

Emmaus Evangelical Lutheran Church

1925 Summit Avenue, Racine, Wisconsin 53404-2374 A congregation of the Evangelical Lutheran Church in America

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Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. (*Adopted 1991*)

Agenda

Opening devotion — Pastor Janz
Approval of Minutes of Congregational
Meeting: February 6, 2005
Pastor's Report
President's Report
Recognition of 2005 Church Council
Election of 2006 Church Council

Approval of the Proposed Budget for 2006 Unfinished Business New Business Discussion: Where do we go from here? – Pastor Sue Ruehle Adjournment to lunch Prayer

Candidates for 2006 Council

Additional nominations:

| President | Chris Lamberton |
|-----------------------|---------------------|
| Vice President | Randy Sanders |
| Secretary | Cathy Meyer |
| Treasurer | Carolyn Wooster |
| Financial Secretary | Michele Kreimer |
| Building & Grounds | |
| Congregational Fellow | ship Julie Field |
| Member Care | |
| Social Concerns | h brownship o dawn |
| Stewardship | (3, 2) |
| Parish Education | Nancy Smith |
| Worship & Music | Kathy Christensen |
| Youth | |

Emmaus Lutheran Church Congregational Meeting Minutes

Date: February 6, 2005 Time: 10:25 a.m. – 10:42 a.m.

Place: Sanctuary

- 1. President Brenda Gieszler opened the meeting and Pastor Mary led the devotions.
- 2. Minutes of the congregational meetings held February 1, 2004, May 16, 2004 and June 20, 2004 were approved as written. (Motion 2:1:05)
- 3. Pastor's Report Written report submitted.
 - a. Pastor Mary thanked the congregation members for all of their work and prayers and expressed that it is a privilege to be here at Emmaus.
- 4. President's Report Written report submitted.
 - a. Brenda Gieszler thanked the congregation members for their support.
- 5. Recognition of 2004 Church Council
 - a. Church council members were introduced and thanked.
- 6. Election of 2005 Church Council

Nominations were opened and closed with no nominations from the floor. The following slate of council members for 2005 were accepted as presented:

President Brenda Gieszler Vice President Chris Lamberton Secretary Cathy Meyer Treasurer Carolyn Wooster Financial Secretary Michele Kreimer Building & Grounds Dave Douglas Congregational Life Member Care * Social Concerns Colette Schattner Stewardship Parish Education Nancy Smith Worship & Music Gregg Albright Youth

7. Approval of the Proposed Budget for 2005

The budget for 2005 was reviewed and approved as submitted. (Motion 2:3:05)

(Motion 2:2:05)

8. Unfinished Business - None

* Previously Deacons

- 9. New Business
 The 2004 financial reports were approved as submitted. (Motion 2:4:05)
- 10. Closing

A motion was passed to close the annual meeting. (Motion 2:5:05) A closing prayer was led by Pastor Mary.

Respectfully submitted, Cathy Meyer, Church Council Secretary



Pastor's Report by Rev. Mary L. Janz

Preach the Gospel at all times; when necessary, use words. -Francis of Assissi

We've all heard the expression, "Actions speak louder than words." I want to take this opportunity to say thank you for preaching loudly and clearly. Through your actions you have stepped out to serve with generosity, compassion and love. It's a privilege to be the pastor of a congregation

that values and lives out servanthood in the name of Christ.

Above and beyond your regular giving, you have been generous. Through vehicles such as the pastor's discretionary fund, the Christmas giving tree, the Northside Food Pantry, the Community Meal program at St. Patrick's, and special gifts to

Neighborhood Camp and EASY (Emmaus After School for Youth), you have donated money and food and gifts to be shared with our neighbors. Many lives have been touched with our neighbors. Many lives have been touched through your generosity.

But, it's far more than money. You have prayed, and you have opened your hearts to those in need. You have been generous with your time – cooking, sewing, serving meals, working with children, visiting the sick and homebound, working at the food pantry, planning programs for the Keenagers, helping in the office. Thank you to those who plan worship, those who sing in the choir and provide special music. Thanks to

Altar Guild, ushers, nursery attendants, Scrip coordinator, clean-up crews, hosts for coffee hours, church council, counters and Sunday School staff. That's just the beginning of the list! There's Carolyn, who spends hours each week paying bills and keeping our finances in order; and there are Ruth and Joy, who send cards on behalf of Emmaus – all volunteers who are behind the scenes.



As we grow our Second Wednesday program, our Sunday School, Neighborhood Camp and other ministries, even more time, energy and resources will be needed. Impossible for a church our size? Remember the tiny mustard seed and how it grew? We must never forget that God is in the center of the equation; surprises and resources and abundance spring forth when and where we least expect them. Six months ago, I would have never, in my wildest dreams, thought that the Holy Spirit would be calling Pastor Walter Hermanns to be a part of the Emmaus community. It just goes to show how God's plans are much bigger than we dare imagine! I would be remiss if I didn't say a special thanks to all who showed your generosity during my convalescence following my badly broken ankle. You supported me with patience, prayers, meals, cards, and stepping in when I couldn't accomplish my day-to-day tasks. Special thanks go to Nancy Smith, Sue Ruehle, Suzanne Landis, Valerie Crehan, Paul Berge, Marlyn Christensen, Kathy Christensen, Michele Kreimer, Ben & Kelly Field, Joyce Kaiser, Kerry Hunter, Milt Christensen, and many, many more. While no one was quite able to give me an extra dose of patience,

you did help me get to where I am today. I can't thank you enough.

This past year at Emmaus will stand out because of the 40 Days of Purpose small groups and programming, the neighborhood meetings hosted by Emmaus, the formation of the Green Team, the initiation of "second Wednesday," and the beginning of the Praise Band. It's my prayer that our relationship with one another and with God will grow exponentially – just as that little mustard seed of the parable of Jesus. We are all called to grow in the faith and to preach the Good News wherever we are!



Council President's Report by Brenda Gieszler

This past year saw many accomplishments that will benefit not only Emmaus, but also how we impact the community on a larger scale. And, there are no signs of slowing down! It is important to note that very little of what is accomplished at Emmaus is the result of the council's action. In reality, it is the tireless work of Pastor Mary, the staff and those who give generously their time and talent to actually do the real work. If I were to try and catalog all of the activities of our congregations, it would take reams of paper. Instead, the initiatives highlighted below are those that have been a focus of your Council and the respective ministry areas during the past year.

- Initiated and completed a spiritual growth campaign called "40 Days of Purpose". It all started with a kick-off brunch. From there, small groups met once a week; and there was a sermon series with a focus on God's purpose for our lives, a ministry fair, a celebration Sunday with music from Out of Eden band and it ended with a pot luck with reflections and words of thanks.
- Approved the purchase of three new computers to replace the outdated computers in the church office. Special thanks to Art and Nancy Smith and Kerry Hunter for providing their time and talent to this very important project.
- · Upgraded the phone system.
- Initiated and completed the renovation project for the upstairs kitchen. Special thanks to all who contributed through special gifts, memorials and honoraria. Special thanks to Dave Anderson, Pat Jensen, Bill Irvine and Cheryl Dexter for leading the planning of this project.

With the help of God and the entire congregation, Emmaus will continue to

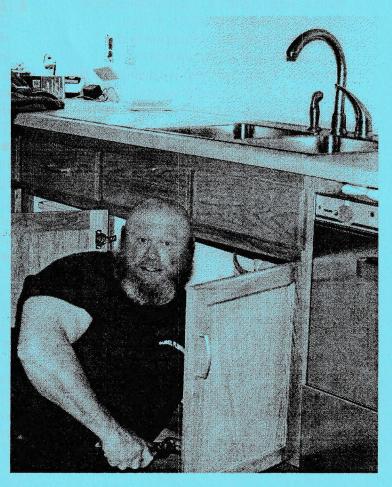
meet all our challenges in a positive way. I would again like to thank Pastor Mary, all committee chairpersons, and all the volunteers for a fine year. Our church is blessed with a wonderful staff and congregation who give their time and talent. Thanks to each of you for your many prayers, support and contributions.

Your church council continues to be dedicated to making sound decisions on your behalf and welcomes your input. Now is a great time to join one of our committees and influence the goals for next year!

Contact any of the chair members for more information.

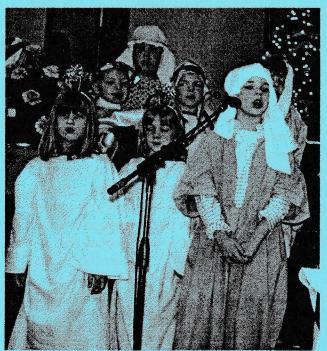
Get involved and make a difference!

—Brenda Gieszler



Christian Education Committee Report by Nancy Smith

- The year 2005 was highlighted with an enthusiastic response and participation in the program 40 Days of Purpose based on the best selling book by Rick Warren. Led by volunteer leaders, approximately 120 persons at Emmaus and The Atrium met weekly to watch a video which was followed by discussion and a time of fellowship.
- Education Task Force: A committee consisting of Kris and Dave Smith, Amy Haman, Cindi Larsen, Celia Bagley and Nathan Lamberton met during the months of April, May and June to assess religious education at Emmaus. As a result of these meetings it was recommended to start a nursery to be offered during worship and the Education hour. The nursery was put into operation in September and is complete with a beeper system. Linda Jaskulske is the paid nursery attendant. It was expressed by all that education is the responsibility of all the members of Emmaus. Volunteer help is essential to the success of the Emmaus programs. Our youngest members from birth to three years are receiving monthly newsletters from SPLASH, the latest curriculum from Augsburg. Rachael Briere is coordinating this effort to reach our families with little ones.
- Sunday School: The preschool/ elementary aged children continue to use the workshop rotation model curriculum. Denise Keller who has served as Sunday School Coordinator for the past 4½ years resigned her position as of December 31. Nancy Smith will act as interim Sunday School Coordinator for the remainder of the school year. This fall the children explored creation, David and Goliath and prepared a delightful Christmas program, Christmas Treasures, which told the birth of Christ through discoveries found in a treasure box.



Celia Bagley and Amy Haman are leading the middle school boys and girls. Their lessons are based on curricula from Group Ministries and Augsburg. They are exploring faith issues; this fall they discussed peer pressure. They also studied The Lord' Prayer.

- Bible Study: The end of 2005 a group met the 2nd Wednesday of the month to discuss Art Simon's book, *Rediscovering the Lord's Prayer*. Interest level is high for this style format and it will be continued into 2006.
- Women's Bible Study: Women of the church meet the first Wednesday of the month at 1:30 p.m. Pastor Mary leads a different study each month. All women of the church are invited to attend.
- Green Team: Julie Hansen and her committee are making us more aware of how we can be responsible stewards of God's creation. In September worship was centered on the creation theme. The committee provided us with Green Team

bags – a great way to advertise Emmaus as well as not to use paper and plastic. Under the leadership of Arlyn Olson and Chris Lamberton, we are exploring ways that Emmaus can save energy. The year concluded with a presentation at Adult Forum entitled "Affluenza," which discussed ways we can simplify our lives and not get caught up in materialism. We were encouraged to find earth-friendly ideas (gifts to charities) for Christmas giving.

• Keenagers: Once known as "Seniors," those attending decided to change their image. Anyone who is retired and wants to

come together for fun, "frolic" and fellowship are welcome to participate. Program topics include music, travel, games, and forums on health and educational issues. Keenagers meets the first and third Tuesday of the month. Coffee is served at 10:00 a.m., the program begins at 10:30 and lunch is served at noon.

• Confirmation: Students in grades 7-9 meet Wednesday evenings during the school year. This past year five confirmands affirmed their Baptism on Reformation Sunday.

Worship & Music Committee Report by Kathy Christensen

The Worship & Music Committee has had a busy year, planning worship services and special worship events as well as coordinating details involved in worship planning. Members of this committee are Kathy Christensen, Chair; Pastor Mary; Joyce Kaiser, Organist; Suzanne Landis, Choir Director; Chris Lamberton, Ushers; Pat Jensen, Altar Guild; June Beck and Kylee Albright, Members At Large. Thanks to each member for their continued efforts and interest in the worship experience of the Emmaus congregation. Anyone interested in being a part of this enthusiastic and fun committee is welcome to attend our meetings on the first Monday

Special worship services were planned for Celebration Sunday on March 13, "Mass on the Grass" on July 24, and four services during September for the "Season of Creation" series. "Out of Eden" provided music for Celebration Sunday and "Mass on the Grass." Pastor Sue Ruehle literally stepped in to preach for "Mass on the Grass" as Pastor Mary had broken her ankle the previous Sunday.

of each month at 7:00 p.m.

A Praise Band was formed in September led by Kylee and Gregg Albright. The band made its debut on October 9 and was very well received. We look forward to having them as a part of our worship services often. Anyone interested in participating is welcome.

Danny Pirtle, a student at Prairie School, is now the accompanist for Saturday evening worship services. We are happy to have Danny as a part of our worship community.

The choir has continued to rehearse at 8:00 a.m. each Sunday and to perform every





Sunday, September through May, with the exception of the fourth Sunday of each month, when the children sing. We have added some new members and always welcome more. Suzanne Landis continues to provide excellent leadership as our director. She has challenged us with some new anthems and continues to update our music library. We are blessed to have the talents of both Suzanne and Joyce Kaiser, our organist. Joyce arranges for special music whenever necessary, and provides wonderful and inspirational music for our worship services. We thank Nathan Albright for serving as accompanist when Joyce has been on vacation and also the musicians who play for Chicago Folk Services. We appreciate all who share their talents to enhance worship at Emmaus.

An opportunity continues to be available for anthems to be purchased in honor or memory of a special person or event. The cost is \$30.00. Suzanne is to be consulted and will select the appropriate music. The choir will perform the anthem on the selected Sunday.

The banner-sewing-quilting group continues to meet under the direction of Carol Eschmann. New quilted Christmas banners were completed and displayed in the narthex. Anyone interested in joining the project is invited to come to Fellowship Hall on Thursday mornings at 9:00 a.m.

In order to be a friendly and welcoming congregation, we now have greeters who extend a welcome to people entering our church on Sunday mornings. We could use more people to serve as greeters approximately once a month. Anyone willing to help can contact Kathy Christensen or the church office.

Thanks to all who have willingly served as acolytes, worship assistants, ushers, readers, greeters, Altar Guild workers, decorators, choir members, musicians and more. There are many facets to the work of the Worship & Music Committee and we are happy to include everyone who is willing to share their abilities and talents to glorify God.

Respectfully submitted,
—Kathy Christensen,
Committee Chair

Youth Committee Report by Gregg Albright

The youth of Emmaus are thankful for all the support our members, staff and Pastor Mary show throughout the year. Our 2 largest fundraisers, the wreath sale in December and the Fiesta Mexicana generate most of our income. The past year, we had one of our best Fiestas ever, raising over \$6,000! This allowed about 12 kids to travel to Texas this summer for a mission trip. Ben and Kelly Field chaperoned and quite unexpectedly had to handle all of the duties as Pastor Mary broke her ankle a week before the mission trip! While a little stressful being thrown into the new circumstances, Ben and Kelly did a great job and our kids (and their parents) were

grateful. The youth showed their appreciation by buying them a gift certificate to a bed and breakfast in Door County.

We also thank the Robinson family, who donated some used furniture for the youth room. The youth room ceiling remains to be painted but otherwise, it has turned into a great place to hang out...now we just need more kids to hang out there!

Parents continue to be a blessing and Kylee and myself thank everyone for their support during our fundraisers, especially Carol Yust and Lisa Zielke who go above and beyond every year to make the food great for Fiesta Mexicana. We also want to



acknowledge Carol's many friends, relatives and co-workers who donate time, energy,

supplies and prizes to the fiesta.

Lastly, a personal note to my wife, Kylee who continues to be a blessing to me with her support and fine listening skills when I "go crazy" during Fiesta. She is a great help and does it without my asking. I am very grateful for her.

Emmaus is truly a blessing for our youth and the community in general. May we continue to be so for many, many years.

Yours in Christ,
—Gregg Albright
Youth Chair

Stewardship Progress Report

| Year ¹ | # of pledges total | Average \$ per pledge per year ² | Total pledged dollars ² | Total actual giving ³ | Average attendance ⁴ |
|-------------------|-----------------------|--|---------------------------------------|----------------------------------|------------------------------------|
| 2006 | 88 | \$1,722.16 | \$151,550 | | |
| 2005 | 90 | \$1,690.62 | \$150,465 | \$177,600.55 | 111 |
| 2004 | 92 | \$1,529.37 | \$140,702 | \$185,590.66 | 130 |
| 2003 | 101 | \$1,486.83 | \$150,170 | \$161,446.30 | 140 |
| 2002 | 99 | \$1,470.44 | \$145,574 | \$166,062.94 | 142 |
| 2001 | 117 | \$1,290.60 | \$149,709 | \$152,609.97 | 155 |
| 2000 | 118 | \$1,276.20 | \$150,592 | \$169,392.16 | 160 |

¹ The year for which the pledge is made, e.g., for 2006, those pledges were made at the end of 2005.

² Pledges to the General Fund.

³ General envelope total plus loose offering to the Unified/General Fund; source: Treasurers' end-of-year income reports.

⁴ Attendance for 52 weeks of Saturday and Sunday services plus Christmas Eve services, divided by 53 (2000-2004), or 52 (2005; 12/24/05 fell on a Saturday, so Christmas Eve services were held in place of the regular Saturday evening service. 12/31/05 not included in average for 2005).

⁵ There will be 53 Sundays in 2006, resulting in a one-year-only increase in the amount pledged by persons who pledge on a weekly basis.

Outreach Ministry Report by Valerie Crehan

Mentoring Program

Fall of this year saw some changes in the Ministry plan. Nancy Smith took over the My Mentor and Me program. Nancy added many new mentors and there are currently 19 children from first through third grade with mentors. Her relationship continues to grow with the new principal of Wadewitz, Warren Baugher, and she has attended some Wadewitz meetings to better understand the needs of the school.

School-Church Relations

Nancy Smith is now the coordinator for this program. School supplies were collected from the congregation and delivered in September to Wadewitz for families unable to provide the necessary supplies for their children.

Emmaus was very generous, and many boxes of supplies were delivered to the school. The congregation also provided Christmas gifts for eight families from Wadewitz and the Literacy Council and gifts were purchased for the after school children.

The Teacher Appreciation Luncheon is planned for the spring. This is always well attended and appreciated by the teachers and staff.

Emmaus After School for Youth

This fall began our fourth year of E.A.S.Y. The program meets three afternoons per week with 15 children registered. Funding was uncertain this fall, so the program was cut back from four days to three days. Funding for the after school program comes from grants and donations and some money from Unified's "Lighted Schoolhouse Program." This program provides snacks, homework help, enrichment activities, reading and

transportation free of charge to any Wadewitz student who applies.

Two adult staff and Kristen Clinton, from Emmaus, supervise the program and the retention rate is excellent. Many of our after school children continue with us for Neighborhood Camp.

Second Wednesday

This program was launched in September. Second Wednesday provides fellowship and evening programming for Emmaus. Attendance for this program has continued to grow over the past four months.

Currently there are approximately 70 people who come for dinner at 5:30 p.m. Ninety percent of our after school families have been attending these dinners and have an opportunity to meet congregational members and Pastor Mary.

After dinner is served, attendees have a choice of attending a study group, confirmation class, or playing games. The study group, led by Nancy Smith, has been studying the Lord's Prayer, but will begin a new study in March. At 7:15 all come together for a short vesper service in the sanctuary.

We are looking for ways to expand this ministry during Lent, with the addition of Pastor Walter Hermanns to our outreach staff.

All funding for this program comes from grants and free will dinner donations. The National Division of Outreach of the ELCA, in addition to regional grants, has awarded over \$14,000 to outreach programming and continues to recognize the efforts made at Emmaus in outreach.

Neighborhood Camp

June and July 2005 were very busy times here at Emmaus. The office that

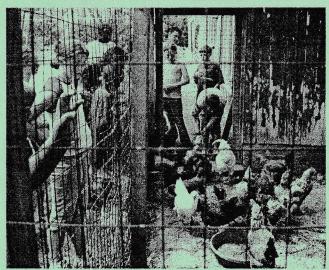
coordinates camp activities city-wide for seven churches and 225 campers, eight adult coordinators and 23 paid teen interns is located here at Emmaus with Valerie Crehan as the coordinator.

Here at the Emmaus Church site there were over 50 children registered for camp and a staff of fourteen. Two adult site coordinators, Nancy Smith and Barb Fogarty, supervised children, staff and volunteers.

Once again Emmaus members donated money, time and talents to help make this camp a success. Over 800 volunteer hours were offered by teen volunteers, adult cooks and kitchen help, readers, shoppers, painters and on and on. This camp would not be possible without all the assistance and prayers of Emmaus members. The community continues to accept Emmaus Church as a church who actively cares about its neighborhood.

The camp city-wide continues to grow. Attendance was up by about 20% and there

are plans to add two churches this summer as host sites making eight ELCA congregations that provide free enrichment, nourishment and religious activities to underserved children in Racine. Emmaus continues to lead the way with donations of time and money and has become an excellent example of what can happen when a church commits itself to outreach.



Sunday School Coordinator's Report by Denise Keller

We have just wrapped up our fifth year of using the Workshop Rotation Model of teaching for our preschool through fifth grade children. This model involves teaching one story for 3-4 weeks using different workshops each week and is based on the theory that each of us learns better in different ways, e.g., visually, by acting it out, by hearing it, through art, etc.

This method is an effective and fun way for the kids to learn and for the teachers to teach, as well. This year, we had units covering the story of Joseph and His Brothers, Lent-40 Days of Purpose, Easter Story, Creation, David and Goliath, and the Birth of Christ.

"Christmas Treasures," the Christmas program, used a variety of ways to present the Christmas message, songs, poems,

playlets and narration. The kids enjoyed dressing up as the Nativity and putting on the production for family, friends, and the congregation.

Collette Shattner, Cindi and Loren Larsen, Kylee Albright and Valerie Crehan all did a wonderful job in the opening "Temple" time, conducting a small worship service and working on songs with the kids. They sing at the 9:15 a.m. service the one Sunday of the month and on special occasions.

We also have some great volunteers this year that have committed their time to the Sunday School hour as a Shepherd or Workshop Leader: Jamie Toslek, Denise Johnson, Chris and Caren Lamberton, Kristen Clinton, Julie Field, Kylee Albright, Cindi Larson, Joy Lippmann, Sandy Strini, Natasha and Chris Chan-A-Sue, and Celia Bagley. Thank you also to others that have helped out in one way or another throughout the year.

We are always looking for individuals who would like to experience Sunday School the Rotation Workshop way. Everyone is welcome



to come and join us and see what we are all about.

Sunday School is open to all children preschool age and up. Preschool through grades five meet upstairs in our Temple Room. Sunday School begins at 10:30 and ends at 11:30.

-- Denise Keller

Sunday School Treasurer's Report by Denise Keller

| \$183.95 | |
|----------|---|
| | The Sunday School is currently |
| \$269.00 | asking children which other missions they |
| | would like to donate their offering to. |
| \$452.95 | Offerings collected each Sunday will |
| | be use toward the purchase of animals as |
| \$0.00 | gifts for families around the world through |
| | the Heifer Project International. |
| (\$0.00) | They will be voting in the next few |
| | weeks on which animals that they would |
| \$452.95 | like to purchase as gifts. |
| | \$269.00 \$452.95 |

Northside Food Pantry by Joel or Pat Lamke

Dear supporting churches,

Thank you for your part in making the Northside Food Pantry a successful operation. Enclosed find the last quarterly report and an annual summary for the Pantry.

Please thank your congregations for their continuing support. Things were not looking so good during the summer, but everyone came through during the holidays. Another \$1,928.75 has been received since the first of the year. We have kept track of the weight of your donations of food, but have not totaled it for the individual churches. If you would like this number we

can get it for you. We appreciate the variety of food you give.

We also thank you for the loyal volunteers you provide each month. They are a wonderful group of people and we appreciate all of them and the hard work they do.

If you have any questions or need any further information, please call Joel or Pat Lamke at 637-6021 or cell phone 939-5603.

Sincerely,

—Joel or Pat Lamke Northside Food Pantry

NORTHSIDE FOOD PANTRY QUARTERLY REPORT FOR OCT. — DEC. 2005

| | OCTOBER | NOVEMBER | DECEMBER | TOTAL | |
|-----------------------------------|-----------------|----------|------------|--|------|
| Households Served | 100 | 96 | 128 | 324 | |
| People Served | 268 | 235 | 351 | 854 | |
| Adults | 149 | 138 | 224 | 511 | |
| Children | 119 | 97 | 127 | 343 | |
| Children | | | | | |
| | | | | | |
| CHECKBOOK BALANCE | 09-30-2005 | 5 | \$3505.51 | | |
| | | | | | |
| | OCTOBER | NOVEMBER | DECEMBER | TOTAL | |
| RECEIPTS This I have a Mathediat | \$20.00 | \$50.00 | \$795.00 | \$865.00 | |
| Trinity United Methodist | 20.00 | 20.00 | 638.00 | 678.00 | |
| St. Mesrob Armenian | 20.00 | 20.00 | 700.00 | 700.00 | , al |
| Emmaus Lutheran | | 50.00 | | 50.00 | |
| TOPS | | 23.00 | 500.00 | 523.00 | |
| Individuals | 8.82 | 23.00 | | 8.82 | |
| Rebate | 0.02 | | | | |
| TOTAL | \$48.82 | \$143.00 | \$2633.00 | \$2824.82 | |
| TOTAL | \$ 10.02 | | | | |
| | | | | | |
| EXPENDITURES | OCTOBER | NOVEMBER | R DECEMBER | TOTAL | |
| Em Em Em | \$614.13 | \$556.76 | \$718.20 | \$1889.09 | |
| | | | | | |
| | | | | | |
| CHECKBOOK BALANCE | 12-31-200 | 5 | \$4441.24 | | |
| | | | | | |
| | | | | | |
| St. Andrew Lutheran | | | | | |
| expenses for food not | | | | To the state of th | |
| reflected in checkbook) | OCTOBER | MOVEMBEI | R DECEMBER | R TOTAL | |
| | OCTOBER 8107.66 | \$112.86 | \$156.56 | \$377.08 | |
| | \$107.66 | \$112.80 | \$150.50 | Ψ.Σ.Γ | |

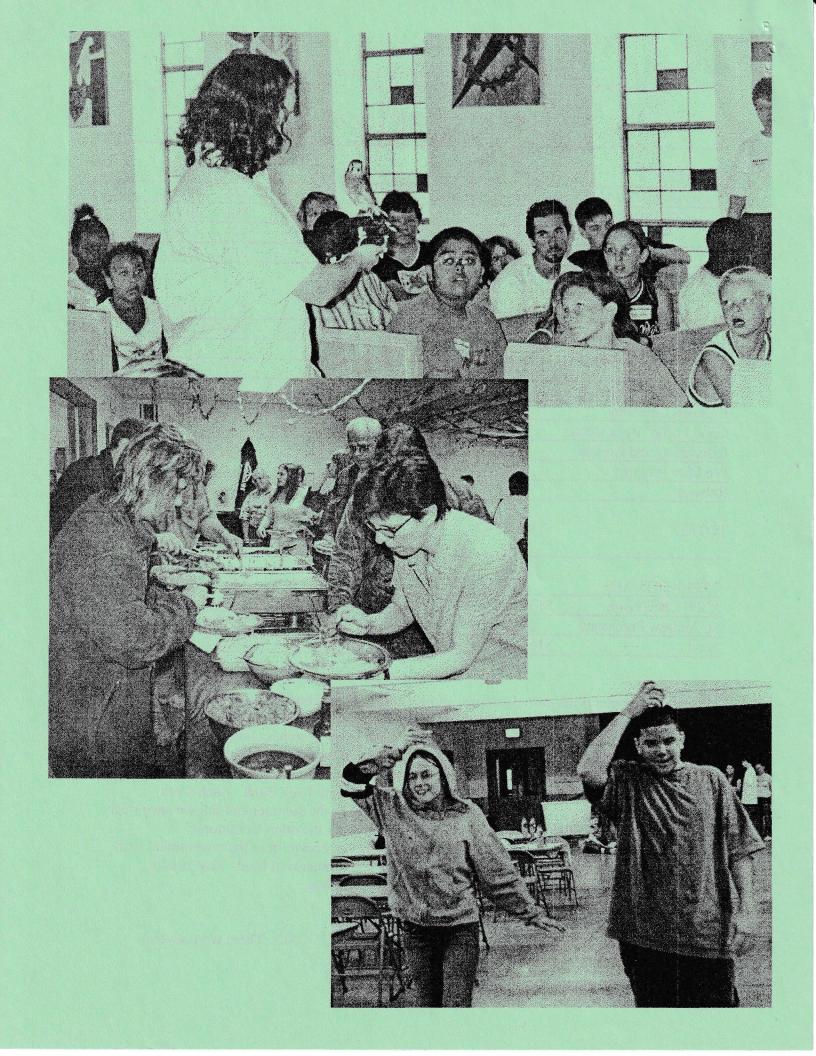
The Northside Food Pantry has had a very busy quarter. We thank everyone who has contributed to the mission of serving those in need. We are grateful for your donations of food and cash. We appreciate the many volunteers the supporting churches provide each month. We are also pleased to have use of a new refrigerator purchased by very generous gifts at Trinity.

NORTHSIDE FOOD PANTRY SUMMARY 2005

| U | Olymon Hell Boo | | | |
|-------------------|---|--|---|--|
| 1 st | 2 nd | 3 rd | 4 th | TOTAL |
| 217 | 232 | 314 | 324 | 1037 |
| 608 | 675 | 914 | 854 | 3051 |
| 336 | 364 | 499 | 511 | 1710 |
| 272 | 311 | 415 | 343 | 1341 |
| | | | | |
| 1^{st} | 2 nd | 3 rd | 4 th | TOTAL |
| \$908.34 | \$499.00 | \$160.00 | \$865.0 | 0 \$2432.34 |
| 250.00 | 230.00 | | | 480.00 |
| 300.00 | | | | 300.00 |
| 69.00 | 25.00 | 25.00 | 678.0 | |
| 164.38 | 20.00 | 40.00 | 700.0 | |
| 385.00 | | | | 385.00 |
| 1.00 | 20.00 | | 573. | |
| | 58.02 | | | 58.02 |
| | | 2.00 | 8 | .82 10.82 |
| \$2077.72 | \$852.02 | \$227.00 | \$2824. | 82 \$5981.56 |
| | | | | |
| | | | | TOTAL |
| \$1381.95 | | | | \$5617.30 |
| 229.68 | 238.01 | | | 1209.96 |
| \$1611.63 | \$1509.86 | \$1439.60 | \$2266.17 | \$6827.26 |
| | 1 st 217 608 336 272 1 st \$908.34 250.00 300.00 69.00 164.38 385.00 1.00 \$2077.72 | 1st 2nd 217 232 608 675 336 364 272 311 1st 2nd \$908.34 \$499.00 250.00 230.00 300.00 25.00 164.38 20.00 385.00 20.00 1.00 20.00 58.02 \$2077.72 \$852.02 \$1381.95 \$1271.85 229.68 238.01 | 217 232 314 608 675 914 336 364 499 272 311 415 181 2nd 3rd \$908.34 \$499.00 \$160.00 250.00 230.00 300.00 69.00 25.00 25.00 164.38 20.00 40.00 385.00 58.02 2.00 \$2077.72 \$852.02 \$227.00 \$1381.95 \$1271.85 \$1074.41 229.68 238.01 365.19 | 1st 2nd 3rd 4th 217 232 314 324 608 675 914 854 336 364 499 511 272 311 415 343 1st 2nd 3rd 4th \$908.34 \$499.00 \$160.00 \$865.00 250.00 230.00 300.00 573.0 69.00 25.00 25.00 678.0 164.38 20.00 40.00 700.0 385.00 1.00 20.00 573.0 58.02 2.00 8 \$2077.72 \$852.02 \$227.00 \$2824. \$1381.95 \$1271.85 \$1074.41 \$1889.09 229.68 238.01 365.19 377.08 |

This report represents the cash donations and expenditures for food for operating the Northside Food Pantry for the year 2005. St. Andrew Lutheran Church maintains their own checkbook and purchases food for the pantry, while the other churches contribute money which is the Northside Food Pantry account. In addition to the purchased food, we receive many tons of donated food from the churches, food drives, and individuals. Each month we get allotments from the government and the Racine County Food Bank. Each week we get bakery from Pick n Save and from Piggly Wiggly. In the summer and fall we have fresh produce from the Trinity Food Pantry Garden as well as from the other Community Gardens. We are expected to match the amount of food we receive from the government with donations and purchases. In 2005, this amounted to 54,172 pounds of food. That is a lot of food for this little pantry. It does not stay on our shelves long.

^{*}This report does not include any monies deposited after 12-31-2005. There were several.



Pastoral Report and Summary of Statistics for 2005

| Pastoral acts Baptisms (child) 4 Baptisms (adult) 0 | Weddings (member/s) 2 Weddings (non-members) 2 |
|--|--|
| Funerals (member) 6 | Confirmation (youth) 6 |
| Funerals (non-member) 5 | Affirmation of faith (adult) |
| and bud and an analysis of a same and a same a same a same a same a same a sa | Animation of faith (addit) |
| Church services | |
| Regular Sunday worship 53 | Christmas Eve 2 |
| (29 with Holy Communion) | Sunday School programs |
| Lenten midweek worship 5 | Funerals in church |
| (3 with Holy Communion) | Weddings in church 3 |
| Saturday worship services (not incl. 12/24) 49 | Total number of church services 125 |
| Thanksgiving Eve 1 | 4 Mary American |
| O O HASERINA VALUETA | |
| Total Saturday-Sunday attendance: | |
| 52 weeks = 5,786 with average monthly att | tendance = 482.17 Total Saturday: |
| (includes Saturdays, with average weekly atte | |
| Christmas Eve.) with average weekly, Sep | |
| with average weekly, Jun | |
| 6 midweek services (not including Saturdays, Christr | |
| | MARINAM |
| Holy Communion | Famela Deuneau & Jeffrey Motanger |
| # of communions given 3,710 | # of confirmed members who communed and |
| # of confirmed members communing 187 | contributed 162 |
| # of pre-confirmed members communing 23 | # of non-members communing more than once: |
| Grace M. Christensen Unger | 25 |
| lanet Lengte Anderson Svendsen | |
| <u>Baptized</u> <u>Confirmed</u> | Baptized Confirmed |
| Total membership as of January 1, 2005 | ELECTRICAL CONTROL AND |
| 472 346 | |
| Members received: | Members removed: |
| a. by baptism: children 4 | a. by death 7 |
| b. by baptism: adult 0 0 | b. by transfer to other ELCA 6 6 |
| c. by affirmation of faith 0 0 | c. by transfer to other Luth. congregations |
| d. by transfer from other ELCA 0 0 | 0 0 |
| e. by transfer from other Lutheran 0 0 | d. to non-Lutheran congs./no transfer |
| f. by transfer from non-Lutheran 0 0 | 1 |
| g. baptized members confirmed - 6 | e. to inactive status 8 5 Total members removed 23 19 |
| h. renewed membership 8 5 | Total members removed 23 19 |
| i. statistical adjustment <u>x</u> <u>x</u> Total members added 12 11 | |
| Total members added 12 11 | Total membership as of December 31, 2005 |
| | 461 338 |
| | |

Pastoral Acts \$2005

BAPTISMS

Elizabeth Xanna Thompson Ella Sophia Fox Lukas Anthony Burns Cloey Ray Briere

FIRST COMMUNION

Michaela Keller Abbygail Maranger

CONFIRMATION

Brian Field Justin Haman Courtney Jansen Klerissa Kossack Michael Liesch Hailey Sommer

MARRIAGES

Pamela Denneau & Jeffrey Maranger Terri Lynn Schweitzer & Kevin Ryan Metevard Michele Lee Nelson & Robert Louis Robinson Kerry Andersen & James Perkins (at Holy Communion Luth. Church)

TRANSFERS IN (Italics=pre-confirmed)

From other ELCA:

From other Lutheran:

From other Christian:

By affirmation of faith:

Reactivated:

Alice & Delmar Burman Milt J. Christensen Jr. Pamela Olle Theresa Olle Statistical adjustment:

TRANSFERS OUT (Italics=pre-confirmed)

To other ELCA:

Christopher Olson, Jennifer, Melanie & Laura Beth Buelow, Christopher Buelow To non-ELCA Lutheran:

To non-Lutheran Christian: Jerry & Denise Pipol, Danielle &

Non-Christian or No Transfer Bradley Falaschi

To inactive status: Vicki Butler, Joey & Anna

Theodore Villalobos

FUNERALS (Maiden name in italics)

Rosalie L. Scheribel Mauer* Milton Everett Christensen Hans G. Jepsen Arthur James Winch* Lillian Chernick Watts Card* Grace M. Christensen Unger Janet Lenore Anderson Svendsen Robert W. Rommelfaenger* John Robert LeClair* Beverly Scheel Johnson Colette M. Havel Schattner

* Non-member

OTHER MEMBERS REMOVED BY DEATH:

Lucille Adams Dudek

| Emmaus Ev. Lutheran Church Saving Account Detail Bank of | Balance | Bank Interest | | Transfer OUT | December Ending Balance | White page 1 |
|--|--|--|------------|---------------|-------------------------------|--------------|
| Elmwood -1739298 Mortagage Payments | 01/01/05 | and Charges | IN | Transfer OUT | 12/31/05 | |
| Designated - Principal Payments | | | | | | |
| Debt Retirement Ful | nd 0.00 | | | | 0.00 | |
| Adopt-a-Sund | | 0.00 | 0.00 | 0.00 | 0.00 | |
| Available for mortga | | 0.00 | 0.00 | 0.00 | 0.00 | |
| | | | * | | | |
| Non designated fun- | ds 1,306.63 | 0.00 | 4,737.93 | (7.240.56) | (1.196.00) | |
| Banking expen | se 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| Interest income: CI | Ds 271.98 | 0.00 | 176.93 | (320.18) | 128.73 | |
| Interest incon | | 46.65 | 224.13 | (530.57) | 25.74 | |
| Non-designated to | tal 1,864.14 | 46.65 | 5,138.99 | (8.091.31) | (1.041.53) | |
| Designated | | | | | | |
| Designated: Siebert Gra | ant 6,000.00 | | 0.00 | (6,000.00) | 0.00 | |
| Improvements-Church & Parsonage | | | 0.00 | (6.601.76) | 2,640.76 | |
| Summer Outreach Progra | | | 0.00 | 0.00 | 0.00 | |
| Training & Developement(seibe | | | 0.00 | 0.00 | 0.00 | |
| After School Program(seibe | | | 0.00 | 0.00 | 0.00 | |
| Com outreach-Discretionary(siebe | | | 0.00 | 0.00 | 0.00 | |
| Dane Rouch | er 336.38 | | 0.00 | (336.38) | 0.00 | |
| Connet Beque | est 0.00 | | 0.00 | 0.00 | 0.00 | |
| Community outrea | ch 0.00 | | 0.00 | 0.00 | 0.00 | |
| Capital improvemen | | | 0.00 | 0.00 | 769.94 | |
| Capital Reser | | | 1,692.53 | (1,165.26) | 2,569.81 | |
| Worship & Mus | | | 0.00 | 0.00 | 50.00 | |
| Organ fu | | | 0.00 | 0.00 | 1,817.19 | |
| Kitchen Remodel (upstair | | | 0.00 | (11,035.00) | 0.00 | |
| Choir ful | | * | 0.00 | 0.00 | 340.00 | |
| Choir rob Christmas decoratio | | | 0.00 | 0.00 | 249.11 0.00 | |
| Campershi Campershi | | | 0.00 | 0.00 | 0.00 | |
| Tape minis | | | 0.00 | 0.00 | 106.30 | |
| Water damage rece | 150 | | 0.00 | 0.00 | 0.00 | |
| Youth Mission | | | 0.00 | (1,627.34) | 0.00 | |
| Youth Midd | , | | 0.00 | (1,178.78) | 0.00 | |
| Brass Nick | | | 0.00 | 0.00 | 0.00 | |
| Bibles, hymna | als 0.00 | | 19.00 | 0.00 | 19.00 | |
| Nurse | ery 0.00 | | 0.00 | 0.00 | 0.00 | |
| Habitat/House Pi | ns 0.00 | | 0.00 | 0.00 | 0.00 | |
| Interest (Reckhow Endowmer | | | 0.00 | 0.00 | 0.00 | |
| Tro | | | 0.00 | (320.00) | 13.00 | |
| Libra | and the same of th | | 0.00 | 0.00 | 15.00 | |
| Air Conditioning Fu | | | 2,513.66 | (4.000.00) | 15.00 | |
| Fellowship hall remod | | | 0.00 | 0.00 | 0.00 | |
| Total Designate | ed \$36,644.44 | \$0.00 | \$4,225.19 | (\$32,264.52) | \$8,605.11 | |
| Total Designated+NonDesignate | ed \$38,508.58 | \$46.65 | \$9,364.18 | (\$40.355 83) | \$7,563.58 | |
| TOTAL | \$38,508.58 | \$46.65 | \$9,364.18 | (\$40,355.83) | \$7,563.58 | |
| Bequests | | ************************************** | | ···· | | |
| Mission Investment Plus Fu | | 22.62 | 0.00 | (4,449.32) | 0.00 | |
| Reckhow Endowment Fu | | 167.36 | 0.00 | 0.00 | 5,306.13 | |
| Binder Bequest (Yout | 15 | 0.00 | 0.00 | 0.00 | 7,985.10 | |
| Bequest sub-to | 0.00 tal \$17,550.57 | \$189.98 | \$0.00 | (\$4,449.32) | \$13,291.23 | |
| GRAND TOTA | AL \$56,059.15 | \$236,63 | \$9,364.18 | (\$44,805.15) | \$20,854.81 | |

Emmaus Ev. Lutheran Church

| <u>PAGE 2</u> | January Beginning Balance 01/01/05 | Bank Interest and Charges | Transfer IN | Transfer OUT | December Ending Balance 12/31/05 |
|-----------------------------------|---|---------------------------|----------------|--------------|---|
| Mission Invest. Plus Fund Detail: | | | | | |
| Siebert 2002 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Dane Roucher Memorial | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Air Conditioning Fund | 2,513.66 | 0.00 | 0.00 | (2,513.66) | 0.00 |
| AAL Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Anniversary | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Improvements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Capital Reserve | 1,692.53 | 0.00 | 0.00 | (1,692.53) | 0.00 |
| Community Outreach | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Emmaus Endowment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Emmaus Sign | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Gift Bibles | 19.00 | 0.00 | 0.00 | (19.00) | 0.00 |
| Interest Earned | 201.51 | 22.62 | 0.00 | (224.13) | 0.00 |
| Tape Ministery | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1999 Budget Items | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Youth Endowment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Benevolence | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2001 Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Technology | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Sunday School | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Building Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Youth Mission Trips | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL: | \$4,426.70 | \$22.62 | \$0.00 | (\$4,449.32) | \$0.00 |

INVESTMENT ANALYSIS:

| INVESTMENTS | Maturity Date | Interest Rate | Term | Balance 01/01/05 | Balance 12/31/05 |
|----------------------------------|---------------|---------------|--------|---------------------|---------------------|
| Bank of Elmwood Savings | | 0.30% | | 38,508.58 | 7,563.58 |
| Mission Investment Plus Fund | | 2.00% | | 4,426.70 | 0.00 |
| Reckhow Endowment Fund | 22-Jan-07 | 4.50% | 1 Year | 5,138.77 | 5,306.13 |
| Mission Inv. Fund-Youth (Binder) | 13-Jan-07 | 4.50% | 1 Year | 7,985.10 | 7,985.10 |
| TOTAL INVESTMENTS | | | | \$56,059,15 | \$20.854.81 |

Submitted By Michele Kreimer

Emmaus Ev. Lutheran Church **IMPROVEMENTS** Church & Parsonage

| January Beginning Balance 01/01/05 9,242.52 | Expense Prior To 2005 | Expenses for 2005 | Transfer OUT 2005 (6.601.76) | December Ending Balance 12/31/05 2,640.76 |
|---|----------------------------------|--|--|--|
| | | | | |
| | | | (6,601.76) | |
| | | | | |
| | | | | |
| | (12.00) | 0.00 | | 1 P - 48 |
| | (5,707.00) | 0.00 | | |
| | (1.325.00) | 0.00 | | |
| | (2.530.50) | 0.00 | | |
| | (142.00) | 0.00 | | |
| | (1,200.00) | 0.00 | | |
| | (250.00) | 0.00 | | |
| | (3.300.00) | | | |
| | (32.560.00) | | | |
| | (31.366.86) | | | |
| | | | | |
| | All 95 50 0 0 0 | | | |
| | (/ | | | |
| | | | | |
| | A 0 5000 5 500 | | - 1.0 | |
| | (276.07) | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | (1,500.00) | | |
| | Beginning Balance 01/01/05 | Beginning Balance 01/01/05 2005 9,242.52 (12.00) (5,707.00) (1.325.00) (2.530.50) (142.00) (250.00) (250.00) (32.560.00) | Beginning Balance 01/01/05 Expense Prior To 2005 Expenses for 2005 9,242.52 (12.00) 0.00 (5,707.00) 0.00 (5,707.00) 0.00 (2,530.50) 0.00 (142.00) 0.00 (12,00.00) 0.00 (2,50.00) 0.00 (3,300.00) 0.00 (31,366.86) 0.00 (2,192.00) 0.00 (498.00) 0.00 (122.65) 0.00 (700.00) 0.00 | Beginning Balance Prior To 01/01/05 Expense Prior To 2005 Expenses for prior To 2005 Transfer OUT 2005 9,242.52 (12.00) 0.00 (6.601.76) (12.00) 0.00 (6.601.76) (12.00) 0.00 (6.601.76) (12.00) 0.00 (6.601.76) (12.00) 0.00 (6.601.76) (12.00) 0.00 (0.00 (13.25.00) 0.00 (0.00 (142.00) 0.00 (0.00 (31.366.86) 0.00 (0.00 (2.192.00) 0.00 (0.00 (498.00) 0.00 (0.00 (122.65) 0.00 (1.402.00) (660.00) (481.26) (2.458.50) (100.00) (100.00) (100.00) |

Total Expenses for Improvements

(6,601.76)

Emmaus Mortgage Annual Statement by Thrivent Financial for Lutherans™

Loan information:

Hans Jepsen

Loan number: 204571000 Maturity date: 7/01/2024 Interest rate: 6.100%

Principal and interest information:

Principal balance at 12/31/3004: \$134,757.58 Interest paid through 12/31/2005: \$7,343.34 Principal balance at 12/31/2005: \$109,042.92

Memorials and Honoraria

| Memorials & He | onoraria thro | ough Emmaus Memorial Accounts |
|-------------------------|-------------------|--|
| DESIGNATED MEMORIALS | | Beverly Johnson \$1,315.00 |
| BRASS NICKEL | | Carolyn Lakvold \$20.00 |
| John Heasley | \$375.00 | LeRoy Protheroe \$45.00 |
| , | | Georgia Psiones \$50.00 |
| CHOIR/CHOIR MUSIC | | Janet Svendsen \$3,870.00 |
| Shirley Psiones | \$30.00 | Grace Unger \$225.00 |
| Colette Schattner | \$100.00 | the first state with the |
| | | DESIGNATED HONORARIA |
| NEIGHBORHOOD CAMP | | CHOIR MUSIC |
| Don DeVries | \$50.00 | Pat Jensen \$30.00 |
| Beverly Johnson | \$100.00 | Joyce Kaiser \$32.50 |
| Rose Mauer | \$200.00 | Suzanne Landis \$32.50 |
| | | |
| PRINCIPAL REDUCTION FUN | ID | EMMAUS AFTER SCHOOL FOR YOUTH |
| Beverly Johnson | \$25.00 | Kathryn Christensen \$50.00 |
| S. Elmer Poulsen | \$100.00 | |
| | | DOWNSTAIRS KITCHEN RENOVATION |
| DOWNSTAIRS KITCHEN REN | | Hank & Kathy Bardenhagen \$20.00 |
| Lucille Adams Dudek | \$40.00 | ed of lower and the second as |
| Beverly Johnson | \$75.00 | NEIGHBORHOOD CAMP |
| Laura Krawczyk | \$15.00 | Rev. Mary L. Janz \$50.00 |
| Jan Svendsen | 50.00 | |
| | 2 2000 Dec 10 200 | 2005 RECEIVED BEQUESTS |
| UPSTAIRS KITCHEN RENOVA | | LeRoy Protheroe estate: \$768.84 |
| Milt Christensen | \$1,150.00 | (balance remaining after payment of bills) |
| LeRoy Protheroe | \$35.00 | |
| Colette Schattner | \$50.00 | NOTE: Additional gifts to Neighborhood |
| NON BENGNITER VENTAGE | l T O | Camp were made directly to that account |
| NON-DESIGNATED MEMORI. | | and are not reflected in this report. |
| J. William Christensen | \$200.00 | |
| Lucille Adams Dudek | \$80.00 | |

\$615.00

Actual vs Budget Summary

Jan.-Dec., 2005

| | JanDec., 2005 | | | |
|--|---------------|-------------|------------|------------|
| Ordinary Income/Expense | JanDec., 2005 | Totals | Budget | Totals |
| Income | | | | |
| General Envelopes | 174,288.59 | | 150,000.00 | |
| Non-Pledged General Offering/Loose Cash | 3,311.96 | | 29,000.00 | |
| Wish List Items | 16,585.67 | | | |
| Mortgage Retirement | 18,522.92 | | | |
| Holiday Offering/Adopt-a-Bill | 13,314.13 | | 6,000.00 | |
| Building Use/Rent | 4,636.50 | | 3,625.00 | |
| Outreach Grants | 34,700.00 | | 31,700.00 | |
| Adopt-A-Sunday | 3,900.00 | | 3,500.00 | |
| In-Out Income | 78,987.25 | 249 247 02 | | 222 025 00 |
| Total Income | <u>-</u> | 348,247.02 | = | 223,825.00 |
| Expenses | | | | |
| ELCA Benevolence/Racine Cluster | 15848.88 | 15,848.88 | 14,200.00 | 14,200.00 |
| ELON BOTTOVOIOTOOT COOKE OLOSICE | 10040.00 | 10,040.00 | 14,200.00 | 14,200.00 |
| Payroll | | | | |
| Pastor-Salary | 37,452.99 | | 37,440.00 | |
| Social Security | 2,850.93 | | 2,854.00 | |
| Automobile | 2,184.00 | | 2,184.00 | |
| Parsonage | 3,000.00 | | 3,000.00 | |
| Total Salary | | 45,487.92 | | 45,488.00 |
| | | | | |
| Pastor Benefits | | | | |
| Pension | 7,577.53 | | 6,647.00 | |
| Major Medical | 7,065.57 | | 7,921.00 | |
| Reimburse Medical | 904.57 | | 750.00 | |
| Continuing Education | 155.49 | | 1,000.00 | |
| Housing Equity | 2,448.00 | | 2,400 00 | |
| Total Benefits | | 18,151.16 | | 18,718.00 |
| Visitation Pastor | 1,900.00 | 1,900.00 | 2,400.00 | 2,400.00 |
| Compart Stoff December | | | | |
| Support Staff Payroll | 04 000 00 | | 04 000 00 | |
| Secretary | 21,060.00 | | 21,000.00 | |
| Custodian | 6,555.99 | | 6,480.00 | |
| Organist Chair Director | 7,525.00 | | 7,800.00 | |
| Choir Director | 5,400.00 | | 5,400.00 | |
| Groundskeeper/Snow Removal | 2,549.96 | | 3,200.00 | |
| Saturday Accompanist Sunday School Coordinator | 1,110.00 | 1 To 1 To 1 | 1,560.00 | |
| Outreach/Pastoral Support | 3,535.00 | | 4,200.00 | |
| Total Support Staff Payroll | 19,319.94 | 67.055.90 | 25,000.00 | 74,640.00 |
| Total Support Stall Faylon | | 67,055.89 | | 74,040.00 |
| Support Staff Benefits/Payroll Liability | | | | |
| FICA/Medicare | 7,799.08 | | 5,600.00 | |
| Workers Compensation | 7,700.00 | | 1,186.00 | |
| Paul IRA (900 for 2004) | 1,900.00 | | 1,000.00 | |
| Total Support Staff Benefits/Payroll Liability | 1,000.00 | 9,699.08 | 1,000.00 | 7,786.00 |
| | | | | |
| Other Payroll Expenses | 14,271.50 | 14,271.50 | | |
| Outreach Salaries | | 16,108.00 | | |
| Worship and Music | 3,807.88 | | 4,900.00 | |
| Education | 4,654.44 | | 1,300.00 | |
| Witness/Deacon | 1,981.62 | | 1,800.00 | |
| Stewardship | 687.38 | | 900.00 | |
| Youth | 570.26 | | 100.00 | |
| V V V | 070.20 | | 100.00 | |

| Ordinary Income/Expense | Jan-l | Dec., 2005 | Total | Budget | Totals |
|-------------------------------------|-------|------------|------------|-----------|------------|
| Congregational Life/Fellowship | | 583.00 | | 250.00 | |
| Social Concerns | | 4,552.49 | | 150.00 | |
| Administration | | 13,529.62 | | 12,000.00 | |
| Utilities | | 19,985.19 | | 19,500.00 | |
| Janitorial Supplies | | 1,758.85 | | 1,600.00 | |
| Maintenance/Repairs | | 7,889.69 | | 4,000.00 | |
| Insurance | | 6,271.00 | | 6,540.00 | |
| Mortgage | | 39,323.70 | | 11,904.00 | |
| Capitol Improvements | | 21,724.26 | | | |
| Non-budget Expenditures | | 8,007.63 | | | |
| Designated Benevolences | | 4,609.06 | | | 64,044.00 |
| In/Out | | 4,807.09 | | | |
| Total | | | 144,743.16 | | |
| Total Expense | | - | 333,265.59 | • | 227,276.00 |
| Net Income | | to a r | 14981.43 | | -3,451.00 |
| Other Income/Expenses | | | | | E. |
| Other IncomeCapital Improvements-In | | | -797.76 | | |
| Designated Income Held in Checking | | 13,527.29 | -13,527.29 | | 1.7 |
| | | - ×1. | | | |
| Net Other Income | | | -14,325.05 | | |
| | | | | | W W 1 |
| Net Income | | | 656.38 | | |
| | | 2 2 | | | |



Emmaus Evangelical Lutheran Church Proposed Budget Jan.-Dec., 2006

| Projected Income Pledged Offering 150,000,00 | Budgeted Item | Amount | Sub Totals | Total |
|---|--|------------|------------|------------|
| Non-Pledged General Offering/Loose Cash Holiday Offering/Adopt-a-Bill/Sopecial 6,000,00 Building Use 5,000,00 Other-Designated & Non-Designated Savings 4,000,00 Other-Designated & Non-Designated Savings 4,000,00 Other-Designated & Non-Designated Savings 4,000,00 Other Cash Synod Outreach for Hope 20,000,00 ELCA Division for Outreach 14,400,00 Other (LACE) 2,500,00 Other (LACE) 36,900,00 | Projected Income | | | |
| Holiday Offering/Adopt-a-Bill/Sopecial 6,000.00 Building Use 5,000.00 Cherr-Designated & Non-Designated Savings 4,000.00 Cherr-Designated & Non-Designated Savings 4,000.00 Cherr-Designated & Non-Designated Savings 4,000.00 Cherr Character 199,000.00 Cherr Character 14,400.00 Cherr Character 2,500.00 Cherr Character 2,500.00 Cherr Character 2,500.00 Cherr Character 2,500.00 Cherr Character 239,900.00 Cherr Charac | Pledged Offering | 150,000.00 | | |
| Building Use | Non-Pledged General Offering/Loose Cash | 34,000.00 | | |
| OtherDesignated & Non-Designated Savings 4,000.00 Total 199,000.00 Grant Income 3 Synod Outreach for Hope 20,000.00 ELCA Division for Outreach 14,400.00 Other (LACE) 2,500.00 Total Grant Income 36,900.00 Adopt-A-Sunday 4,000.00 Total Projected Income 239,900.00 Expenses 8 BenevolenceELCA/Racine Cluster -14,600.00 HALO (from designated savings) -1,000.00 Payroll -1,000.00 MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -47,101.00 Pension, Disability, ELCA Admilin. -8,969.00 Major Madical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Outreach Pastor -6,360.00 V | Holiday Offering/Adopt-a-Bill/Sopecial | 6,000.00 | | |
| Total 199,000.00 Grant Income Synod Outreach for Hope ELCA Division for Outreach 14,400.00 Other (LACE) 2,500.00 Total Grant Income 36,900.00 Adopt-A-Sunday 4,000.00 Total Projected Income 239,900.00 Expenses -14,600.00 HALO (from designated savings) -1,030.00 Payroll -14,600.00 MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -8,969.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -221,840.00 -1,200.00 Secretary -21,840.00 -1,200.00 Gust | Building Use | 5,000.00 | | |
| Grant Income | OtherDesignated & Non-Designated Savings | 4,000.00 | | |
| Synod Outreach for Hope 20,000.00 ELCA Division for Outreach 14,400.00 Other (LACE) 2,500.00 Total Grant Income 36,900.00 Adopt-A-Sunday 4,000.00 Total Projected Income 239,900.00 Expenses -14,600.00 Benevolence-ELCA/Racine Cluster -14,600.00 HALO (from designated savings) -1,000.00 Payroll -14,600.00 MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -8,969.00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 -1,200.00 Gecreta | Total | | 199,000.00 | |
| ELCA Division for Outreach Other (LACE) 14,400.00 Other (LACE) 36,900.00 Total Grant Income 36,900.00 4,000.00 Adopt-A-Sunday 4,000.00 239,900.00 Expenses Benevolence-ELCA/Racine Cluster -14,600.00 -1,000.00 HALO (from designated savings) -1,000.00 -1,000.00 Payroll -2,184.00 -2,184.00 -47,101.00 MLJ-Salary -3,000.00 -47,101.00 -47,101.00 MLJ- Benefits -8,969.00 -47,101.00 -47,101.00 MLJ- Benefits -8,969.00 -47,101.00 | Grant Income | | | |
| Other (LACE) 2,500.00 Total Grant Income 36,900.00 Adopt-A-Sunday 4,000.00 Total Projected Income 239,900.00 Expenses -14,600.00 Benevolence-ELCA/Racine Cluster -14,600.00 HALO (from designated savings) -1,000.00 Payroll -2,979.00 MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -750.00 Pension, Disability, ELCA Admilin. -8,969.00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -2,1840.00 -1,200.00 Secretary -21,840.00 -1,200.00 | Synod Outreach for Hope | 20,000.00 | | |
| Total Grant Income 36,900.00 Adopt-A-Sunday 4,000.00 Total Projected Income 239,900.00 Expenses -14,600.00 Benevolence-ELCA/Racine Cluster -14,600.00 HALO (from designated savings) -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 MLJ- Benefits -8,969.00 Medical Reimbursement -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Cutreach Pastor -6,360.00 Visitation Pastor -6,360.00 Visitation Pastor -2,800.00 Support Staff Payroll -8,969.00 Cutreach Minister -2,000.00 Wentor Coordinator -3,960.00 Outreach Minister -2,000.00 Groundskeeper -4,495.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 | ELCA Division for Outreach | 14,400.00 | | |
| Adopt-A-Sunday | Other (LACE) | 2,500.00 | | |
| Expenses | Total Grant Income | | 36,900.00 | |
| Expenses | Adopt-A-Sunday | | 4,000.00 | |
| BenevolenceELCA/Racine Cluster -14,600.00 HALO (from designated savings) -1,000.00 Payroll MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits Pension, Disability, ELCA Admilin. -8,969.00 Medical Reimbursement -750.00 -750.00 Continuing Education -1,000.00 -1 Housing Equity -2,440.00 -1 Total Benefits -19,673.00 -1,29673.00 Outreach Pastor -6,360.00 -6,360.00 -1,200.00 Visitation Pastor -1,200.00 -1,200.00 -1,200.00 Support Staff Payroll Secretary -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 -21,840.00 - | Total Projected Income | | | 239,900.00 |
| HALO (from designated savings) -1,000.00 Payroll MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits Pension, Disability, ELCA Admilin. -8,969.00 Major Medical -6,554.00 Medical Reimbursement Continuing Education -1,000.00 -19,673.00 Housing Equity -2,400.00 -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll Secretary -21,840.00 Custodian -6,480.00 -6,480.00 Outreach Minister -20,000.00 -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,000.00 -8,960.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 -4,200.00 Saturday Accompanist -1,560.00 | Expenses | | | |
| Payroll MLJ-Salary -38,938.00 Social Security -2,979.00 Automobile -2,184.00 Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -47,101.00 Pension, Disability, ELCA Admilin. -8,969.00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll Secretary -21,840.00 Custodian -6,480.00 -6,480.00 Outreach Minister -20,000.00 -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,100.00 -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | BenevolenceELCA/Racine Cluster | | -14,600.00 | |
| MLJ-Salary -38,938.00 | HALO (from designated savings) | | -1,000.00 | |
| Social Security | Payroll | | | |
| Automobile | MLJ-Salary | -38,938.00 | | |
| Parsonage -3,000.00 Total Salary -47,101.00 MLJ- Benefits -8,969.00 Pension, Disability, ELCA Admiin. -8,969.00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -21,200.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,100.00 -8,100.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Social Security | -2,979.00 | | |
| Total Salary -47,101.00 MLJ- Benefits Pension, Disability, ELCA Admiin8,969.00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll Secretary -21,840.00 Custodian -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Automobile | -2,184.00 | | |
| MLJ- Benefits Pension, Disability, ELCA Admiin. Algor Medical Adminor Medical | Parsonage | -3,000.00 | | |
| Pension, Disability, ELCA Admiin. -8,969,00 Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll Secretary -21,840.00 Custodian -6,480.00 -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Total Salary | | -47,101.00 | |
| Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 -9,960.00 Organist -8,100.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | MLJ- Benefits | | | |
| Major Medical -6,554.00 Medical Reimbursement -750.00 Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -20,000.00 Outreach Minister -20,000.00 -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,100.00 -8,100.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Pension, Disability, ELCA Admiin. | -8,969.00 | | |
| Continuing Education -1,000.00 Housing Equity -2,400.00 Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -20,000.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Major Medical | -6,554.00 | | |
| Housing Equity -2,400.00 | Medical Reimbursement | -750.00 | *** | |
| Total Benefits -19,673.00 Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -20,000.00 Custodian -6,480.00 -6,480.00 Outreach Minister -20,000.00 -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,100.00 -8,100.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Continuing Education | -1,000.00 | | |
| Outreach Pastor -6,360.00 -6,360.00 Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 -20,000.00 Custodian -6,480.00 -6,480.00 Outreach Minister -20,000.00 -20,000.00 Mentor Coordinator -3,960.00 -3,960.00 Organist -8,100.00 -8,100.00 Choir Director -5,600.00 -5,600.00 Groundskeeper -4,495.00 -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Housing Equity | -2,400.00 | | |
| Visitation Pastor -1,200.00 -1,200.00 Support Staff Payroll -21,840.00 Secretary -21,840.00 Custodian -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Total Benefits | | -19,673.00 | |
| Support Staff Payroll Secretary -21,840.00 Custodian -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Outreach Pastor | -6,360.00 | -6,360.00 | |
| Secretary -21,840.00 Custodian -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Visitation Pastor | -1,200.00 | -1,200.00 | |
| Custodian -6,480.00 Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Support Staff Payroll | | | |
| Outreach Minister -20,000.00 Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Secretary | -21,840.00 | | |
| Mentor Coordinator -3,960.00 Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Custodian | -6,480.00 | | |
| Organist -8,100.00 Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Outreach Minister | -20,000.00 | | |
| Choir Director -5,600.00 Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Mentor Coordinator | -3,960.00 | | |
| Groundskeeper -4,495.00 Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Organist | -8,100.00 | | |
| Saturday Accompanist -1,560.00 Sunday School Coordinator -4,200.00 | Choir Director | -5,600.00 | | |
| Sunday School Coordinator -4,200.00 | Groundskeeper | -4,495.00 | | |
| | Saturday Accompanist | | | |
| Total Support Staff Payroll -73,035.00 | Sunday School Coordinator | -4,200.00 | | |
| | Total Support Staff Payroll | | -73,035.00 | |

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| Budgeted Item | Amount | Sub Total | Total |
|--|--|------------|-------------|
| Support Staff Benefits/Payroll Liability | | | |
| FICA | -5,832.00 | | |
| Medicare | -1,341.00 | | |
| Workers Compensation | -1,186.00 | | |
| Paul IRA | -1,000.00 | | |
| Total Support Staff Benefits/Payroll Liability | | -9,359.00 | |
| Ministry | er e | | |
| Worship and Music | -4,000.00 | | |
| Education | -3,000.00 | | |
| Witness/Dmember Care | -2,000.00 | | |
| Stewardship | -800.00 | | |
| Youth | -100.00 | | |
| Congregational Life/Fellowship | -450.00 | | |
| Social Concerns | -150.00 | | |
| total Ministry | | -10,500.00 | |
| Administration/Office | -14,000.00 | -14,000.00 | |
| Building & Maintenance | en e | | |
| Utilities | -23,000.00 | | |
| Janitorial Supplies | -1,800.00 | | |
| Maintenance/Repairs/Snow Shoveling | -7,000.00 | | eral . |
| Insurance | -6,300.00 | | Sarry A |
| Mortgage | -11,904.00 | | |
| Total Building and Maintenance | | -50,004.00 | |
| Total Expenses | | | -246,832.00 |
| | | | |
| Net Income | | | -6,932.00 |
| | | | |