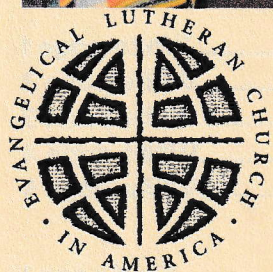


Annual Report of the Congregation



Emmaus Evangelical Lutheran Church



1925 Summit Avenue, Racine, Wisconsin

53404-2374. Phone 262 634-5515

e-mail emmausracine@sbcglobal.net

A congregation of the Evangelical Lutheran Church
in America

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Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. (*Adopted 1991*)

Agenda

Opening devotion — Pastor Janz
Approval of Minutes of Congregational
Meeting: February 3, 2008
Pastor's Report
President's Report
Recognition of 2008 Church Council

Election of 2009 Church Council
Approval of the Proposed Budget for 2009
Unfinished Business
New Business
Prayer

Candidates for 2009 Council

Additional nominations:

President	Randy Sanders
Vice President	Chris Lamberton
Secretary	Missy Porcaro
Treasurer	Carolyn Wooster
Financial Secretary	Michele Kreimer
Building & Grounds	Loren Larsen
Congregational Fellowship	Celia Bagley
Member Care	Cathy Meyer
Social Concerns	Diane Melander
Stewardship	Judy Yorgan
Parish Education	Marty Aiken
Worship & Music	Caren Lamberton
Youth	Sandy Strini

Emmaus Lutheran Church Congregational Meeting Minutes

Date: February 3, 2008
Time: 10:35 a.m. – 11:45 a.m.
Place: Emmaus church sanctuary

1. President Chris Lamberton opened the meeting and Pastor Mary led the devotions.
2. Minutes of the congregational meeting held February 4, 2007 were approved as written. (Motion 2:1:08)

3. Pastor's Report – written report submitted.

Pastor Mary emphasized that while we have had some difficult endings in 2007, we've had some exciting beginnings. She thanked each and every one of the congregation for contributing in one way or another to the well being of our church. We have an incredible group of people who are active. Our church is looked on very favorably by the Racine community for our leadership.

In regard to the budget, all salaries are frozen for 2008. We are very thankful for the outside grant monies. Things are economically tight around the country and we need to be proud that we are moving ahead with caution by holding costs down.

4. President's Report – written report submitted.

Chris Lamberton gave a thank you to all Emmaus members for supporting council and to council members for work to remain a strong congregation.

5. Recognition of 2007 Church Council

Church council members were introduced and thanked. Special appreciation was given to Julie Field, Ron Jensen, and Nancy Smith, who are leaving the council this year.

6. Election of 2008 Church Council

The following slate of council members for 2008 was accepted as presented:

President	Randy Sanders
Vice President	Chris Lamberton
Secretary	Valerie Crehan
Treasurer	Carolyn Wooster
Financial Secretary	Michele Kreimer
Building & Grounds	_____
Congregational Life	_____
Member Care	Cathy Meyer
Social Concerns	Diane Melander
Stewardship	Judy Yorgan
Parish Education	Marty Aiken
Worship & Music	_____
Youth	_____ (Motion 2:2:08)

Nominations were opened with the following being nominated from the floor and accepted by the congregation:

Building & Grounds	Loren Larsen (Motion 2:3:08)
Congregational Fellowship	Celia Bagley (Motion 2:4:08)

Worship & Music

Caren Lamberton (Motion 2:5:08)

Youth

Chris Chan-A-Sue (Motion 2:6:08)

A Nominating Committee of outgoing council members, Ron Jensen & Nancy Smith, was approved. (Motion 2:7:08)

7. Financial Treasurer's Report – written report submitted.
The Financial Secretary's report for 2007 was approved as submitted. (Motion 2:8:08)
8. Approval of the 2007 Budget Summary – written report submitted.
A discussion took place with Pastor Mary explaining how some of our budget is paid by grant money, but that it appears in the Emmaus Budget Summary because Emmaus is the fiscal agent for the programs. The 2007 Actual vs. Budget Summary Treasurer's report was approved as submitted. (Motion 2:9:08)
9. Approval of Proposed Budget for 2008
The budget for 2008 was reviewed and discussed. There were questions regarding grant monies, FICA totals, and the need for auditing. Valerie Crehan will post a summary of grant monies and the council will further discuss accounting concerns. The proposed budget was approved as submitted. (Motion 2:10:08)
10. Unfinished Business – None
11. New Business
Snow removal was discussed. There are two parties responsible.
First level: Piepmeier does the rough job with plows when there is a snowfall of 2" or more.
Second level: Snowfalls of less than 2" and fine tuning (hand shoveling and salting) has not always been accomplished because this person currently has no phone.
The council recommended to the congregation that Claranna Vytlacil be called as an Assistant In Ministry (AIM) half time position supported by grant funds. The congregation voted in favor of the call unanimously. (Motion 2:11:08)
12. Closing
A closing prayer was led by Pastor Mary.
A motion was passed to close the annual meeting. (Motion 2:12:08)

Respectfully submitted,

Cathy Meyer (2007 Church Council Secretary)

Covenant Congregations of the Racine Mission Cluster of the ELCA

Preface: John 17:20-21 (CEV)

“I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . .”

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation's history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.

Pastor's Report by Rev. Mary L. Janz

Honoring the old, celebrating the new... that is the ongoing challenge for Emmaus as we move forward. When church historians look back several years from now, I would like to go on record as saying that 2008 may very likely be considered as a pivotal year in the history of Emmaus.

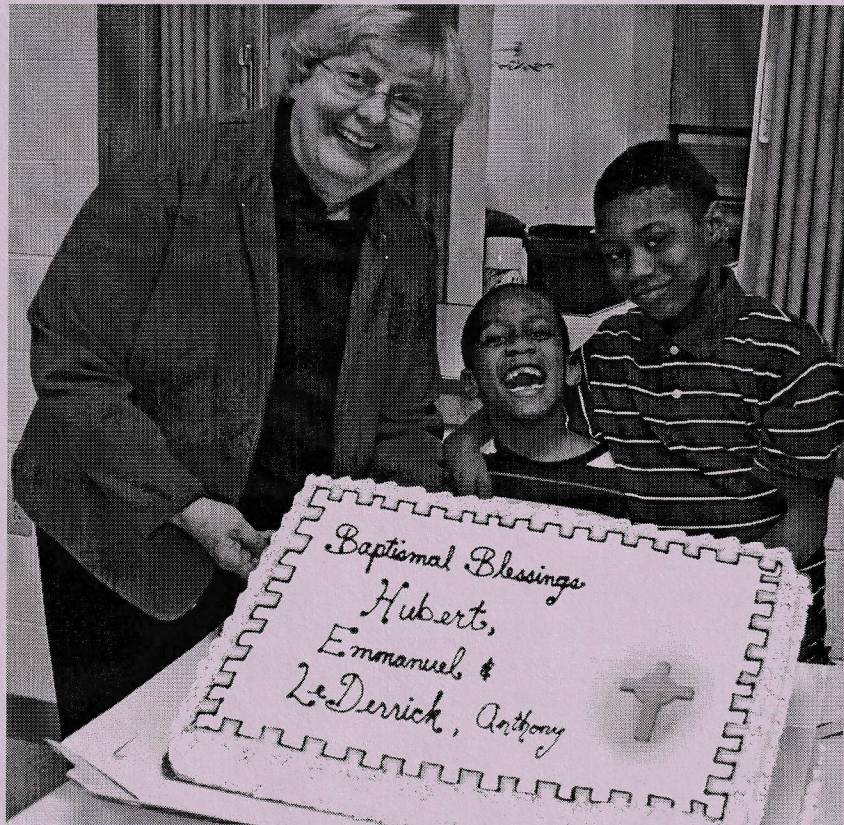
Why has the past year been so significant in the life of this church? Consider the ways God has been at work, challenging us and blessing us and loving us... and bringing us new opportunities.

The congregation faced a significant deficit of nearly \$20,000 at the very time a national recession had taken hold last fall. A number of families who were able generously stepped forward with extra mile giving. That, together with attempts to turn the heat down and to be even more frugal, led to a year-end deficit of under \$6,000. All obligations have been met, including our annual benevolence giving of \$10,000 to the Greater Milwaukee Synod. I am so grateful for the strong commitment and generosity of the members of Emmaus!

Generosity and specially designated gifts have made it possible to make advances that were not budgeted for. We have added an up-to-date nine telephone system as well as three new wireless microphones. Other gifts made additional landscaping possible. A challenge for 2009: Will we be able to replace the 50+-year-old stove (that has only one working oven) in the coming year? A

stove fund has been established for special gifts for that purpose.

Many other gifts come with faces and names, and we are even richer because of them. Little did we realize that Jhon Freddy Correa's visit in mid-February would grow into new relationships and possibilities. Early on, Jhon Freddy aptly coordinated the Fiesta Mexicana and since then has worked with Sandy Strini to develop the youth



group. Additional classes at the seminary in Chicago and development of a Latino ministry are on the 2009 calendar of this very busy young man.

With our younger leaders, the face of our worship life is transforming. Power Point presentations, a praise team, "God Tube" videos and alternative liturgies with more contemporary music have been part of several worship services. Caren Lamberton, Becky Smurawa (our new choir director),



Brenda Trumbauer (our new accompanist), Claranna Vytlacil, Jhon Freddy, Ryan Lamberton, Gregg and Kylee Albright have spent countless hours in bringing new life to worship. They welcome feedback as they continue to create.

Another new face on our staff this year is that of Abelino Mares, our custodian. Abelino, together with his wife, Manuela, brings a strong work ethic and a “can do” attitude to his position.

I am in awe of the able and committed people who are the long-time and familiar faces here as well; ministry wouldn’t happen without them. I give God thanks for Nancy Smith, Valerie Crehan, Pastor Walter, Claranna Vytlacil, Paul Berge and Joyce Kaiser. And, what would we do without Pat Jensen, and Carol Yust (and family) in our kitchens, and Carolyn Wooster, who spends many hours as our treasurer?

From altar care to member care, from worship to outreach, from education to service, from garden to kitchen, from sanctuary to neighborhood... we are all

called to be fed, to pray and to serve. Thank you to all who say “Yes!”

What will the role of Emmaus be as we look at “Racine Mission Field 2009”? How will we be called to lead? Where are we being challenged to collaborate? As we look at the resurrection symbol of the emerging butterfly, what will be part of that chrysalis that must be shed — and what will remain — that we may emerge with new life and vitality? That is the challenge and that is the opportunity. Let’s be alert and bold as the Spirit calls us, saying, “Behold, I make all things new!”

In the words of Pastor Walter, let us “expect grace” — even in the most unexpected places. I can’t wait to experience those Spirit-led miracles and grace moments as we move forward in faith together, recognizing the greatest gift of all, Jesus Christ in our midst.

In Resurrection hope,
—Pastor Mary

Outreach Pastor's Report by Rev. Walter Hermanns

Grace and Peace to my Emmaus family! It has been a joy to be a member and to serve a congregation that is committed to sharing the Good News of Jesus Christ in a changing and challenging world. I know that our conversations about the future have been troubling to some. It's not easy to imagine a future that is radically different from the present that we know, or the past that we loved. During this time, I pray that we continue to support each other as individuals and as congregations of the ELCA Mission Cluster. Although we are uncertain of the shape of our congregation and its ministry in coming years, we can be certain that God goes behind us for support, in front of us for guidance, and along side us in steadfast love! During the Sundays when I have preached at Emmaus, I have tried to convey this certainty of God's Loving Presence.

The key to moving boldly into the future is this steadfast love of God. We have been given the gifts of Word and Sacrament to strengthen us and help us grow into this Love. Is a blessing that Emmaus offers opportunities every Sunday morning and Saturday evening to hear God's Word and receive the Sacraments. On Wednesday evenings we also experience both.

During the closing worship we celebrate the Sacrament of Holy

Communion. It is a joy to see both young and old coming forward with outstretched hands to receive this gift of love. On Wednesdays we also hear the Word as it is preached, sung, dramatized and studied. During our adult Bible study we have



probed the Scripture text, listening to what it meant to the original readers and what it means to us today. Most recently we studied the book of Revelation, and found a book filled with hope and encouragement, rather than the popular interpretation of fear and destruction. Currently we are beginning to read the Gospel of Mark. This Bible study is open to all; whether you are reading the Bible for the first or the hundredth time.

During this coming year, I invite you to remember that there are people you know who are yearning to hear the message of God's steadfast Love. As Philip invited Nathaniel, we can also invite others with the simple words "Come and See!"

—Pastor Walter

Council President's Report by Randy Sanders

This has been quite the year for Emmaus. The journey continues in this my second time as Council President. In this year there have been and continue to be positives, but also challenges.

The positives have been:

The Alliance of ELCA Churches, (St. Andrew, St. Paul, Emmanuel and Emmaus) has grown stronger and we have added Lutheran Church of the Redeemer. We continue to meet monthly rotating sites; this is led by the council presidents and clergy attending. Things that we put into action were: Five Church Son Rise Service at Memorial Hall with attendance first time through of 100. Joined Lutheran Church of



the Redeemer for a service at the Zoo in June. Joint Service at Mass on the Grass at Emmaus. To finish out the year, Harvestfest at St. Andrew in the Fall.

We tried a Summer Wednesday service, but due to attendance cancelled it.

Wednesday continues to grow and is out pacing the traditional Sunday Service.

Bible Studies are offered on Wednesday.

The addition of Jhon Freddy to the staff and the ability of all the ELCA Churches to assist in the funding of his Seminary Studies. Jhon along with Nancy Smith ran the Summer Program for the children at Emmaus, Emmanuel and Lutheran Church of the Redeemer. Jhon's role has expanded to include working with Sandy Strini and

the youth at Emmaus and Lutheran Church of the Redeemer. This has led to an increase in the youth at both places and has enabled us to expand the work in the community.

These are a few of the positives here at Emmaus!

Now the challenges:

To continue our growth we will need more assistance from you as members. We finished the year 2008 with a shortfall due to weather issues, as well as economy issues. We will need more of you to step up and make a difference in Service. It could be something small as being a reader or communion assistant or larger to work on committees or heading up a council committee.

At Laura's and my wedding January 2009, Pastor Walter talked about looking around the corners, being open to new ideas, as I was when I rounded the corner and met Laura again. We as a group, Church and People of God also need to look around the corners and see what new and exciting possibilities may abound for us each and every day.

Thank-you for letting me head up your council. If you have any concerns, questions, ideas please let me know.

Thank-you to all the council members for the dedication you have shown and the new ideas you have come up with.

Thank-you to all the staff, with out you we couldn't be where we are today.

This is a truly welcoming Parish, let us go forth and show others who we are and by joining forces we all can feel the Spirit move amongst us.

Blessings to all.

Respectfully submitted,

—Randy Sanders

Building & Grounds Annual Report by Loren Larsen

The Buildings and Grounds Committee is basically responsible for the every day up keep of the Church facilities. Minor projects such as replacing deteriorated light switches and electrical outlets, replacing light bulbs, fixing leaky faucets and stopped up bubblers and installing and removing the air conditioners are examples.

We also took on some more complex projects. The torrential rains we received this spring caused some serious ground water infiltration into the church basement in several areas. One of the main areas of concern was located at the front entrance, where the deterioration of the block wall under the stoop and settled concrete sidewalk caused water to leak into one of the closets in the basement. This area was repaired by Katt Construction which removed the sidewalk around the stoop, repaired the deteriorated section of the basement wall, and then replaced the sidewalk. The other area of infiltration was located along the west side of the new addition. Here, water infiltrated through the ground level basement windows. For this problem, we attached galvanized window well enclosures around the basement windows and then ran perforated plastic drain tile along the west side of the building and connected the drain tile to the church storm sewer.

Some of the other projects we worked on were cleaning out the boiler room and garage, adding electrical outlets to a Sunday school classroom, selling our old lawn tractor and attachments and having the door closer rebuilt for the front doors.

I would like to personally thank the current members of the Building and Grounds Committee, Rich Christensen, Ron Jensen, and Lyle Christensen. Their enthusiastic help and expertise made these projects fun to work on.



As for the up and coming year, the Buildings and Grounds Committee will be looking at trying to stop the leaks from the church steeple, working with Pastor Mary to replace the ovens in the kitchen and pretty much anything else that comes our way.

Respectfully submitted,
—Loren Larsen
Committee Chair

Member Care Committee Report by Cathy Meyer

Member Care at Emmaus involves many ministries and many people. Our goal is to connect with Emmaus members who

may appreciate receiving the comfort of God's love through acts of kindness.

Visitation Ministry is our direct contact with our members in need, those

who have experienced a loss or sickness, or are homebound or living in assisted care facilities. These visits may be in person or by mail or telephone. This year, we developed a Member Care Log to help track our contacts. This log is located in the narthex or by the church office and may be used by anyone to let us know of visits you have made. Thanks to June Beck, Betty Breiwick, Karen Christensen, Kathy Christiansen, Ruth Copeland, Carol Eschmann, Michele Kreimer, Jim Larrabee, Evelyn Larsen, Karen Sedgwick, Al Svendsen and many others who have visited members.

Greeting Card Ministry continues to remember Emmaus seniors on their birthdays. We thank Ruth Estep for her many years of providing this service.

Parish Nurse Ministry is provided by Carol Eschmann. She monitors blood pressure for 12-15 members every first Sunday of the month after worship service and continues to be available as a resource for health questions and family issues.

Prayer Shawl Ministry meets weekly and has provided over fifty prayer shawls to those experiencing serious illness or surgery. In addition, the group has knitted and crocheted dozens of hats, scarves and mittens that have been distributed to Wadewitz School students, Emmaus After School Youth, and Emmaus members, as well as lap robes and afghans for use at church services.

Thanks go to Dorothy Bagley, Ruth Copeland, Valerie Crehan, Bev Hansen, Marge Jensen, Boots LeRoux, Diane Melander, Linda Peterson, Lael Richter, Nancy Smith, and Claranna Vytlačil for the many hours of time and talent donated.

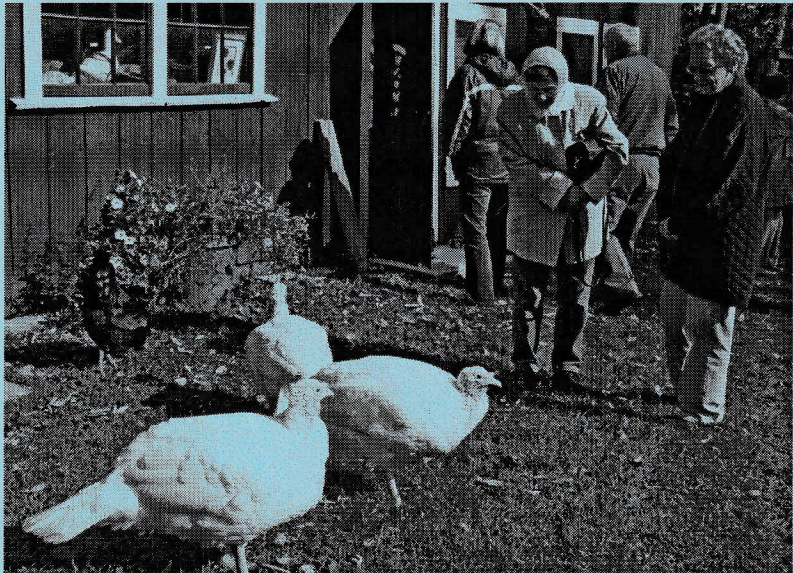
Prayer Chain Ministry sends prayer requests by mail, e-mail, or phone to Emmaus members who include these needs

for healing and concern in their prayers. Thanks to Paul Berge, who updates the prayer chain weekly.

Bereavement Ministry is a way to reach out to grieving people throughout the first year after a loved one has died. A set of four short books, entitled *Journeying Through Grief*, is sent at four crucial times throughout the year. In the past eighteen months, over twenty sets of books have been mailed.

Telephone Ministry is a way to contact all members of Emmaus to update address and phone information, as well as connecting with everyone on a personal basis. This is an on-going process, and we thank Michele Kreimer for taking on this time-consuming activity.

Transportation Ministry is a new service that we are offering to Emmaus seniors who would like to continue attending worship services, but are unsure of driving in winter weather. Thanks to



Diane Melander, Celia Bagley, and Judy Yorgan, who have volunteered to help.

Thanks also goes to Pastor Mary for her continued support of these ministries. Together we can spread God's love.

Respectfully submitted,

—Cathy Meyer,
Committee chair

Parish Education Committee Report by Marty Aiken

Emmaus has throughout 2008 continued its commitment to parish education. It continues to make significant contributions to its wider "parish" through its involvement with the Summer Camp and After-School programs. Both these programs are publishing their own separate reports.

The church has also over the past year offered several programs designed to help participants develop and practice a better Biblical understanding. Mary Steege led a special program on Biblical models of women and the relevance of these models to

contemporary issues. Pastor Walter has offered a weekly Bible study on Wednesday evenings that has attracted a very diverse group of attendees. Pastor Mary has conducted a monthly Bible study on the first Wednesday of each month.

Our hope for 2009 is that Emmaus continues to be a community that not only teaches but also learns from the Bible.

Respectfully submitted,
—Marty Aiken
Committee Chair



Social Concerns Committee Report by Diane Melander

As a new council member this past year, I've enjoyed learning about all of the wonderful projects here at Emmaus that are a part of our Social Ministry. We've been blessed with so many members who joyfully answer the call to help serve. Thanks to all of you who have contributed so much of your time, talent and resources to our social ministry.

A new project this year is Mt. Meru Coffee. This program is non-profit. We sell the coffee to help the Tanzanian farmers receive a fair price for their crops. The coffee growers of the Mt. Meru region of Tanzania were making very little money on their small coffee farms. This project has helped the farmers by giving them a fair price for their coffee crops. It also helps the farmers to increase productivity. We pay no postage on our coffee orders and we receive no profit on the coffee we sell. Our first coffee was ordered in April 2008. Since then we've ordered 168 twelve ounce packages, five 4-pound packages of coffee and seven prepackaged gift bags for coffee. We currently have on hand twenty-five 12-ounce bags of coffee.

Mt. Meru Coffee is sold every Sunday morning between services and is available at the Saturday service. Anyone wanting to order coffee may do so on Sunday or call me at 262-681-2796 or contact me online at: emmauscoffee@me.com. 12-ounce packages of coffee are available for \$9.00 each. 4-pound bags are available at \$40. The coffee is available in regular, decaffeinated, whole bean, drip grind and percolator grind. If you'd like more information about the Mt. Meru project, you may go to their web site at www.mtmeru.org or contact me by phone or e-mail. Additional coffee volunteers are always welcome!

The Emmaus Scrip program is doing well, and is also offered every Sunday

morning at coffee time. In addition to that, a small portion of your grocery store purchases at Pick 'n' Save can be donated to Emmaus. Stop by the service counter and ask them to make Emmaus your choice charity by giving them this number: 205100.

We've helped the Northside Food Pantry this year with many generous donations of time, food and money. Several members participated in the Walkathon and Harvest Festival for Hunger, held at St. Andrew's Church in September. Their proceeds went to the Food Pantry. The Souper Bowl Sunday change will also be donated to the Northside Food Pantry.

The Knit One Purl One group has made and donated many prayer shawls to members and friends with health concerns. Also, a number of hat, scarf and mitten sets were donated to children in the EASY (after school program), Family Literacy Program and Wadewitz students. At Christmas, the Knit One Purl One ladies wrapped the gifts purchased for the EASY, Family Literacy and Wadewitz families that were part of the Giving Tree program.

In addition, many people continue to give of their time, talents and resources in many other ways. We also continue the Community Meals Program. Thank you all for the love and support you've given to the Social Ministry of Emmaus.

Please let me know if you know of any other concerns that we need to address. Also, if anyone would like to help with any of our programs, we always can use volunteers. Feel free to contact me at the coffee website or at rmelander@wi.rr.com or you may call me at home at 262-681-2796. God Bless all of you and Emmaus as we continue to do His work in our community.

Respectfully submitted,

—Diane Melander
Committee chair

Stewardship Committee Report by Judy Yorgan

Stewardship theme for 2009 was
“We Say Yes.”

In 2008, there were 76 pledges for a year total of \$133,780.

As of January 21, for 2009, there are 57 pledges for a total of \$138,905. Average

pledge is \$46.86 per week or \$2,436.93 per year. The increase in total pledges per year from 2008 to 2009 is \$5,125.

Respectfully submitted,
—Judy Yorgan
Committee chair

Year ¹	# of pledges total	Average \$ per pledge per year ²	Total pledged dollars ²	Total actual giving ³	Average attendance
2009	57	\$2,436.93	\$138,905		
2008	76	\$1,975.66	\$133,780	\$197,384.45	134
2007	90	\$1,939.41	\$136,988	\$171,721.18	130

¹ The year during which the pledge is in effect.

² Pledges to the General Fund and Building/Debt Retirement Fund.

³ General envelope total plus Non-pledged general offering/Loose cash; source: Treasurers' end-of-year income reports.

Worship & Music Report by Caren Lamberton

I want to thank everyone who has worked on the Worship and Music Committee this past year. This includes Kathy Christensen, Pat Jensen, Pastor Mary, Joyce Kaiser, Nancy Smith, Becky Smurawa, Brenda Trumbauer, Claranna Vytlačil and Caren Lamberton. The Worship and Music Committee met on the first Monday of each month and worked together planning worship services as well as addressing all aspects of the worship experience at Emmaus.

Worship Services

Many of the events remained the same and yet many changes were also made throughout the 2008 church year. The Sunday service has been enriched by adding new flavors to the liturgy and music. The service schedule now includes a traditional worship service, a Service of the Word, a

Chicago Folk service, and a Contemporary service each month.

Special services included a Pentecost service, Mass on the Grass, and a special fall Healing service. The Saturday Service continues to grow strong and is more of a relaxed service which is held at 5:00 p.m. Approximately 10 – 30 people attend this more casual setting.

The Wednesday Worship service continues to be geared towards a children's service and has also added much music and a twist with more contemporary music and power point presentations. Each service is unique each week providing a variety of experiences for all.

Music – Organ and Piano Accompanist

Special thanks to Joyce Kaiser for the many years of her services as our Organist. Joyce retired early this year; she still shares her special skills and continues

to play the organ on a regular basis, however. With Joyce's retirement, we have now added Brenda Trumbauer to our staff as our music accompanist. Brenda brings a wealth of experience in music and shares her special skills as she often accompanies as well as leads singing the music when the choir is not available. She shares her spirit each week and is generous with her time for the church by donating her time during the Wednesday evening services.

Choir

The choir continues to rehearse on Sunday mornings at 8:00 a.m., September through May, adding wonderful anthems each week. This spring, Suzanne Landis announced her plan to retire at the end of the choir season. Becky Smurawa accepted the position of Choral Music Director in August and has done a wonderful job in directing and adding new choral pieces to our services. She has many new ideas for the years to come.



Special Music

The Brass Nickel quintet played for Easter and Christmas services. Their music was an uplifting addition to those services. Donations to defray the cost of their services were much appreciated.

Wednesday Night

Wednesday evenings have been a time for families to gather for dinner, children's lessons (Kid's camp) and adult Bible Study and/or discussion groups followed by a short worship service geared toward children. Sincere thanks to all who have helped during this time, with special appreciation for the Carol Yust extended family who helped serve the dinner hour. Also special appreciation for Nancy Smith, Sandy Strini, Jhon Freddy Correa and pastor Walter who all have put in numerous hours to help plan for these activities.

Activities / changes

1. April - Search for organist / pianist
2. April - Exploring contemporary church service, blinds in the church
3. Special Pentecost service
4. North Side Churches join Mass on the Grass
5. June - Search for choir director
6. Oct. - Discussion of Latino worship service to take place in Spring '09
7. Dec. - Healing Service
8. Beginning to look for a global liturgy

Respectfully submitted,
-- Caren Lamberton
Committee Chair

Youth Ministry Report by Jhon Freddy Correa and Sandy Strini

On March 14th, we participated in the annual "30 Hour Famine," a time where the youth of Emmaus combined efforts with the youth of Redeemer (for the first time); not only for fasting, but sharing, playing,

sleeping, helping others and praying together. Twenty four of us gathered together, led by the Youth Encounter group: Anthony, Jules, Hannah and Amber. It was

a great experience for everybody, including the adult participation.

From February to May, the youth group gathered every week on Wednesday nights for one hour with the Youth Encounter group for games, reflection and prayer.

In April; some of the youth helped with "Fiesta Mexicana," although it was not planned, there was spirit of cooperation and solidarity, helping out with this activity; going out to collect prizes and a lot more.

Friendship and trust are growing among youth in Racine! A week-end confirmation retreat at Lutherdale Bible Camp in May announced the ending of their gatherings on Wednesdays.

Summer brought not only the charm and warm weather but the gracious presence of some kids from our neighborhood (Neighborhood Camp), and here again some of our youth were a great help; they were accompanying, teaching, playing, giving their free and personal time to others and to the Church. Also some of the kids wanted to meet during summer time; we tried to meet but it was not that successful in number, although it was in quality.

When the school year started in September, our youth gathered again every week; this time we started with a very low number, I believe 2-4 kids; then every week from "nowhere" kids kept showing up, adding a total of 32 kids for this fall semester 2008. Some of the kids participate during worship, with readings, songs, and others setting up for the worship service. On Wednesday night, one hour was barely enough to laugh, get caught up with what

was going on, learn, plan, and pray; that they decided themselves to start showing up at 4:30 pm, even though that was not what we planned, intended it; but we did manage it!

We created different committees within the Youth group, giving them ownership and the possibility to develop their leaderships skills. In our agenda with added the church theme "We Say Yes" and reflect upon it. Guest speakers such as a deaf person and a young person to talk about AIDS were also part of this experience.

On October 26th, Reformation Sunday, two of our youth affirmed their baptism and were confirmed: Mason Bagley



and Jennifer Haman.

This fall, our middle school kids joined Redeemer in the GIFT- "Gathered In Faith Together." We met once a month to reflect, learn and share experiences. Our teaching focus was on "Life in Baptism." We also had an opportunity to visit and share with the residents of HALO, Racine's shelter for the homeless. It was a remarkable experience for our youth! Moved by this experience, our youth cooperated and worked together with other youth; putting a total of 30 food baskets together for the season of Thanksgiving and Christmas.

Our youth helped sort all of the donated and purchased food to create the food baskets. On two Saturdays several of the young people were involved in helping deliver the food to the families receiving the gifts. To help the youth think about what food products are necessary when you have a limited income, they put together a list of food they thought was important to survive on. They thought about needs in terms of food products rather than wants. Studying the scripture about feeding the 5,000 helped

them comprehend that a little can go a long way. We were all blessed by seeing the outpouring of love and charity to create our food baskets. Thank you Emmaus families so very much.

And now we are ready 2009 and for the Mission trip to Yakama-Washington in July 2009!

God is doing wonderful things!

—Jhon Freddy Correa
and Sandy Strini



Outreach Ministry Budget, 2008 by Valerie Crehan

Income

Evangelical Outreach and Congregational Mission	\$ 9,250
Greater Milwaukee Synod Outreach for Hope	\$25,600
Racine Unified Lighted Schoolhouse Program	\$15,250
Bethania Love and Charity Endowment	\$ 2,500
Individual donations (includes Wed. Night offering)	\$ 1,200
United Way Youth donation	\$ 800
Subtotal	\$54,600
<i>In-Kind</i>	<i>\$ 11,550</i>
Total	\$66,150

Expense

After School (36 weeks)

Head Teacher	\$10,500
2 Adult Teachers	\$10,000
Administration	\$ 2,000
Snacks & Supplies	\$ 1,750
RUSD registration fees	\$ 600
Printing & equipment maintenance	\$ 700
Subtotal	\$25,550
<i>In-Kind (2 teen staff for 2.5 hr/day for 13 weeks)</i>	<i>\$1,550</i>

Building Relationships with School Children and Staff

Mentor Coordinator (36 weeks)	\$2,000
Staff Appreciation lunch (120 people)	\$ 450
Subtotal	\$2,450

Building Relationships with Neighborhood

Pastor Walter Hermanns (12 mo.)	\$6,375
Outreach Program Coordinator	\$3,500
Children's Programming Director	\$5,000
Children's programming Teacher	\$3,700
Wednesday Nite Food & meal expenses	\$3,000
Supplies/Study Materials (children and adults)	\$1,800
Publicity, printing, postage, equipment maintenance	\$1,000
Pastor's Discretionary Fund (outreach to Neighborhood children and families in crises)	\$ 800
Leadership Training (including anti-racism & EOCM workshop)	\$ 625
Holiday baskets to neighborhood families from youth group	\$ 800
Subtotal	\$26,600

All Subtotals	\$54,600
<i>In-Kind: Use of two fully equipped offices, meeting space (neighborhood groups and after school programming), kitchen, telephone, liability/property insurance, teen staff, Pastor</i>	<i>\$11,550</i>
Total	\$66,150

Outreach Ministry Report

by Nancy Smith

Emmaus Outreach: Emmaus continues to be a beacon in our community with several programs reaching out to the underserved population of our neighborhood.

Mentoring: Once again the members of Emmaus have stepped forward and volunteered their services to work with kids at Wadewitz Elementary. Kathryn and Marty Aiken, Kylee and Gregg Albright, Judy Berndt, Kathy Christensen, Ruth Copeland, Carol Eschmann, Julie Field, Joy Lippmann, Diane Melander, Missy Porcaro, Nancy Smith, Al Svendsen, Beth Tepley and Judy Yorgan have said, "Yes!" Mentors spend from 30 minutes to an hour with their special student offering encouragement in academic areas where needed. There are times when conversation is appropriate to offer hope when problems arise in personal relationships. The mentor and student may read a book together, create a craft project or play a game. Many of the kids do not experience positive acknowledgement for their place in the world. Mentors provide a light for them.

Wednesday Camp: Wednesday evenings provide a compilation of many different activities for our members and neighborhood kids, e.g.: supper, music, Bible study and worship. The kids enjoy a meal prepared and served by Carol Yust and family. In October, Second Wednesday

Suppers were initiated. This gives additional members an opportunity to cook and serve sloppy joes to the people who attend. Registration for this program includes 32 children.

Music has been added to the Wednesday evening mix. Every other week we are fortunate to have Terrance and Curtis from All Nations Church come and



teach the kids African drumming. The kids are very excited about this new opportunity. The walls of the church reverberate with the rhythms they are learning. Brenda Trumbauer accompanies the kids on the other Wednesdays and when they sing/perform on Sundays. Because of her support, the kids have been able to learn music that has given them the chance to sing in church on Sundays. What a thrill to sit in the sanctuary Thanksgiving

Eve as the Kid's Choir and the Adult Choir joined ranks to sing an anthem.

Bible study was led by Claranna Vytlacil and Nancy Smith. The beginning of the year the kids studied about the Lord's Supper. Many of our kids had the privilege of taking their first communion in January. During Lent they gained a better understanding of the passion of Christ. The highlight of this area of study was a presentation of the last week of Christ complete with the laying of the palms during Christ's entrance into Jerusalem, foot washing, communion, prayerful time in the garden, the arrest of Jesus, the trial, the



crucifixion and a visit to the tomb. Stations of the Cross were created throughout the church. The tomb was in a candlelit basement – the kids had to enter by crawling on their knees. Upon leaving the tomb, they left behind a black ribbon in which a nail had been placed. It was a moving experience for all involved. Jhon Freddy Correa and Chris and Ryan Lamberton were instrumental in making this time of special worship a success.

In Spring, we moved on to learning about some of the miracles of Jesus. This fall we studied the Ten Commandments. One of the highlights of this study was an interactive visit by Moses played aptly by

Brian Crehan. The kids also created a Ten Commandments tower depicting each commandment on a large carton.

The Christmas pageant offering this year was something new: *Matt 'n' Lucy's Version Births*. It was a unique way of teaching the kids as well as adults that there are two versions of the Christmas story as revealed in the books of Matthew and Luke. The kids did an awesome job as they were required to learn many original songs. As they read their scripts, the two main characters Matt and Lucy were scratching their heads as they realized the scripts were quite different. Matthew talks about the wise men while Luke mentions shepherds. One had angels speaking with Mary; the other said angels spoke to Joseph. Both were in agreement when it came time for Mary and Joseph to enter with baby Jesus.

Neighborhood Camp:

Thanks to the many volunteers from Emmaus, Neighborhood Camp provided another safe, free, and fun-filled summer for 50 kids ages 6-11. A special note of thanks to Celia

Bagley, who organized nutritious lunches for our campers. Marge Zielke, Denise Keller, Kathy Denneau, and Missy Porcaro spear-headed and served the breakfast meal. Led by site coordinator Nancy Smith and with the help of two assistants, Maribel Velasquez and Becca Ruidl, and six teen interns, the campers had a varied summer of activities. A middle school volunteer also worked diligently with each intern.

The themes this year include Fit as a Fiddle, Discovering China, Singin' in the Rain Forest, Power Lab and How Things Work. One of the highlights was the introduction of the character "Womocel" (part woman, mosquito and elephant) who

developed all kinds of ailments. Each day Kelsey Albright, who is studying nutrition, presented the symptoms using manipulative props. The kids had to look up in books or on the computer what caused these symptoms and how they could be remedied. Because of the emphasis on nutrition, our kitchen crew did an outstanding job of designing and preparing healthy breakfast and lunch menus.

“How Things Work” introduced the kids to incubators and the chance to witness the hatching of several chickens and a duck. That duck, dubbed Speedy, stole everyone’s heart and became the camp mascot. He entertained the campers daily with his antics. It was a sad day when Speedy was delivered to his permanent home at Eco-Justice. The kids, as well as many who met him, still ask about their grown-up friend.

As a result of our relationship with an area educational toy store, the campers were gifted with their own personal WebKinz (a series of animals that require computer usage). This was an amazing opportunity for the campers to assume responsibility for the care and nurture of their friend. Many of the campers report they are continuing to care for their animal.

Always high on the interest of the kids are field trips. We visited the Eco-Justice Center, Audubon Nature center, Bong Nature Center, and, as part of our service to others, we visited and played with the residents of St. Monica’s Senior Citizens Home. The campers also visited the Racine Public library to

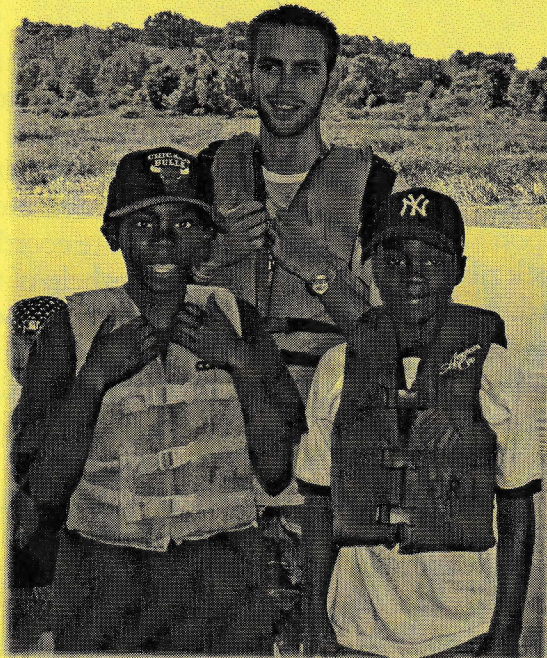
take in the musings of David Stokes, a clever and learned man of nature and the environment. A special activity this summer was the raising of a 24-foot high climbing wall on the Emmaus field. All the campers and staff had several chances to attempt the wall. Many were proud and excited to reach the top.

An important aspect of the summer camp experience is the sharing of God’s love. Each day God time was led by Pastor Mary and/or Jhon Freddy. Bible stories were selected so that they relate to the theme of the week. This year there was an emphasis on presenting stories through drama. Each older group had the chance to dramatize their version of a story using costumes and props. One such story of the paralyzed man who was let down through the roof was followed up with the kids having a “trust” exercise. With back boards borrowed from the Racine Fire and Rescue, the kids took turns carrying one another throughout the halls of the church. Much emphasis is placed on how much God loves them. They are reminded again and again that they are God’s special kids.

As part of remembering and doing for others, the kids continued their tradition of collecting loose change and recycling aluminum cans. This year’s recipient was Children’s Hospital who received a check for \$325.00. Thanks to all who provided their time, talent and money to help Neighborhood Camp give hope and love to a few of God’s special kids. Yes, ministry happens in a very big way at Emmaus!

Respectfully
submitted,

—Nancy Smith



Neighborhood Minister's report by Jhon Freddy Correa

On the morning of February 17, the coldest and iciest day of the month if not of the whole last winter, I came to meet for first time Pastor Mary Janz. After worship on Sunday and a couple hours of talking, I went back to Greenfield, where I used to live, without a promising future here in Racine.

With faith, hope, fear, pain, but no time; I kept trusting in our Lord, "who makes out of nothing, something; who takes nowhere and makes it somewhere; who takes nobody and makes them somebody." Emmaus Lutheran Church took the risk without anything, and that's how we started this adventure on March 15.

A couple of days were enough to create the first attractive experience that helped to expose my creativity, enthusiasm and a lot more to people. After that, a few other presentations and Bible studies at Emmaus kept echoing my name and what I was doing.

After several conversations and a period of time when Lutheran Church of the Redeemer heard and got to know me a little better; also Redeemer took the risk and opened its doors, not only to me, but to my wife. The weekend of May 25, we moved into Redeemer's parsonage.

I began learning, getting to know people, changing legal status with the Immigration department, preparing for "Fiesta Mexicana" and a lot more! I took my first seminary course in April, called "Good News for the City." During all of this I needed to lead "Fiesta Mexicana"! It was

the beginning of a promising sign. With only one month of preparation and planning, more than 100 raffle prizes were donated, food, two hours of Mariachi music alive for 450 people and a lot more! I continued to encourage people to trust and invest in me.

I participate in May in the youth retreat at Lutherdale, as well in the Synod Assembly -weekend retreat- on May 29-31. As I was getting ready for Summer Camp, during the week of training I finally received a notice from the immigration department that my immigration status needed to change. Nothing was clear at this point; only that I was helping at summer camp,



attending the seminary and taking another class in July - maybe even going back to Colombia. But once again, our God, who makes out nothing something, figured it out! My status as a student was confirmed!

Preaching, sharing and helping with other groups in the churches- Emmaus- Redeemer- taking a class, helping at summer camp at Redeemer and Emmaus, praying, meeting and filling forms for my immigration situation, connecting with people from the seminary in Chicago, also with the Synod office and the wide church-

Latino churches in Milwaukee were some of the things that I did during summer.

As the youth say today, "It is show time!" For me, "show time" meant leading and coordinating the summer Camp at Emmanuel Lutheran Church. It was only two weeks before camp started, with nothing planned or prepared, and only nine kids from this church. This camp turned out to be, probably, the biggest camp in Racine, with the resources only for regular camp-25 kids- turned out to be a camp with 52 kids! All this was possible because of some of you who are reading this and also many others that trust and love the church of God.

I finished camp on August 21 and enrolled and started seminary three days later! Being a full time student at Lutheran School of Theology in Chicago solved my immigration status. Now I am a student, commuting twice a week to Chicago (Monday and Thursday (9:00 a.m. to midnight). I continue to help on Tuesday at Redeemer's "Terrific Tuesdays" and Wednesday at Emmaus' afternoon and evening activities. I preach a least twice a month at both. I continue to build and strengthen connections at the seminary and the Synod. This is a little bit of my life from year 2008.

Emmaus After School for Youth report by Claranna Vytlacil, AIM

In September we began our eighth year as a site for after school programming. Our financial support continues to come from the Lighted School House Program of Racine, grants from the Evangelical Outreach for Congregational Ministries and one from the Greater Milwaukee Synod Outreach for Hope Fund. We also receive individual donations that pay the registration fees for the students attending our program.

In September we decided to concentrate on students in kindergarten

Lastly, my dreams for next year are: In the first half of the year to create a heart in Racine for a much-needed youth ministry. One project will be to lead Mexican Fiesta. I will be living in Chicago at the seminary from Monday early morning through Wednesday late night (probably from Sunday night, my first class starts at 9:00 am on Monday). Then Thursday I will be at Redeemer helping with the Bible text study and seniors. Saturday: youth group. Sunday: every other week at Redeemer and Emmaus. It may be that some Sundays I will have to visit some others congregations and preach (as I did this past semester at Bethania-Racine, Holy Cross-Menominee Falls, and Faith-Milwaukee). This coming semester Atonement, Holy Cross and Mount Pleasant in Racine would like me to preach and share with them. This extra preaching helps me to pay for my seminary studies and the monthly \$1,000 stipend.

Another dream I have is to be able to attend to the needs of the Latino community in Racine and be able to provide a worship service in their own language.

Respectfully submitted,
—Jhon Freddy Correa

through third grade. This change provides us with the opportunity to focus more on reading and age-appropriate activities,



as well as homework. We currently have 22 students enrolled in our program, which meets four days a week from mid-September through the middle of May. Our staff this year includes myself (Claranna) four days a week, Nancy Smith and Valerie Crehan who each work in the program two days a week. In addition this year, Lighted School House has provided us with two high school

student helpers – Brad and Kayla - who are here four days a week.

Our students seem to be very happy to be here and we continue to receive referrals for new students from parents who currently have children enrolled in our program.

Respectfully submitted,
—Claranna Vytlacil

Giving Tree Annual Report by Nancy Smith

Your generosity helped to bring Christmas joy to many this holiday season. There were well over 200 gifts that were delivered to three families at Wadewitz, four families at Racine Family Literacy, and 24 kids in our EASY program. Lots of smiles

and many a thank you were heard as these gifts were passed on. Thank you one and all. You continue to shower God's love to our neighbors. Thanks also to the Knit One, Purl One group, who helped wrap and organize the gifts.

Scrip Annual Report by Cathy Meyer

Emmaus has participated in Scrip fund raising for several years. Scrip is a term that means "substitute money." When Emmaus members purchase scrip, they're purchasing gift certificates that are used just like cash. Scrip is issued by retailers where many of us already shop; and by using Scrip to purchase everyday expenses like food, gas, and other essentials, we earn revenue for our church.

Because the Scrip gift certificates are purchased with cash up front, the retailers offer a substantial discount, from two to fifteen percent, and that is retained by Emmaus as revenue. Thanks to so many of

you who purchase gift cards through the Scrip program, we have realized a profit in 2007 of \$1,789.35, and in 2008 of \$1,601.25, a total of almost \$3,400 in the last two years! Our profits have been put toward unexpected expenses such as the replacement of a window air conditioner in the church and the replacement of the heating system in the parsonage.

We will continue to sell Scrip after worship services in the coming year. Watch for announcements in the bulletin about specific retailers who participate so that you can plan your Scrip purchases.

Pick 'n' Save "We Care" Receipts for 2008

February	April	August	November		TOTAL
\$73.78	\$69.02	\$70.71	\$72.57	\$	\$286.08

Our Pick 'n' Save number is 205100.

WELCA Account

Beginning Balance, January 1, 2008	\$1,502.80
Receipts: Margaret Christensen funeral.....	\$127.00
Total Receipts	\$127.00
Disbursements:	
✓#1083 to Pastor's Discretionary Fund.....	\$400.00
✓#1084 to Seminarian Fund	\$500.00
✓#1085 to North Side Food Pantry.....	\$500.00
Total Disbursements	<u>(\$1,400.00)</u>
Ending Balance, December 31, 2008	\$229.80



DATE	DESCRIPTION	AMOUNT	BALANCE

Racine Family Literacy Annual Report **July 1, 2007 – June 30, 2008** **by Richard Marciniak**

2007-2008 was another successful year for Racine Family Literacy.

Executive Director wrote 16 grants.

Net income for 2007-2008 of \$10.49.

Monthly book giveaway continued with books donated by CNH, First Books, and Reading Is Fundamental.

Racine Family Literacy provided 1-3 in-home developmental assessments done with parents for all children birth to age 6. RFL now provides direct, on-going services for each of Success By Six's three "Quality Systems": health care, social services, and education. In January, 2008, RFL also received a United Way "Caring for Kids" grant to expand what it does with children 9-16 years of age. These and other changes have moved RFL from being a "program" to an organization providing comprehensive literacy/social services.

Racine Health Department Nurses visited three times to do tooth varnishing and referrals for dental work.

Average income of families served: \$19,901. Average family size is 4.3. Below poverty guidelines: 33 of 45 (72%). 43 of 45 (96%) qualify for free or reduced school lunch (below 185% of poverty guidelines).

In 2007-2008, Racine Family Literacy served 42 families, with 53 adults and 90 children: 143 participants unduplicated; 3,793 duplicated; with 7,508 hours of direct contact — class and home visitation time. (Home visits were counted as serving one, although many provided services for multiple family members.

RFL Achievements/Highlights

August, 2007: provided school supplies to continuing families for sixth consecutive year.

September, 2007: moved into two new rooms at Emmaus Lutheran Church. RFL

now has five classes for children from birth to 16 and three for adults. Dollar General Literacy Foundation, Roundy's Foundation, and United Way provided funds.

October, 2007: received a Target Foundation grant for art field trips.

November, 2007: received a Wisconsin Technical College System grant for adult education software; Barnes and Noble Story Hour celebration of National Family Literacy Day (November 1).

December, 2007: received a First Book grant for monthly free book distributions.

January, 2008: received new United Way "Achievement Now" grant, to work with children ages 9-16. The grant has three goals: 1.) increase skills in core subject areas, especially reading; 2.) build assets connected to success in school — positive attitude about learning, reading for pleasure, daily homework time; 3.) build social assets — learning about the world and expressing care — through extended field trips and service projects.

February, 2008: received a Racine Junior League grant for extending field trip program to support children's and families' learning; received Reading Is Fundamental grant for third year — funds book giveaway.

March, 2008: received a second grant from Roundy's Foundation to continue Pre GED class next year. Prevent Blindness visited, providing free vision screenings for adults and glaucoma test. Lenscrafters' Gift of Sight Program provided free eye exams/glasses for five adults.

April, 2008: Prevent Blindness visited a second time due to the many new adults needing vision screenings. A total of 13 individuals were referred by Prevent Blindness.

May, 2008: received the 2008 First Lady Jessica Doyle Award for Family

Literacy from Wisconsin Literacy, Inc., an organization of over 60 Wisconsin literacy providers. Racine Family Literacy was honored for the second time in the six years the award has been given out. Received a second Dollar General Literacy Foundation grant.

2007-2008 Data

Population served: duplicated 3,793; 143 unduplicated; 42 families with 53 adults and 90 children. Eleven families had multiple adults attending.

Major Funding for 2007-2008

Grants

- United Way of Racine County

- Dollar General Literacy Foundation
- Dominican Mission Fund
- Roundy's Foundation

Contracts:

- RUSD Title 1
- RUSD Lighted School House

In-kind support

- Gateway Technical College (2 ESL adult instructors)
- Emmaus Lutheran Church (rent, custodial services, insurance, fiscal agency)
- Racine County Food Bank (2,803 food)

Grants Written in 2007-2008

Written	Rec'd	Denied	Pending
1. Dollar General Literacy Foundation	✓		
2. Dominican Mission Fund	✓		
3. First Books	✓		
4. Junior League	✓		
5. Junior League - expanded proposal	✓		
6. Mattel Children's Foundation			✓
7. National Book Scholarship Fund		✓	
8. RUSD Lighted Schoolhouse	✓		
9. Reading Is Fundamental	✓		
10. Roundy's Foundation			✓
11. Staples Foundation for Learning		✓	
12. Target Foundation	✓		
13. United Way Caring for Kids	✓		
14. United Way Success by Six	✓		
15. Wal-Mart Foundation (no funds; reapplying in August)		✓	
16. Wisconsin Technial College System	✓		

Staff:

Administration:

Richard J. Marciniak, Executive Director
 Maribel Velasquez, Home Visitor/Program Assistant

Early Childhood Staff:

Jennifer Dustman, infants
 Anne Marie Reynoso, infants
 Mary Jiminez, preschool

Tammy Hart, 1st-2nd grade
 Lee Mulder, 3rd-6th grade
 Ruthie Bratcher, Reading Specialist

Adult Education Staff:

Nadine Thompkins

Kay Miller

Substitute:

Maria Cruz

Volunteers: 148 hours of classroom assistance and program support in 2007-2008. Volunteer Center of Racine and Racine Health Department were main providers.

Board of Directors

Reverend Mary Janz, President

Emmaus Lutheran Church
1925 Summit Ave., Racine, WI 53404
634-5515, mljanz@aol.com

Kathy Dunkerson, Treasurer

RUSD, Director, Extended Day Programs
2330 Northwestern Ave, Racine, WI 53404
664-6990, kdunkers@racine.k12.wi.us

Directors:

Anne Callaghan

Librarian, Racine Public Library
75 7th Street, Racine, WI 53403
636-9245, acallagh@racinelib.lib.wi.us

Fabiola Diaz

Nutritionist, UW-Extension Nutrition Program
1220 Mound Ave., Racine, WI 53404
635-6824 (w), fabiola.diaz@ces.uwex.edu

Mary Lofty

Executive Director, Racine/Kenosha Child Care Resource & Referral
740 College Ave, Racine, WI 53403
884-9893, mary@ccrrs-rk.org

Wally Rendon

Hispanic Professional Business Association, Educators' Credit Union
833 Lombard Avenue, Racine, WI 53402
321-4446, wrendon@ecu.com

Brenda Wilkinson

Public Health Nurse, Racine Health Department
730 Washington Ave., Racine, WI 53403
636-9201, brendawilkinson@cityofracine.org

Racine Family Literacy

Balance Sheet

As of June 30, 2008

Assets

Current assets

Checking/Savings cash..... 8,039.90

Other current assets:

Certificate of deposit... 10,000.00

Total current assets:..... 18,039.90

Total Assets 18,039.90

Liabilities & Equity

Equity	
Retained earnings.....	18,029.50
Net income.....	<u>10.40</u>
Total equity.....	<u>18,039.90</u>
Total liabilities & equity.....	18,039.90

2007-2008 Balance Sheet notes:

* Reporting is on a strictly cash basis

Racine Family Literacy
Profit & Loss Budget vs. Actual
 July 2007 through June 2008

Ordinary Income/Expense	<u>Jul '07-Jun '08</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Income			
Book Fees.....	106.00	\$250.00	-144.00
Contributions.....	4,609.79	3,500.00	1,109.79
Dollar General.....	4,000.00		
Dominican Mission Fund..	8,000.00	8,000.00	0.00
Junior League.....	1,240.00	200.00	1,040.00
Lighted School House....	6,000.00	6,000.00	0.00
Reading Is Fundamental.....	0.00	750.00	-750.00
Roundy's Foundation.....	5,000.00	0.00	5,000.00
Special events.....	186.22	100.00	86.22
Target Foundation.....	1,000.00	0.00	1,000.00
Title 1.....	15,026.43	15,000.00	26.43
United Way	31,373.00	31,398.40	-25.40
WI Tech. College System...	998.00	0.00	998.00
Total Income	77,539.44	65,198.40	12,341.04
Expense			
Administration	579.92	336.36	243.56
Classroom Supplies	4,806.90	3,450.00	1,356.90
Equipment acquisition ..	1,823.56	800.00	1,023.56
Field trips.....	568.00	200.00	368.00
Food	1,095.79	1,000.00	95.79
Fund development	416.88	300.00	116.88
Memberships.....	150.00	150.00	0.00
Occupancy	2,662.50	2,679.55	-17.05
Office supplies	1,278.40	1,000.00	278.40
Payroll Expenses	62,295.07	63,050.30	-755.23
Phone/internet.....	398.50	450.00	-51.50
Professional Fees	309.63	200.00	109.63
Special projects	906.22	1,032.00	-125.78
Specific assist. to indivs.	50.00	200.00	-150.00
Training	364.98	500.00	135.02

Travel	222.48	500.00	-277.52
Total Expense	77,928.83	75,848.21	2,080.62
 Net Ordinary Income	 (389.39)	 (10,649.81)	 10,260.42
 Other Income/Expense			
Other Income			
Credit card cash back.....	80.00	100.00	-20.00
Emmaus Lutheran Church....	100.00	0.00	100.00
Interest income.....	268.04	0.00	268.04
Speaker's fees	0.00	0.00	0.00
Total Other Income	448.04	100.00	348.04
Net Other Income	448.04	100.00	348.04
Net Income	58.65	-10,549.81	10,608.46

2006-2007 Profit and Loss Notes

- Reporting is on a strictly cash basis.
- Special Events was a Barnes and Noble Book Fair.
- Classroom supplies expense was increased \$1,000 over budgeted amount by special WI Technical College System grant received. Funds had to be spent for designated computer software in 2007-2008. Rest of other increased classroom expenses due to two added classes for 2007-2008, including set up of a new K4/K5 classroom.
- Equipment included \$800 computer purchase for Program Assistant.



Northside Food Pantry
7-month Report: December, 2007 – June, 2008
 by Carol Therkelsen

	Dec. '07	Jan. '08	Feb. '08	Mar. '08	Apr. '08	May '08	Jun. '08
Households served	56	123	74	95	91	122	102
People served	151	332	198	241	256	368	281
Adults	90	199	131	142	152	203	165
Children	61	133	67	99	104	165	116
Checkbook balance	\$2,852.81						
RECEIPTS							
Emmaus Lutheran				\$256.50		\$500.00	
Faith U. Methodist			\$993.10			\$280.00	
Trinity U. Methodist		\$1,275.00	\$10.00	\$120.00		\$20.00	
2 nd Presbyterian	\$200.00			\$93.00			
St. Mesrob	\$756.00	\$350.00					
Individuals	\$1,124.50	\$425.00	\$50.00		\$40.00	\$25.00	
Roundy's				\$70.52			
Great Northern			\$195.00				
TOTAL	\$2,080.50	\$2,050.00	\$1,248.10	\$540.02	\$40.00	\$825.00	\$0.00
EXPENSES							
	\$459.26	\$491.59	\$682.31	\$568.30	\$562.36	\$564.10	\$558.65
United Mechanical church refrigerator					\$315.31		
Checkbook balance							\$5,376.89
St. Andrew Lutheran expenses for food not reflected in above numbers: \$1,272.91							

The Northside Food Pantry served 663 households, from December, 2007 through June, 2008.

The Pantry saw a big change this year due to Pat and Joel Lamke's retirement after eight years of excellent service. I don't know how they did this all be themselves. Cindi Larsen from Emmaus volunteered to handle the shipments from Community Action and from the Food Bank, and I, Carol Therkelsen from Second Presbyterian, offered to handle the paperwork. We alternate weeks stocking for the days the pantry is open. We would like to thank all of the extra special volunteers and their continued support.

Pastoral Report and Summary of Statistics for 2008

Pastoral acts

Baptisms (child).....11	Weddings (member/s)..... 1
Baptisms (adult).....0	Weddings (non-members).....3
Funerals (member).....5	Confirmation (youth).....2
Funerals (non-member).....5	Affirmation of faith (adult).....0

Church services

Regular Sunday worship..... 51 (49 with Holy Communion)	Thanksgiving Eve 1
Lenten midweek worship..... 10 (1 with Holy Communion)	Christmas Eve.....2
Midweek worship (non-Lent/Thx/Xmas).....23	Funerals in church.....5
Saturday worship services..... 51	Weddings in church3
	Total number of church services.....146

Total attendance:

		Saturdays & Sundays	+midweek
Sundays (incl. Easter) 3,937	Average monthly attendance =	417	571
Saturdays 1,070	Average weekly attendance =	98	134
Midweek+Holidays 1,844	Average weekly, Sept.-May =	100	149
<u>Festival Hall + Zoo 100</u>	Average weekly, June-Aug. =	92	
Total 6,951			

Holy Communion

of communions given: over 4,202*
 # of confirmed members communing: 175
 # of pre-confirmed members communing: 36
 *No communion count was taken on over half of communion Sundays; registry pads were used to calculate missing numbers.

of confirmed members who communed and contributed: 152
 # of non-members communing more than once (includes persons who join later): 19

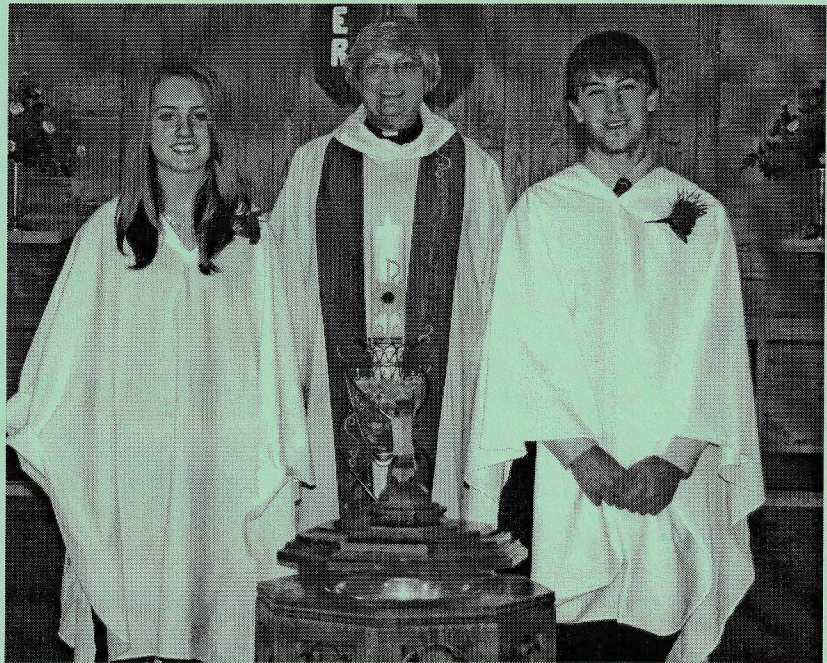
	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of January 1, 2007	520	366
<u>Members received:</u>		
a. by baptism: children	11	-
b. by baptism: adult	0	0
c. by affirmation of faith	1	1
d. by transfer from other ELCA	3	3
e. by transfer from other Lutheran	2	2
f. by transfer from non-Lutheran	-	-
g. baptized members confirmed	-	2
h. renewed membership	0	0
i. statistical adjustment	<u>4</u>	<u>1</u>
Total members added	21	9

	<u>Baptized</u>	<u>Confirmed</u>
<u>Members removed:</u>		
a. by death	5	5
b. by transfer to other ELCA	4	3
c. by transfer to other Luth. congregations	4	1
d. to non-Lutheran congs.	1	1
e. Moved/no transfer	7	4
f. to inactive status	<u>16</u>	<u>10</u>
Total members removed	37	24
Total membership as of December 31, 2008	504	349

Pastoral Acts, 2008

BAPTISMS

Hubert Gibson
Anthony Shawn Medina
Emmanuel Roberson
LeDerrick Roberson
Leah Ann Talbott
Braydon John Price
Glennndon Gilbert Toslek
Ayden David Borger
Andrew Daniel Babington
Dylan James Commodore
Jaydan Xavier Ponder



FIRST COMMUNION

Patrick Austin
Cody Andersen
Carlisle Bonillo
Alexis Carroll
Mitchell and Jacob Dresen
Christopher and Nicole Esocobar
Isabel and Irma Gallardo
Gaby and Giselle Gallegos
Sydney and Stephanie Johnson
Sydni Matson
Anthony Medina
Brooklyn Orta
Alicia Trapp
Marilena, Paul and Abel Velasquez
Michael Vega
Melanie and TJ Andersen
Gabby and Natalie Ludwig

CONFIRMATION

Mason Bagley
Jennifer Haman

MARRIAGES

Nicole Renee Larsen & Steven Robert
Schreiner
Stephanie Voeltz & Nathan Stamper
Margaret Mary "Maggie" O'Shea &
Ryan Scott Halsey
Heidi Ann Hermann & Walter John
Wiegand

TRANSFERS IN

ELCA:

Claranna Grace Vytlacil, from Mt
Pleasant LC, Racine
Jeff & Lynn McCray, from Vernon LC,
Mukwonago

Non-ELCA Lutheran:

Lawrence & Janice Nielsen

Affirmation of Faith:

Jhon Freddy Correa

Non-Christian or No Affiliation:

None

Statistical Adjustment:

Angela Faye Kosterman, *RyAnn Faye
Kosterman-Thilleman, Christina Faith
Escamilla, Matthew Robert Escamilla*

TRANSFERS OUT *Italics indicate pre- confirmation status*

ELCA:

Joan M. Larsen to American LC of Sun
City
Gary & Kathryn Christman, *Collin
Christman*, to Mt. Pleasant LC

Non-ELCA Lutheran:

Lisa Yunker, *Henry, Catherine & William* to
Trinity Lutheran MoLS.

Non-Lutheran Christian:

Suzanne Landis (to United Methodist
Church)

Non-Christian, or No Transfer (Moved):

Alexis S. Carroll

Hubert Gibson, Emmanuel Roberson,

LeDerrick Roberson

Meta Haanstad

Arlene Nielsen

Heather Pechman-Allman

FUNERALS/MEMORIAL SERVICES

Shirley M. Galloway Mourad*

Marion Dorsey Keller

Celia Verboomen Weber

Junette Lillian Sorensen Johns

Richard Halberstadt*

Karen Ruth Kennedy*

Carla Marie Roy Carson*

Ruth Violet Halberstadt Squires*

Nancy Hatlem Brown

Carole J. Blackard Pearce Wildenberg

*Non-member

Financial Secretary's Report

by Michele Kreimer

Emmaus Ev. Lutheran Church Savings Account Detail Bank of Elmwood -1739298	January Beginning Balance 01/01/08	Bank Interest and Charges	Transfer IN	Transfer OUT	December Ending Balance 12/31/08
<u>Mortgage Payments</u>					
Designated - Principal Payments					
Debt Retirement Fund	0.00				0.00
Adopt-a-Sunday	0.00	0.00	0.00	0.00	0.00
Available for mortgage	0.00	0.00	0.00	0.00	0.00
Non designated funds	0.00	0.00	3,295.02	(3,200.00)	95.02
Banking expense	(15.00)	15.00	0.00	0.00	0.00
Interest income: CDs	232.16	0.00	76.06	(308.22)	0.00
Interest income	59.45	9.90	0.00	(61.46)	7.89
Non-designated total	\$276.61	\$24.90	\$3,371.08	(\$3,569.68)	\$102.91
Designated:					
General Fund	(4,990.80)	0.00	4,990.80	0.00	0.00
Siebert Grant	0.00	0.00	0.00	0.00	0.00
Improvements-Church renovations	2,130.92	0.00	0.00	(2,130.92)	0.00
Fireside room	350.00	0.00	350.00	0.00	700.00
Building & Grounds	426.85	0.00	0.00	(426.85)	0.00
Community outreach	0.00	0.00	0.00	0.00	0.00
Capital improvements	0.00	0.00	0.00	0.00	0.00
Capital Reserve	0.00	0.00	0.00	0.00	0.00
Worship & Music	0.00	0.00	0.00	0.00	0.00
Organ fund	1,232.19	0.00	0.00	(585.00)	647.19
Kitchen	0.00	0.00	745.00	0.00	745.00
Choir fund	340.00	0.00	0.00	(340.00)	0.00
Choir robes	0.00	0.00	0.00	0.00	0.00
Tape ministry	0.00	0.00	0.00	0.00	0.00
Projector	1,000.00	0.00	0.00	0.00	1,000.00
Landscape	0.00	0.00	969.00	0.00	969.00
Youth Middle	0.00	0.00	0.00	0.00	0.00
Brass Nickel	0.00	0.00	0.00	0.00	0.00
Bibles, hymnals	0.00	0.00	0.00	0.00	0.00
Nursery	0.00	0.00	0.00	0.00	0.00
Tree	0.00	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00	0.00
Air Conditioning Fund	15.00	0.00	1,000.00	(1,000.00)	15.00
GMS Ten-to-One	5.00	0.00	0.00	0.00	5.00
Total Designated	\$509.16	\$0.00	\$8,054.80	(\$4,482.77)	\$4,081.19
Total Designated+NonDesignated	\$785.77	\$24.90	\$11,425.88	(\$8,052.45)	\$4,184.10
TOTAL:	\$785.77	\$24.90	\$11,425.88	(\$8,052.45)	\$4,184.10

Bequests

Reckhow Endowment Fund	5,840.01	0.00	148.26	0.00	5,988.27
Binder Bequest (Youth)	7,985.10	0.72	0.00	(7,985.82)	0.00
	0.00				
Bequest sub-total	\$13,825.11	\$0.72	\$148.26	(\$7,985.82)	\$5,988.27
GRAND TOTAL	\$14,610.88	\$25.62	\$11,574.14	(\$16,038.27)	\$10,172.37

INVESTMENT ANALYSIS:

INVESTMENTS	Maturity Date	Interest Rate	Term	Balance 01/01/08	Balance 12/31/07
Bank of Elmwood Savings		0.20%		785.77	4,184.10
Reckhow Endowment Fund	21-Jan-09	0.50%	1 Year	5,840.01	5,988.27
Mission Inv. Fund-Youth (Binder)				7,985.10	0.00

Respectfully submitted,
 —Michele Kreimer



**2008 Emmaus Mortgage Annual Statement
 by Thrivent Financial for Lutherans™**

Loan information:

Loan number: 204571000
 Maturity date: 7/01/2024
 Interest rate: 6.100%

Principal and interest information:

Principal balance at 12/31/2007: \$74,904.67
 Interest paid through 12/31/2008: \$4,703.03
 Principal balance at 12/31/2008: \$66,711.67

2008 Memorials and Honoraria

DESIGNATED MEMORIALS

CHOIR

Brown, Nancy.....\$65.00
 Mourad, Shirley.....\$110.00

KITCHEN

Keller, Marion.....\$355.00

LANDSCAPING

Hansen, Chris.....\$66.67
 Meyer, Chester.....\$170.00
 Neubauer, Dorothea.....\$34.00
 Smith, Carolyn.....\$34.00
 Weber, Celia.....\$245.00
 Zielke, Lyle.....\$49.00

NEIGHBORHOOD CAMP

Keller, Marion.....\$125.00
 Smith, Carolyn.....\$50.00
 Weber, Celia.....\$50.00

NON-DESIGNATED MEMORIALS

John, June.....\$455.00
 Squires, Ruth.....\$100.00
 Smith, Carolyn.....\$25.00
 Weber, Celia.....\$125.00

Winch, Jim.....\$50.00

DESIGNATED HONORARIA

GIVING TREE

Eschmann grandchildren.....\$200.00

LANDSCAPING

Crehan, Valerie.....\$66.66
 Kaiser, Joyce.....\$66.67
 Larsen, Eric & Ken.....\$68.00
 Meyer, Mabel.....\$437.00
 Smith children.....\$50.00
 Vytlačil, Claranna.....\$34.00
 Zielke, Marjorie.....\$50.00

NEIGHBORHOOD CAMP

Larsen, Eric & Ken.....\$100.00

RACINE FAMILY LITERACY

Eschmann grandchildren.....\$100.00

NON-DESIGNATED HONORARIA

None

2008 RECEIVED BEQUESTS

None

Greater Milwaukee Synod - ELCA Mission Support Statement

STATEMENT DATE: 12/31/2008

Greater Milwaukee Synod - ELCA

1212 S Layton Blvd

Milwaukee, WI 53215

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2008			Balance forward 0.00
02/01/2008	INV #14778-08. 2008 Commitment per Cong. Rpt.	10,000.00	10,000.00
02/02/2008	Pmt. #16298, January, 2008	-800.00	9,200.00
03/01/2008	Pmt. #16298, February, 2008	-800.00	8,400.00
03/07/2008	Pmt. #16429, March, 2008	-800.00	7,600.00
05/06/2008	Pmt. #16620, April, 2008	-800.00	6,800.00
06/06/2008	Pmt. #16712, May, 2008	-800.00	6,000.00
07/16/2008	Pmt. #16829, June, 2008	-800.00	5,200.00

REMAINING COMMITMENT: \$5,200.00

BALANCE REMAINING FOR PRIMARY SUPPORT \$5,200.00

The donor has not been provided with any goods or services connected with the above contributions.

Note: A check (#17245) for \$5,200.00 to fulfill our 2008 commitment was sent to the synod office on January 6, 2009.



2008 Actual vs. Budget Summary by Carolyn Wooster

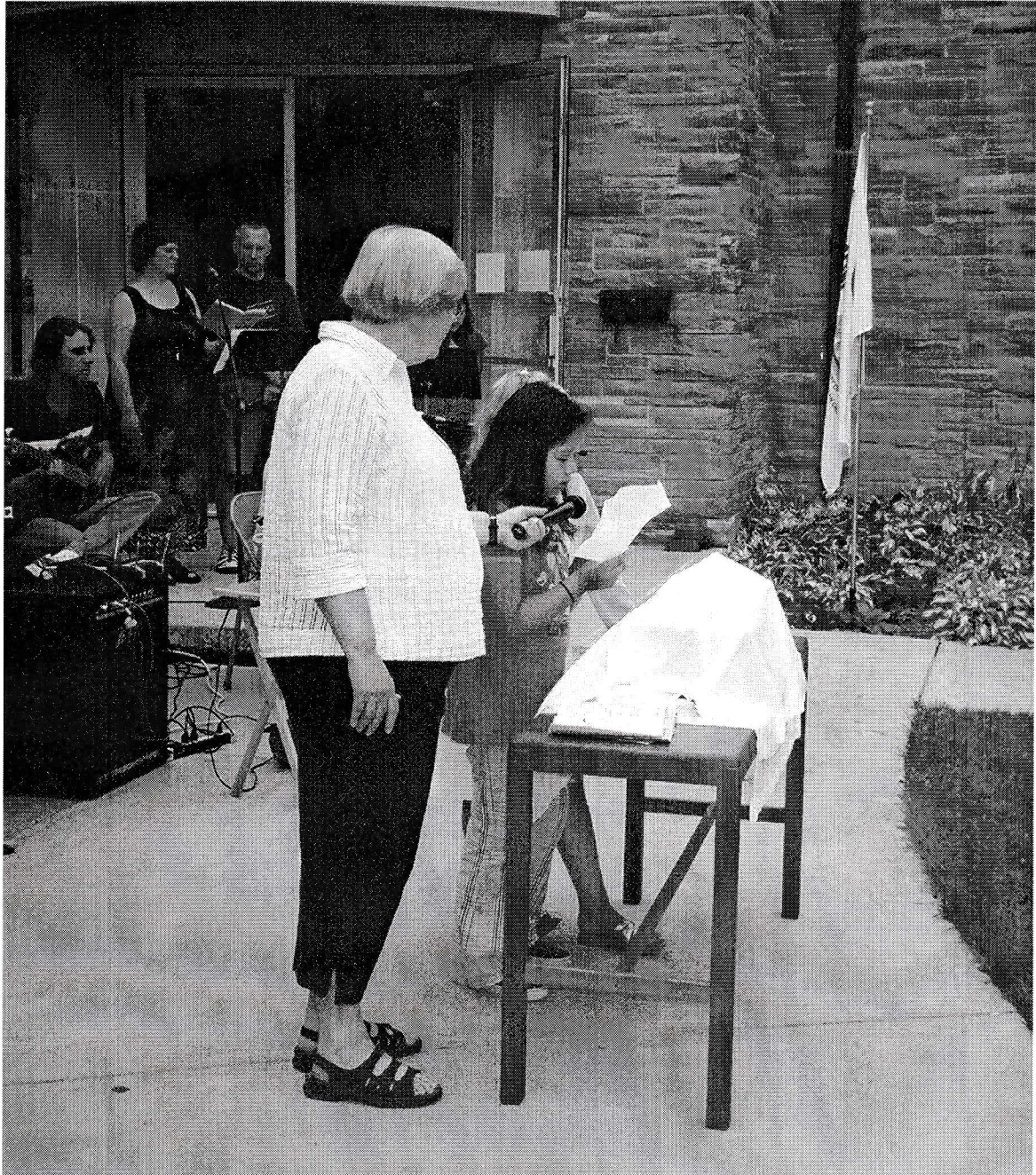
Ordinary Income/Expense	Jan.-Dec., 2008	Sub Total	Total	Budget	Sub Total	Totals
Operating Income						
General Offering	174,077.94			180,000.00		
Holiday Offering/Adopt-a-Bill/Special	10,032.93			4,500.00		
Above & Beyond	2,655.00			0.00		
Building Use & Rent	5,342.50			4,500.00		
Mortgage Retirement	4,744.00			10,000.00		
Adopt-A-Sunday	200.00			1,000.00		
Fund Raising	<u>332.08</u>				200,000.00	
Total Operating Income		197,384.45				
Designated Income	19,562.97					
2009 Income	6,000.00					
In/Out Income	<u>15,985.93</u>					
Total		<u>41,548.90</u>				
Total Income			238,933.35			200,000.00
Other Income						
Grant Supported Outreach Income(Payroll)						
Neighborhood Camp (From Grant Monies)	46,416.47					
Outreach Funding Payroll (From Grant Monies)	57,732.62					
Racine Literacy Payroll (From Grant Monies)	67,599.21					
Outreach--Other	455.00					
Total Grant Supported Outreach Income			172,203.30			
Total Combined Income			411,136.65			
Expenses						
Benelovence						
Greater Milwaukee Synod--ELCA	10,000.00			10,000.00		
Racine Cluster, HALO, 10-1 Hunger, etc.	535.00			250.00		
Food Pantry, Emergency Fund	<u>3,877.50</u>					
Total Benevolence		14,412.50			10,250.00	
Payroll						
MLJ-Salary	42,000.00			42,000.00		
Social Security	3,212.88			3,213.00		
Automobile	2,184.00			2,184.00		
Parsonage	<u>3,000.00</u>			3,000.00		
Total Salary		50,396.88			50,397.00	
MLJ- Benefits						
Pension, Disability, ELCA Admiin.	6,899.02			7,000.00		
Major Medical	8,853.84			9,600.00		
Medical Reimbursement	1,127.92			750.00		
Continuing Education	898.22			1,000.00		
Housing Equity	<u>2,400.00</u>			2,400.00		
Total Benefits		20,179.00			20,750.00	

	Jan.-Dec., 2008	Sub Total	Total	Budget	Sub Total	Total
(Outreach Salaries Supported with Grant Monies)						
Outreach Pastor* (Pastor Walter)	0.00			0.00		
Visitation Pastor	0.00			0.00		
					0.00	
Support Staff Payroll						
Secretary	24,000.00			24,000.00		
Custodian	8,406.00			7,500.00		
Outreach Minister* (Valerie)	0.00			0.00		
Mentor/Education Coordinator* (Nancy)	0.00			0.00		
Organist	6,100.00			8,100.00		
Choir Director	5,599.98			5,600.00		
Groundskeeper	0.00			500.00		
Saturday Accompanist	2,750.00			2,500.00		
Guest Pastor	250.00					
Total Support Staff Payroll		47,105.98			48,200.00	
Support Staff Benefits/Payroll Liability						
FICA	2,640.20			3,687.00		
Medicare	639.00			771.00		
Other	2,250.00			1,250.00		
Total Support Staff Benefits/Payroll Liability		5,529.20			5,708.00	
Ministry						
Worship and Music	3,605.42			4,000.00		
Education	902.60			1,000.00		
Witness/Member Care	1,988.90			1,500.00		
Stewardship	1,141.86			1,000.00		
Youth	0.00			0.00		
Congregational Life/Fellowship	301.17			500.00		
Social Concerns	0.00			150.00		
Total Ministry		7,939.95			8,150.00	
Administration/Office		16,090.06			20,000.00	
Building & Maintenance						
Utilities	22,632.68			21,000.00		
Janitorial Supplies	1,960.43			1,500.00		
Maintenance/Repairs/Snow Shoveling*	11,586.69			8,500.00		
Insurance	6,394.00			5,200.00		
Mortgage	11,904.03			11,904.00		
Capital Expenditures	8,470.23					
Total Building and Maintenance		62,948.06			48,104.00	
In/Out Expenses		6,223.12				
Total Expenses			230,824.75			211,559.00
Grant Supported Outreach Expenses (Payroll)						
Outreach After School	19,436.73					
Outreach Payroll	165,556.60					
Other Outreach Expenses	1,295.00					

	Jan.-Dec., 2008	Sub Total	Total	Budget	Sub Total	Totals
Total Expenses			417,113.08			
Profit/Loss			-5,976.43			

*Snow Removal-\$1,955.00

Respectfully submitted,
—Carolyn Wooster
Treasurer



Proposed Budget
January – December, 2009

Ordinary Income/Expense	Amount	Sub Total	Totals
Operating Income			
General Offering	180,000.00		
Holiday Offering/Adopt-a-Bill/Special	4,500.00		
Above & Beyond	0.00		
Building Use & Rent	4,500.00		
Mortgage Retirement	11,000.00		
Total Operating Income			200,000.00
 Expenses			
Benevolence			
Greater Milwaukee Synod--ELCA	10,000.00		
Racine Cluster, HALO, 10-1 Hunger, etc.	250.00		
Food Pantry, Emergency Fund			
Total Benevolence		10,250.00	
 Payroll			
MLJ-Salary	42,000.00		
Social Security	3,213.00		
Automobile	2,184.00		
Parsonage	3,000.00		
Total Salary		50,397.00	
MLJ- Benefits			
Pension, Disability, ELCA Admin.	7,000.00		
Major Medical	9,600.00		
Medical Reimbursement	750.00		
Continuing Education	1,000.00		
Housing Equity	2,400.00		
Total Benefits		20,750.00	
 (Outreach Salaries Supported with Grant Monies)			
Outreach Pastor* (Pastor Walter)	0.00		
Visitation Pastor	0.00		
		0.00	
 Support Staff Payroll			
Secretary	24,000.00		
Custodian/Groundskeeper	8,000.00		
Outreach Minister* (Valerie)	0.00		
Mentor/Education Coordinator* (Nancy)	0.00		
Organist	8,100.00		
Choir Director	5,600.00		
Saturday Accompanist	2,500.00		
Total Support Staff Payroll		48,200.00	
Support Staff Benefits/Payroll Liability			
FICA	3,687.00		
Medicare	771.00		
Other	1,250.00		
Total Support Staff Benefits/Payroll Liability		5,708.00	

Ordinary Income/Expense	Amount	Sub Total	Totals
Ministry			
Worship and Music	4,000.00		
Education	1,000.00		
Witness/Member Care	500.00		
Stewardship	1,000.00		
Youth	500.00		
Congregational Life/Fellowship	500.00		
Social Concerns	150.00		
Total Ministry		7,650.00	
Administration/Office		20,000.00	
Building & Maintenance			
Utilities	21,000.00		
Janitorial Supplies	1,500.00		
Maintenance/Repairs/Snow Shoveling	8,500.00		
Insurance	5,200.00		
Mortgage	11,904.00		
Total Building and Maintenance		48,104.00	
Total Expenses			212,559.00

Estimated Grant Income			
Synod Outreach for Hope	27,000.00		
ELCA Division for Outreach	7,000.00		
Racine Unified School District #1	16,000.00		
Total Estimated Grant Income	50,000.00		