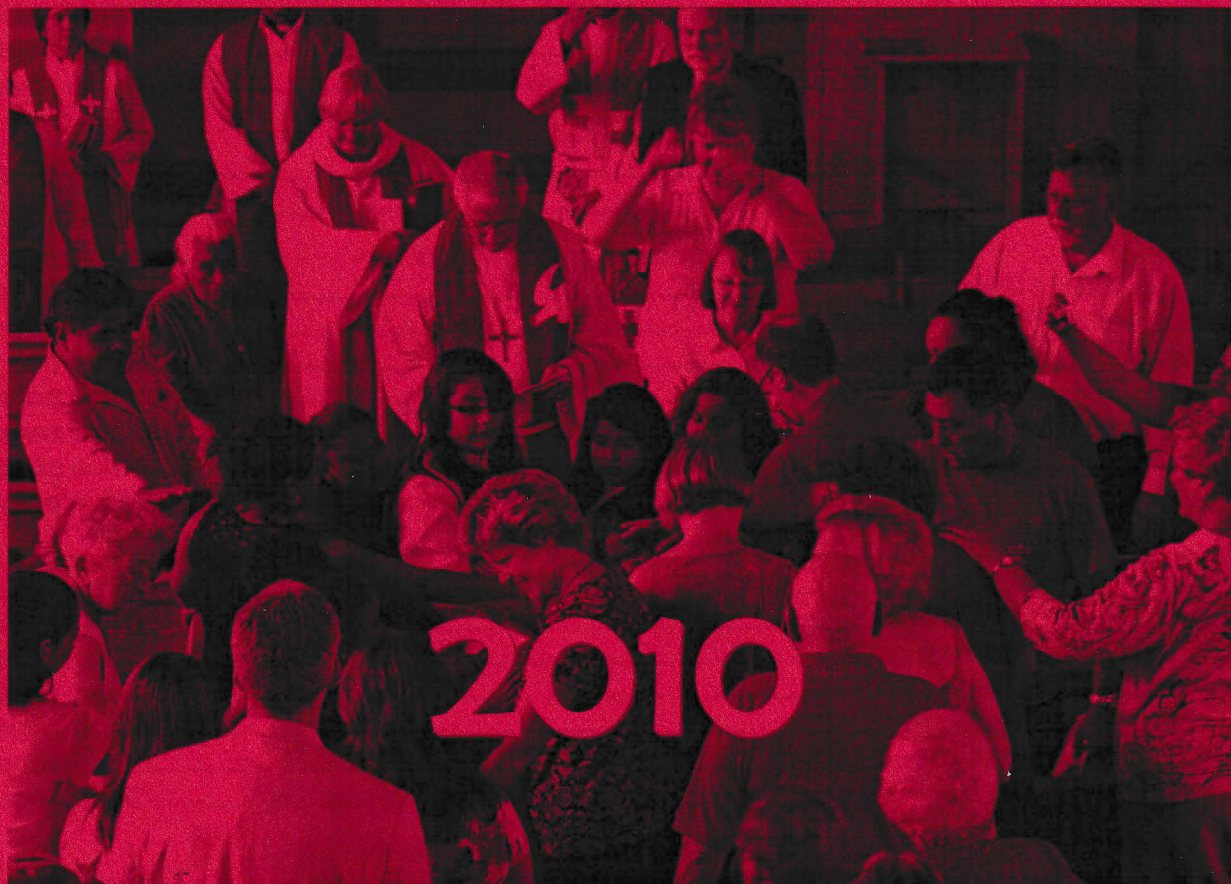


# Annual Report of the Congregation



## Emmaus Evangelical Lutheran Church

1925 Summit Avenue, Racine, Wisconsin

53404-2374. Phone 262 634-5515

e-mail [emmausracine@sbcglobal.net](mailto:emmausracine@sbcglobal.net)

A congregation of the Evangelical Lutheran Church  
in America

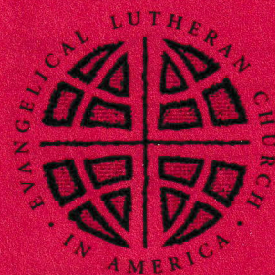




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## Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. *(Adopted 1991)*

## Agenda

Opening devotion — Pastor Janz  
 Approval of Minutes of Congregational  
 Meetings: January 31, 2010;  
                   June 27, 2010  
 Pastor's Report  
 President's Report

Recognition of 2010 Church Council  
 Election of 2011 Church Council  
 Approval of the Proposed Budget for 2011  
 Unfinished Business  
 New Business  
 Prayer

## Candidates for 2011 Council

President	Chris Lamberton
Vice President	Jeff McCray
Secretary	Missy Porcaro
Treasurer	Art Smith III
Financial Secretary	
Building & Grounds	_____ Joe Gonzalez, Jr.
Congregational Fellowship	
Member Care	_____ Cathy Meyer
Social Concerns	Diane Melander
Stewardship	Carolyn Wooster
Parish Education	
Worship & Music	_____ Gregg Albright
Youth	Rich Benson

Additional nominations:



## Emmaus Lutheran Church Congregational Meeting Minutes

Date: January 31, 2010  
Time: 10:35 a.m.  
Place: Emmaus church Sunset Room

1. Opening Devotion: Pastor Mary Janz and Randy Sanders.
2. Minutes of the Congregation Meeting held February 1, 2009 were approved as submitted (Motion 1:01.10)

3. Pastor's Report

Pastor Mary thanked everyone for their generosity during a year with many challenges. She reported that the 2009 year ended in the black after year-end offerings and donations were totaled.

The English-speaking community may ask "Where are we going?" We need some re-imagining; a different vision from our church 50 years ago. Pastor Mary gave thanks for what has happened; we're at a crossroads and we need some energy to deal with what's next.

Jhon Freddy addressed the group and encouraged all to work to communicate. He reminded the group that time, effort and willingness to change is needed.

4. President's Report

Randy attended a "dying" German Catholic Church in St. Francis and noted that "everything" has changed: Gospel at 8:00 a.m., Spanish at 10:00 a.m., and English at 6:00 p.m. He also mentioned that other north side churches in Racine have had to cut staff, etc. But he is excited to see where the future takes Emmaus and therefore has agreed to remain council president for two more years.

5. Recognition of 2009 Church Council

Caren Lamberton will be stepping down from leadership.

Loren Larsen will be stepping down from leadership but will continue working with the committee.

6. Election of 2010 Church Council

The following slate of council members for 2008 was accepted as presented:

President	Randy Sanders
Vice President	Chris Lamberton
Secretary	Missy Porcaro
Treasurer	Carolyn Wooster
Financial Secretary	Michele Kreimer
Building & Grounds	Gil Toslek
Congregational Life	Celia Bagley
Member Care	Cathy Meyer
Parish Education	Marty Aiken
Social Concerns	Diane Melander
Stewardship	Judy Yorgan
Worship & Music	Gregg Albright

Continues on next page 13



Youth

Sandy Strini

(Motion 1:02:10) The Nominating Committee of outgoing council members, Caren Lamberton and Loren Larsen

7. Proposed Budget for 2010 Approval

The budget for 2010 was reviewed and discussed. The proposed budget freezes all salaries for the fourth consecutive year but includes an additional week of vacation each for Pastor Mary and Paul Berge. The proposed budget was approved under the provision that there would be a six-month review in June, 2010, regarding the budget for the rest of the year. (Motion 1:03:10)

8. Unfinished Business – None

9. New Business – None

10. Closing

A closing prayer was led by Pastor Mary.

A motion was passed to close the annual meeting. (Motion 1:04:10)

Respectfully submitted,  
Missy Porcaro



## Emmaus Lutheran Church Congregational Meeting Minutes

Date: June 27, 2010  
Time: 10:30 a.m.  
Place: Emmaus church Sunset Room

1. Opening devotions.

2. Approval of the July-December budget.

Chris Lamberton presented a budget for the second half of 2010 for Emmaus. Proposed budget levels would remain the same as the January-June budget approved at the January 31, 2010 congregational meeting, plus dedicated funds from Latino ministry grants to provide a 3% salary increase for Emmaus staff.

A motion (**Motion 6.01.10**) was made and seconded to approve the budget as submitted. The motion passed on a voice vote.

3. Report of the Call Committee

The Call Committee (Randy Sanders, Chris Lamberton, Art Smith, Antelmo Hernando, Edilberto Martinez, Raul Luis Jr., Rosalinda Ortiz, Karen Alvarez, and Pastor Mary) reported that initial funding for the proposed three-year term call to Jhon Freddy Correa would come from a \$45,000 grant from the Bethania LACE endowment fund. Other support would come from the Greater Milwaukee Synod, area ELCA congregations, and from the national ELCA. The current operating budget will not fund this ministry, aside from providing the church building and parsonage.

Pastor Mary stated our most challenging work would be that of communication, relationship building, and becoming the wider community that God calls us to be. She acknowledged concerns among some long-time members and among the Latino worshipping community.

A motion (**Motion 6.02.10**) was made and seconded to extend a three-year term call to Jhon Freddy Correa to be Pastor at Emmaus Evangelical Lutheran Church. The motion passed on a voice vote.

3. Unfinished business: none.

4. New business: none.

5. Closing

Pastor Mary led a closing prayer.

A motion was made, seconded and passed to close the meeting. (**Motion 6:03:10**)

Respectfully submitted,  
Missy Porcaro



## **Covenant**

### **Congregations of the Racine Mission Cluster of the ELCA**

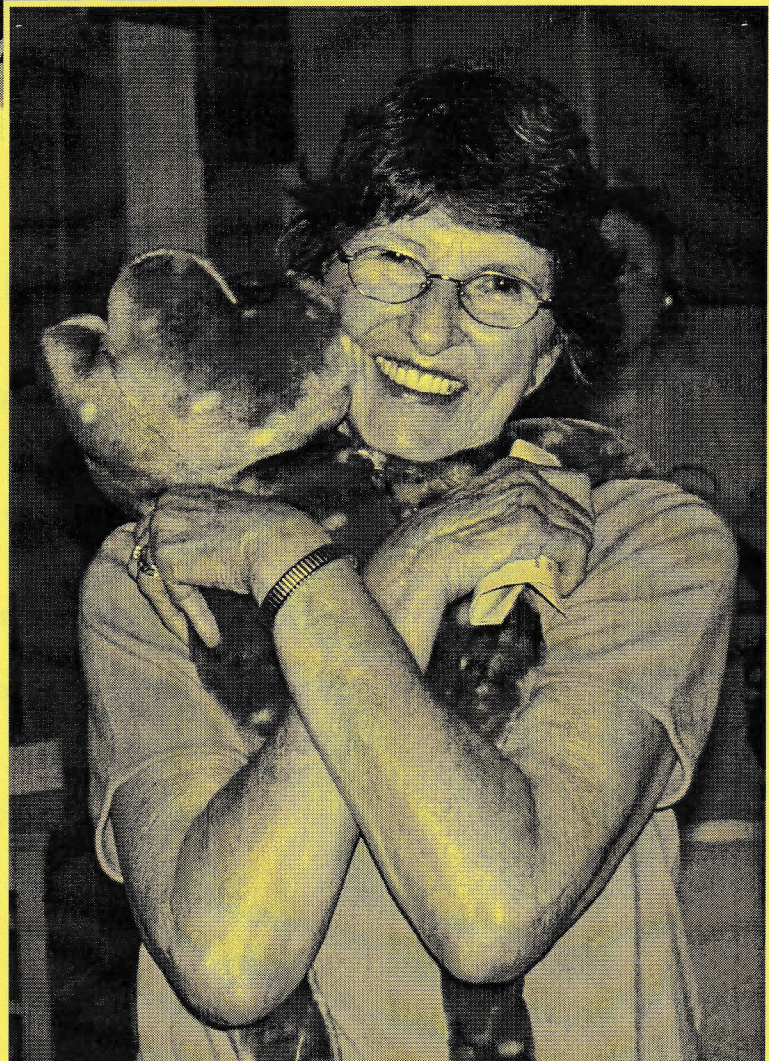
Preface: John 17:20-21 (CEV)

“I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . .”

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation's history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.







## Pastor Mary's Report

by Rev. Mary L. Janz

As I reflect upon this past year, I am reminded again that each and every year is such a gift. Now in my twentieth year here at Emmaus, I am in awe of our God who is so faithful and continues to provide gifts for every time and season.

I want to express my gratitude for some very gifted and dedicated people who are stepping down/have stepped down from their "official positions" this year:

- Valerie Crehan – so conscientiously served in many areas of outreach, learning the ins and outs of grant writing, budgeting, EASY, Neighborhood Camp and so much more.
- Abelino Mares – took very seriously keeping all the nooks and crannies of the church tidy and clean
- Randy Sanders – served for the second time as council president, during times of considerable transition for the congregation
- Carolyn Wooster – spent a number of years in the most time consuming and demanding volunteer position on our church council, that of treasurer of the congregation
- Michele Kreimer – stepping down from the council after a record tenure of ten years, where her voice and input were so often invaluable
- Marty Aiken – making a move to China in the very near future, plans to return in a couple of years
- Judy Yorgan – has led stewardship campaigns through some very difficult economic times
- Evelyn Larsen – has faithfully served as co-coordinator of the Altar Guild for decades, conscientiously working with Pat Jensen to schedule volunteers and committed to all the details surrounding altar care
- Sandy Strini – moves from her position on council to "dig in the dirt," as she takes

leadership in helping Emmaus become a greener congregation

I also give God thanks for the many, many people who continue in their roles of service and ministry here at Emmaus: to Paul Berge, Pastor Jhon Freddy, Liliana Moncada, Nancy Smith and Claranna Vytlacil, Becky Smurawa, Brenda Trumbauer, and Rich Benson, a huge thank you for serving selflessly, for seeing the bigger picture, for caring compassionately for all of God's children and for being patient with me when I may very well be trying your patience. To our cooks, Pat Jensen, Carol Yust, and Kim Howser, there are many mouths you feed that say "thank you." I am also very appreciative for all the extra work Loren Larsen does around the church to keep the building and grounds in working order. Those are just some of the people. Not to be forgotten are those who help with candle care, cleaning and painting, decorating the church for special occasions, communion set-up, community meals, Northside Food pantry, Neighborhood Camp, knitting prayer shawls and caps and mittens, sewing banners and costumes, praying for those on the prayer chain, visiting a homebound person, selling coffee and SCRIP, singing in the choir, mentoring, participating in bible studies and book groups, and serving as our musicians, ushers, council and committee members. The list goes on and on...and I know I risk forgetting someone very important. Please know that it is not intentional!! What I do want to emphasize that it is the Body of Christ TOGETHER that makes us who we are!

This past year I spent considerable time in conversation with synod and churchwide leaders regarding the direction for mission both here at Emmaus and in the Racine cluster of ELCA churches. I also



undertook the commitment to teach a five-week Diakonia class for the synod. It was both very time consuming and very rewarding, and I am grateful to have been able to serve the wider church by participating in that amazing program for training lay leaders in the church.

I am very pleased that Jhon Freddy Correa successfully completed his Master of Divinity degree at LSTC in Chicago and that he was called by Emmaus, being ordained into the ELCA Lutheran church last summer. His leadership as the pastor at Emmaus who primarily serves the Latino population, continues to grow and mature, and I value him very much as a colleague. The addition of his wife, Liliana, to the staff has been a huge asset; she is bright, capable and has a very positive outlook. I have to admit that I love the new role of "adoptive grandma" since the birth of their son, Mateo.

It is no secret that we have faced both joys and challenges as we forge new territory as a congregation. How do learn

about and respect one another at a deeper level, sometimes in spite of language or cultural differences? How do we work together, enriched by the God given gifts of every single person who walks through our doors? How will our Mission Exploration

process, guided by the Holy Spirit, lead us to where God would want us to be?

In addition to being your pastor, I see my role as being one of communicator and

bridge builder. I pray that our next steps as a congregation will honor each of you, recognizing where you are in your faith journey. At the same time, I pray for open hearts and minds, willing to embrace what is new, even as we celebrate our heritage and tradition.

Let's expect great things in ministry for 2011. After all, it is God who is leading the way!!

Your servant in Christ,  
—Pastor Mary





## Pastor Jhon Freddy's Report

by Rev. Jhon Freddy Correa

The question that has helped me to prepare this report is: what has been done in and through our Latino ministry in 2010?

It is clear, to me, that our worship services, liturgies, prayers, sermons, teaching opportunities, counseling, and programs (projects) in 2010 have always been based upon: building community, strengthening family (values), empowering people, commitment, social responsibility, sharing, compassion, forgiveness, stepping up-looking ahead, having a prophetic vision and voice.

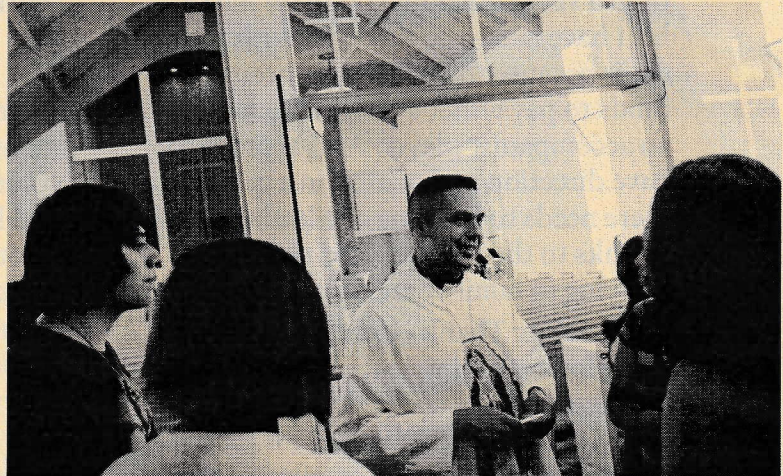
Therefore, I can say that these are some of the major outcomes.

The mantra for 2010 that has helped us to achieve these goals was "it will be done, because God wants it and God will do it- whether you like it or not."

Tangible things:

- ☒ **Bring a community together:** an average of 160 people weekly (low week 130- higher week 240). Data: average age of the Latino ministry 16 years old, maybe lower. Family base.
- ☒ **Let know and invite Latinos/as** in Racine to live out our Lutheran theology.
- ☒ **A food Co-op:** Living in a city with one of the top two highest unemployment rates in the state of Wisconsin; the Latino/a community is not exempt from that issue. Therefore, with those (10) families who believe in a better tomorrow, we have started a food Co-op. The ministry will receive a percentage of the profit as well.
- ☒ **School of music:** It is not a mystery that many Latino/a children are among those who lack extra-curricular activities. This is due to a lack of

transportation and a lack of financial resources, as well as many other reasons. Some of the instruments that we are teaching here are Emmaus are: Violin, guitar, drums, saxophone and piano. Some of these teachers are volunteers and others are paid. Because it has not been easy to maintain/sustain these programs, and some of these programs might have to be canceled in 2011.



- ☒ **Children / Mundo Maravilloso** ("Marvelous World"): First, we need to acknowledge that we have a HUGE number of children in our church; every Sunday we can have 60 children at church. Mundo Maravilloso is like a Sunday School-done on Saturday — a group of children (ages 6-12) who come on a weekly basis to learn about Bible stories, songs, values, community, and church life; and, of course, to have fun too! We have had 40+ children in this group during this year. Also, there is the communion instruction that is offered for those who have not yet received communion.
- ☒ **Sunday meals:** This is more than a meal on Sunday. This has been a time and a place created by families for



families to sit down and share some time together. It is a time where not only the entire family eats together but can socialize with others and find ways of how to help each other out. An average of 90 people is fed every Sunday (low Sunday 70- & high Sunday 140 people). This program is subsidized by the same families. They cook, and give a free will offering.

☒ **Improving the choir.** This has consumed a lot of my time and energy. To be involved in the choir-music without any musical knowledge has been a very vulnerable place for me to be. I have had to be involved with the choir because there have not been funds to pay either a choir director or an accompanist player. And in order to have direction and quality in a group, there needs to be some one leading it. Thanks to the grace of God the choir is growing in number and in quality.

☒ **Leadership:** Thank God there are so many loving, caring and compassionate people who have decided to follow Jesus (what ever that means for each person) and are involve in many of the activities that we do in our community Emmaus and Racine. Of course, there has been a lot of leadership training done and there is still so much that will need to be done in 2011.

☒ **Pan del cielo** (“Manna from Heaven”): It is a food pantry program that seeks to serve some of the Latino/s families that are walking with us; teaching us their values and faith. So, we meet every Tuesday at Redeemer Lutheran Church – Racine (our great sponsor of this program). The director of this program is Pastor Chuck Ruehle. We serve 14-18 families weekly. This program is maintained mainly by Lutheran Church of the Redeemer and the Latino ministry at Emmaus. The idea of this program is: if families save

some money weekly, it will relieve some stress and provide more time for family-quality-time activities.

☒ **Energy, life and Youth:** Young adults and high school-teens. Thank God we have an average of 25 youth and young adults participating in our youth programs. Topics that these groups deal with (NOT only talk about) are: Drugs (Marijuana), depression (hurting their bodies), alcohol, lack of vision towards the future, among others.

These are some of the main areas of work among the Latino Ministry.

I believe that one of the pressing issues that are part of Emmaus’ life (Anglo & Latino ministries) either daily, weekly, or monthly is Culture: e.g.: taste of decorations, colors, expression of heritage in our religion and lives of faith (is there only ONE way?). Another key issue for me that the leadership at Emmaus must deal with is sustainability of the ministry. Who will fund this ministry? How do we fund the Latino ministry?

Although, I feel tired (it is a lot of work), I also feel sad: what saddens me is the of bad/negative energy among a number of the people of God. Again, there are great people too— and perhaps you are one of them. As a result, I don not have clarity about the future; I am very thankful to God and you who are part of this great experience. There are so many GREAT things that God is doing. I do not want to end on a note that negates those great things that are happening. At the same time, I believe it is imperative to be honest and transparent, being truth-tellers as we move toward the future.

*Gracias* God and you! for giving me the opportunity to grow together.

—Pastor Jhon Freddy Correa



## Acting Council President's Report by Chris Lamberton

Dear members of Emmaus,

First of all, I need to thank all the staff and council members of Emmaus for all their dedication and support. I also thank you . . . the members of Emmaus for your confidence and support of me as your VP and now acting church Council President.

As I write this, I recall the sermon "Come and see."

Come and see . . . The birth of Christ . . . and what Emmaus has to offer . . . .

- ☒ Christian fellowship
- ☒ Afterschool programming
- ☒ Wednesday evening activities
- ☒ Saturday Worship
- ☒ Latino ministry
- ☒ . . .and the list goes on.

But "we" must ask . . .

Do we/ I sell this?

Do we/I support this?

How do we share what Emmaus has to offer?

What do we need to grow?

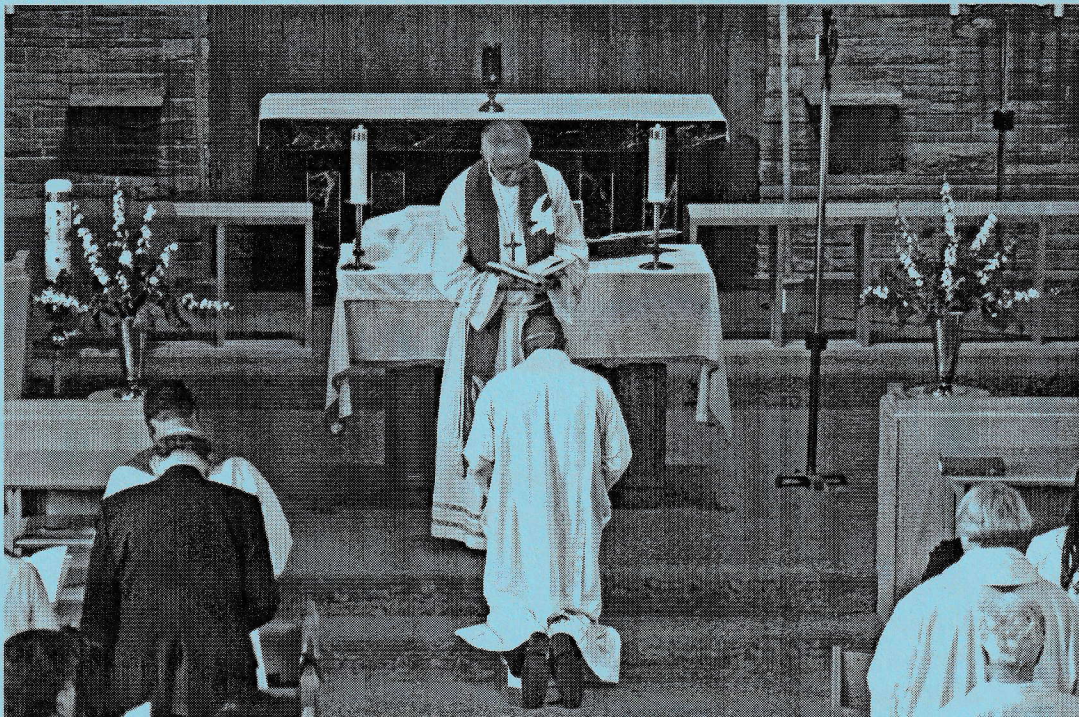
What are we looking for?

The answers can only come from 'us' . . . the congregation of Emmaus. This is why we have decided to go through the MET Process (Mission Exploration Team). This process involves all of us as a community of Christ . . . . a time to voice your concerns and to share your joys. A time to help us move forward as a congregation. . . a vision.

We continue to have financial challenges just as many of you have gone through or still are going through. But, I want to thank all of you for stepping up to help to further the work that is being done here at Emmaus. We will need your continued support in the years to come.

"Let us continue to be guided by the Holy Spirit."

—Chris Lamberton





## Member Care Report by Cathy Meyer

Member Care at Emmaus involves many people and many projects. Our goal is to connect with Emmaus members and others who may appreciate receiving the comfort of God's love through acts of kindness. Thanks go to all of you who are involved in this ministry.

Visitation is our direct contact with our members in need who have experienced a loss or sickness, or are homebound or living in assisted care facilities. Birthday cards are also sent to Emmaus seniors, and get well and thinking of you cards to those who are ill. The prayer chain is received by many members in order to include in their prayers those in need of healing or special

thoughts. The KIP1 (Knit One, Purl One) group continues to share their knitted or crocheted prayer shawls and baptismal shawls with members. Blood pressure checks and health resources are provided by our Parish Nurse, Carol Eschmann.

Two new ways of providing member care have been added in 2010. Transportation to church services is provided to anyone who is not comfortable driving in winter conditions. Also, meals have been organized and delivered to those who are temporarily unable to prepare food for their families.

We are always looking for new people to help with any of the member care



activities. Please contact Cathy Meyer (637-5934) if you would like to get involved. Also, we need help in knowing who might benefit from our services. Please call Paul in the church office or talk with Pastor Mary if you know of someone who needs to be included in this ministry.

Again, thank you to all who shared their time and talents to provide care to other Emmaus members.

Respectfully submitted,  
—Cathy Meyer,  
Committee chair

## Parish Education Report by Nancy Smith

Emmaus' involvement with kids continues to be in the forefront as one of our missions to the community. Reaching out to offer a safe haven where kids come and

experience hope through many different activities encompasses three different programs. Thank you for your involvement. Thank you for caring and sharing. You are



the “seeds of hope” that are being planted throughout the entire year:

### Neighborhood Camp

Neighborhood Camp completed its tenth year of operation. For five weeks more than 60 kids came through the doors of the church to play and learn through the vehicles of music, games, art, computers, reading, science, hands-on projects, and field trips. The success of camp does not rely only on paid staff. Our members were actively involved in many aspects of the camp program. The number of meals (breakfast and lunch) prepared and served each day is mind-boggling. The kids were taught how to sew pillowcases and build birdhouses as



well as design and create bottle cap art flowers and bugs. Thanks to you who came to help with food and to sew and to create the various wood working projects.

### EASY – Emmaus After School for Youth

EASY meets on Monday, Tuesday and Wednesday from 2:30-5:30. Enrollment has grown from sixteen to twenty-eight students. They are an enthusiastic and diverse group who really dig into the projects at hand whether it is homework help, educational games, computer time, art,

and science enrichment. The use of individual workbooks is encouraging the kids to work on their math, reading and vocabulary skills. Paid staff is supported by high school and adult volunteers whom offer one-on-one tutoring to students. EASY is encouraging the kids to raise their bar for learning.

The opportunity for keyboarding lessons was introduced in September. Eighteen students participated in the first session of half hour lessons on Monday evenings. They concluded their session by playing at the joint Christmas Pageant worship.

### Wednesday Camp (Bible Study)

Each week from 5:00 – 6:00 p.m., Fellowship Hall is abuzz with conversation and laughter as the kids along with adults (65-70 each week) enjoy a meal which is served by the Carol Yust family and friends. From 6:00 – 7:00 p.m. the kids divide into age-appropriate groups to learn stories about God and Jesus and how they work in our lives. The adults also meet for Bible Study.

Areas of study this past year: the Visit of the Magi, the Baptism of Jesus, the Parables of Jesus, Women of the

Resurrection. and Joseph the Dreamer, and the Book of Ruth.

During Holy Week, the kids reenacted the Prayer Walk of the Passion. The kids dressed in costume and acted out the emotional days of Holy Week; the entrance into Jerusalem, the Upper Room, the agony of Christ in the Garden of Gethsemane, the trial, and the crucifixion. The evening culminated by a walk downstairs, along a candlelit hallway to enter a darkened tomb



in which young and old spent some quiet time.

This fall, a class was begun for the middle school kids. That has been successful as they converse about issues they face in daily living and relating their life experiences to the Bible. An extracurricular activity was to gather on a Saturday for bowling. Several activities to highlight this fall: a trip to State Fair Park with two busloads of adults and kids. We spent 1 ½ hours packing food for the victims of flooding in Pakistan. The group packed 220,000 bags of a special blend of dried ingredients that will create a total of 660,000 meals.

Intergenerational event: The beginning of December brought together many folks who brought their drills to help create a bottle cap art nativity scene. Many hands and a lot of drilling kept all very busy. This nativity has adorned the church grounds for the Christmas season.

Children's Program: Star of Wonder was presented at a joint worship in December. The congregation was overflowing as 40 kids from preschool through middle school presented this upbeat musical about a constellation of six stars as they anxiously watch the biggest announcement unfold – the birth of Jesus.

The star of the show was indeed alive and kicking. Mateo had his first starring role as the newborn King.

#### Reaching Out to Our Neighbors Wadewitz Elementary School

Emmaus has been reaching out to Wadewitz for 10 years. Those who mentored students last year are continuing their relationship with the same kids. Some of those children have moved and the mentors have followed them to their respective schools or are working with their students at Emmaus.

Our KIP1 [Knit One, Purl One] group that meets weekly on Monday morning has created and gifted many sets of hats, mittens and scarves to the school. Each fall school supplies are collected and donated to the kids.

#### Emmaus Neighborhood Camp and EASY kids

Just before the start of school we invited kids who have a relationship with Emmaus to come for school supplies. More than 55 kids received a pack back that was filled with the items needed to begin the school year.

### Social Concerns Report by Diane Melander

Reaching out to those in need is a vital ministry of Emmaus. Our Social Concerns Ministry does many things to achieve that goal thanks to the many generous donations of time, money and gifts from many members. Thank you all so much for your prayers, your gifts and your time. Because of your gifts, we've been able to help many through our projects.

Mt. Meru coffee is the delicious fair trade coffee we serve at church and sell during coffee hour. This past year we sold eleven (11) four-pound bags of coffee and

ninety (90) twelve-ounce bags of coffee, which includes four Christmas gift bags. The churches from our synod, Greater Milwaukee, sell this coffee to directly benefit the Mt. Meru community in Tanzania. There is no middleman. The dollars from our sales, and the sales of all the churches in the project, are sent to the farmers who grow the coffee. Another portion of that money is used to purchase equipment for the farmers as well as help the farmers to grow more disease resistant



plants. Some of it is also used to improve the lives of the people of the Mt. Meru area.

The Emmaus Scrip Program is extremely successful. Scrip makes a wonderful gift for anyone; it's always the right size and color. It's convenient to purchase scrip and use it for your own shopping trips. Please see Cathy Meyer's report for the details of our Scrip Program.

The Northside Food Pantry is serving many families in need. Please see Cindi Larsen's report on the Food Pantry's activity for this year. Thank you to everyone for so generously supporting this project with food, gifts and time. In addition, Emmaus donated, packed and distributed many food baskets beginning in time for Thanksgiving and continuing through Christmas. Your generous food gifts helped to make a better holiday for many. Pastor Mary and Nancy both walked for the CROP Hunger walk in the fall. A number of members pledged money to support their walk. The CROP Hunger walk gives half of the money they raise to the food pantries in Racine. The other half of the money is used to stop hunger in the world. The Giving Tree program is one more opportunity to help others. This year, members of our congregation purchased gifts for the EASY children and one large family. Every other month, Emmaus members cook and bake for the Community Meal Program, as well as transport the food to St. Patrick's Church and help serve it. Thank you to all who donate in so many ways to help these programs.



The Knit One Purl One group continues to knit scarves, mittens, baptismal shawls, prayer shawls and caps for Servicemen and women. The baptismal shawls are given to babies at their baptism. Prayer shawls are given to comfort those in

need and the hats, scarves and mittens are donated to the children in the EASY (after school program). If you know of someone who could use comfort with a prayer shawl, speak to one of the pastors or one of the Knit One Purl One members.

Many of you have given unselfishly of your time and gifts to help us serve many children and families in these programs. Thank you for your dedication and love. If you have ideas, concerns or questions about our social concerns, or you'd like to help, please call or contact me at 412-2070, or e-mail me at: [ironoreflicka@mac.com](mailto:ironoreflicka@mac.com). God bless each of you as we look forward to another year of helping and serving one another.

Respectfully submitted,  
—Diane Melander  
Committee chair



### Stewardship Report by Judy Yorgan

In 2010, there were 49 pledges totaling \$128,405 for an average of \$2,620.51 per pledge. Receipts totaled \$208,902 and pledges received (\$111,779) accounted for 56% of total receipts. People who pledge actually gave an average of \$43.86 per week. During 2010, the average weekly attendance was 301 which includes the Wednesday and Saturday evening and Sunday noon services.

Average giving per attendee per week including pledges was \$13.35.

As of January 21, 2011, 53 pledges totaling \$124,322 or \$2,374.46 per pledge have been recorded. The average pledge for 2011 is about \$46 less than the average for 2010.

--Respectfully submitted  
 Judy Yorgan, committee chair

Year <sup>1</sup>	# of pledges total	Average \$ per pledge per year <sup>2</sup>	Total pledged dollars <sup>2</sup>	Total actual giving <sup>3</sup>	Average attendance
2011	53	\$2,374.46	\$124,322		
2010	49	\$2,620.51	\$128,405	\$187,960.32	301
2009	57	\$2,436.93	\$138,905	\$199,980.22	167
2008	76	\$1,975.66	\$133,780	\$191,719.87	134

<sup>1</sup> The year during which the pledge is in effect.  
<sup>2</sup> Pledges to the General Fund and Building/Debt Retirement Funds.  
<sup>3</sup> Source: Treasurers' end-of-year income reports. "General Offering" plus "Holiday Offering/ Adopt-a-Bill/Special" + Above & Beyond" plus "Mortgage Retirement" plus "Adopt-a-Sunday."

### Worship & Music Report by Gregg Albright

2010 saw several changes in our worship services and in the sanctuary. We continue to try to find ways to enhance the worship experience for our members through special music, adult choir, a variety of worship settings, flexible worship times on Saturdays, Sundays and Wednesdays, and others.

Highlights of 2010 include:

- ☒ A remodel of the old side choir loft. The front rail has been removed and the floor has been leveled to create a 'stage' effect. This allows a place for the musicians to play without interfering with communion. Many thanks to those who helped me

remodel the stage area: Loren Larsen, Gil Toslek and Ron Jensen.

- ☒ Easter and Christmas Holiday services. Both services had higher attendance because the early and late services were combined. Easter saw only one 9:15 service and the 10:30 Christmas Eve service was also dropped due to low attendance.
- ☒ Sound system upgrades. We continue to upgrade our sound system by adding more wireless microphones. The improvement in sound was evident during the children's Christmas Pageant.



- ☒ Money from memorials was used to purchase “green” inserts for our candles. These inserts use less oil, are more cost-effective, and produce less indoor pollution than candles do.
- ☒ Lincoln Lutheran donated several large seasonal banners to Emmaus. These will be displayed on the large area on the east wall of the sanctuary.
- ☒ December saw a combined service with the Latino congregation of Emmaus for the Children’s Christmas program. This service was well attended and the

kids did an excellent job of proclaiming the birth of Christ to us all!  
Plans for 2011 include: musical variety, sound system improvements, Chicago Folk Service hymn expansion and joint services with our Latino brothers and sisters.  
Respectfully submitted,  
-- Gregg Albright  
Committee Chair



### **Youth Ministry Report by Sandy Strini**

The Youth Group started meeting in February on Wednesday evenings with supper at 5:30-6:00, activity time from 6:00-7:00 and assisting with the worship service from 7:00-7:30 p.m. Participation in terms of numbers were 1 or 2 youth. Participation in terms of spirit and heart was priceless. Fundraising amounting to \$265.00 was raised for the ELCA Relief fund for Haiti and also for HALO in Racine by selling

Community coupon books for the Boston Store. The Youth Group’s participation in the Boston Store Coupon Sale also netted another \$310.00 as a result in a “profit sharing” activity by selling books at the door one of the evenings. The check in the amount of \$310.00 was made out by the Boston Store to the ELCA Relief Fund.

A 30-hour famine lock-in was held March 19-20 at Lutheran Church of the



Redeemer. Emmaus had 14 youth participate. All funds raised from this lock-in were designated to a hunger cause. There were a total of 24 youth involved in the 30-Hour Famine lock-in. Sponsorship for fasting resulted in a combined effort of the youth from Redeemer and Emmaus with \$941.00 being raised for the project.

The Youth Group became the "Green Teens" for the summer. They planned to weed, plant, weed, harvest, and weed the Garden of Eden. The project began with the teens attempting to turn over the soil and eliminate the prolific weeds that had overgrown the space due to the inactivity of that piece of soil. The weeds were winning but were finally defeated with the hope of having a harvest of "alphabet" veggies (acorn squash to zucchini squash) which could be incorporated into the summer camp meals. Gardening occurred on Wednesday afternoons from 3:00 - 4:30 beginning June 16. Starting July 12 the "Green Teens" gardened from 9-11 a.m. on Mondays. Children from camp helped do some of the planting and eating of fresh veggies.

Prior to the beginning of school a "Back to School" supply event occurred. The congregation responded tremendously with their generosity of bringing in and donating money for all of the required school supplies. Several of the youth helped shop for and organize the school supplies which were handed out to more than 60 children.

In the fall Brenda Trumbauer and Richard Benson began meeting with

middle school youth on Wednesday evenings and are developing an active youth "tween" group.

Another fundraising opportunity with the Boston Store Community Day coupon books in November helped the Wednesday night camp children and youth to pay for a bus and attend a food packing event at the Milwaukee Fair Grounds.

Respectfully submitted,  
—Sandy Strini





**Scrip Program Annual Report**  
 by Cathy Meyer

Emmaus continues to participate in Scrip fund raising. Thanks to all of you who have purchased gift cards through the Scrip program, we have realized a profit of \$1,857.35 in 2010, a 5% increase over last year. Some of our profits this year have been put toward the unexpected expense of repairing the sidewalk. In addition, the Scrip account has completely paid off the

money borrowed in 2005 from a designated fund for starting this program.

We will continue to sell Scrip after worship services in the coming year. Please see the list of available gift cards on the Scrip table in the Sunset Room. In addition to the many cards we have on hand, we can also special order cards from other national retailers.

**Pick 'n' Save "We Care" Receipts for 2010**

February	June	September	December	TOTAL
\$ 63.69	\$ 76.62	\$ 66.81	\$ 68.68	\$ 275.80

In December, Roundy's Supermarkets, Inc. announced the end of their We Care program. In partnership with Great Lakes Scrip Center, the parent corporation of Pick 'n' Save has replaced the We Care program with a 4% rebate on purchases using their \$25.00 scrip gift card.

**WELCA Account**

Beginning Balance, January 1, 2010 .....	\$336.80
Receipts: July 14, 2010 .....	\$132.00
Total Receipts .....	\$132.00
Disbursements: .....	(\$0.00)
Ending Balance, December 31, 2010 .....	\$468.80

**Northside Food Pantry**  
 November 1, 2009 – November 31, 2010

The Northside Food Pantry served 1,351 households this year. A total number of 4,087 people — 2,432 adults and 1655 children — were served. The Pantry averages 17 to 20 families per Pantry day. An increase in the number of members in individual families has been noted this year with some families ranging from 8 to 14 in one household. In the month of November 2010, the Pantry served 350 people. This requires the continued support of member congregations to keep our shelves stocked.

The congregation of Emmaus Lutheran donated 1514 pounds of food. The Pantry also received \$185.54 in monetary donations. Some additional cash donations were made but were used to purchase needed items and then recorded as food donations in the pounds noted above.

Our total amount of money received from other churches, organizations, and individuals was \$11,904.43. Roundy's again donated \$500 and 2872 pounds of food in 2010. The Pantry spent \$12,013.63.

The Northside Food Pantry would like to extend its thanks to the Emmaus



congregation for its continued support in this important ministry.

Special thanks is extended to June Beck, James and Mary Larrabee, Pat and Ron Jensen, Kathy and Rich Christensen, Ruth Copeland, Karen Sedgwick, Stan Breiwick, and Marge Zielke for their volunteer hours working at the Pantry to serve our clients.

In addition to these hard workers, several Emmaus members volunteer their time in receiving deliveries and stocking

shelves- Pat and Ron Jensen, Deborah Albright, Cheryl Dexter, Loren Larsen, Kathy and Rich Christensen, Marge Zielke, Dianne Melander, and Audrey Villalobos.

And finally my personal thanks to our Emmaus family who support the Pantry with donations and prayers.

—Cindi Larsen  
Co-Director  
Northside Food Pantry

### Racine Family Literacy by Richard Marciniak

July 15, 2010

Dear Emmaus Church Council:

I want to formally thank you for your support over the last six years. Back in 2004, your support was instrumental in helping us keep our programs alive after the demise of the National Even Start Program.

I have particularly enjoyed working with Nancy Smith and serving some of the same children in our family literacy programming as she has served in Emmaus's

After School and Summer Camp programming.

I wish we could have continued that positive collaboration, but understand and accept that Emmaus has other plans.

So I will close by repeating, thank you for your support over the last six years.

— Richard J. Marciniak  
Family Literacy of Racine, Executive Director

### Outreach Ministry

#### Income (2010)

Greater Milwaukee Synod Outreach for Hope grant	\$ 12,750.00
Siebert grant	\$ 25,000.00
Racine Unified School District #1 grant	\$ 2,500.00
Honoraria and Memorials	\$ 2,615.00
Individual, congregational, and corporate donations	\$ 21,588.98
<b>Total</b>	<b>\$ 64,453.98</b>



### Budget for Latino Ministry July 1, 2010- to June 30, 2011

Pastor		
Base salary	\$ 32,479.00	
Social Security allowance	\$ 2,485.00	
Housing and utilities		In kind
Parsonage allowance	\$ 1,200.00	
Housing equity	\$ 1,200.00	
Continuing education	\$ 200.00	
Auto allowance	\$ 2,000.00	
Books/periodicals	\$ 250.00	
Medical reimbursement	\$ 500.00	
Pension (based on 10% of defined comp.)	\$ 4,665.00	
Medical insurance - family coverage	\$ 15,420.00	
Disability/admin - ELCA Board of Pension	\$ 1,540.00	
Total compensation for pastor	\$ 61,939.00	plus housing
Administrative assistant (bilingual)		
30 hours per week	\$ 20,000.00	
FICA	\$ 1,539.00	
Janitorial expenses (one half of total)	\$ 6,270.00	
Office expenses for Latino ministry	\$ 2,400.00	
Worship supplies, music leadership and expenses	\$ 3,000.00	
Education materials and resources	\$ 1,800.00	
Benevolence (10% of offerings and non-designated gifts)	\$ 5,000.00	
Facility - space for worship, fellowship, programming, bldg., utilities		In kind
Insurance		In kind
TOTAL EXPENSES		\$ 101,948.00
Checkbook balance, July 1, 2010		\$ 8,282.00
ANTICIPATED INCOME, beginning July 1, 2010		
Mt. Pleasant Lutheran Church, Racine	\$ 2,563.00	committed
Greater Milwaukee Synod	\$ 1,000.00	committed
Outreach for Hope - GMS (portion of grant allocated for LM)	\$ 16,500.00	confirmed
LACE, Bethania Lutheran Church, Racine	\$ 45,000.00	2010-2011
ELCA	\$ 25,000.00	estimated
Latino offerings and fund raising	\$ 10,000.00	projected amt.
Building use donation - special events	\$ 2,000.00	projected
Individual donations (designated gifts, memorials)	\$ 3,000.00	projected
Emmaus in kind: building, housing utilities		In kind
		\$ 105,063.00
TOTAL ANTICIPATED INCOME		
Potential reserves for year 2 of ministry		approx. \$ 20,000.00



## UPDATE ON LATINO FUNDING AT EMMAUS - February 1, 2011

Since the time of Pastor Jhon Freddy Correa's call to Emmaus last July, conversations have taken place with leaders from the Greater Milwaukee Synod and the ELCA churchwide office in Chicago regarding the support of the Latino ministry at Emmaus. Meanwhile, the ministry has been funded through special gifts from the Bethania LACE fund, memorials, gifts from Atonement, Redeemer, Mt. Pleasant, Holy Cross (Menominee Falls), and Lord of Life Lutheran Church (Kenosha). Additional gifts have come from the synod assembly special offering, Outreach for Hope, offerings of the Latino community, and other designated giving.

Separate financial records have been maintained, and there are three checking accounts connected with Latino Ministry: General Ministry fund, payroll fund and pastor's discretionary fund. Gifts to Latino Ministry have been deposited in one of these three checking accounts, depending upon the designation of the monies. Checks from the payroll fund are cut to Emmaus to cover all salary and benefit costs of Pastor Jhon Freddy and of Liliانا (who serves as the bilingual administrative assistant for the ministry). The Latino general fund has made benevolence gifts to the Greater Milwaukee Synod totaling \$683.53. In addition, one month's mortgage payment of \$993 was made to Emmaus, \$500 in janitorial time is covered monthly, \$1,000 was given to Emmaus general fund from proceeds of the summer festival, and money has been contributed to cover some of the office expenses relating to the copy machine. Parsonage housing and utilities for Pastor Jhon Freddy and his family are provided by Emmaus.

At a January meeting in Chicago, Pastors Jhon Freddy and Mary met with Ruben Duran and Sandy Chrostowski regarding ELCA support of the Latino ministry at Emmaus. At that meeting it was decided that the ELCA will provide \$36,000 annual support of the ministry (decreasing to \$30,000 in 2012), with the support of the "new start" to begin Feb. 1, 2011, provided that:

- The ELCA is considered a primary supporter of Mission Developer, Jhon Freddy, also serving as his official sponsor for visa purposes
- Separate records and accounting are maintained for the Latino Ministry and the General Account of Emmaus Lutheran Church
- The Latino worshipping community receives education and training in both stewardship and leadership, growing their support annually to be part of a ministry that is sustainable in the long run. The national body of the ELCA will monitor the annual growth in this area, acknowledging that while this is a process that takes time, the sense of ownership must begin now
- The voices of both the English speaking community and the Latino community be heard during the Mission Exploration process, determining whether the forward direction should be "one church" or "two churches," and how that will best be reflected



## EMMAUS LATINO FINANCIAL REPORT JULY-DECEMBER 2010

<b>INCOME</b>	
Beginning balance	\$17,318.27
Offering	\$3,712.00
Individual Donations	\$725.00
Donations for food	\$1,551.00
Church Donations	\$1,932.00
Festival	\$3,995.00
Fundraising	\$2,376.00
Donations for school of music	\$620.00
Greater Milwaukee Synod	\$1,965.00
Memorials (Mary Alice Petersen)	\$1,795.00
<b>Grants</b>	
Outreach for Hope	\$2,000.00
Bethania-LACE	\$22,500.00
<b>TOTAL INCOME</b>	<b>\$60,489.27</b>

<b>EXPENSES</b>	
Janitorial	\$3,000.00
Supplies	\$662.02
Food for Sunday's meal	\$875.17
Snacks for Religious Education classes	\$156.00
Educational material	\$134.52
Congregation trainings and retreats	\$1,935.00
Benevolence	\$683.53
Gifts to Emmaus General fund	\$1,993.00
<b>Payroll</b>	
Pastor Salary and Benefits	\$37,741.32
Admin Assistant	\$9,446.25
Guitar teacher	\$800.00
<b>TOTAL EXPENSES</b>	<b>\$57,426.81</b>



# EMMAUS LATINO BUDGET JANUARY-JUNE 2011

## BUDGET

<b>INCOME</b>	
Offering	\$3,500.00
Donations for food	\$1,200.00
Church Donations	\$1,000.00
Fundraising	\$1,000.00
<b>Grants</b>	
EOCM	\$18,000.00
Outreach for Hope	\$8,000.00
Bethania-LACE	\$22,500.00
Greater Milwaukee Synod	\$5,000.00
<b>TOTAL INCOME</b>	<b>\$60,200.00</b>

<b>EXPENSES</b>	
Janitorial	\$3,000.00
Supplies	\$700.00
Food for Sunday's meal	\$900.00
Snacks for Religious Education classes	\$480.00
Educational material	\$500.00
Congregation trainings and retreats	\$2,000.00
Discretionary funds	\$300.00
Benevolence	\$350.00
<b>Payroll</b>	
Pastor Salary and Benefits	\$37,891.32
Admin Assistant	\$11,626.20
Guitar teacher	\$2,000.00
<b>TOTAL EXPENSES</b>	<b>\$59,747.52</b>



## Pastoral Report and Summary of Statistics for 2010

### Pastoral acts:

Baptisms (child).....	29
Baptisms (adult).....	1
Funerals (member).....	8
Funerals (non-member).....	3

Weddings (member/s).....	2
Weddings (non-members).....	4
Confirmation (youth).....	0
Affirmation of faith (adult).....	0

### Church services:

Regular Sunday worship.....	103
(103? with Holy Communion)	
Lenten midweek worship.....	11
(3? with Holy Communion)	
Easter vigil (Spanish).....	1
Midweek worship (non-Lent/Thx/Xmas).....	21
Saturday worship services.....	48
Ordination service (w/Holy Communion).....	1
All Saints' Day (Spanish).....	1
Thanksgiving Eve (w/Holy Communion).....	1

Advent services (Spanish).....	4
Christmas Eve (w/Holy Communion).....	2
New Year's Eve service (Spanish).....	1
Baptismal services (family service).....	12
1 <sup>st</sup> communion services (family service).....	2
Weddings/vow renewals in church.....	4
Funerals in church.....	5
Total number of church services.....	218

### Total attendance:

	Sat.	Sun. English <sup>1</sup>	Sun. Español <sup>1</sup>	Wed.	Aggregate
Average monthly worship	71	275	580	177	1100
Average weekly worship	21	61	168	53	301
Average weekly worship, Sept.-May	22	76	178	53	333
Average weekly worship, June-Aug.	17	51	144	n/a	216

<sup>1</sup>Dec. 19 children's pageant & worship included in averages for both English and Spanish services.

### Members received and removed:

	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of January 1, 2009	513	351
<u>Members received:</u>		
a. by baptism: children	29	-
b. by baptism: adult	1	0
c. by affirmation of faith	6	3
d. by transfer from other ELCA	0	0
e. by transfer from other Lutheran	0	0
f. by transfer from non-Lutheran	0	0
g. baptized members confirmed	-	0
h. renewed membership	0	0
i. statistical adjustment	1	0
Total members added	37	3

	<u>Baptized</u>	<u>Confirmed</u>
<u>Members removed:</u>		
a. by death	9	8
b. by transfer to other ELCA	7	5
c. by transfer to other Luth. congregations	7	5
d. to non-Lutheran congs.	8	7
e. Moved/no transfer/inactivity	157	98
f. to inactive status	11	11
g. Statistical adjustment	1	1
Total members removed	190	135
Total membership as of December 31, 2010	360	219



## Pastoral Acts, 2010

### BAPTISMS.

Alejandra Antonio  
Brandon Connor Mianecki  
Jordan Schweitzer  
Braelynn Stephens  
Angel Ramirez Rosales<sup>1</sup>  
Christian González  
Kamaria Fae Cardenas  
Nolan Meteyard  
Jayanah Nicole Montes  
David Castañeda Jr.  
Fernando Daniel Cruz  
Aaliyah Athena Arroyo  
Ángel Vargas  
Karen Andrea De La Cruz Ramírez  
Mercedes Cruz  
Cecilia Cruz  
Julian Salcedo  
Alex Apolinar Zavala  
Daniella Zavala  
Adriana Zavala  
Maraina Denasia Love  
Rafael Enrique Carrasquillo, Jr.  
Danna Marie Trevino  
Kaylee Alexis Trevino  
Rey Hernández  
BrookLyn Marie D'Alie  
Carlos Yuren Rodriguez  
Elias Daniel Orozco  
Luis Yandel Tapia

### FIRST COMMUNION.

Ashlynn Meteyard  
Trista Meteyard  
Jordan Schweitzer  
Alisson Anguiano  
David Ruiz  
Ariana Ruiz  
Monica Altamirano  
Giovanni Altamirano  
Karen Cruz  
Leticia Cruz  
Daisy Robles

Michael Robles  
Carlos Rojas  
Marcos Luis Cruz  
Jesus Luis Cruz  
David Galicia  
Pamela Galicia  
Jose Castañeda  
Laynna Natalia Castañeda  
Fernando Rojas  
Antony Luna  
Adair Rojas  
Roman Lascarez  
Mirian Alba  
Christian Santiago  
Carlos Santiago  
Lenice Arellano  
Victoria Antonio  
Brenda Veronica  
Miguel Veronica  
Manuel Figueroa  
Aldo Lara  
Omar Lara  
Edwin Santiago  
Kenneth Cruz  
Jose Mejia  
Emmanuel Mejia  
Rosario Hernando  
Erik Amado Valeriano

### CONFIRMATION.

none

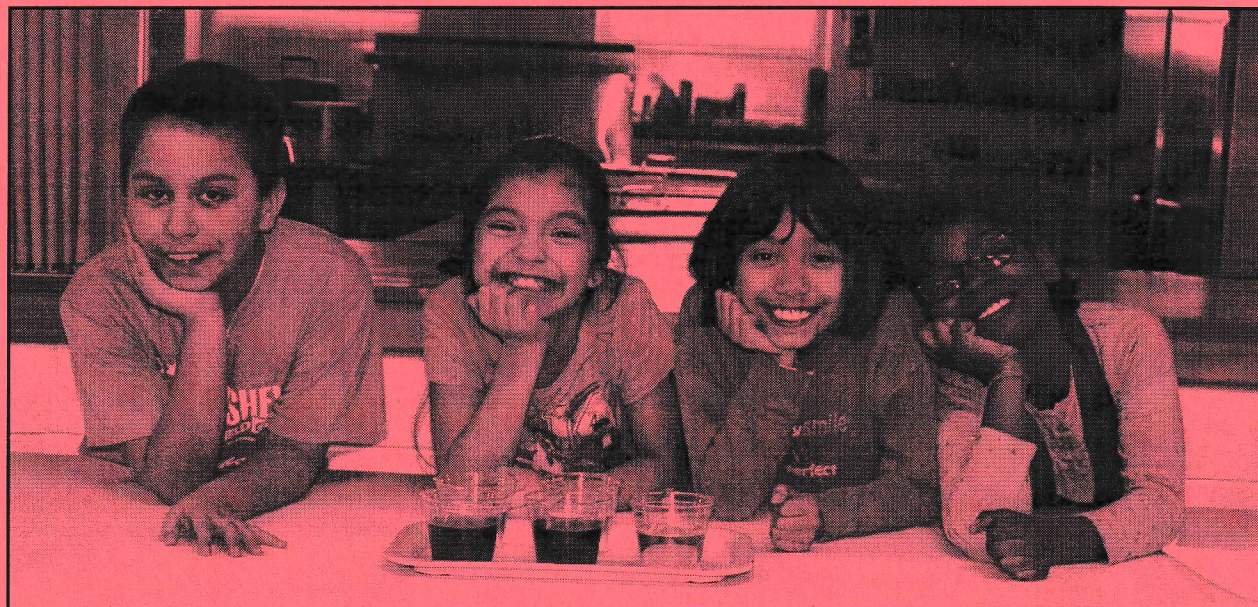
### MARRIAGES.

Rebecca Johnson & Robert Remster  
Margarita Reza *née* Orozco & Mark  
Allan Radtke  
Jenny Ashley Masurlian & Timothy  
Edward Schweitzer  
Alma Hernando & Hilario Hernández  
Kathy Anne Bagley Hermann & Scott  
Michael Thomas  
Erin Svoboda & Derek Hebrink

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<sup>1</sup> Adult





**TRANSFERS IN.**

ELCA:

none

Non-ELCA Lutheran:

none

Affirmation of Faith:

none

Non-Christian or No Affiliation:

Sandra Watkins

Phillip Cox

José Gonzalez & Delia Orozco, *Joshua*

*Martinez & Lia Martinez*

Statistical Adjustment:

none

**TRANSFERS OUT.** *Italics indicate pre-confirmation status*

ELCA:

Vernon & Willine Svendsen

Glenn & Karen Christiansen

Nikie, *Tyler & Zachary* Offield

Non-ELCA Lutheran:

Peter & Susan Bayer

Non-Lutheran Christian:

none

**FUNERALS/MEMORIAL SERVICES.**

William J. Cook

Teodora Veronica\*

Jovani Emmanuel Martinez\*

Joyce Johnson Toslek

Donald A. French

Hans Ernest Munch

Victor Glenn Johnson

Ana Cristina Luna\*

Robert Lawrenz

Julia Poulsen Durand

Howard Jensen

\*Non-member



## Financial Secretary's Report by Michele Kreimer

Emmaus Ev. Lutheran Church

Savings Account Detail

TRI CITY - 1739298

	January beginning				December ending
	Balance	Bank interest & charges	Transfer IN	Transfer OUT	Balance
Designated - Principal payments	1/1/2010				12/31/2010
Debt Retirement fund	\$0.00				\$0.00
Adopt-a-Sunday	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Available for mortgage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Non-designated funds	\$95.02	\$0.00	\$0.00	\$0.00	\$95.02
Banking expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest income: CDs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest income	\$29.43	\$17.75	\$0.00	\$0.00	\$47.18
Non-designated total	\$124.45	\$17.75	\$0.00	\$0.00	\$142.20
<b>Designated:</b>					
General Fund	\$2,505.50	\$0.00	\$1,000.00	(\$2,000.00)	\$1,505.50
Siebert Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Improvements-Church renovations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fireside Room	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Building & Grounds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Community outreach	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital improvements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital reserve	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Worship & Music	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Organ Fund	\$647.19	\$0.00	\$0.00	(\$500.00)	\$147.19
Kitchen	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Choir Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Choir robes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tape ministry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Projector	\$1,000.00	\$0.00	\$0.00	(\$785.33)	\$214.67
Landscape	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth Middle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Brass Nickel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bibles, hymnals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nursery	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tree	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Air conditioning fund	\$1,015.00	\$0.00	\$1,000.00	\$0.00	\$2,015.00
GMS Ten-to-One	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total designated	\$5,867.69	\$0.00	\$2,000.00	(\$3,285.33)	\$4,582.36
Total designated+nondesignated	\$5,992.14	\$17.75	\$2,000.00	(\$3,285.33)	\$4,724.56
TOTAL:	\$5,992.14	\$17.75	\$2,000.00	(\$3,285.33)	\$4,724.56



INVESTMENTS	INVESTMENT ANALYSIS			Balance	
	Maturity Date	Interest Rate	Term	1/1/2010	12/31/2010
Tri City National Bank		0.25%		\$5,992.14	\$4,724.56
Reckhow Endowment Fund					
<b>TOTAL INVESTMENTS</b>				<b>\$5,992.14</b>	<b>\$4,724.56</b>

### 2010 Memorials and Honoraria

DESIGNATED MEMORIALS & HONORARIA

ADULT CHOIR

Victor Johnson ..... \$50.00

FIRESIDE ROOM

Kerry Hunter ..... \$1,742.00

GIFT OF LIGHT

Jess Sedgwick..... \$25.00

HISPANIC MINISTRY

MaryAlice Petersen ..... \$15.00

KEENAGERS

Howard Jensen ..... \$20.00

Boots LeRoux ..... \$20.00

LANDSCAPE/BUILDING & GROUNDS

Kerry Hunter (sidewalk) ..... \$100.00

Harriet Janz (pear tree)..... \$600.00

*Memorials & Honoraria directly to Neighborhood Camp:*

Hunter, Kerry..... \$50.00

Janz, Harriet..... \$350.00

Janz, Rev. Mary ..... \$500.00

Jones, Hayden & Brennan..... \$50.00

Neubauer, Dot ..... \$25.00

Rossing, Betty ..... \$120.00

*Memorials & Honoraria directly to Latino Ministry:*

*In memory of MaryAlice Petersen: \$1,490.00*

Howard Jensen ..... \$500.00

PASTOR'S DISCRETIONARY FUND

Harriet Janz ..... \$100.00

SUNSET ROOM

Harriet Janz ..... \$100.00

Joyce Toslek..... \$3,250.00

NON-DESIGNATED MEMORIALS & HONORARIA

William Cook..... \$50.00

Julia Durand..... \$555.00

Donald French..... \$305.00

Harriet Janz ..... \$2,135.00

Howard Jensen ..... \$1,360.00

Victor Johnson ..... \$140.00

Joyce Toslek..... \$135.00

Al Beck ..... \$25.00

Scaliscence, Charles ..... \$250.00

Smith, Carolyn..... \$50.00

Smith, Nancy..... \$600.00

Svensen, Jan..... \$100.00

Toslek, Joyce ..... \$20.00

Zielke, Lyle & Zielke, Marty ..... \$500.00



**Greater Milwaukee Synod - ELCA  
 Mission Support Statement**

STATEMENT DATE: 12/31/2010

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2010	Balance forward		.00
02/01/2010	INV #14778-10. 2010 Intent per Cong. Rpt.	10,000.00	10,000.00
08/23/2010	PMT #18754. Feb & Mar 2010 -	1,600.00	8,400.00
08/23/2010	PMT #1082. Jun & Jul 2010 -	683.52	7,716.48
12/1/2010	PMT #18930, April-June 2010	2,400.00	5,316.48
REMAINING COMMITMENT:			\$5,316.48
BALANCE REMAINING FOR PRIMARY SUPPORT			\$5,316.48

The donor has not been provided with any goods or services connected with the above contributions.

**2010 Emmaus Mortgage Annual Statement  
 by Thrivent Financial for Lutherans™**

Loan information:

Loan number: 204571000  
 Maturity date: 7/01/2024  
 Interest rate: 6.100%

Principal and interest information:

Principal balance at 12/31/2009: \$58,654.28  
 Interest paid through 12/31/2010: \$3,082.77  
 Principal balance at 12/31/2010: \$50,825.05

**Emmaus Evangelical Lutheran Church  
 2010 Actual vs. Budget  
 January-Dec., 2010**

Ordinary Income/Expense	Jan.-Dec. 2010					
	2010	Subtotal	Totals	Budget	Sub Total	Totals
<b>Operating Income</b>						
General Offering	168,651.68			180,000.00		
Holiday Offering/Adopt-a-Bill/Special	8,178.89			9,400.00		
Above & Beyond	1,910.00			0.00		
Building Use & Rent	6,640.00			5,400.00		
Mortgage Retirement	4,937.00			3,000.00		
Fundraising/Other Income	3,954.53			5,400.00		
<b>Total Operating Income</b>		<b>194,272.10</b>				<b>203,200.00</b>
Non Designated Income	3,310.00					
Designated Income	17,307.57					
In/Out Income	6,508.15					
<b>Total</b>		<b>27,125.72</b>				
<b>Total Ordinary Income</b>			<b>221,397.82</b>			



<b>Grant Supported Outreach Income (Payroll)****</b>					
Latino Ministry Account	44,575.35				
Intern Account	7,018.85				
Outreach Funding Payroll	17,307.57				
Outreach Other	30.00				
<b>Total Grant Support Outreach Income</b>			<b>68,931.77</b>		
<b>Total Income</b>			<b>290,329.59</b>		

**Expenses**

<b>Benevolence</b>					
Greater Milwaukee Synod--ELCA *	7,600.00			11,000.00	
Racine Cluster, HALO, 10-1 Hunger, etc.**	1,400.00			250.00	
<b>Total Benevolence</b>		<b>9,000.00</b>			<b>11,250.00</b>
<b>Payroll</b>					
MLJ-Salary	31,668.00			34,713.00	
Social Security	3,212.88			3,262.21	
Automobile	2,184.00			2,184.00	
Housing	13,800.00			10,800.00	
<b>Total Salary</b>		<b>50,864.88</b>			<b>50,959.21</b>
<b>MLJ- Benefits</b>					
Pension, Disability, ELCA Admin.	6,669.12			7,000.00	
Major Medical	8,165.90			9,600.00	
Medical Reimbursement	200.00			750.00	
Continuing Education	372.95			1,000.00	
Housing Equity	3,900.00			2,400.00	
<b>Total Benefits</b>		<b>19,307.97</b>			<b>20,750.00</b>
<b>Support Staff Payroll</b>					
Secretary	24,360.00			24,360.00	
Custodian/Groundskeeper	6,612.55			8,000.00	
Outreach Minister* (Valerie)	0.00			0.00	
Mentor/Education Coordinator* (Nancy)	0.00			0.00	
Organist	7,308.00			8,221.50	
Choir Director	5,674.62			5,684.00	
Saturday Accompanist	2,350.00			2,500.00	
<b>Total Support Staff Payroll</b>		<b>46,305.17</b>			<b>48,765.50</b>
<b>Support Staff Benefits/Payroll Liability</b>					
FICA/Medicare	2,989.72			3,688.00	
Medicare	671.42			770.00	
Paul IRA	0.00			1,250.00	
<b>Total Support Staff Benefits/Payroll Liability</b>		<b>3,661.14</b>			<b>5,708.00</b>
<b>Ministry</b>					
Worship and Music	5,607.49			4,000.00	
Education	1,409.68			1,000.00	
Witness/Member Care	1,195.50			2,000.00	



Stewardship	1,086.21		1,000.00	
Youth	0.00		500.00	
Congregational Life/Fellowship	87.25		500.00	
Social Concerns	25.00		150.00	
<b>Total Ministry</b>		9,411.13		9,150.00
<b>Administration/Office</b>		16,279.38		20,000.00
<b>Building &amp; Maintenance</b>				
Utilities	19,719.59		21,000.00	
Janitorial Supplies	3,140.98		1,500.00	
Maintenance/Repairs/Snow Shoveling	8,441.42		8,500.00	
Insurance	5,175.00		7,700.00	
Capital Improvements/MajorRepairs***	13,135.35			
Mortgage	11,904.00		11,904.00	
<b>Total Building and Maintenance</b>		61,516.34		50,604.00
<b>Total Operating Expenses</b>			<b>216,346.01</b>	<b>217,186.71</b>
<b>Designated Non-Budgeted Expenditures</b>				
Flowers	1,760.88			
Designated Memorials	5,657.00			
Buildings and Grounds	906.66			
Transfer to Savings	2,000.00			
Designated Benevolence	4,496.54			
<b>Total Non-Budgeted Expenditures</b>		14,821.08		
<b>Total Expenses</b>				
<b>Grant Supported Outreach Expenses****</b>				
Latino Ministry Payroll	42,781.92			
Latino Ministry Expenses	7,794.77			
Outreach After School	13,114.50			
Outreach Funding Payroll	4,996.41			
Other Outreach expenses	400.00			
<b>Total Grant Supported Outreach Expenses</b>		69,087.60		
<b>Total Expenses</b>			<b>300,254.69</b>	
<b>Net Profit/Loss</b>				<b>-9,925.10</b>
Monies Borrowed from Designated Funds		9,147.04		
<b>Total Net Profit/Loss</b>				<b>-19,072.14</b>

\* Additional \$684 contributed to Greater Milwaukee Synod from Latino Ministry

\*\* \$900 contributed to HALO from Designated Gifts

\*\*\* \$5000 was contributed towards major repairs by an Emmaus family.

\*\*\*\* In 2010, Emmaus served as the fiscal agent for the payroll of

Neighborhood Camp	37,477.46
Racine Literacy	30,983.87
<b>Total</b>	<b>68,461.33</b>

Respectfully submitted,  
 —Carolyn Wooster, Treasurer



**Emmaus Evangelical Lutheran Church**

**Budget**

January-June, 2011

**2011 Budget**

Ordinary Income/Expense	Amount	Sub Total	Totals
<b>Operating Income</b>			
General Offering	85,000.00		
Holiday Offering/Adopt-a-Bill/Special	4,100.00		
Above & Beyond	0.00		
Building Use & Rent	1,800.00		
Mortgage Retirement	2,500.00		
Fundraising/Other Income	2,000.00		
<b>Total Operating Income</b>			<b>95,400.00</b>

**Expenses**

<b>Benevolence</b>			
Greater Milwaukee Synod--ELCA	5,500.00		
Racine Cluster, HALO, 10-1 Hunger, etc.	250.00		
Total Benevolence		5,750.00	
<b>Payroll</b>			
MLJ-Salary***	16,068.00		
Social Security	1,606.44		
Automobile	1,092.00		
Housing	6,900.00		
Total Salary		25,666.44	
MLJ Benefits			
Pension, Disability, ELCA Admiin.	3,500.00		
Major Medical	4,800.00		
Medical Reimbursement	375.00		
Continuing Education	500.00		
Housing Equity	1,200.00		
Total Benefits		10,375.00	
Support Staff Payroll			
Secretary	12,360.00		
Custodian/Groundskeeper	4,000.00		
Organist	3,800.00		
Choir Director	2,600.00		
Saturday Accompanist	1,200.00		
Total Support Staff Payroll		23,960.00	
Support Staff Benefits/Payroll Liability			
FICA	1,500.00		
Medicare	350.00		
Paul IRA	625.00		
Total Support Staff Benefits/Payroll Liability		2,475.00	



<b>Ministry</b>			
Worship and Music	2,000.00		
Education	725.00		
Witness/Member Care	600.00		
Stewardship	500.00		
Youth	250.00		
Congregational Life/Fellowship	250.00		
Social Concerns	75.00		
Total Ministry		4,400.00	
<b>Administration/Office</b>		8,000.00	
<b>Building &amp; Maintenance</b>			
Utilities	10,000.00		
Janitorial Supplies	1,000.00		
Maintenance/Repairs/Snow Shoveling	4,250.00		
Insurance	3,000.00		
Mortgage	5,957.00		
Capital Improvements/Major Repairs	0.00		
Total Building and Maintenance		24,207.00	
<b>Total Operating Expenses</b>			<b>104,833.44</b>