

# Annual Report of the Congregation



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A congregation of the Evangelical Lutheran Church  
in America

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**Mission Statement**

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God’s family, the many different gifts God gives us. *(Adopted 1991)*

**Agenda**

- |   |  |
|---|--|
| Opening devotion — Pastor Janz<br>Approval of Minutes of Congregational Meetings: February 1, 2009; May 17, 2009<br>Pastor’s Report<br>President’s Report | Recognition of 2009 Church Council<br>Election of 2010 Church Council<br>Approval of the Proposed Budget for 2010<br>Unfinished Business<br>New Business<br>Prayer |
|---|--|

**Candidates for 2010 Council**

Additional nominations:

- |                           |                 |
|---------------------------|-----------------|
| President                 | Randy Sanders   |
| Vice President            | Chris Lamberton |
| Secretary                 | Missy Porcaro   |
| Treasurer                 | Carolyn Wooster |
| Financial Secretary       | Michele Kreimer |
| Building & Grounds        | Gil Toslek      |
| Congregational Fellowship | Celia Bagley    |
| Member Care               | Cathy Meyer     |
| Social Concerns           | Diane Melander  |
| Stewardship               | Judy Yorgan     |
| Parish Education          | Marty Aiken     |
| Worship & Music           |                 |
| Youth                     | Sandy Strini    |

## Emmaus Lutheran Church Congregational Meeting Minutes

Date: February 1, 2009  
Time: 10:35 a.m. – 11:45 a.m.  
Place: Emmaus church sanctuary

1. President Randy Sanders opened the meeting and Pastor Mary led the prayer.
2. Minutes of the congregational meeting held February 3, 2008 were approved as written.  
(Motion 2:01:09)
3. Pastor's Report:  
Pastor Mary thanked everyone in the congregation for their contributions to the well-being of our church. The Bishop also mentioned to her the wonderful contributions made by this church to the community.  
In regard to the budget, all salaries are to be frozen for the first six months of 2009. In June, the budget will be reviewed and any needed changes will be made at that time.  
Jhon Freddy Correa arrived at Emmaus one year ago this month. He is currently doing very well with his seminary studies and the Bishop hopes that he can begin Latino services at Emmaus as soon as this Spring.
4. President's Report:  
Randy Sanders thanked the members for supporting the council and asked everyone to contact him personally if they had any questions or concerns.  
The lay-driven, north-side church meetings are continuing. This alliance now also includes Lutheran Church of the Redeemer. There will be no collaborative Easter service this year.
5. Recognition of 2008 Church Council  
Valerie Crehan will be leaving the council this year.
6. Election of 2009 Church Council  
The following slate of council members for 2009 was accepted as presented:

President	Randy Sanders
Vice President	Chris Lamberton
Secretary	Missy Porcaro
Treasurer	Carolyn Wooster
Financial Secretary	Michele Kreimer
Building & Grounds	Loren Larsen
Congregational Life	Celia Bagley
Member Care	Cathy Meyer
Social Concerns	Diane Melander
Stewardship	Judy Yorgan
Parish Education	Marty Aiken
Worship & Music	Caren Lamberton
Youth	Sandy Strini (Motion 2:02:09)

- A Nominating Committee of Valerie Crehan and Nancy Smith was approved. (Motion 2:03:09)
7. Financial Treasurer's Report – written report submitted.  
The Financial Secretary's report for 2008 was approved as submitted. (Motion 2:04:09)
  8. Approval of the 2008 Budget Summary approval:  
The 2008 Actual vs. Budget Summary Treasurer's report was approved as submitted. (Motion 2:05:09)
  9. Proposed Budget for 2009 Approval:  
The budget for 2009 was reviewed and discussed. The proposed budget was approved under the provision that there would be a six-month review in June, 2009 regarding the budget for the rest of the year. Any actions necessary will be taken at that time. (Motion 2:06:09)
  10. Unfinished Business – None
  11. New Business — None
  12. Closing  
A closing prayer was led by Pastor Mary.  
A motion was passed to close the annual meeting. (Motion 2:07:09)

Respectfully submitted,  
Valerie Crehan

### Emmaus Lutheran Church Congregational Meeting Minutes

Date: May 17, 2009  
Time: 10:30 a.m.  
Place: Sunset Room. 36 members present

1. Opening Prayer  
Chris Lamberton presided as Randy Sanders was not present. Pastor Mary led opening devotions.
2. Minutes  
Minutes of the congregational meeting held February 1, 2009 were approved as submitted (Motion 5:01:09)
3. Proposed Budget for Remainder of Year  
Chris presented the budget as proposed February, 2009 with the following highlights:
  - \* Income and expenditures of first three months of 2009 tacking very much like first three months of 2008.
  - \* The freeze proposed for first six months will continue for remainder of year with the exception of Jhon Freddy stipend and living expenses starting at end of May and continuing through December. These expenses, estimated to be \$3,700-\$4,000, will be

shared 50/50 with Redeemer and most of Emmaus' share will be paid by grant monies. In addition, Pastor Mary and Jhon Freddy will propose to the Latino congregation that 50% of their offering go to support Jhon Freddy.

4. Council proposes additional expenditure starting in July and continuing through December. Motion made to accept Jhon Freddy expenses through end of year. Discussion: if Emmaus can't come up with the additional money through grants, the Racine Mission Cluster and Greater Milwaukee Synod will most likely pick up the slack. Motion approved (**Motion 5:02:09**).
5. Motion made to approve the proposed budget. Discussion included an appeal that in light of the small amount Emmaus is able to budget for HALO and other community charities, everyone remember to include HALO when making charitable contributions. Pastor Mary pointed out that the Emmaus youth group donated \$500 to HALO, Emmaus has given \$850, and the Wednesday Night offerings from the year totaled over \$500 and have been donated to the community's disadvantaged population including some of those who attend on Wednesday. A suggestion was made that a summary of extra donations be published in some format. Pastor Mary suggested the newsletter. It was also noted that salaries have been frozen for the past three years. Motion to approve the proposed budget approved (**Motion 5:03:09**).
6. New Business  
Motion made to move the start time for Sunday worship service from 9:15 a.m. to 9:30 a.m. The reason for this proposal is to close the gap of time between the traditional service and the pending Latino/a service and efficiently allow for Sunday school during this time. Discussion questioned the results of a previous survey regarding worship service start time which was administered before the Latino/a service was conceived.
7. The motion was withdrawn and a proposal was made to find the results of the original survey, and to present a new survey dealing with the proposed new start time. All results will be posted on the bulletin board. How the survey will be distributed and published will be announced. No further discussion.
8. Closing  
The meeting closed with the Lord's Prayer.

Adjourned: 11:05 a.m.

Respectfully submitted by Missy Porcaro

## Covenant Congregations of the Racine Mission Cluster of the ELCA

Preface: John 17:20-21 (CEV)

“I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . .”

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation's history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.

## Pastor's Report by Rev. Mary L. Janz

In the early history of Emmaus, northern European immigrants, primarily from Scandinavia, found a church home here. In fact, Julia Durand, our oldest living member, was among those who studied Lutheran catechism in the Danish language. Much of the Danish tradition and culture became an integral part of our congregation which was formed in 1851.



The newest wave of immigrants coming to Racine, the Latinos, has brought with it their native tongue, Spanish, as well as their culture, customs and food. Our recent immigrant population is also hungry for a welcoming community and for a place where they can be nurtured in the proclamation of God's Word.

The arrival two years ago of Jhon Freddy Correa would lead Emmaus in an unanticipated direction. Under his leadership, the Spanish speaking members of our community would now have the opportunity to worship in their native language in a Lutheran church. Thanks to financial support from local ELCA congregations (Lutheran Church of the Redeemer, Mt. Pleasant, Holy Communion, Gethsemane and Atonement), Holy Cross of Menominee Falls, the Greater Milwaukee Synod, the national ELCA and several individuals, there has been funding for Jhon

Freddy's seminary tuition at Lutheran School of Theology at Chicago, as well as for his internship stipend and housing. Emmaus and Redeemer have been partners in sponsoring Jhon Freddy as an intern in the process of establishing an ELCA Latino ministry in Racine.

The first worship service in Spanish was offered Pentecost Sunday, and there has

been rapid growth ever since. By December, there were several worship services that had exceeded 200 in attendance. With the rapid growth, including many young children, come a number of challenges. Those challenges include the sharing of space and resources, learning about one another's cultures, communication, long-range planning that includes both the Anglo and the Latino community, budgeting for staffing and programming, child care and identifying financial and prayer partners for the ministry.

In the midst of the rapid growth on the one hand, Emmaus has been experiencing what it means to do ministry with diminishing resources on the other. For the third year in a row we as staff have either had our salaries frozen or decreased. Lower grant income has especially affected our outreach ministry and those leading it. They are now donating hundreds of hours of their time and are receiving 18% less pay for the reimbursed hours. Because of that generosity, after school, Wednesday night and mentoring programming have continued. Food and time have been donated generously to assure quality meals



for Keenagers, Wednesday nights and Neighborhood Camp. (Thank you, Pat Jensen, Carol Yust, Celia Bagley and all who assist you!) Thank you, Nancy and Brenda and many others for your countless hours of volunteering with the kids.

Generosity is a key word as I look back on 2009. During a year of economic downturn, we had to replace a commercial stove, a commercial refrigerator and have major repairs done to the boiler. All of that, plus extra landscaping on the west side of the church, was possible because of the generous response by members. In addition, Bea Holding donated a loop system to enhance our sound system, making our sanctuary much more accessible for the hearing impaired. Strong weekly giving, great response to adopt-a-bills, many in-kind donation and several year-end gifts by individuals resulted in a year where we ended up in the black! Thank you to all who sacrificed and to all who gave so generously! Without God's generosity in the first place, and our combined efforts to be faithful stewards, that would not have been possible. I am grateful for Shirley and Joyce who count the dollars, Carolyn, Michele and Valerie who crunch the numbers, and Paul who keeps the records; all of what you do helps us stay on track!

I am so grateful for my colleagues and co-workers – Paul Berge, Nancy Smith, Valerie Crehan, Pastor Walter, Claranna Vytlacil, Brenda Trumbauer, Becky Smurawa, Abelino Mares, Jhon Freddy Correa – and for the volunteers, too numerous to mention. It is truly a privilege to be a part of such a dedicated group of

folks. I especially value those of you who see possibility in the midst of adversity or change. It's when we are able to identify the Holy Spirit at work among us that we are best able to be God's people in mission together.

How can we minister to our longtime members while welcoming new people? How do we faithfully share the good news of Jesus to the children surrounding us? How do we prepare for the ordination of Jhon Freddy in the ELCA? How do we honor the founding tradition of Emmaus as a welcoming immigrant congregation in this century? How do we work in true partnership with other ELCA congregations of Racine and the synod? How do we reach out to our neighbor? How do we meet the needs of our members?

It is as we are grounded in prayer, study of the Scripture and worship that we will best be able to respond to those questions. Let's make 2010 a year when we dedicate ourselves more fully to new and renewed expressions of our faith through our worship, music, study and service together. God is leading us – how will we follow?

Yours in Christ,  
—Pastor Mary

“Go, therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And remember, I am with you always, to the end of the age.”

Matthew 28:19-20

## Outreach Pastor's Report by Rev. Walter Hermanns

*It's Wednesday evening and a group of Emmaus members and friends are hard at work. For one hour they will be studying God's Word in the Bible. What did the author mean when he wrote these words nearly 2000 years ago? How do these words speak to us in the 21st century - in our lives and in our congregation? Many times this Bible study group is reminded of two things: we can answer these questions best when we study the Bible together, and that the Bible is truly God's Living Word - bearing a message for us right here, right now...*

Our midweek adult Bible study class has been listening to God speaking to us through the book of Acts. Two suggestions have made this year especially fruitful. In the spring of last year someone suggested that we study this particular book in the Bible. Then at the beginning of this year, Jim Larrabee urged us to take our time covering this book, rather than impose some artificial deadline. It has been amazing to see how many times our discussion brings to light insights about the past, guidance for the present and hope for the future.

As our congregation prayerfully launches a Latino Ministry, lessons from The Book of Acts have been especially helpful. We saw parallels with the early church as it was called by the Holy Spirit to cross traditional boundaries between Jew and Gentile. Differences in language and culture did not prevent Paul and his

associates from spreading the Good News. We found examples of how each culture challenged and supported the other. It's exciting to witness the same thing happening right here in our midst!

Acts also provides encouragement, as we face financial difficulties and an uncertain future in the midst of a culture which doesn't seem to understand the Gospel. The early church dealt with both, all in an environment of persecution and conflict. Time and time again God worked within and even through these difficulties. For instance, martyrdom of Stephen caused many Christians to flee Jerusalem, which actually spread seeds for churches far and

wide. We learned that we do not have to ask "whether" God was acting through our difficulties but "how"!

We have also benefited by being able to build relationships with kids in the Wednesday E.A.S.Y. program. During the meal beforehand and worship afterward, we have an opportunity to listen, learn and share the Good News with a new generation. Come and join the circle! Dinner is served at 5:30 p.m., our study takes place between 6:00 and 7:00, and we worship together from 7:00 to 7:30 p.m.

—Pastor Walter



## Pastoral Intern's Report by Jhon Freddy Correa

One of the phrases that I frequently hear when ministering to the people is "I was baptized by fire!" which means they faced something serious without much anticipation or warning.

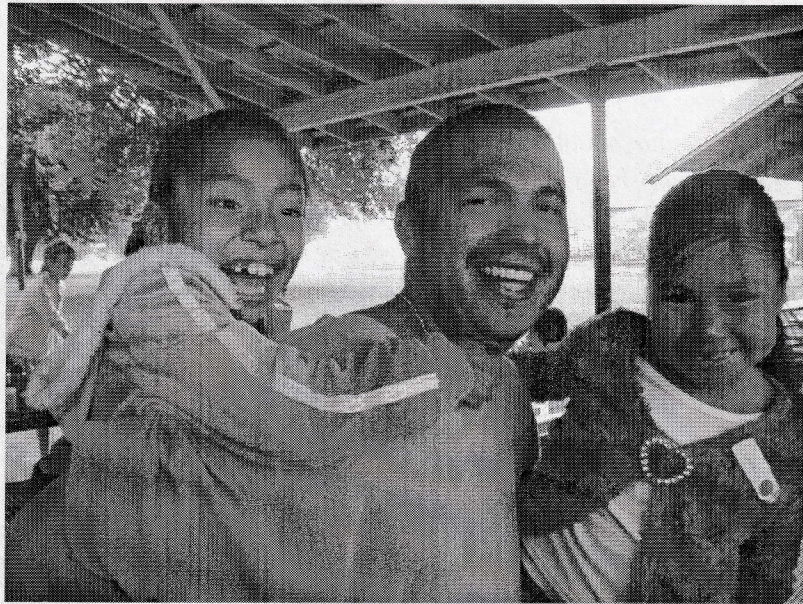
Baptism is the core of our life in Christ, the medulla of our faith. Water, the principal element of baptism, combines with God's Word to make us children of God. Baptism also makes us family.

When I think about the Latino/a ministry in Racine, I think about the image "tears of baptism." Tears are water. They come out of our deepest inner being —both when we are very happy, but also because of sadness, pain, frustration, injustice, unfairness, loneliness, discrimination, isolation.

Without undue theological reflection, let me share with you some things about the Latino/a community. When we started, the Latino/a worship service on May 31, 2009, 47 people gathered for worship. This number increases weekly.

December was a busy month. We met at homes every night from the first day to the 24<sup>th</sup> of December with a group of 20 to 70 people. It was a great experience to see how children learned about our traditions and also how families started sharing and thinking about not only their needs, but the needs of other families. Concern for the neighbor increases.

If numbers alone could tell a story, it is quite a story to tell! During several special events we had great numbers of people. One event involved over 275, and another 125 children! On January 3, 226 people gathered for worship. The numbers have been exploding



and with them also come increased need and struggle.

The leadership of the congregation is evolving and growing as well. We are still working on structure for our groups. Some of them are:

- Mundo Maravilloso: (44-56 children ages 7-10): meets once a week on Saturday from 10:00 to noon
- Pre-youth (10-16 youth, middle school, ages 10-15): meets every Saturday from 10:00 to noon
- Young adults (20-27 young adults): meets Sundays 5:30 to 9:00 p.m.
- Tercera Edad: visitation to the homebound
- Bible study/prayer group (families, 30 people): meets once a week, Fridays from 6:00 to 9:00 p.m.
- Folk dance group (30-40 people): meets twice a week, Fridays and Saturdays from 6:00 to 8:30 p.m.
- Convivio/fellowship: led by four leaders. Each Sunday, two or three

different families cook for 100 people after the worship service.

- Acolytes (around 20).
- Music group/choir: 16 members.
- Altar services: two leaders.
- Treasurer
- Advertising/publicity
- Birthdays/parties/socials (once a month)
- Couples' groups and counseling: meets once a month
- Lectors
- Prayer support group

We continue to pray and ask and ask God for direction for us to love, serve and respect each other. And, as one of the Latino leaders said to me, "It is not about what people say or ask; it is about how you say it and ask it."

It is not only about what you are doing and why. It is about your voice, your expression. One said it best: "We see what you are saying!"

Let us pray to God that this year 2010 God helps us to overcome obstacles to community formation and ministry.

May the tears of baptism be tears of joy and happiness! Amen

—Jhon Freddy Correa

## Council President's Report by Randy Sanders

Dear members of Emmaus,

This is the end of the second year of the second term as President of the congregation. I wish to thank all the staff, especially Pastor Mary for her leadership and willingness to go out and expand our ministry.

It has been a year of change and growth for our congregation, much like it was in my first term as President in the early 90's when Pastor Mary started as our first female pastor. This time we have expanded our ministry by building on our mentoring program with Wadewitz, started by Marty Aiken and currently being guided by Nancy Smith. Our ministry has grown from the day Jhon Freddy came in on a Sunday for worship, felt comfortable and joined the congregation. I was honored to be there when he joined and became a member.

Through your prayers we have grown from a small group of 100 to a group that has over 200 people worshipping every Sunday and Saturday.

We have been involved with the other

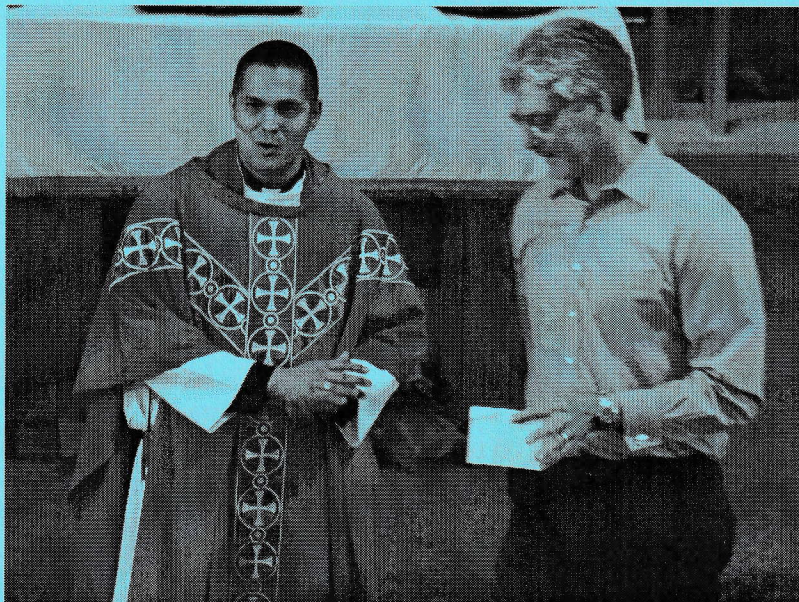
three ELCA Churches on the North side of Racine, meeting with them monthly to address challenges we all have from finances to growth to working together in creative ways.

In one meeting we where we were discussing the noon service and the growth it has had, Caren Lamberton proposed that we learn from them to bring more into the 9:15 service: that we should do that as a group — the 5:00 p.m. service people, the 9:15 people and the Noon people — as we are one group.

We had a challenging year financially, and I thank all of you for stepping up to further the work that is being done. We will need to continue that support in the years coming.

As I said in last year's letter/report, we are open to seeing what is around the corner and going to where ever the Spirit moves us. Let us continue to be open and guided by the Spirit. I look forward to serving the Church another two years.

—Randy Sanders



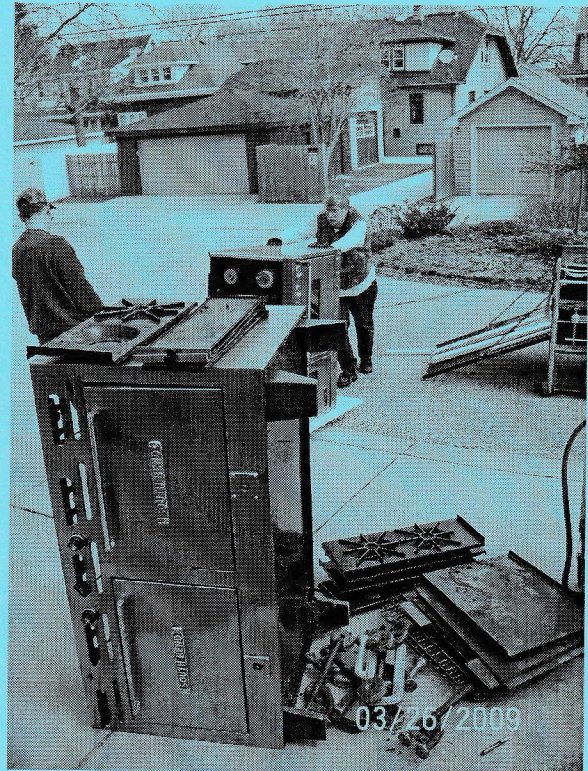
## Building & Grounds Report by Loren Larsen

The Buildings and Grounds Committee is basically responsible for the every day up keep of the Church facilities. Minor projects such as replacing deteriorated light switches and electrical outlets, replacing light bulbs and ballasts, fixing leaky faucets, clogged drains and stopped up bubblers and installing and removing the air conditioners are examples. We also worked on spring and fall cleanups around the church grounds, hazardous waste disposal of light bulbs, batteries and cell phones and snow removal.

Some of the more complex projects this year included replacing the basement kitchen stove, freezer and refrigerator and modifying the adjacent cabinets to fit and replacing the two circulation pumps for the church heating system. Arrangements have also been made to remove the deteriorated tree in the backyard of the parsonage.

As for the up and coming year, the Buildings and Grounds Committee will be looking at modifying the choir loft area, scraping and painting the east stairway to the balcony and updating the lighting at the two entryways for the building.

I would like to personally thank the current members of the Building and



Grounds Committee, Rich Christensen, Ron Jensen, and Lyle Christensen. Their enthusiastic help and expertise made these projects fun to work on.

Respectfully submitted,  
—Loren Larsen  
Committee Chair

## Member Care Report by Cathy Meyer

Member Care at Emmaus involves many people and many projects. Our goal is to connect with Emmaus members who may appreciate receiving the comfort of God's love through acts of kindness. Thanks go to all of you who are involved in this ministry.

Visitation is our direct contact with our members in need who have experienced a loss or sickness, or are homebound or living in assisted care facilities. These visits may be in person or by mail or telephone. A

Member Care Log is located in the narthex or by the church office and may be used by anyone to let Pastor Mary know of visits you have made.

We send cards to Emmaus seniors on their birthdays and have expanded this to include get well and thinking of you cards to those who are ill. The *Journeying Through Grief* booklets are also sent to those experiencing a loss in the immediate family.

Our Parish Nurse, Carol Eschmann, continues to monitor blood pressure every first Sunday of the month after worship service. She is also available as a resource for health questions.

Many members receive the weekly prayer chain by mail or e-mail and include these needs for healing and concern in their prayers. If you would like to receive this listing, please contact Paul Berge in the church office. Also, let Paul or Pastor Mary know if you or someone close to you would like to be included in the prayer chain.

The Knit One, Purl One group meets weekly from September through May on Monday mornings from 10:00 a.m. until

noon. The group knits or crochets prayer shawls for those experiencing serious illness or surgery and hats, scarves and mittens for Wadewitz, EASY and other Emmaus children. This year, baptismal prayer shawls have been created for use at Emmaus as well as wool hats that are being sent to active duty soldiers and retired veterans through Warmth for Warriors.

Again, thank you to all Emmaus members who participate in any way with Member Care.

Respectfully submitted,  
—Cathy Meyer,  
Committee chair

### Parish Education Report by Marty Aiken

This is the 2010 report of the Parish Education Committee. 2009's program continued to build on the strong foundation established in earlier years by the staff and volunteers of Emmaus. The centerpiece of the parish education program continues to be our Wednesday night activities.

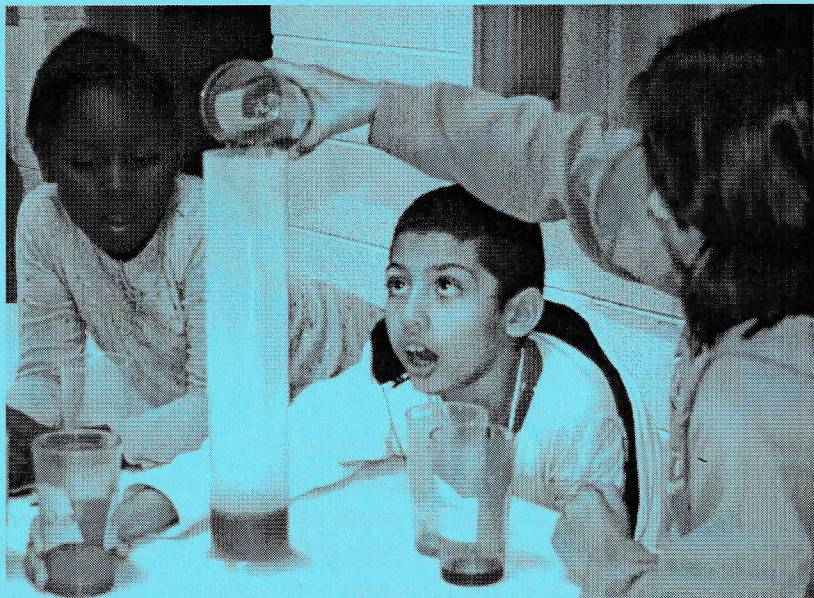
Wednesday night involves a meal generously prepared by Carl Yust and members of her family, followed by an educational period.

Following the meal children from our neighborhood join volunteers for educational activities. Pastor Walter leads an open Bible study for adults. This program has become even more important this year for neighborhood children due to the financial difficulties the Lighted Schoolhouse program has been experiencing. All the members of the Emmaus community should feel welcome to attend and enjoy this unique opportunity for fellowship.

Pastor Mary continues to

hold a monthly Bible study for the women of the church. The Parish Education committee would welcome any suggestions for additions to our educational program. Thanks very much to the many people who contribute their time and energy to our current programs.

Respectfully submitted,  
—Marty Aiken  
Committee Chair



## Social Concerns Report by Diane Melander

The Social Concerns Ministry is a vital and active ministry at Emmaus, due to the tireless work of many helping hands. Emmaus is richly blessed with many members giving generously to our many social ministry concerns. Thank you all so much for the many ways you give to the these vital programs at Emmaus.

The coffee project and related land project are both doing very well. At a recent meeting, updating the Mt. Meru Coffee Ambassadors, we learned the way our coffee dollars are used to help the farmers of the Meru region of Tanzania. A 12 ounce bag of coffee sells for \$9. Here's how the cost of your coffee is used.

\$1.71 goes directly to the farmer as profit.

\$2.25 will go to Tanzania to help farmers grow better crops, to buy machinery for the farms & to help the community.

\$3.87 is the cost of roasting, bagging, labeling and shipping the coffee.

\$1.17 is overhead.

If you would like to read more about the project and our work in Tanzania, go to the website at: [www.mtmerucoffee.org](http://www.mtmerucoffee.org)

The Makumira Farm land project, an extension of the coffee project, is to assist farmers to make their small farms more productive. They are working on the development of disease resistant trees and plants. The land is sold in one square meter parcels. It's held in permanent trust and cared for by the Makumira Estate. The owner will receive a certificate of ownership. The farm website is a good place to learn more about the project and the Meru farmers. It is:

<http://home.earthlink.net/~sllindberg/Makumira.htm> These projects have changed the lives of the people in the coffee community. We received a letter written by Pastor Elias Kitoi Nasari, a pastor in the Greater

Milwaukee Synod whose family grows coffee in Tanzania. A portion of that letter states: "I continue to hear of people who are now able to buy some decent clothes, ...families now able to rebuild their houses, ...and families are now buying animals to provide a nutritious diet...there are so many success stories of how the coffee project has liberated and uplifted many from their life of hopelessness to being productive and responsible Christians, parents and citizens." If you have questions or want more information about these projects, please contact me on Sunday morning, call or e-mail me.

The Emmaus Scrip program is very successful. You can pick up a list of available scrip at the scrip table on Saturday or Sunday. A large variety of scrip is available, if you don't see your favorite store, ask if we can get it for you. We'll gladly order it, if it's available. You can also get scrip for many on-line stores as Amazon and LLBean. Also, a small portion of your grocery store purchases from Pick and Save can be donated to Emmaus. To do that, stop by the service counter and ask to make Emmaus your choice charity by giving them the number 205100.

We continue to help the Northside Food Pantry with many generous donations of time, food and money. This year, there has been a great need for donations as more people find that they need some help. Several members pledged for Pastor Mary who walked in the CROP Walk for Hunger. On Super Bowl Sunday we held a special offering for the Souper Bowl of Caring, this money went to the Food Pantry

The Knit One Purl One group has made and donated many prayer shawls to members and friends with health concerns. Also, a number of hat, scarf and mitten sets were donated to children in the EASY (after



school program), Family Literacy Program and Wadewitz students. At Christmas the knit one purl one ladies wrapped the gifts purchased for the EASY, Family Literacy and Wadewitz families that were part of the Giving Tree Program. In addition, the Knit One Purl One group is now knitting baptismal shawls for babies baptized at Emmaus.

Our Emmaus family is rich with members sharing their time, talents and resources. Every other month members cook and bake for the Community Meals Program. The Giving Tree is another way we share our Christian love with the community. This year the giving tree helped make Christmas merrier for several families.

Thank you to everyone who helped by buying gifts for the giving tree.

Volunteers for all of our Social Concerns programs are always welcomed. If you would like to help with one of these programs, please let me know. If you have any questions or know of ways our help is needed to answer a social concern, please let me know. You can call me at home at 262-681-2796 or on my cell phone at 262-412-2070 or e-mail me at [rmelander@wi.rr.com](mailto:rmelander@wi.rr.com). God Bless each of you and Emmaus as we continue to serve the needs of our community.

Respectfully submitted,  
 —Diane Melander  
 Committee chair

### Stewardship Committee Report by Judy Yorgan

Stewardship theme for 2009 was “We Say Yes.”

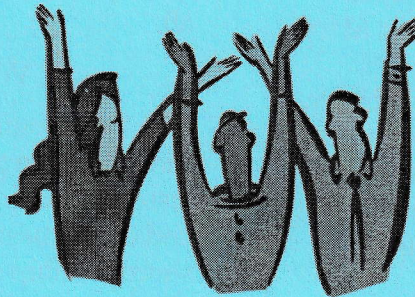
In 2009, there were 57 pledges for a year total of \$138,905.

As of January 18, for 2010, there are 49 pledges for a total of \$128,405. Average pledge is \$51.62 per week or \$2,469.33 per

year. The decrease in total pledges per year from 2009 to 2010 is \$10,500.

Note: last year’s 2009 weekly pledge was lower (\$46.86). We have fewer people pledging more.

Respectfully submitted,  
 —Judy Yorgan  
 Committee chair



Year <sup>1</sup>	# of pledges total	Average \$ per pledge per year <sup>2</sup>	Total pledged dollars <sup>2</sup>	Total actual giving <sup>3</sup>	Average attendance
2010	49	\$2,469.33	\$128,405		
2009	57	\$2,436.93	\$138,905	\$199,980.22	167
2008	76	\$1,975.66	\$133,780	\$191,719.87	134
2007	90	\$1,939.41	\$136,988	\$171,721.18	130

<sup>1</sup> The year during which the pledge is in effect.

<sup>2</sup> Pledges to the General Fund and Building/Debt Retirement Fund.

<sup>3</sup> Source: Treasurers’ end-of-year income reports. 2007: “General envelope total” plus “Non-pledged general offering/Loose cash.” 2008-2009: “General Offering” plus “Holiday Offering/ Adopt-a-Bill/Special” + Above & Beyond” plus “Mortgage Retirement” plus “Adopt-a-Sunday.”

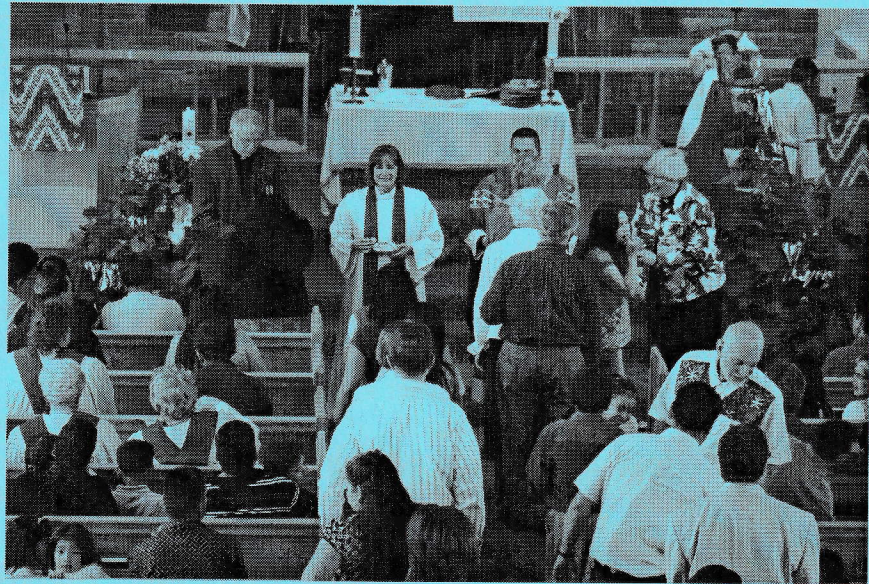
## Worship & Music Report by Caren Lamberton

The Worship and Music Committee is an important part of the church. One of our goals this year was to develop unique and more inspirational services by adding new hymns, and small changes to our service to make each week of worship a special experience at Emmaus. As the church grows and changes we have an opportunity to bring in some additional wonderful experiences and changes to the church.

I want to thank everyone who has worked on the Worship and Music Committee this past year. This includes Kathy Christensen, Pat Jensen, Pastor Mary, Becky Smurawa, Brenda Trumbauer, Claranna Vytlačil, Joyce Kaiser, and Shirley Velzka. The Worship and Music Committee met each month and worked together planning worship services as well as addressing all aspects of the worship experience at Emmaus.

### Worship Services

Many of the events remained the same and yet many changes were also made throughout the 2009 church year. The Sunday service has been enriched by adding new flavors to the liturgy and music. Special services included a Pentecost Service, Mass on the Grass, and a special fall healing service. The Saturday service continues to grow strong and is more of a relaxed service which is held at 5:00 p.m. Approximately 10 – 30 people attend this more casual setting. The Wednesday worship service continues to be geared towards a children's service has also added



much music and a twist with more contemporary music and power point presentations. Each service is unique each week providing a variety of experiences for all.

### Wednesday Night

Wednesday evenings have been a time for families to gather for dinner, children's lessons (Kids' camp) and adult Bible Study and/or discussion groups followed by a short worship service geared toward children. Sincere thanks to all who have helped during this time, with special appreciation for the Carol Yust extended family who helped serve the dinner hour. Also special Appreciation for Nancy Smith, Jhon Freddy and Pastor Walter who all have put in numerous hours to help plan for these activities

### Music –Piano Accompanists

Special Thanks to Brenda Trumbauer who brings a wealth of experience in music and shares her special skills as she often accompanies as well as leads singing the music when the choir is not available. She continues to share her spirit each week and

is generous with her time for the church by donating her time during the Wednesday evening services. I would also like to thank Willy Mueller as he continues to help shape the Saturday services and shares in his wonderful musical talents to accompany the Saturday services.

### Choir

The choir continues to rehearse on Sunday mornings at 8:00 a.m., September through May, adding wonderful anthems each week. Becky Smurawa continues to excel and add exceptional musical pieces to our services. She continues to do a wonderful job in directing and adding various choral pieces to our services. She has many new ideas for the years to come.

### Ushers

We want to welcome the new usher teams and captains for 2010 who include Missy Porcaro and Jeff McCray. Our new ushers include Deby Albright, Mason and Celia Bagley, Ryan Lambertson, Cheryl Dexter, Lee Woodward, Jim Brown, Art Smith, Loren Larsen, Diane Melander and Marge & Amy Zielke. They join Harold Miller, Rich Christensen, Chris & Natasha Chan-A-Sue, Dennis Kreimer, Ron Jensen, Cathy Knuteson, and Al Svendsen. We also want to thank those ushers who have served

up to now for their faithful help in making our worship services go smoothly: John Cook, Lyle Christensen, David Christensen, Justin Haman, and Nathan Lambertson.

### Special Music

I want to thank each of the individuals who offer so much of their talents on the Chicago Folk music team. They continue to share their talent each month adding to this contemporary service. I also want to thank the individuals who have helped with the liturgy singing. It is much appreciated.

The Brass Nickel quintet played for Easter and Christmas services. Their music was an uplifting addition to those services. Donations to defray the cost of their services were much appreciated.

Many thanks to all the other volunteers who also helped in so many ways including the altar guild, communion assistants and readers. It is because of all this continued help and support that I find this position rewarding; but due to personal time constraints, I find that I need to step down from this committee chair. I hope each of you will consider this position as it can be quite fulfilling.

Many Blessing,  
-- Caren Lambertson  
Committee Chair

## Youth Ministry Report by Sandy Strini

As the 2009 year began the Wednesday evening gathering time for our middle school and high school youth had to be changed due to a scheduling conflict with the leadership. Youth gatherings shifted from the Wednesday night supper/meeting to Saturday afternoons, to Thursday evenings to Sunday mornings. Attendance declined considerably and no common meeting time was found. Our youth have so many commitments to school,

outside organizations, work and sports that it has become very difficult to find a common time that the majority of our kids can get together.

Many fund raisers for the Yakama, Washington Mission trip were planned. Many donations and thousands of dollars were raised to help defray the cost of the trip. Nine youth from Emmaus were able to participate. A huge thank you to all of our

Emmaus members and friends who supported the efforts of our teens.

A 30-Hour Famine lock-in for the youth of Emmaus and Redeemer was held at Emmaus on Saturday, March 7 at 6:00 p.m. through Sunday morning March 8. Twenty-four youth from grade 6 to grade 12 participated in the Saturday evening program. Twenty-two youth spent the entire night at Emmaus. In the morning several other youth arrived to break-the-fast and worship. The 30-Hour Famine Lock-in event was held to become aware of world hunger. The donations in the amount of \$548.89 raised from the event was designated to support HALO and a check was presented to Stephanie, Family Program Manager on Sunday, April 26, 2009. The youth also had planned to spend a couple of hours doing a play-dough project with the children. HALO notified us that on that date there would be no children in the appropriate age group for our play-dough activity so that part of the plan was cancelled.

The Emmaus and Redeemer youth had been invited to a 5:30 p.m. Saturday worship service for the deaf and a meal on April 4, 2009 at Faith Community Deaf

Church, 215 Newman Road by Pastor Richard. We were able to bring several adults from Emmaus and one youth member from Redeemer. The service and meal were amazing and we all left feeling blessed for the opportunity we had in being part of this service.

The Mexican Fiesta held on May 3 was very successful even though our nation, state, and community were going through difficult financial times.

The Mission Trip began on July 28 by departing from Milwaukee on the train and arriving in Portland, Oregon on July 30. A few days were spent sight-seeing and then on to Yakama, Washington arriving at the Mission site on August 2. Work at the reservation was completed by Friday, August 8 and a return trip via the train arrived in Milwaukee on August 9. Humbling life lessons, new experiences, how to travel two days on a train and survive, and a new community of friends grew out of this Mission Trip.

There have been no youth group activities this fall. Hopefully, some interest will be forthcoming late this winter or in early spring.

—Sandy Strini



## Outreach Ministry Budget, 2010 by Valerie Crehan

Differences in income and expense occur between winter semester 2009 and fall semester 2009.

### Income

EOCM (dollar amount received in 2009)	\$ 6,766
GMS Outreach for Hope (dollar amount received in 2009)	\$ 26,650
EOCM National (for food only)	\$ 1,000
Racine Unified (granted in 2008 for winter semester 2009)	\$ 7,000
Wednesday Night meal free-will offering (dollar amount received in 2009)	\$ 870
<b>Total</b>	<b>\$ 42,286</b>

### Expense

#### Staff: After School and Wednesday Night programming

	Salary	FICA	Total
Outreach Pastor (9 months)	2,150		\$ 2,150
Outreach staff payroll (winter semester 2009)	20,150	1,541	\$ 21,691
Outreach staff payroll (fall semester 2009)	8,450	645	\$ 9,095
<b>Subtotal staff salary</b>			<b>\$ 32,936</b>
<i>In kind (staff hours donated fall semester)</i>			<b>\$ 11,000</b>
<b>Staff total</b>			<b>\$ 43,936</b>

#### Program costs (Elementary school students)

Emmaus After School Program (food/supplies 30 weeks at 4 days/week)	\$ 800
Wadewitz staff/teacher lunch (Spring 2009)	\$ 350
Building use	\$ 2,850
<b>Subtotal</b>	<b>\$ 4,000</b>
<i>In kind (food and supplies donated)</i>	<b>\$ 3,000</b>
<b>Programming total</b>	<b>\$ 7,000</b>

#### Evening Outreach/Sunday Program costs (adults and children)

Food and kitchen help	\$ 3,000
Mass on the Grass (music and food)	\$ 870
Postage and office expenses	\$ 300
Assistance to the poor	\$ 680
<b>Programming total</b>	<b>\$ 5,350</b>

2009 Emmaus Lutheran Church Annual Report  
 Valerie Crehan 12-31-09

## Outreach Ministry Report by Nancy Smith

Emmaus continues to follow in the footsteps of Jesus and reach out to those in need. The phrase, "Who is my neighbor?" takes on added significance as the members

of Emmaus build relationships with families.

**Mentoring:** Many students are struggling in the classroom. Many students

come from broken homes. Thanks to a handful of Emmaus members several students at Wadewitz and Roosevelt receive the attention of a mentor who spends 30 minutes to an hour once a week helping kids with academic concerns. Sometimes conversation is helpful as a student is confronted with a personal situation that may arise in school and/or home. Mentors also read stories, play a game or work together in creating a craft project

Special thanks to the following who have said, "Yes!": Marty Aiken, Kylee and Gregg Albright, Judy Berndt, Kathy Christensen, Ruth Copeland, Carol Eschmann, Joy Lippmann, Diane Melander, Missy Porcaro, Nancy Smith, Beth Tepley and Judy Yorgan. Kids do respond when they are offered hope and encouragement.

**Wednesday Camp:** Supper, Bible Study & Worship offered each Wednesday evening. Wednesday Camp serves the needs of preschool through grade 6. Yes, this past fall, the sixth grade students were included as the tween-ager group (grades 4-6) was formed. The curriculum used is *Come Join the Circle* a Logos Production. This rotation curriculum creates the kind of learning environment where the Bible is at the center and fun and creativity abound.

The themes highlighted in 2009 included Communities of Peace, Symbols of Lent, Pentecost: Wind and Fire, Abraham and Sarah, and Jonah the Prophet. The kids wrapped up the year with a Christmas presentation of "Shepherds, Sheep and A Savior." Thanks to Brenda Trumbauer and Ryan Lamberton for their enthusiasm and able assistance. The kids are divided into three groups: Liz Ruvalcaba leads preschool through grade 1, Claranna Vytlacil teaches grades 2 & 3, and Nancy Smith works with grades 4 through 6.

**EASY:** The Emmaus after School for Youth program is now independent of the Racine Unified School System. As of September, funding for EASY is provided only by grant money from Outreach for Hope. EASY continues to serve students from Wadewitz but also invites kids who are church members as well as neighborhood children who attend another school. Claranna Vytlacil, Liz Ruvalcaba and Nancy Smith team teach the kids. Homework help is provided. Emphasis is placed on vocabulary (note monthly Word Walls) in Fellowship Hall. Educational games are part of the program as well as science and art projects. Special thanks to Diane Melander, Linda Clinton and Missy Porcaro, who come on Thursdays to offer their help and caring attention for the kids.



**Neighborhood Camp:** The church was alive with the sound of 50+ kids who participated in this our eighth summer of camp. Four days a week for five weeks kids were involved in activities from 9:00 a.m. to 3:00 p.m. The campers were led by six teen interns who were helped by committed middle school volunteers. Ruthie Bratcher assisted site coordinator Nancy Smith. Thank you, thank you to Celia Bagley who again coordinated Emmaus's infamous lunches. We appreciate the numerous members who offered their services to

## Outreach Ministry Budget, 2010 by Valerie Crehan

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2009 Emmaus Lutheran Church Annual Report  
 Valerie Crehan 12-31-09

## Outreach Ministry Report by Nancy Smith

Emmaus continues to follow in the footsteps of Jesus and reach out to those in need. The phrase, "Who is my neighbor?" takes on added significance as the members

of Emmaus build relationships with families.

**Mentoring:** Many students are struggling in the classroom. Many students

donate food, cook and/or serve meals. The breakfast team of Kathy Denneau, Denise Keller, Missy Porcaro, and Marge Zielke provided tasty menus to kick off the day.

Themes this year included: Peaceable Kingdom: Looking at Afghanistan through the book *Three Cups of Tea*; Wind Power; The Art of Illusion; Exploring Puppetry; and Send in the Clowns. This year the campers raised money for Pennies for Peace, the organization of Dr. Greg Mortensen, who builds schools for kids in Afghanistan and Pakistan. With their donations, recycling aluminum cans, and a plea to the members of Emmaus, they raised \$700.24. Each camper received their own age related copy of Dr. Greg's best selling book.

Thanks to so many who make this opportunity possible. Your help financially

and/or as a volunteer is crucial to this ongoing ministry to our neighborhood kids. The campers understand and appreciate your help.

**The Giving Tree:** Christmas joy was experienced by those who donated gifts and by those who received gifts. Because of your generosity, families from Wadewitz, Racine Family Literacy, Emmaus and the EASY kids were the benefactors of your generosity. Several families associated with the Emmaus outreach programs were given the gift of food baskets. Remembrance does bring a smile and in some cases a hug and a tear. Santa's elves (KIPI) gathered to sort and wrap the many gifts.

—Nancy Smith

### Scrip Annual Report by Cathy Meyer

Emmaus continues to participate in Scrip fund raising. Thanks to all of you who have purchased gift cards through the Scrip program, we have realized a profit of \$1,766.30 in 2009, a 10% increase over last year. Some of our profits this year have been put toward the unexpected expense of a new refrigerator for the kitchen.

We will continue to sell Scrip after worship services in the coming year. Please see the list of available gift cards on the Scrip table in the Sunset Room. In addition to the many cards we have on hand, we can also special order cards from other national retailers.

### Pick 'n' Save "We Care" Receipts for 2009

February	May	August	December	TOTAL
\$ 74.17	\$ 77.97	\$ 73.99	\$ 68.74	\$ 294.87

Our Pick 'n' Save number is 205100.

### WELCA Account

Beginning Balance, January 1, 2009 .....	\$229.80
Receipts: Celia Weber funeral.....	\$75.00
Lydia Circle deposit 2/27/09.....	\$32.00
Total Receipts .....	\$107.00
Disbursements:.....	(\$0.00)
Ending Balance, December 31, 2009 .....	\$336.80



**Northside Food Pantry**  
**July 2008 – June 2009**  
 by Carol Therkelsen

	July 2008	Aug. '08	Sep. '08	Oct. '08	Nov. '08	Dec. '08
Households served	117	120	137	137	122	115
People served	338	354	380	360	374	336
Adults	204	200	237	215	235	194
Children	134	154	143	145	139	142
Checkbook balance June, 2008:	\$5,373.89					
<b>RECEIPTS</b>						
<b>Emmaus Lutheran</b>						<b>\$546.00</b>
Faith U. Methodist			\$596.10			
Trinity U. Methodist	\$130.00	\$110.00	\$10.00	\$10.00	\$10.00	\$1,160.00
2 <sup>nd</sup> Presbyterian						
St. Mesrob	\$50.00	\$355.00				\$555.00
Individuals	\$100.00	\$100.00				\$352.00
Roundy's				\$70.52	\$53.70	
Kiwanis		\$100.00				
Fresh Brands/Piggly						\$1,351.79
<b>TOTAL</b>	<b>\$280.00</b>	<b>\$665.00</b>	<b>\$606.10</b>	<b>\$80.52</b>	<b>\$63.70</b>	<b>\$3,964.79</b>
<b>EXPENSES</b>						
	\$281.90	\$713.67	\$542.13	\$1,149.75	\$1,038.52	\$796.36
Checkbook balance Dec. 2008:						\$6,772.61
St. Andrew Lutheran expenses for food not reflected in above numbers: \$1554.41						

Checkbook balance does not reflect \$257.94 that was put into account in January, 2009 but donated in December, 2008.

The Northside Food Pantry was closed two days in the month of December.

The Northside Food Pantry served 748 households, from July, 2008 through December, 2008.

We would like to thank all of the churches for supporting the pantry with monetary donations. We would also like to thank all of the extra special volunteers and their continued support.

Donated and purchased food, in pounds:

	7/08	8/08	9/08	10/08	11/08	12/08	1/09	2/09	3/09	4/09	5/09	6/09
Purchased	655	798	1155	1583	874	1378	543	530	808	660	597	710
St. Andrew	207	278	321	447	481	245	404	313	338	180	246	327
Piggly Wig Bakery	336	244	231	358	177	166	229	156	137	147	178	125
Parkside Produce	108	259				85	67	259				
Trinity	223	9	507	38	163	87	364	162	74	147	80	
St. Andrew	2	342	356	171	32	60	8	8	8	45	23	175
2d Presbyterian	52	63	118	70	137	141	303	121	68	77	52	37
<b>Emmaus</b>	<b>84</b>	<b>57</b>	<b>139</b>	<b>59</b>	<b>398</b>	<b>39</b>	<b>65</b>	<b>205</b>	<b>374</b>	<b>308</b>	<b>185</b>	<b>113</b>
St. Paul's		28	38	20	143		47				39	
Jazzercise					89	29	109	88	66	74		

Faith	14		30			17			58	62		13
St. Mesrob	21	20	106	93	119	166	34	31	285	76	36	48
TOPS		8							5			
Roosevelt School							489					
Jerstad Agerholm					640							
N'side Preschool						131						
TUM Garden	38	379	637	164								
Misc donors	21	56	62	169	179	29	49	38	24			
Boy Scouts 5193					64			72	4			
Eco-Justice Center		302	67	172								
Orchard St.							87					
RUSD offices							72					
Siena Center								115				

	January-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09
Households served	97	98	116	98	99	113
People Served	281	308	313	302	274	326
Adults	169	192	196	170	172	191
Children	112	116	117	102	102	135

RECEIPTS	January-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09
Faith United Methodist	\$ 201.00	\$ -	\$ -	\$ -	\$ 535.00	\$ -
2nd Presbyterian	\$ -	\$ -	\$ 120.00	\$ 135.00	\$ 655.00	\$ -
Trinity United Methodist	\$ -	\$ 200.00	\$ -	\$ -	\$ 160.00	\$ 183.00
Emmaus Lutheran	\$ -	\$ 65.00	\$ 276.13	\$ 25.00	\$ -	\$ -
St. Mesrob	\$ 115.00	\$ 20.00	\$ -	\$ 25.00	\$ -	\$ -
Individuals	\$ 432.00	\$ 25.00	\$ -	\$ -	\$ -	\$ -
Roundy's	\$ -	\$ -	\$ -	\$ 500.00	\$ -	\$ -
Sienna Center-Lenten Srv	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -
Kiwanis	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50.00
<b>TOTAL</b>	<b>\$ 748.00</b>	<b>\$ 310.00</b>	<b>\$ 396.13</b>	<b>\$ 685.00</b>	<b>\$ 1,950.00</b>	<b>\$ 233.00</b>

EXPENSES	January-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09
	\$ 581.66	\$ 385.50	\$ 282.21	\$ 715.30	\$ 644.12	\$ 307.11

Checkbook Balance 6/09 **\$8,528.84**

St. Andrew Lutheran expenses for food not reflected in the above numbers  
**TOTAL \$1,509.06**

The Northside Food Pantry served 621 households, from Jan 09 thru June 09.

We would like to thank all of the churches for supporting the pantry with monetary donations.  
 We would also like to thank all of the extra special volunteers and their continued support.

## Racine Family Literacy Annual Report by Richard Marciniak

### 2009-2010 Highlights--

#### July:

Family Literacy of Racine was the recipient of United Methodist Christ Church's Change for Change program this month. Thanks to everyone who donated their change to FLR!

#### August:

Family Literacy of Racine was the recipient of Olympia Brown's Offertory "grant" program this month. FLR's Executive Director, Richard Marciniak, visited Olympia Brown August 2 to introduce RFL to Olympia Brown's church members.

Third annual book publishing/school supply party was August 13, from 5:30-7:30pm. Ninety-two individuals from 33 families contributed to In Our New Language, 3rd edition. Cover art (below) was done by kindergartener, Erandy Cesario, after reading Ten Apples Up on Top in celebration of Dr. Seuss's birthday. Our 1st edition was 75 pages; this year's is 113. A highlight this year is children's answers to "When I Grow Up..." In Alisha Janicek and Lizbeth Ruvalcaba's K4/K5 class, we have 3 policemen, a fireman, a fire woman, 2 teachers, a car driver, an artist, a doctor, a nurse, a lawyer, a wrestler, and a skateboarder. And the best answer? A kid.

#### Staff:

##### Administration:

Richard J. Marciniak, Executive Director

Maribel Velasquez, Home Visitor/Program Assistant

Birth to 2 Year Olds: Ann Marie Reynoso & Stephanie Skaarnes

Early Preschool (2-4): Jennifer Dustman

4 & 5 Year Old Kindergarten: Alisha Bouchard & Lizbeth Ruvalcaba

1st-2nd Grade: Tammy Hart

3rd-4th Grade: Megan Bray

5th-8th Grade: Sara Koback

8th annual school supply giveaway for returning families

August 13, 5:30-7:00 p.m. Forty-one kids from 23 returning families received school supplies. Thanks to Delta Kappa Gamma for providing financial support for the school supplies.

#### September:

First Day of family literacy classes-- September 10. RFL and Gateway Technical College will be collaborating this year on providing a GED class for ESL students.

Mary Finley of Girl Scouts visited September 28 to talk to girls and mothers about starting a troop/group at RFL.

Girls Circle Programming to start for girls 9-14 years of age.

#### October:

Racine Health Department visits for tooth varnishing/dental screenings

Walking field trip to High Street Fire Station--Fire Safety Week

Day of the Dead party--October 29

#### November:

Pick N Save walking field trip--November 9  
Mad Scientist--crime scene investigation for middle schoolers--November 19th.

Reading Teacher: Ann Marie Obernberger  
Beginning Adult ESL: Nadine Thompkins  
Intermediate Adult ESL: Dionne McKinnie  
Advanced ESL/Pre-GED: Sue Jaimes

### Board of Directors

President: Wally Rendón, Hispanic Business and Professionals Association, Educators Credit Union

Treasurer: Nicole Riendeau, RUSD Lighted School House

Secretary: Mary Lofty, Lofty Learning

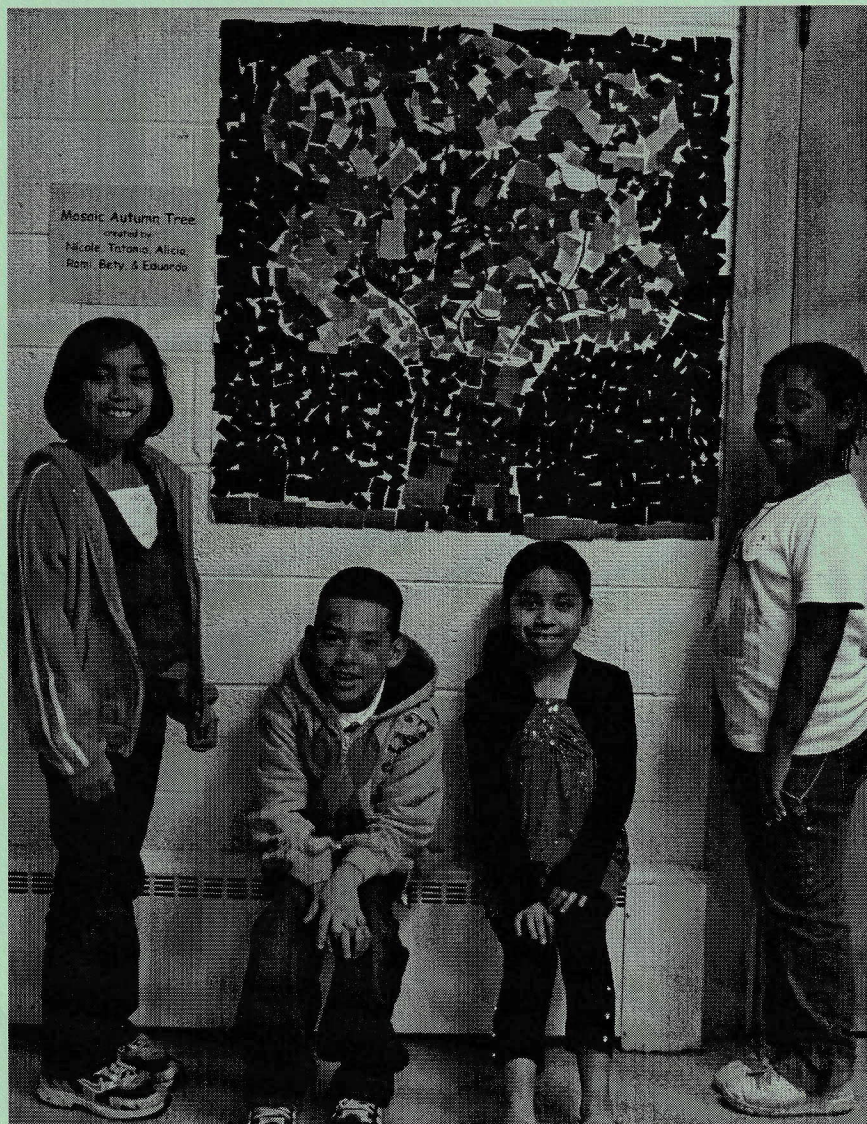
Directors: Anne Callaghan, Racine Public Library

Fabiola Diaz, UW-Extension

Reverend Mary Janz, Emmaus Lutheran Church

Mary Wilkes-Dyette

Brenda Wilkinson, City of Racine Health Department



## Pastoral Report and Summary of Statistics for 2009

### Pastoral acts

Baptisms (child).....	10
Baptisms (adult).....	0
Funerals (member).....	2
Funerals (non-member).....	2

Weddings (member/s).....	3
Weddings (non-members).....	2
Confirmation (youth).....	0
Affirmation of faith (adult).....	0

### Church services

Regular Sunday worship.....	83
(83 with Holy Communion)	
Lenten midweek worship.....	9
(3 with Holy Communion)	
Midweek worship (non-Lent/Thx/Xmas).....	16
Saturday worship services.....	51
Thanksgiving Eve.....	1

Advent services (Spanish).....	3
Christmas Eve.....	3
New Year's Eve service.....	1
Baptismal services (family service).....	2
1 <sup>st</sup> communion services (family service).....	2
Weddings in church.....	5
Funerals in church.....	0
Total number of church services.....	176

### Total attendance:

	Sat.	Sun. English <sup>1</sup>	Sun. Español <sup>1</sup>	Wed.	Aggregate
Average monthly worship	83	306	410	118	608
Average weekly worship	22	72	111	47	167
Average weekly worship, Sept.-May	22	70	136	47	190
Average weekly worship, June-Aug.	21	76	86	n/a	151

<sup>1</sup> Aug. 23 "Mass on the Grass" included in averages for both English and Spanish services.

### Holy Communion

# of communions given:	over 3,160 <sup>2</sup>
# of confirmed members communing:	160
# of pre-confirmed members communing:	20

<sup>2</sup> No communion count was taken for more than half of communion services in 2009; registry pads were used to guesstimate missing numbers.

# of confirmed members who communed and contributed:	142
# of non-members communing more than once (includes persons who join later):	22

	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of January 1, 2008	504	349
<u>Members received:</u>		
a. by baptism: children	10	-
b. by baptism: adult	0	0
c. by affirmation of faith	0	0
d. by transfer from other ELCA	2	2
e. by transfer from other Lutheran	2	2
f. by transfer from non-Lutheran	-	-
g. baptized members confirmed	-	0
h. renewed membership	1	1
i. statistical adjustment	-	-
Total members added	15	5

	<u>Baptized</u>	<u>Confirmed</u>
<u>Members removed:</u>		
a. by death	2	2
b. by transfer to other ELCA	3	1
c. by transfer to other Luth. congregations	0	0
d. to non-Lutheran congs.	0	0
e. Moved/no transfer	1	1
f. to inactive status	-	-
Total members removed	6	4
Total membership as of December 31, 2009	513	351



### Pastoral Acts, 2009

#### BAPTISMS.

Jacari Zervon Wilson  
Lauren Marie Geiger  
McKenna Rae Burns  
Mae Holiday Perkins  
Cesar Daniel Herrera-Saucedo  
Carina Simone Saucedo  
Kallie Marie Boutell  
William Patrick Boutell  
Brisa Gardenia Antonio  
Emmanuel Mejia

#### FIRST COMMUNION.

Sandra Valeria Salinas Dias  
Maribel Álvarez  
Roberto Luis  
Jessica

#### CONFIRMATION.

none

#### MARRIAGES.

Jennifer Anne Bayer & Kevin Hugo  
Bazan  
Jessica Ashley Brown & Brian Gregory  
Beesley  
Amanda Johnson & Jason Meteyard  
Cynthia Dawn Friend & Norman  
Russell Novotny  
Jamie Leigh Moreno & Scott Jason  
Frayer  
AnneMarie Leonardelli & Eric Harris  
Larsen

#### TRANSFERS IN.

##### ELCA:

Art Smith  
Gen Joyce  
Doris Andersen  
Jeff & Lynn McCray  
Mary Parker

##### Non-ELCA Lutheran:

Larry & Janice Nielsen

##### Affirmation of Faith:

none

##### Non-Christian or No Affiliation:

none

##### Statistical Adjustment:

Charles W. Nelson

#### TRANSFERS OUT. *Italics indicate pre-confirmation status*

##### ELCA:

Brian Keller, *Michaela & Erin* (continuing as associate members)

##### Non-ELCA Lutheran:

none

##### Non-Lutheran Christian:

none

##### Non-Christian, or No Transfer:

John L. Cook

#### FUNERALS/MEMORIAL SERVICES.

Robert D. Christensen  
Joyce Marion Andersen King-Dawson\*  
Alvina Schulz Androff\*  
Doris E. Jensen

\*Non-member

### Financial Secretary's Report by Michele Kreimer

	January beginning balance 1/1/08	Bank interest and charges	Transfer IN	Transfer OUT	December ending balance 12/31/09
<u>Mortgage payments</u>					
Designated Principal payments					
Debt Retirement Fund	0.00				0.00
Adopt-a-Sunday	0.00	0.00	0.00	0.00	0.00
Available for mortgage	0.00	0.00	0.00	0.00	0.00
Non-designated funds	95.02	0.00	0.00	0.00	95.02
Banking expense	0.00	0.00	0.00	0.00	0.00
Interest income: CDs	0.00	0.00	0.00	0.00	0.00
Interest income	7.89	21.54	0.00	0.00	29.43
Non-designated total	102.91	21.54	0.00	0.00	124.45
<u>Designated:</u>					
General Fund	0.00	0.00	7,005.50	-4,500.00	2,505.50
Siebert Grant	0.00	0.00	0.00	0.00	0.00
Improvements-church renovations	0.00	0.00	0.00	0.00	0.00
Fireside Room	700.00	0.00	0.00	0.00	700.00
Building & Grounds	0.00	0.00	0.00	0.00	0.00
Community outreach	0.00	0.00	0.00	0.00	0.00
Capital improvements	0.00	0.00	0.00	0.00	0.00
Capital reserve	0.00	0.00	0.00	0.00	0.00
Worship & Music	0.00	0.00	0.00	0.00	0.00
Organ fund	647.19	0.00	0.00	0.00	647.19
Kitchen	745.00	0.00	0.00	-745.00	0.00
Choir fund	0.00	0.00	0.00	0.00	0.00
Choir robes	0.00	0.00	0.00	0.00	0.00
Tape ministry	0.00	0.00	0.00	0.00	0.00
Projector	1,000.00	0.00	0.00	0.00	1,000.00
Landscape	969.00	0.00	0.00	-969.00	0.00
Youth middle	0.00	0.00	0.00	0.00	0.00
Brass Nickel	0.00	0.00	0.00	0.00	0.00
Bibles, hymnals	0.00	0.00	0.00	0.00	0.00
Nursery	0.00	0.00	0.00	0.00	0.00
Tree	0.00	0.00	0.00	0.00	0.00
Library	0.00	0.00	0.00	0.00	0.00
Air conditioning fund	15.00	0.00	1,000.00	0.00	1,015.00
Greater MKE Synod Ten-to-One	5.00	0.00	0.00	-5.00	0.00
Total Designated	4,081.19	0.00	8,005.50	-6,219.00	5,867.69
Total Designated + Non-designated	4,184.10	21.54	8,005.50	-6,219.00	5,992.14
TOTAL:	\$4,184.10	\$ 21.54	\$8,005.50	-\$6,219.00	\$5,992.14
<u>Bequests</u>					
Reckhow Endowment Fund	5,988.27	17.23	0.00	-6,005.50	0.00
Binder Bequest (Youth)	0.00	0.00	0.00	0.00	0.00
Bequest subtotal	5,988.27	17.23	0.00	-6,000.50	0.00
GRAND TOTAL	\$10,172.37	\$ 38.77	\$8,005.50	-\$12,224.50	\$5,992.14

INVESTMENT ANALYSIS INVESTMENTS	Maturity date	Interest rate	Term	Balance 1/1/09	Balance 12/31/09
Bank of Elmwood Savings		0.20%		\$ 4,184.10	\$5,992.14
Reckhow Endowment Fund	Jan. 21, 2009	0.50%	1 year	\$ 5,840.01	\$ 0.00
TOTAL INVESTMENTS				\$10,024.11	\$5,992.14

**2009 Emmaus Mortgage Annual Statement  
 by Thrivent Financial for Lutherans™**

**Loan information:**

Loan number: 204571000  
 Maturity date: 7/01/2024  
 Interest rate: 6.100%

**Principal and interest information:**

Principal balance at 12/31/2008: \$66,711.67  
 Interest paid through 12/31/2009: \$3,846.61  
 Principal balance at 12/31/2008: \$58,654.28

**2009 Memorials and Honoraria**

DESIGNATED MEMORIALS &  
 HONORARIA

ADOPT-A-BILL

Hunter, Kerry ..... \$88.48

BRASS NICKEL

Adelson, Cliff ..... \$25.00

9:15 CHOIR

Wiley, Dolly & Harold ..... \$150.00

FOOD PANTRY

Christensen, Kathryn ..... \$20.00  
 Dexter, Cheryl ..... \$25.00

GIFT OF LIGHT

Christensen, Bob & Margaret .. \$100.00  
 Hunter, Kerry ..... \$100.00  
 Isaacson, Evelyne & Harold ..... \$100.00  
 Zielke, Lyle & Marty ..... \$100.00  
 Multiple persons<sup>1</sup> ..... \$200.00  
 Unnamed persons<sup>2</sup> ..... \$25.00

HISPANIC MINISTRY

Correa, Jhon Freddy ..... \$20.00

*Directly to Hispanic Ministry account:*

Atonement Lutheran Church ..... \$500.00  
 Traeger, William & Nancy ..... \$100.00

KITCHEN

Christensen, Kathryn ..... \$15.00

NEIGHBORHOOD CAMP

Smith, Art & Nancy ..... \$20.00  
 Svendsen, Al ..... \$25.00  
 Vytlacil, Claranna ..... \$20.00

*Directly to Neighborhood Camp account:*

Aiken, Betty & Gene ..... \$500.00  
 Aiken & Christensen ..... \$100.00  
 Dykstra, Judy ..... \$100.00  
 Frankowski, Mark ..... \$50.00  
 Hermanns, Rev. Walter ..... \$50.00  
 Janz, Rev. Mary ..... \$180.00  
 Janz, Rev. Mary & Smith, Nancy ..... \$230.00  
 Jensen, Esther ..... \$500.00  
 Quinn, Maren, Ldixa, Teaghan,  
     Vaughn ..... \$75.00  
 Larsen, Eric & Ken ..... \$120.00  
 Neubauer, Dorothea ..... \$25.00  
 Neubauer, Ralph & Karen ..... \$25.00  
 Robe, Toby & Karly ..... \$120.00  
 Rossing, Betty ..... \$120.00  
 Smith, Art & Nancy ..... \$270.00  
 Smith, Nancy ..... \$645.00  
 Smith, Carolyn ..... \$120.00  
 Svendsen, Al ..... \$25.00  
 Zielke, Lyle ..... \$500.00  
 Birthday ..... \$26.00

PASTOR'S DISCRETIONARY ACCOUNT

Crehan, Valerie ..... \$20.00  
 Janz, Rev. Mary ..... \$20.00



NON-DESIGNATED MEMORIALS & HONORARIA

Hunter, Kerry .....	\$20.00
Durand, Julia.....	\$50.00
Geiger, Lauren.....	\$30.00
Larsen, AnneMarie & Eric.....	\$100.00

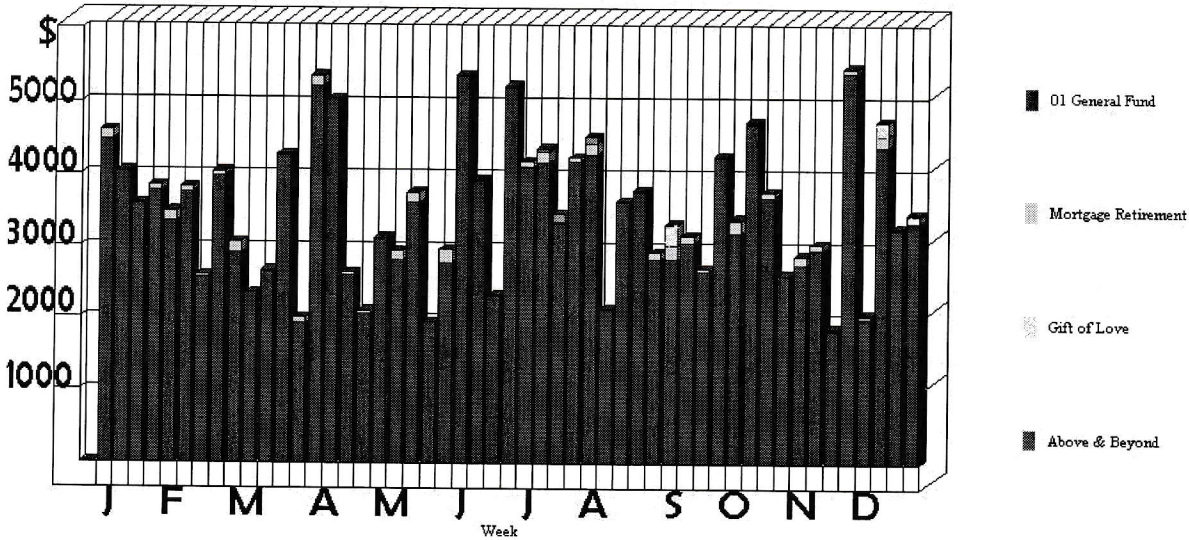
2009 RECEIVED BEQUESTS

None

<sup>1</sup> "In honor of Mabel Meyer & Bev Hansen, and in memory of Chester Meyer, Chris Hansen, and Melvin & Lena Copeland, all farm families."

<sup>2</sup> "In memory of all saints who have helped and guided us through our life."

## Weekly offerings in 2009



### Greater Milwaukee Synod - ELCA Mission Support Statement

STATEMENT DATE: 12/31/2009

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2009	Balance forward	0.00	
02/01/2009	INV #14778-09. 2009 Commitment per Cong Rpt	10,000.00	10,000.00
03/17/2009	PMT #17379. Jan 2009	-800.00	9,200.00
04/08/2009	PMT #17448. Mar 2009	-800.00	8,400.00
09/08/2009	PMT #17880. Mar-May 2009	-2,400.00	6,000.00
10/05/2009	PMT #17951. Jun & Jul 2009	-1,600.00	4,400.00
10/14/2009	PMT #17968. Aug 2009	-800.00	3,600.00

REMAINING COMMITMENT: \$3,600.00

BALANCE REMAINING FOR PRIMARY SUPPORT \$3,600.00

The donor has not been provided with any goods or services connected with the above contributions.

Note: Checks (#18196 and #18210) for a combined total of \$3,200.00 to further our 2009 commitment were sent to the synod office on January 7 and January 13, 2010.

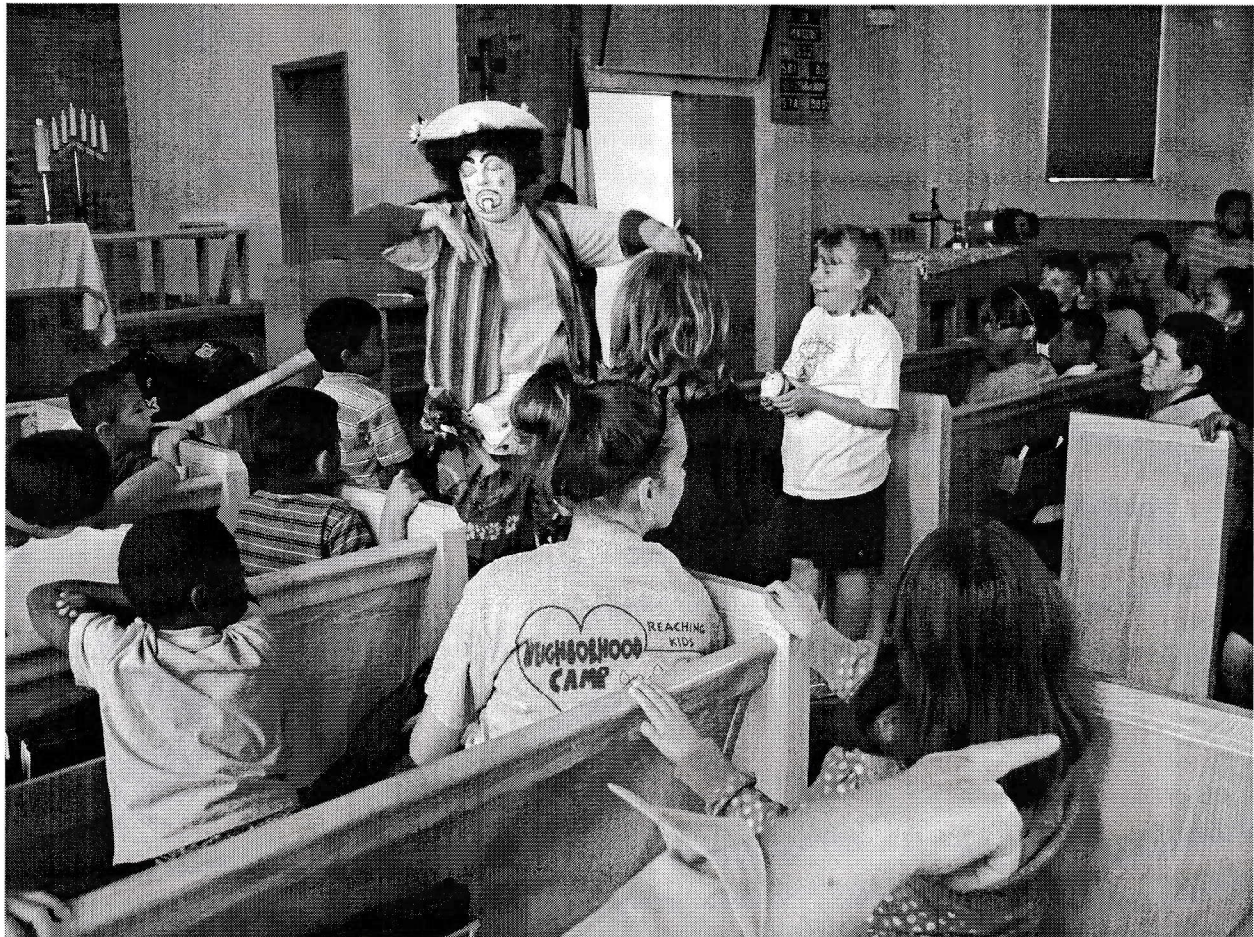
**Emmaus Evangelical Lutheran Church  
 2009 Actual vs. Budget Summary**

Ordinary Income/Expense	Jan.-Dec.			2009		
	2009	Sub Total	Total	Budget	Sub Total	Totals
<b>Operating Income</b>						
General Offering	187,072.17			180,000.00		
Holiday Offering/Adopt-a-Bill/Special	9,503.05			4,500.00		
Above & Beyond	310.00			0.00		
Building Use & Rent	5,595.00			4,500.00		
Mortgage Retirement	3,095.00			11,000.00		
Fundraising/Other Income	5,419.22			0.00		
<b>Total Operating Income</b>		210,994.44			200,000.00	
Non Designated Income	305.00					
Designated Income	14,703.16					
In/Out Income	15,171.34					
Total		30,179.50				
<b>Total Income</b>			<b>241,173.94</b>			<b>200,000.00</b>
<b>Grant Supported Outreach Income (Payroll)</b>						
Intern Account (from Grant Monies)	9,000.00					
Neighborhood Camp (from Grant Monies)	46,519.99					
Racine Literacy Payroll (from Grant Monies)	95,227.94					
Outreach Funding Payroll (from Grant Monies)	37,743.81					
<b>Total Grant Supported Outreach Income</b>			<b>188,491.74</b>			
<b>Total Combined Income</b>			<b>429,665.68</b>			
	Jan.-Dec.	Subtotal	Total	Budget	Subtotal	Totals
<b>Expenses</b>						
<b>Benevolence</b>						
Greater Milwaukee Synod--ELCA	10,000.00			10,000.00		
Racine Cluster, HALO, 10-1 Hunger, etc.	250.00			250.00		
REST, Food Pantry, Emergency Fund	2,953.77					
Total Benevolence		13,203.77			10,250.00	
<b>Payroll</b>						
MLJ-Salary	37,500.00			42,000.00		
Social Security	3,212.88			3,213.00		
Automobile	2,184.00			2,184.00		
Parsonage	3,000.00			3,000.00		
Housing	4,500.00					
Total Salary		50,396.88			50,397.00	
MLJ- Benefits						
Pension, Disability, ELCA Admiin.	6,899.04			7,000.00		
Major Medical	9,074.19			9,600.00		
Medical Reimbursement	199.55			750.00		
Continuing Education	368.90			1,000.00		
Housing Equity	2,400.00			2,400.00		

Total Benefits	18,941.68	20,750.00	
<b>(Outreach Salaries Supported with Grant Monies)</b>			
Outreach Pastor* (Pastor Walter)	0.00	0.00	
Visitation Pastor	0.00	0.00	
			0.00
<b>Support Staff Payroll</b>			
Secretary	24,000.00	24,000.00	
Custodian/Groundskeeper	8,587.40	8,000.00	
Organist	7,200.00	8,100.00	
Choir Director	4,977.76	5,600.00	
Saturday Accompanist	2,500.00	2,500.00	
Total Support Staff Payroll	47,265.16	48,200.00	
<b>Support Staff Benefits/Payroll Liability</b>			
FICA	2,794.32	3,687.00	
Medicare	635.51	771.00	
Other	66.61	1,250.00	
Total Support Staff Benefits/Payroll Liability	3,496.44	5,708.00	
<b>Ministry</b>			
Worship and Music	4,320.67	4,000.00	
Education	783.66	1,000.00	
Witness/Member Care	1,564.45	500.00	
Stewardship	1,229.73	1,000.00	
Youth	0.00	500.00	
Congregational Life/Fellowship	113.42	500.00	
Social Concerns	0.00	150.00	
Total Ministry	8,011.93	7,650.00	
<b>Administration/Office</b>			
	14,606.26	20,000.00	
<b>Building &amp; Maintenance</b>			
Utilities	21,025.11	21,000.00	
Janitorial Supplies	1,649.41	1,500.00	
Maintenance/Repairs/Snow Shoveling	8,508.05	8,500.00	
Insurance	7,706.00	5,200.00	
Mortgage	11,904.00	11,904.00	
Total Building and Maintenance	50,792.57	48,104.00	
<b>Total Operating Expenses</b>	<b>206,714.97</b>	<b>212,559.00</b>	
<b>Capital Expenditures</b>			
Kitchen	4,272.98		
Kitchen Downstairs	2,650.00		
Church Renovation	7,422.07		
Non Budget Other	6,799.67		
Total Capital Expenditures	21,144.72		

<b>Non Budgeted Expenses</b>		
Flowers	2,526.69	
Transfer to Savings	7,000.00	
Designated Memorials	<u>3,145.80</u>	
	12,672.49	
<b>Total Expenses</b>		<b>230,086.83</b>
<b>Grant Supported Outreach Expenses</b>		
Outreach Intern Stipend	9,000.00	
Outreach After School	9,871.18	
Outreach Fundng Payroll	178,620.56	
Other Outreach Expenses	<u>2,447.70</u>	
Total Outreach Expenses		<u>199,939.44</u>
<b>Total Expenses</b>		<b>430,026.27</b>
<b>Profit/Loss</b>		<b>-630.64</b>

Respectfully submitted,  
 —Carolyn Wooster  
 Treasurer



**Proposed Budget**  
**January – June, 2010**

Ordinary Income/Expense	Amount	Sub Total	Totals
<b>Operating Income</b>			
General Offering	90,000.00		
Holiday Offering/Adopt-a-Bill/Special	4,700.00		
Above & Beyond	0.00		
Building Use & Rent	2,700.00		
Mortgage Retirement	1,500.00		
Fundraising/Other Income	2,700.00		
<b>Total Operating Income</b>			<b>101,600.00</b>
<b>Expenses</b>			
<b>Benevolence</b>			
Greater Milwaukee Synod--ELCA	5,500.00		
Racine Cluster, HALO, 10-to-1 Hunger, etc.	125.00		
Total Benevolence		5,625.00	
<b>Payroll</b>			
MLJ-Salary	17,100.00		
Social Security	1,607.00		
Automobile	1,092.00		
Housing	5,400.00		
Total Salary		25,199.00	
MLJ- Benefits			
Pension, Disability, ELCA Admin.	3,500.00		
Major Medical	4,800.00		
Medical Reimbursement	375.00		
Continuing Education	500.00		
Housing Equity	1,200.00		
Total Benefits		10,375.00	
<b>(*Outreach Salaries supported with Grant Monies)</b>			
Outreach Pastor* (Pastor Walter)	0.00		
Visitation Pastor	0.00		
		0.00	
<b>Support Staff Payroll</b>			
Secretary	12,000.00		
Custodian/Groundskeeper	4,000.00		
Outreach Minister* (Valerie)	0.00		
Mentor/Education Coordinator* (Nancy)	0.00		
Organist	4,050.00		
Choir Director	2,800.00		
Saturday Accompanist	1,250.00		
Total Support Staff Payroll		24,100.00	
<b>Support Staff Benefits/Payroll Liability</b>			
FICA	1,844.00		

Ordinary Income/Expense	Amount	Sub Total	Totals
Medicare	385.00		
Paul IRA	625.00		
Total Support Staff Benefits/Payroll Liability		2,854.00	
<b>Ministry</b>			
Worship and Music	2,000.00		
Education	500.00		
Witness/Member Care	1,000.00		
Stewardship	500.00		
Youth	250.00		
Congregational Life/Fellowship	250.00		
Social Concerns	75.00		
Total Ministry		4,575.00	
<b>Administration/Office</b>		10,000.00	
<b>Building &amp; Maintenance</b>			
Utilities	10,500.00		
Janitorial Supplies	750.00		
Maintenance/Repairs/Snow Shoveling	4,250.00		
Insurance	3,850.00		
Mortgage	5,952.00		
Total Building and Maintenance		25,302.00	
<b>Total Expenses</b>			<b>108,030.00</b>
<b>Estimated Grant Income</b>			
Synod Outreach for Hope	15,000.00		
ELCA Division for Outreach	3,000.00		
Total Estimated Grant Income	18,000.00		

**Outreach Salaries/Intern Stipends Supported with Grant Monies and Special Donations\***

1. Outreach Pastor* (Pastor Walter)	0.00
2. Associate in Ministry (Claranna Vytlacil)	0.00
3. Intern Pastor (Jhon Freddy Correa)	0.00
4. Outreach Minister (Valerie Crehan)	0.00
5. Mentor/Education Coordinator (Nancy Smith)	0.00

\*1. To be paid from Outreach Funds from EOCM for individual services.

\*2. To be determined following scheduling & funding decisions made by RUSD Extended Day Programs.

\*3. \$1500/month stipend plus housing and utilities. Additional \$10,000 needed this year with funding shared by synod, Redeemer, and Emmaus.

\*4. Salaries paid with Outreach, Hope and Siebert Grant Money

\*5. Salaries paid with Outreach, Hope and Siebert Grant Money