled

24 programs

42% travelogues 11

5% film/VCR 1

34% info 9

19% entertainment 5

100% 26*

July - Dec.

26 Tuesdays

2 Holidays center closed

1 Out to eat

23 programs

13% travelogues 3

43% film/VCR 10

30% info 7

13% entertainment 3

99% 23

*Speaker/film or two films for a program.

Some reflections:

The increased number of films/VCR used reflects the unavailability of programs by individuals, hence, the need to use the library films and VCR's. This trend seems to be consistent with reports from other L.L. Centers. Many individuals are charging for their programs. To pay for a program is not within the guide lines presented by L.L. Extension Services. We have paid for one program which was shared by invited centers.

Some outstanding programs were shared by our members, a group presented Jewish music and dance. The Emmaus Center entertained 91 members from other L.L. Centers.

We enjoyed a demonstration of German paper cutting, "Scherenshitte" and another on stained glass.

We viewed a VCR of "Flying Quilts" which presented the need for and the use of kits make by volunteers. We hope to begin more of this in the New Year.

Again Al Beck has been more than willing to help us with showing their family trips. His idea of putting some of our faces in place of dignitaries has caused us to have real homemade fun. We thank him!

Many of our members attended the study of the Parables. We look forward to the pre-Lenten study.

We still like to do our part for others. We have donated to the United Way Fund, and to the Public library. A contribution was given to the Respite Program sponsored by Holy Communion Congregation. We have members who have benefited from their services and we have volunteers who work with the Respite program.

Five more members of Emmaus now have access to large print PORTALS OF PRAYER. Seventeen copies are distributed at the center or by the visiting committee.

We were given a bountiful Christmas dinner by the AAL branch of Emmaus. We have Mildred Schroth and Sue Kiger to thank for that special event. We were pleasantly surprised with a dessert given by the Open House group. We thank them and the Sunday School class for the favors that decorated our table.

Our Sunshine fund helps us remember our members who are hospitalized. Because of it we are able to remember our less active members and those who have a special birthday.

These varied activities help us to sponsor, develop and work on our main objectives as set forth in the Emmaus church plan, namely provide Christian fellowship; Motivate for a fuller life; Provide means to be of service to others.

STEWARDSHIP - Gregg Albright

The 1989 Stewardship Pledge Drive's final total is approximately \$145,000; down \$4,000 or 2.75% from the previous year.

1989 provided us with a rather small but hard-working committee composed of Gregg Albright, Ginny Dougall, Marilyn Wekwejt, Debbie Smith, and Pastor Lyle Rossing. The committee chose to carry out our stewardship drive in a different fashion than in earlier years by having a "Pie and Prayer" in which members are invited for dessert and coffee and urged at that time to commit their yearly pledges. This is done in a fellowship setting and we chose to show a video and relate to the congregation what we were trying to accomplish.

I consider 1989's Stewardship Drive a success based on the fact that even though pledges were down from 1988, last year's format was an Every Member Visit, which usually provides the congregation with a higher total pledging. I was also skeptical of the "Pie and Prayer" format, thinking that Emmaus has its share of congregational dinners and the percentage of people who participate would be low. This proved to be true, even though we had four (4) Pie and Prayer sessions for people to participate in. It would be easier for the committee and congregation if any "Pie and Prayer" or similar format were to be held on just one Sunday.

Below I have listed our shortcomings and our successes and my recommendations for next year:

SHORTCOMINGS

1. We had too many Pie and Prayer sessions. At several, there were only a handful of people, and while this made for some wonderful fellowship, it was hard on the committee. The "extra" sessions were on Sunday, Monday, and Tuesday nights, and I feel the effort was not worth the small response we got.
2. Follow-up was not good at all. We all know that those who participate are usually the ones that pledge anyway, so following-up for those who do not pledge regularly is vitally important. By having a small committee, the job of calling those who did not pledge was a significant task. Some of my members were not able to follow through with this task and it made it that much more difficult for the members who did.

SUCCESSSES

1. \$145,000 raised was above my expectations. A pleasant surprise and an indication of a job well done and tribute to my committee.
2. My committee members carried out their duties without complaints and did them very well. I was able to assign them a task and know that it would be carried out to my expectations.
3. I feel we communicated with the congregation quite well. Mailings were sent on a regular basis, notices in the VISITOR were frequent, the literature sent by the Synod also was very helpful. It was hard NOT to notice this year's drive.
4. I had many people volunteer to make pies and Connie Lamberton again volunteered to make the banner, which turned out beautiful.

STEWARDSHIP - RECOMMENDATIONS

1. More emphasis on follow-up next year.
2. If a Pie and Prayer format, have it on one day, preferably between services on a Sunday.
3. Start the campaign earlier, mailings and VISITOR notices earlier.
4. A larger committee.
5. One Sunday designated Stewardship Sunday with full emphasis on Stewardship and nothing else.
6. Encourage more congregational participation.

That, basically, was the year. Please excuse the length of this report. If anyone has any comments, recommendations, criticisms, etc., please, please feel free to voice them to me or Pastor Rossing. Your thoughts are really what allow us to improve our jobs!

SOCIAL CONCERNS - Pat Shields

The Social Concerns Committee provides community service to needy people. Activities that were carried out during the calendar year in 1989:

- More food supplies were given to the Food Pantry. This was as a result of the congregations response to the advertising from the committee and the Sunday School involvement.
- Members of the Emmaus congregation participated in the CROP WALK march on October 15th, for the hungry. This resulted in \$21,000, (\$3,000 more than last year), for the hungry, 25% comes back to Racine for our food pantries and Meals on Wheels.
- The congregation collected clothing, blankets, layettes and other needed supplies for the Lutheran World Relief. Collection was 9 boxes for 1989 verses 7 boxes for 1988.
- The Social Concerns Committee approached the owners of the Regency Mall in an attempt to keep full bus service to the mall entrances. Our goal was to assist the senior citizens and the handicapped.

WORSHIP - John Cook

75% of our services have been traditional.

25% of our services have been innovative or contemporary, including the Chicago Folk Service and the Service of the Word.

Three of our services have involved senior high or college youth in leading roles.

Ideas from committees and others were used for themes during seasons of the church year. Special music is used in worship services.

Story telling for children is a part of our services.

Progress is being made in the weaving of new stoles for the pastors and new falls for the pulpit and lectern. Three sets are completed: the green, blue and white.

Holy communion has been celebrated at least twice a month and average worship attendance has been 259.

EMMAUS LUTHERAN CHURCH
 PROPOSED BUDGET
 1990

DESCRIPTION	1989 ACTUAL	1989 BUDGET	1990 BUDGET
SALARIES			
500 Senior Pastor	\$24,000.00	\$24,000.00	\$25,900.00
S.S. Offset	1,322.00	1,322.00	1,981.00
501 Associate Pastor	19,000.00	19,000.00	20,000.00
S.S. Offset	1,047.00	1,047.00	1,530.00
502 Secretary	7,306.30	7,600.00	7,800.00
503 Janitorial	9,867.47	9,000.00	10,500.00
504 Music Staff	8,534.33	8,700.00	10,560.00
	<hr/>	<hr/>	<hr/>
	71,077.10	70,669.00	78,271.00
BENEFITS:			
SENIOR PASTOR			
510 Auto Allowance	3,000.00	3,000.00	3,000.00
511 Housing Allowance	15,000.00	15,000.00	15,000.00
512 Pension	9,509.28	9,597.00	8,790.00
513 Medical Supp.	544.00	640.00	256.00
	<hr/>	<hr/>	<hr/>
	28,053.28	28,237.00	27,046.00
BENEFITS:			
ASSOCIATE PASTOR			
515 Auto Allowance	3,000.00	3,000.00	3,000.00
516 Pension	5,759.20	5,681.00	6,773.00
517 Medical Supp.	665.00	640.00	740.00
518 Parsonage	1,962.31	1,800.00	1,800.00
	<hr/>	<hr/>	<hr/>
	11,386.51	11,121.00	12,313.00
STAFF EXPENSES			
521 Social Security	1,900.86	1,900.00	2,168.00
522 Workmen's Comp. Ins.	325.00	350.00	380.00
	<hr/>	<hr/>	<hr/>
	2,225.86	2,250.00	2,548.00
BUILDING & GROUNDS			
525 Utilities	10,279.99	12,000.00	12,000.00
526 Insurance	3,560.50	3,950.00	3,500.00
528 Maint/Elevator	0.00	0.00	1,200.00
528 Maint/Equipment	7,068.12	3,600.00	3,800.00
529 Supplies	2,068.71	1,200.00	1,200.00
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	22,977.32	20,750.00	21,700.00

DESCRIPTION	1989 ACTUAL	1989 BUDGET	1990 BUDGET
CHURCH OFFICE			
535 Postage	1,045.38	900.00	1,000.00
536 Supplies	4,687.23	5,000.00	5,000.00
537 Advertising	681.28	600.00	600.00
538 Stewardship	108.37	100.00	150.00
	<hr/>	<hr/>	<hr/>
	6,522.26	6,600.00	6,750.00
WORSHIP & MUSIC			
545 Flowers	913.85	1,200.00	1,200.00
546 Sheet Music	447.67	200.00	300.00
547 Altar Supplies	844.01	750.00	800.00
549 Instrument Tuning	1,039.60	660.00	700.00
550 Guest Musicians and Speakers	465.00	450.00	500.00
	<hr/>	<hr/>	<hr/>
	3,710.13	3,260.00	3,500.00
555 Senior Citizens	780.00	780.00	780.00
	<hr/>	<hr/>	<hr/>
	780.00	780.00	780.00
YOUTH EDUCATION			
565 Saturday Act. Center	0.00	50.00	50.00
566 Junior League	25.00	50.00	50.00
567 Senior League	100.00	150.00	150.00
568 Confirmation	76.25	150.00	150.00
569 Camping	250.00	250.00	250.00
	<hr/>	<hr/>	<hr/>
	451.25	650.00	650.00
571 Adult Programs:	385.10	450.00	450.00
572 Congregational Life	79.80	50.00	75.00
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	464.90	500.00	525.00
CHRISTIAN EDUCATION WORKSHOPS/CONFERENCES			
575 The Lutheran	1,485.76	1,550.00	1,560.00
576 Lay Workers	433.00	350.00	450.00
577 Pastors	1,177.51	1,000.00	1,200.00
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	3,096.27	2,900.00	3,210.00

	1989 ACTUAL	1989 BUDGET	1990 BUDGET
SUNDAY SCHOOL			
580 Library	53.83	100.00	100.00
581 Vacation Church School	797.00	850.00	850.00
582 Cradle Roll	149.27	100.00	100.00
583 Bibles	213.21	120.00	120.00
584 Film Services	0.00	0.00	
585 Supplies	196.70	200.00	200.00
586 Educational Materials	984.16	970.00	970.00
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	2,394.17	2,340.00	2,340.00
BENEVOLENCES/DESIGNATED			
ELCA - Greater Milw. Synod	14,450.00	16,609.00	17,445.00
592 Lutheran Social Serv.	3,500.00	3,800.00	3,980.00
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	17,950.00	20,409.00	21,425.00
BENEVOLENCES/SPECIAL			
593 Lutherdale	128.00	0.00	0.00
594 ALC-Hunger Appeal	1,165.00	0.00	0.00
595 Local Concerns	279.61	0.00	0.00
596 Missions	352.00	0.00	0.00
597 LWR	0.00	0.00	0.00
	0.00	0.00	0.00
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	1,924.61	0.00	0.00
599 Reimbursed	3,763.72	0.00	
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	3,763.72	0.00	0.00
MORTGAGE/INTEREST			
600 Loan Payment	33,895.96	33,624.00	33,624.00
601 Interest	1,264.00	0.00	0.00
602 Member Loans	5,400.00	0.00	0.00
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	40,559.96	33,624.00	33,624.00
GRAND TOTALS	217,337.34	204,090.00	214,682.00
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EMMAUS LUTHERAN CHURCH
REGULAR BANK ACCOUNT
DECEMBER 31, 1989

BEGINNING FUND BALANCE		\$7,218.21
RECEIPTS:		
DEPOSITS	\$182,768.18	
TRANSFERS	28,047.34	
INTEREST	354.21	

TOTAL INCOME		211,169.73
TOTAL EXPENSES		217,337.34

ENDING FUND BALANCE		1,050.60
W/H PAYABLE		382.70

CHECKBOOK BALANCE		1,433.30
		=====

GENERAL FUND RECEIPTS - 1989

Regular receipts	\$156,120.99
Initial offering	242.00
Flowers	1,281.00
Transfers from Debt/Retirement	17,780.00
Transfers from Adopt-A-Month	271.96
Transfers from Capital Fund Drive	5,200.00
Sunday School	1,590.23
Lent & Easter	4,874.50
Thanksgiving	762.00
Christmas	1,941.35
Gift of Love	550.50
YWCA Rent	3,350.00

Misc. Income:

Unity Sunday	30.00
Candles and Ribbons	185.00
Music	110.00
Oxygen Tank	120.00
Transfers from Non-Designated Memorials	1,002.63
Transfers from Designated Memorials	200.00
Transfers from Wish List	3,576.75
Copier	1,000.00
Refunds	120.00
Bequests	6,000.00

Misc. Educational:

The Lutheran	86.55
SEARCH Bible Study	39.00
WORD-IN-SEASON	22.00
Vacation Church School	94.50
Lutherdale Day Camp	768.00
Bibles	100.00
Parenting Class	20.00

Misc. Benevolence:

ELCA Missions	648.00
World Hunger Appeal	503.00
Local Concerns	1,338.00
LSS	75.00

<u>Total receipts into</u>	\$210,002.06
<u>General Fund</u>	

DEBT-RETIREMENT FUND

Beginning Balance	\$ 5,612.82
Receipts	18,777.55
Withdrawals	(17,780.00)
Interest	476.67
Ending Balance	\$ 7,087.04

ADOPT-A-MONTH

Beginning Balance	\$	150.00
Receipts		300.00
Withdrawals		(271.96)
Interest		<u>-0-</u>
Ending Balance	\$	178.04

CAPITAL FUND DRIVE

Beginning Balance	\$	1,100.00
Receipts		22,505.00
Withdrawals		(5,200.00)
Interest		<u>-0-</u>
Ending Balance	\$	18,402.00

FAITH FOREVER - Dr. F.C. Christensen

Beginning Balance	\$	1,072.35
Receipts		-0-
Withdrawals		(126.47)
Interest		<u>59.14</u>
Ending Balance	\$	1,005.02

DISBURSEMENTS

12-14-89 TO Debt Retirement Fund	\$	126.47
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DESIGNATED MEMORIALS

Beginning Balance	\$	1,250.20
Receipts		2,100.00
Withdrawals		(684.87)
Interest		<u>95.33</u>
Ending Balance	\$	2,760.66

RECEIPTS

1-30-89 Building & Grounds	\$	50.00
Paraments		100.00
2-6 Paraments		50.00
2-20 Paraments		200.00
2-27 Paraments		100.00
12-27 Paraments		<u>1,600.00</u>
	\$	2,100.00

DISBURSEMENTS

10-13-89 Paraments	\$	550.00
10-23 Tree		52.50
12-14 To Debt Retirement Fund		<u>82.37</u>
	\$	684.87

ORGAN FUND

Beginning Balance	\$	2,433.15
Receipts		-0-
Withdrawals		-0-
Interest		<u>137.43</u>
Ending Balance	\$	2,570.57

NON-DESIGNATED MEMORIALS

Beginning Balance	\$ 5,648.14
Receipts	2,270.50
Withdrawals	(6,982.89)
Interest	<u>225.73</u>
Ending Balance	\$ 1,161.48

DISBURSEMENTS

1-19-89	Parsonage Bathroom Repairs	\$ 486.70
2-6	Parsonage Bathroom Repairs	48.31
2-20	Carillon Repairs	423.60
5-9	Parsonage Bathroom Repairs	579.03
7-13	Copier	2,576.75
12-14	To Debt Retirement Fund	220.28
12-29	Elevator	<u>2,648.22</u>
		\$ 6,982.89

WISH LIST

Beginning Balance	\$ 1,206.72
Receipts	1,150.00
Withdrawals	(1,067.43)
Interest	<u>73.70</u>
Ending Balance	\$ 1,362.99

RECEIPTS

5-30-89	Copier	\$ 50.00
6-12	Copier	1,000.00
12-27	Folding Machine	<u>100.00</u>
		\$ 1,150.00

DISBURSEMENTS

7-13-89	Copier	\$ 1,000.00
12-24	To Debt Retirement Fund	<u>67.43</u>
		\$ 1,067.43