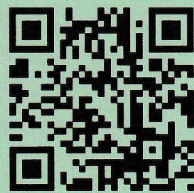
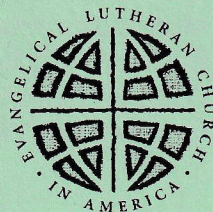


Annual Report of the Congregation



2011



Emmaus Evangelical Lutheran Church

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A congregation of the Evangelical Lutheran Church in America

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Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God’s family, the many different gifts God gives us. *(Adopted 1991)*

Agenda

- | | |
|---|---|
| Opening devotion — Pastor Janz
Approval of Minutes of Congregational Meetings: February 6, 2011; June 12, 2011
Pastors’ Reports
President’s Report
Recognition of 2011 Church Council | Election of 2012 Church Council
Approval of the Proposed Budget for 2012
Unfinished Business
New Business:
“Profound Partnership”
Prayer |
|---|---|

Candidates for 2012 Council

- | | |
|-----------------------------|--------------------------------|
| President | Chris Lamberton |
| Vice President | Jeff McCray |
| Secretary | Missy Porcaro |
| Treasurer | Art Smith |
| Financial Secretary | Caren Lamberton |
| Building & Grounds | _____ |
| Congregational Fellowship | _____ |
| Member Care | Cathy Meyer |
| Social Concerns | Diane Melander |
| Stewardship | Carolyn Wooster |
| Parish Education | _____ |
| Sustainability/Fund raising | Stacy Steinike & Melissa Lemke |
| Worship & Music | Kathy Christensen |
| Youth | Rich Benson |

Additional nominations:

Emmaus Lutheran Church Congregational Meeting Minutes

Date: February 6, 2011
Time: 10:45 a.m.
Place: Emmaus church Sunset Room

1. **Opening Devotion:** Pastor Mary Janz and Randy Sanders.
2. **Minutes of the Congregation Meeting held June 27, 2010** were approved as submitted (Motion 2:01.11)
3. **Pastors' Reports**
Mary expressed thanks to all those (named and unnamed in the annual report) who pray and spread light around Racine and beyond. She reminded the group that Jesus never said it would be easy, and that we will make it work with God leading us. Pastor Mary also said it is a pleasure to be our pastor.
Jhon Freddy thanked the congregation for our prayers, faithfulness, and support. He recognizes that it has not been easy for us to step out of our comfort zone and that we can all learn from each other.
4. **President's Report**
Chris thanked everyone for supporting him as interim council president.
5. **Recognition of 2010 Church Council**
Randy Sanders, Michele Kreimer, Marty Aiken, Judy Yorgan, Sandy Strini, and Celia Bagley are all stepping down from leadership on the council. Carolyn Wooster is stepping aside as treasurer, but will continue to serve on council in the role of Stewardship chair.
6. **Election of 2011 Church Council**
The following slate of council members for 2011 was accepted as presented:

President	Chris Lamberton
Vice President	Jeff McCray
Secretary	Missy Porcaro
Treasurer	Art Smith III
Financial Secretary	Caren Lamberton (volunteered during meeting)
Building & Grounds	Joe Gonzalez, Jr.
Congregational Life	[vacant]
Member Care	Cathy Meyer
Parish Education	[vacant]
Social Concerns	Diane Melander
Stewardship	Carolyn Wooster
Worship & Music	Gregg Albright
Youth	Rich Benson

(Motion 2:02:11) A motion to accept the candidates for election to the council passed
(Motion 2.03.11).
7. **Actual 2010 Budget**
Discussion included an explanation of the current deficit of approximately 20K and the steps taken to pay off the deficit. Emmaus has not paid \$6000 benevolence pledged to synod,

and has borrowed internally from designated funds. A motion to accept the actual budget passed (Motion 2.04.11).

8. Proposed 2011 Budget

A motion to accept the proposed budget for six months was seconded. During discussion, Art Smith noted the difficulty of managing a deficit budget. He suggested that each member of the congregation contribute more to cover the deficit. Caren Lamberton worried that this action may cause current members to leave Emmaus. Other ideas were mentioned such as holding a fund raiser and selling the lots on Summit Avenue. Gregg Albright pointed out that the suggestions were short-term answers and that Emmaus needs new members to sustain itself long-term. Ron Jensen asked about a merger with another church. Carolyn Wooster encouraged us to do something different to draw new people to our church. Pastor Mary suggested that the Mexican Fiesta be revived and revamped as an annual fund raiser for the church as a whole and for the two ministries.

Art proposed an amendment to add \$9L to the general offering line item to reach a balanced 2011 budget. Gregg asked if the secretary position could be made part-time; Mary confirmed that it is already part-time and reminded us that the MET process will look at all staff positions. The proposal to amend the proposed budget passed (2.05.11). Jeff McCray suggested that the fellowship time which follows each Sunday service be used to brainstorm fund raising ideas. Brenda will field all ideas (6175@earthlink.net)

8. Unfinished Business

The MET members were introduced: Art Smith, Delia Orozco, Carolyn Wooster, Chris Lamberton, Liliana Moncada, Melissa Lemke, Cathy Knuteson, Dennis Eschmann. Carol Eschmann will serve on the city-wide team. Some members from Jhon Freddy's Latino congregation will also join the MET process, which will be under the direction of Chuck Brummond, Assistant to the Bishop.

9. New Business

Pastor Mary answered a question regarding notification of donors to designated funds in the event that money is borrowed from that fund for another purpose. If the loan is short-term, the donor is not notified.

10. Closing

A motion was passed to close the semi-annual meeting of the congregation. (Motion 2:07.11)

Respectfully submitted,
Missy Porcaro

Emmaus Lutheran Church Congregational Meeting Minutes

Date: June 12, 2011
Time: 10:45 a.m.
Place: Emmaus Lutheran Church Sunset Room

1. **Opening Devotion:** Pastor Mary Janz
2. **The minutes of the Congregational Meeting held February 6, 2011** were approved as submitted (Motion 06.01.11).
3. **Pastors' Reports:** Mary expressed a desire to reduce her work status to three-quarter time because although she is not ready to retire, she does wish for more personal time. She tentatively plans to take off the 1st week of each month. Mary will schedule around meetings, etc. She will schedule a guest preacher 1/month and Jhon Freddy will be available for pastoral care.

Jhon Freddy pledged to "jump in 100% only if the Emmaus congregation commits to more than just getting together on Sundays and being nice". Jhon Freddy states that he is here to create change and impact the neighborhood and community.

A motion was made and seconded to allow Mary to go to $\frac{3}{4}$ time status. Discussion revealed that Emmaus has been underpaying Mary the amount required by Synod guidelines. After calculating $\frac{3}{4}$ of the correct salary for her experience, Emmaus will save \$820 per month. The motion passed (Motion 06.02.11).

4. **Proposed Budget July-December 2011:** President Chris Lamberton thanked treasurer Art Smith for providing the concise and readable budget. Art regrettably informed the congregation that "the bottom line is not as good as the format". He projects a deficit between income and expenses of \$25,821 by December. Art also reported that the church has borrowed \$8,900 from designated funds which need to be repaid. Therefore the total deficit will be \$34,721 in December.

Chris challenged us all to go out and let others know about us. Go find some members! A motion to accept the proposed budget as written was made and seconded. The following questions were raised during discussion.

Question: Can money that was initially gifted/designated for a certain purpose be used for another purpose? Answer: Money can be used for another purpose if the original designee reassigns the money.

Question: Are there any fundraisers being planned? Answers: (1) Jhon Freddy is hoping to make our church known to the community via a Health Fair/Street Soccer event to be held on church grounds. He has the backing of Mayor Dickert who has pledged some of the "Let's Move" federal grant money for this purpose. Since the event's profits will be generated by the Latino congregation, they will determine how the money will be spent. (Last year's festival raised \$4000 profit and \$1000 was shared with the Anglos.)

(2) There is an opportunity for teams of people to work the concession stand at several 2012 Brewers' games. We would get a cut of the proceeds.

(3) Bring-a-friend-to-Church-Day (not an immediate fundraiser but may generate more membership and therefore more monetary pledges).

Question: At what point do we admit that more giving and more members are long-term goals and that we cannot continue to operate our church at a \$25K deficit in the short-term? No definitive answer.

Question: Can we rent our building? Answer: The building space is currently being used almost to capacity and grant money includes "rent" for activities such as EASY and Neighborhood Camp.

Question: What about combining churches with others in the same position? Answer: The ELCA Synod does not make decisions about combining churches as is the case with the Catholic Archdiocese. RAMS is studying the Lutheran ministry in all of Racine. Four churches currently have half-time pastors. The Bishop recently paid Pastor Mary a visit and stated he doesn't want Emmaus to fail. He may be looking for money to support our ministries.

Question: Do the Latinos pay any rent on a regular basis? Answer: "Rent" on a regular basis is not paid, but financial help is made periodically as well as gifts of labor and items such as a freezer, etc.

Question: Can we hold more outdoor services during the summer to call attention to ourselves? These services could be low-production events with a simple bring-your-own-chair theme. No definite answer.

Question: Can we go door-to-door as Deacons of Emmaus to drum up members? Answer: Yes but we need volunteers to coordinate, make brochures, and distribute.

Question: Will Mexican Fiesta be revived as suggested at suggested at the last Congregational meeting? Answer: We do not have the leadership to plan it.

Question: What happened to the idea boards generated during fellowship time? Answer: They are being studied as part of the MET process.

A vote was taken on the proposed July-December 2011 budget. The budget was approved by a majority of "ayes" with a few "nays" (Motion 06.03.11).

5. **Old Business:** One-on-One interviews are still being conducted and surveys are being analyzed by the Mission Exploration Team.
6. **New Business:** Gregg Albright made a motion to consider and explore selling some of our assets, specifically our field property and/or the organ. The motion was seconded and approved (Motion 06.04.11).
7. **Closing:** A motion to end the meeting was made at 12:10 p.m. The motion passed (Motion 06.05.11). The meeting ended with The Lord's Prayer and a proclamation by Pastor Mary to "Go in peace...and bring a friend!"

Respectfully submitted by Missy Porcaro

Covenant
Congregations of the Racine Mission Cluster of the ELCA

Preface: John 17:20-21 (CEV)

"I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . ."

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation's history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.

Adopted in 2006

Partnership Covenant

By this agreement the congregations of Atonement, Emmaus, Our Savior's, and Saint Andrew bind ourselves together in a mission partnership of substance. We take as our model for corporate life the Trinity. God is three persons, absolutely unique and as individual as any three persons. Yet, they are so closely bound that they cannot be spoken of as three entities, but one entity, one being. They are bound by a deep love for each other and a common mission.

Our congregations are bound by that same love (agape) which is profoundly committed to the well-being of the other partners as well as a common commitment to seeking God's will and partnering in God's mission.

God has used each of our congregations in significant ways for more than a century. Each of our congregations has its own history, culture and proud identity. We, in this agreement, acknowledge the importance of each individual congregation, but we also believe that there are a number of compelling reasons which draw us to this new way of being. First, we believe this partnership is a result of the movement of the Holy Spirit in our midst. This truth, by itself, is compelling enough to cause this partnership to be brought into existence. Second we believe that God's mission finds substantial commonality among us. Third, we believe that a careful and honest assessment of our assets, liabilities and existing mission may lead to new and creative use of our assets to serve that mission and diminish those liabilities. In other words our common strengths and resources might be brought to bear upon God's mission in our midst, regardless of parochial concerns and that the liabilities of one place might be overcome by the common strength of the partnership. We are stronger together than apart. Finally, we believe that such a partnership has the potential to create a new mission-oriented, joyful, positive energy for our congregations.

We see those common missions to be the following:

1. Worship: together we provide worship in a variety of times, locations, styles (and thanks to Emmaus) languages. Over time we may consolidate similar worship types and create new forms and styles to meet the needs of the 21st century.
2. Each congregation has significant food ministries. Because we understand these ministries to be so significant, we believe that some of our initial partnership work will focus upon food ministries.
3. While we will continue to attract, welcome and learn together to do excellent ministry with seniors, we believe that outreach to children and youth is a part of every healthy congregation. We believe that our congregations could provide a significant youth ministry together that might elude us individually.
4. As we move farther into this new era of mission oriented church, it becomes very clear that we are a priesthood of all believers. In order to be the most effective priesthood we can be, we need to be strong disciples of Jesus. Therefore, a major part of the mission that we undertake together must be discipleship training to deepen our relationship with God and to witness to the transforming love of God by word and action in our daily lives.

5. A part of the church's mission has always been to seek justice for the poor. We are increasingly challenged to do that while supporting multi-location ministry by member giving. Therefore, we perceive the need for entrepreneurial mission which may provide resources for new and continuing mission while at the same time providing opportunity for members and others who are in need to gain financial independence and strength.
6. Our congregations are involved in a variety of world missions which can be shared more broadly with each partner congregation.
7. The church has always been concerned with the health of individuals and communities. Our mission must always include healing and the creation of wholeness. Our common goal will be to support, create and strengthen professional ministries in our midst. These ministries include pastoral care, health ministries, and legal services.
8. The church has always understood that we have an obligation to care for God's world. Individually our congregations have begun journeys in recent years to become better stewards of God's creation. We will continue in this ministry by careful use of resources, the re-creation of facilities to be more energy efficient, and the creation of facilities which have a small energy footprint and which may even produce energy.
9. Our separate geographic locations emphasize the fact that we share a common parish which encompasses the greater Racine metropolitan area. If our parish includes everyone in the area, our concern must be for their long-term health and wholeness. Our preference must be for the poor, and thus we seek social justice for everyone in our parish and beyond. We must understand this commitment to be not only charity but also addressing the causes of injustice and suffering.

We embrace the following core beliefs:

1. We exist for mission – God's mission. That's the bottom line. We honor the past, we embrace the goodness of each partner congregation, but in the end our decisions must be dictated by mission. We are not committed to survival, but to fulfilling God's dreams.
2. There is no location that is absolutely sacred. This partnership demands that everything be put on the table as God's resource for the sake of God's mission. We must battle the idolatry of buildings. At the same time we understand the value of each congregation's mission and the importance of place.
3. Our congregations must become examples of the appropriate use of resources so that God's earth is not damaged, but replenished.
4. We believe that there is no such thing as race, but rather the human family joined by Christ's love, and as a partnership we will struggle with the sin and evil of racism wherever we find it, including within ourselves.

In order to focus our congregations on our partnership goals and core beliefs, we will by this document establish a Mission Council. The purposes of this group will be to assess missional needs continually (what in our world is causing God pain?); to recommend missional solutions which are not necessarily congregationally bound, but which use the resources given by God to the whole partnership; to create an ongoing evaluation of resources available for mission; and to have the authority to instigate the use of those resources, while understanding the distinct congregational polity to which each congregation is currently constitutionally bound.

Each congregation council will appoint two lay persons and one pastor to be a part of the Mission Council.

By this document, we authorize the Mission Council (if it so determines) to create a part-time, paid position which could be filled by either a lay person or member of the clergy, whose task it will be to help organize our congregations for distinct partnership ministries.

The Mission Council will set the parameters of the leader position at its earliest convenience.

We commit to complete the asset mapping process and create the Mission Council by April 1, 2012.

As soon as we receive congregational councils' approval of this document, we will continue throughout 2012 as an experiment in communal partnership. Should the Mission Council and the congregational councils deem the experiment a success, individual congregations will approve this partnership at Annual Meetings in 2013. This covenant will commit congregations to two years of profound partnership following the ratification of the covenant.

The covenant is meant to be a living document. It may be modified by action of the Mission Council and ratification by a majority of the partnership congregations.

To be signed by congregational presidents.

Proposed in 2012



Pastor Mary's Report by Rev. Mary L. Janz

I think most will agree that 2011 was a transitional/pivotal year for Emmaus. It sometimes felt tenuous and shaky, particularly in the middle of the year. Becky Smurawa, our choir director, left to pursue Master's studies in the Netherlands. Claranna Vytlačil retired and stepped down from her teaching position as an AIM. I reduced my time to three-quarter time to give me some room and space for personal time, travel and projects. Emmaus began a mission exploration process, which didn't take off with the momentum we had anticipated. We also found ourselves in the middle of an extreme financial crisis. Many feared that all or some of what was happening was the sign of a dying church.

However, in the midst of what was causing anxiety to many, there was a renewed commitment to ministry and mission by a number of faith-filled, dedicated people. Latinos and members of our English speaking community began to build relationships and get to know one another's stories as they joined together in the English speaking circles initiated by Kathy Christensen, Carol Eschmann and Diane Melander. Many Latinos worked hard to contribute to what has also become their church, offering their prayers, work and money to assure that the ministry of Emmaus would continue. Brenda Trumbauer stepped in to offer more of her time in arranging for special music and giving direction to the choir so that they could continue singing once a month at Sunday worship.

Diakonia student and member of Atonement, Diane Thygeson, stepped in to become a strong colleague of Nancy Smith in the EASY after school program. The number of students served in that program significantly increased (nearly 40 participants), as did the number of

volunteers. More mentors now come to the church weekly to work with the children and to build healthy relationships with them. Grandchildren of two of our members, Kate Syslack (Bev Hansen's granddaughter) and David Lopez (Carolyn Wooster's grandson), are now on the staff of EASY, as are two Horlick students, Andrea Macias and Jose Zuniga. Jenn Haman, Ryan Lamberton, Anthony Medina and Abby Maranger are among the other young people from Emmaus who are serving as role models for those who are younger than they. Brenda Trumbauer and Rich Benson have stepped to the fore to lead the ever-evolving middle school group on Wednesday evenings. The ambitious and comprehensive after school and Wednesday night programming would not be what it is without the selfless contributions of three generations of volunteers and paid staff. Carol Yust, Karen Reikena, Kim and Dale Howser and their families and friends, along with Milt Christensen, see to it week after week that a hot meal is served every Wednesday night and that the kitchen is functioning smoothly. It truly is a team effort!

Knitters and sewers, home visitors and hospitality hosts, together with worship planners, altar care volunteers and leaders, have all generously shared their gifts and time and talents for the sake of mission and ministry at Emmaus. A special thank you goes to Pat Jensen and friends as they provide a delicious hot meal, complete with table decorations and special touches, for the monthly gathering of the Keenagers. We also acknowledge Harold Miller for his 60 years of service as an usher at Emmaus. Many members, including a number of homebound folks, are part of the prayer ministry of Emmaus, praying daily for those

with special needs who are named on the prayer chain.

You know what? When the Holy Spirit is in the mix, leading and guiding, and when folks are passionate and caring and roll up their sleeves to get things done for the sake of mission, there is no way that the church becomes a dying church! That is something we were reminded of again shortly after the financial crisis of Emmaus was named and communicated to Emmaus members and to the other ELCA congregations of Racine. The council and the MET (Mission Exploration Team), headed by Kathy Christensen and Melissa Lemke, turned their focus from Emmaus alone to the broader RAMS process (Racine Area Mission Strategy) of the ELCA congregations. It was through the RAMS process that the passion for mission was articulated clearly by Kathy, Melissa and other Emmaus leaders. It was also through that process that three other congregations (Atonement, Our Savior's and St. Andrew) were identified as expressing similar energy, passion for, and interest in mission. Collaborative meetings and conversations led to a preliminary vision of what a profound partnership among the four congregations might look like, a partnership driven by mission rather than a survival mentality.

At the same time mission was being articulated, there was a concerted effort by the leadership of Emmaus to narrow our deficit gap and to set a goal of presenting a balanced budget for 2012. Both have been accomplished. We ended the year in the black, fulfilling all our financial commitments and repaying what we had borrowed internally.

I would be remiss if I did not express my gratitude to Pastor Jhon Freddy, Liliana Moncada, Nancy Smith, Brenda Trumbauer and Paul Berge. We support one another, encourage one another, challenge one another—and put up with one another's

work styles and idiosyncrasies. Each person brings unique gifts and talents for ministry, and their dedication and hard work have helped me end the year with energy and hope. I want to thank them for allowing me to “think out loud” and for listening to both my dreams and concerns. I am also very grateful to all the members of the church council who showed leadership during the financial crisis and the RAMS process. Support from synod staff has also been an asset during this past year. And, a thank you goes out to each and every one who has prayed for me and for the ministry and mission of Emmaus. There is power in your prayers!

My gratitude extends to the Latino community which models for us faithfulness, dedication, perseverance, generosity and hospitality in so many ways. It is my hope that our two communities make even greater strides in learning how to communicate and share our stories with one another. It is also my hope that we all face the evil of racism, classism and all that divides us. It is when we truly are able to laugh, cry and pray together that we are bonded together as one family...all children of the same God, all sisters and brothers in Christ, all disciples joined together in love and striving for justice. Living into that dream can be a reality only when we pray for the guidance of the Holy Spirit and when we live into the two great commandments as mandated by Jesus: Love God and love neighbor. We are not alone. God promises to walk with us in this journey. Living in the promise of our Baptism, we can be bold and filled with hope as we move into a future, a future that is filled both with change and with new life.

I thank God and all of you for giving me the privilege of walking together as people of the promise.

Yours in Christ,
—Pastor Mary

Council President's Report "Change. Are We Ready?" by Chris Lambertson

I found this past year challenging and rewarding. We found ourselves in financial shortfall; declining membership. . .

And then the members of Emmaus came together and helped even more when called upon.

What is the recipe for success?
Are we ready for change?
End of the year in the in financial black

...

Balanced 2012 budget proposed. . .

Church partnership

- o Emmaus
- o Atonement
- o St Andrew
- o Our Saviors

Wednesday evening program continues to grow. . .

'We are always in need of your continued support for the growth of Emmaus and its good works.'

Choir continues . . .

Latino ministries grow. . . .

EASY grows in numbers. . . .

This is all possible only through change.

BUT not by compromising our one and only Mission. . . God's work.

We may change programming. We may change the look of the church.

But we remember the mission of God. . . to share the good news. . . through whatever means present themselves.

Whether through new technology, through helping the community, social engagements.

Families have changed. . . Broken families, immigration issues, aging population . . .

As people change. . The church will change . . . just as God does but not He does not compromise His love for us.

Demographics, economic position . . . we need to shape our youth for the future.

We need to encourage the unchurched that this is the place to be. . . .

Knowledge and use of the new tool developed but remembering the values that we cherish. We must continue to help all. . Not just what is in it for me?

Technology has changed . . . rotary to cell phones, paper to computer (Found this out when I did not have any pen or paper while at McDonald's to jot my thoughts instead used my smart phone.)

We can embrace change while learning from the past. We don't need to forget the past but remember and use it to go forward.

Change is difficult but this world was built on change.

What will the future look like?

You can help shape the future by. . .

- Join church council
- Assist with church activities
- Contribute to the growth of Emmaus
- Provide valuable input to improve Emmaus

Thanks go to . . .

- Pastor Mary
- Paul Berge
- Our custodians
- Buildings and grounds
- Worship and Music
- All council members
- And to all of you for your support through my years as President

Remember. . .

Church is not only for Sundays. Please plan on participating in the many opportunities at Emmaus throughout the week.

Emmaus is still strong and will continue to be strong with active participation from you, the congregation.

Get involved! Embrace change!

Please allow your council to be even more effective by sharing any comments/suggestions.

It has been a pleasure to serve as council president. I never imagined how enjoyable it would be, being an active part of Emmaus.

With God's help and continued support from the members of Emmaus, we

will continue to do God's good works and the sharing of the good news of Christ through words and acts of kindness.

Work-Live-Love with one another. . . .
God's speed.

—Chris Lamberton

Member Care Report by Cathy Meyer

Member Care at Emmaus continues to involve many people and many projects. Thanks go to all of you who have contributed in this ministry.

Visitation is our direct contact with our members in need who have experienced a loss or sickness, or are homebound or living in assisted care facilities. Birthday cards are also sent to Emmaus seniors, and get well and thinking of you cards to those who are ill. The prayer chain is received by many members in order to include in their prayers those in need of healing or special thoughts. The KIP1 (Knit One, Purl One) group continues to share their knitted or crocheted prayer shawls and baptismal shawls with members. Blood pressure checks and health resources are provided by our Parish Nurse, Carol Eschmann. Transportation to church services is

provided to some who are not able to drive themselves. Occasionally, meals have been organized and delivered to those who are temporarily unable to prepare food for their families.

We are always looking for new people to help with any of the member care activities. Please contact Cathy Meyer (637-5934) if you would like to get involved. Also, we need help in knowing who might benefit from our services. Please call Paul in the church office or talk with Pastor Mary if you know of someone who needs to be included in this ministry.

Again, thank you to all who shared their time and talents to provide care to other Emmaus members.

Respectfully submitted,
—Cathy Meyer,
Committee chair

Parish Education Report by Nancy Smith

The year 2011 brought many changes including growth in numbers of people served and growth in staffing both by paid individuals and volunteers. The Emmaus outreach programs have become a unique and vital aspect of the Emmaus ministry. Its

success can be attributed to the response by so many of you to come and see.

Your contributions both monetarily as well as "hands on" assistance with all programs is truly inter-generational! Your willingness to "roll up your sleeves" and join the biblical theme to help the lost, the lonely

and the hungry in our community is truly one of grace. Our young people have stepped forward in all areas of our education programs. Thank you for saying, "Yes"! Thank you for helping to plant the God seed of love in our young people.

Neighborhood Camp

This past summer 60 campers and a staff of eight bolstered by a talented group of volunteers busied themselves in all aspects of running Neighborhood Camp. Before recruiting took place, the entire staff took the initiative and indicated that they would like to be a part of the camp staff. Camp



director Nancy Smith was assisted by Shari Collins and volunteer Kathi Packard. Ryan Lambertson, Jen Haman, Jessisca Luis, Abby Maranger, Taylor Dorlack, Andrea Macias, and Jose Zuniga, all with previous camp experience, led the kids through many different themes: Construction Zone, Fun With Robotics, Down Under; Animals of Australia, Art- A-Palooza, and Exploring Ancient Egypt.

Fifteen teens, each of whom asked ahead of time if they could help with camp, were engaged as volunteers throughout the summer in a special project. They designed and painted rain barrels that were auctioned

later in the summer. The proceeds of this auction combined with the money raised by the campers were sent to Minot Flood Relief. The teen volunteers also helped in the kitchen, the library and assisted the staff in helping with the kids.

How many hours do you the members contribute to planning, buying and cooking for the hungry campers? LOTS!!! Feeding 75 + mouths for five weeks is no small feat. Your presence in the midst of breakfast and lunch keeps a smile on all our faces.

EASY (Emmaus After School for Youth)

Like a revolving door – change happens – some continue to move within the circle and some move on to other activities. For EASY changes have occurred in leadership and the population of kids. EASY continues to be a beacon in our community.

Claranna Vytlačil, who served an important role in leading EASY and Wednesday Night, decided to move on to spend more time with family. In September student enrollment went

from the mid twenties to almost 40. There is now a larger middle school group. Diane Thygeson excitedly jumped on board and Katie Syslack, a trained teacher without a position, also joined the staff. Andrea Macias and Jose Zuniga continue in their role as teen staff with David Lopez joining the EASY program in December.

This school year brought many changes to the EASY program. More enrichment opportunities are available. Monday, it's a hands-on science project. Tuesday is math day. Wednesday involves vocabulary and language skills. Thursday is a more relaxed

afternoon. The kids are engaged in a variety of activities; some weeks they may play chess or pique their creative skills with art or Lego robotics.

The biggest change has brought the mentoring program to the Emmaus site. For years volunteers went to Wadewitz to offer their help to students. Bringing the mentoring program to Emmaus has been a blessing. More than twenty persons from high school to retired folks have come forward to mentor our EASY kids. And the kids enjoy it! Many have even asked for a mentor!

Wednesday Night Activities

This past year the kids in the Wednesday night program studied a variety of Bible stories. One of the highlights was a unit on the Baptism of Jesus. This was in preparation for a special evening service in which several of our young people were baptized. Later in the spring, after studying a unit on Holy Communion, a larger group of the Wednesday Night kids and their families gathered for the service of Holy Communion where they were invited to take their first communion.

Throughout Lent the kids are taught about the Passion story. The Prayer Walk of the Passion, a reenactment of the Christ's final week highlighted the Lenten season. The sanctuary became the rousing entrance of Jesus into Jerusalem, the meaningful Last Supper, the prayerful and disturbing scene at the Garden of Gethsemane, the meeting with the Pharisees, the emotional trial and the long walk to the cross. All were invited to join the procession and follow the cross to the candlelit basement where a room had been converted into the likeness of the tomb where Jesus was laid. The kids look forward to this reenactment each year as they participate in the different roles of the Passion walk. One participant was heard to exclaim, "I couldn't wait for school to end so

that I could get to after school." Thanks to Chris Lamberton who takes the role of Jesus Christ.

This September, the Wednesday Night programming underwent another change and growth in numbers. The Latino community was invited to enroll their kids in this program as part of their preparation for First Communion. As a result, there are now six classes, which meant the need for more teachers. The young people of EASY and Emmaus have come forward to teach these classes. This past fall the kids studied God Makes a World and Noah's Ark. With the coming of December they were engaged in the Christmas story and preparing for the annual pageant.

In addition the middle school group continues to expand as the rising fifth graders who have come up in the program graduate. Thanks to Brenda Trumbauer and Rich Benson, who continually modify their program to accommodate the needs of this active and diverse group. A spring highlight was a trip to a local ceramic studio to create personal chalices for those who were taking their first communion.

Christmas Pageant: Census Time in Bethlehem. The kids learned that there are many names for Jesus. As one of the songs mentioned; Emmanuel means God with us. There are many ways to convey that God is with us, above us, below us, all around us. With a bit of humor B.A. Countable, census taker for the Roman government, realizes that Jesus Christ who has many names is indeed someone special, a child of hope for all. Thanks to Brenda and Ryan for their musical and sound support.

Thank you. Your encouragement and your prayers for these outreach ministry programs are appreciated! Your ongoing response to "come and see" announces to all, loud and clear, Jesus' mandate to love our neighbor.

Social Concerns Report by Diane Melander

Emmaus has a history of reaching out to those in need as Jesus taught us. Our Social Concerns Ministry completes many projects due to the hard work and dedication of many Emmaus members. Thank you all so much for saying "Yes, I can help". Your commitment and generosity has made it possible for this ministry to flourish.

Mt. Meru coffee is the delicious fair trade coffee we serve at church, and sell during coffee hour. The money from the sale of this coffee goes directly to the Meru region of Tanzania to help the coffee farmers and their families as well as to help their community. A portion of the money is used to purchase equipment for the farmers as well as help the farmers grow more disease resistant plants. Some of it is also used to improve the lives of the people of the Mt. Meru area by building schools and hospitals. This past year we've purchased, used, and sold 103 twelve ounce bags of coffee and 24 four pound bags of coffee. This translates to a donation of over \$2,000 to the Mt. Meru Coffee Project. If you would like more information on this project, check out their web site at: www.mtmerucoffee.org

On October 30, Emmaus hosted a Just Trade Event with the HOPES Center. The purchase of these beautiful Just Trade items reflects our commitment to pay a fair price so that artisans in third world countries can live in human dignity and take care of family responsibilities. The profit from the sale of clothing, health and beauty products, cards, purses, toys, soups, coffee, chocolate, oils and jams benefits the homeless of Racine county through our counseling, case management and healing arts services at the Hopes Center. Just Trade is an opportunity for each of us to change lives one purchase at a time. You can check out the HOPES

center at:
www.racinedominicans.org/HOPESCenter.cfm

The Emmaus Scrip Program is extremely popular. Scrip makes a wonderful gift for anyone; it's always the right size and color. It's convenient to purchase scrip and use it for your own shopping trips. Please see Cathy Meyer's report for the details of our Scrip Program.

In September, we began another small fund raising program with RADA. RADA cutlery, mixes, stoneware and candles are all made in the USA. Approximately forty percent of all items purchased go directly to our church. These inexpensive, yet quality products have been used and enjoyed for years. Catalogues, samples and information are available during coffee hour. To order online at Emmaus's web site go to: www.helpourfundraiser.org The internet number is: 503428 and the password is: emmaus.

The Northside Food Pantry is serving many families in need. Please see Cindy Larsen's report on the Food Pantry's activity for this year. Thank you to everyone for faithfully supporting this project with food, gifts and time.

Melissa Lemke and Stacy Steinke both walked for the CROP Hunger walk in the fall. They did a great job of raising pledges to support their walk. The CROP Hunger walk gives half of the money they raise to the food pantries in Racine. The other half of the money is used to stop hunger in the world. Thank you for supporting this project.

The Giving Tree program is one more opportunity to help others. This year, members of our congregation donated money for the EASY children. The teachers shopped for books and educational games, so that each of our EASY kids received a

book and a game from our church. This year our donations were fantastic, and the gifts were so appreciated by the children.

Every other month, Emmaus members cook and bake for the Community Meal Program, as well as transport the food to St. Patrick's Church and help serve it. Many members faithfully cook and bake every other month. Thank you all for your participation.

The Knit One Purl One group continues to knit scarves, mittens, baptismal shawls and prayer shawls. The baptismal shawls are given to babies at their baptism. Prayer shawls are given to comfort those in need and the hats, scarves and mittens are donated to the children in the EASY (afterschool program). If you know of someone who could use comfort with a prayer shawl, speak to one of the pastors or one of the Knit One Purl One members.

This fall, an English Conversation Group began meeting in the Fireside room between services. It's been an exciting time of getting to know and love our Latino members as well as learning about our

different cultures and common bonds. Everyone is welcome to join in the fun of awesome conversation and fellowship as the Latino members have the opportunity to practice their English skills and we English speakers are making new friends. We meet from 10:45 to 11:45 every Sunday morning. If you are interested in being a part of this group, simply show up on Sunday morning or contact Kathy Christensen or Diane Melander for more information.

Many of you have given unselfishly of your time, your gifts and your prayers to help us serve many in all of these programs. Thank you for your dedication and love. If you have ideas, concerns or questions about any of our social concerns, or you'd like to help, please call or contact me at 262-412-2070, or e-mail me at: ironoreflicka@mac.com. God bless each of you as we look forward to another year of helping and serving one another.

Respectfully submitted,
 —Diane Melander
 Committee chair

Stewardship Report by Carolyn Wooster

Pledges*			
Year	# of Pledges	Total*	Average Pledge
2012	45	110,724	2,461
2011	53	124,322	2,374
2010	49	128,405	2,621
2009	57	138,905	2,437
2008	76	133,780	1,976
*General Fund and Mortgage Retirement			

Thank you for your generous financial support of Emmaus going beyond your pledge. We encourage you to continue this same support for the year 2012.

—Respectfully submitted,
 Carolyn Wooster, Stewardship
 chairperson

Worship & Music Report by Kathy Christensen

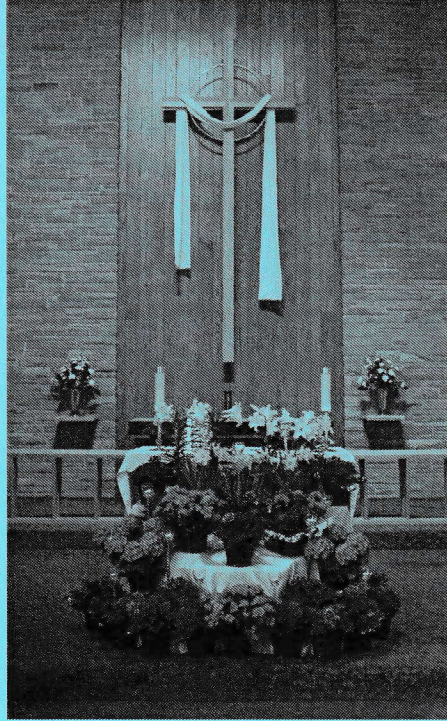
The Worship and Music Committee meets monthly to plan weekly worship services. We choose hymns for each service looking at the lessons to guide our choices. When planning special services, i.e., healing services, outdoor worship service, Lenten, Easter, Thanksgiving, Advent, Christmas, we also develop liturgies appropriate to that service. We have also endeavored to provide worship experiences that are inclusive of the Latino and Anglo congregations.

Decorating the sanctuary for festival services is another responsibility adopted by this committee. Pat Jensen creates displays that enhance our worship and also continues to coordinate the Altar Guild activities. We are most grateful to Pat and the many willing people who help with these tasks.

Becky Smurawa resigned her position as choir director in May but the choir has continued to meet under the capable guidance of Brenda Trumbauer. Brenda meets with the choir members twice a month to rehearse an anthem which is performed on the second Sunday of each month. Choir members enjoy a close relationship and loyalty to their Emmaus family. New members are always welcome.

Brenda has also encouraged and worked with young musicians. Several of them played during our summer worship services and continue to provide special

music at appropriate times. Many thanks to Brenda for her efforts with the choir and our young musicians. We also appreciate her leadership as the accompanist for most worship services.



Joyce Kaiser continues to serve as organist on the last Sunday of each month. She also coordinates and plays with the Brass Nickel at our Easter morning and Christmas Eve services. Thanks to Joyce for her contribution of beautiful organ music.

Erik Brown is now the accompanist for the 5:00 Saturday worship services, alternating with Brenda Trumbauer.

Schedules for worship assistants and readers are prepared by the Worship and Music Committee. The decision was made to have Paul Berge remind people of their upcoming assignments via email rather than sending postcards. Another money-saving decision was to discontinue providing altar flowers. Anyone wishing to provide flowers in honor or memory of someone is encouraged to do so on their own or give a gift of money instead.

As Emmaus, Atonement, Our Savior's and St. Andrew's congregations bind ourselves together in a mission partnership, we look forward to opportunities to combine some of our worship experiences.

Respectfully submitted,
-- Kathy Christensen
Committee Chair

Youth Ministry Report **By Rich Benson and Brenda Trumbauer**

The Emmaus Youth group (Tweens) has grown to beyond the middle school with an age-range from 12 (6th-grade) through 16+ (high school). We met primarily on Wednesday evenings during the school year and did not formally meet in the summer months although many in our group were here for Neighborhood Camp. There was an effort to meet on Sunday late afternoon but schedules got too busy to keep a steady group attending.

We met for dinner on Wednesdays and moved to the upstairs room which was a bit small for our group of 15. Fortunately in September we decided that the Sunset Room would accommodate our group better – and it has – with a group of 25 now!

The highlights of our year of meetings and activities: We studied Baptism of Jesus, the story of Joseph, Creation (kids created a mural), Jesus Birth and Resurrection; and our social time together included an outing to Skatetown, a day and a half at Ceramic Gardens to paint and glaze communion chalices for First Communion, a trip to State Fair Park to do a Food Packing session for Haiti (2 busloads of kids and families!), cookie baking and Bake Sale (to help pay for the busses to State Fair Park) along with combined Halloween Party following Latino worship, helped serve pie on Thanksgiving Eve, and last but not least, some of our group acted and/or sang in the Christmas Pageant.

As part of summer camp, some of our youth designed and painted blue rain barrels which were auctioned to the highest bidder with all proceeds donated to flood victims of Zion Lutheran Church in Minot, ND.

Some of our kids were involved in the preparation, planting and harvesting of

vegetables in the garden plot, with much insight and guidance from Sandy Strini.

As we approach 2012, we look forward to continuing growth and exciting programming for this challenging age group with whom we share the love of Jesus.

Respectfully submitted,

—Brenda and Rich

Scrip Program Annual Report by Cathy Meyer

Emmaus continues to participate in Scrip fund raising. Thanks to all of you who have purchased gift cards through the Scrip program, we have realized a profit of \$1,934.60 in 2011, a 4% increase over last year. Using profits from this year and the past, \$3,000 was contributed to the Emmaus general fund.

We will continue to sell Scrip after worship services in the coming year. Please see the list of available gift cards on the Scrip table in the Sunset Room. In addition to the many cards we have on hand, we can also special order cards from other national retailers.

WELCA Account

Beginning Balance, January 1, 2011.....	\$468.80
Receipts:	
May 5, 2011.....	\$49.00
May 16, 2011.....	\$75.00
Total Receipts.....	\$124.00
Disbursements:.....	(\$0.00)
Ending Balance, December 31, 2011.....	\$592.80

Northside Food Pantry by Cindi Larsen and Carol Therkelsen

The North Side Food Pantry served 1263 households this year. A total number of 5595 people were served – 3978 adults and 1617 children. This is 1508 more people than last year. We have also seen an increase in the number of members in a family with some having 8 to 14 in one household. This means a lot of food needs to be on the shelves. The pantry is open every Tuesday and Thursday afternoon from 2:00 – 4:00 p.m. and is located at Trinity United Methodist Church.

Emmaus donated 1482 pounds of food this year as well as \$365.54 in monetary donations. (Please note that other monetary donations by Emmaus were made that were used to purchase food and thus are accounted for in the total number of pounds.)

The total amount of money received from churches, organizations, and individuals was \$8,742.55 for the 2011 year.

This is down over \$3100.00. For the year our expenses were \$10,850.65, which was down about \$2000.00. However, in the last four months we have had to buy more items to supplement what we provide families because we are receiving less from the government agencies. Thus spending will be increasing this next year from the funds provided by various groups.

We would like to thank all the volunteers who help at the pantry every fourth Thursday of the month and to those who help with the food deliveries. Also, thank you to everyone who has brought food or donated money to this very important mission in our community. Your continuing prayers are also appreciated.

— North Side Food Pantry
Carol Therkelsen & Cindi Larsen
Co-Directors

North Side Food Pantry Volunteers by Cindi Larsen

The North Side Food Pantry cannot be a successful mission without the efforts of many of the Emmaus family. Special thanks is extended to June Beck, James and Mary Larrabee, Pat and Ron Jensen, Kathy and Rich Christensen, Ruth Copeland, Stan Breiwick, Karen Sedgwick, and Marge Zielke for their volunteer hours working at the Pantry to serve our clients.

In addition to these hard workers, several Emmaus members volunteer their time in receiving deliveries and stocking

shelves- Pat and Ron Jensen, Deborah Albright, Cheryl Dexter, Loren Larsen, Kathy and Rich Christensen, Marge Zielke, Diane Melander, Karen Sedgwick, and Alex and Ashley Villalobos.

And finally my personal thanks to our Emmaus family for your support through donations and prayers.

—Cindi Larsen

Co-Director
North Side Food Pantry



Pastoral Report and Summary of Statistics for 2011

Pastoral acts:

Baptisms (child).....	36
Baptisms (adult).....	1
Funerals (member).....	6
Funerals (non-member).....	3

Weddings (member/s).....	2
Weddings (non-members).....	4
Confirmation (youth).....	2
Affirmation of faith (adult).....	0

Church services:

Regular Sunday worship.....	104
(104 with Holy Communion)	
Lenten midweek worship.....	8
(7 with Holy Communion)	
Candelaria (Spanish).....	1
Easter vigil (Spanish).....	1
Midweek worship (non-Lent/Thx/Xmas).....	12
Saturday worship services.....	48
All Saints' Day (Spanish).....	1
Thanksgiving Eve (w/Holy Communion).....	1

Advent services (Spanish).....	2
Christmas Eve (w/Holy Communion).....	2
New Year's Eve service (Spanish).....	0
Baptismal services (family service).....	14
1 st communion services (family service).....	9
Quinceañeras.....	4
Weddings/vow renewals in church.....	5
Funerals in church.....	3
Total number of church services.....	215

Total attendance:

	Sat.	Sun. English	Sun. Spanish	Wed.	Aggregate
Average weekly worship	21	74	163	80	260
Average weekly worship, Sept.-May	22	82	171	80	374
Average weekly worship, June-Aug.	18	48	136	n/a	203

Members received and removed:

	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of January 1, 2011	360	219
<u>Members received:</u>		
a. by baptism: children	36	-
b. by baptism: adult	1	-
c. by affirmation of faith	-	-
d. by transfer from other ELCA	-	-
e. by transfer from other Lutheran	-	-
f. by transfer from non-Lutheran	1	-
g. baptized members confirmed	-	2
h. renewed membership	-	-
i. statistical adjustment	-	-
<u>Total members added</u>	<u>398</u>	<u>221</u>

	<u>Baptized</u>	<u>Confirmed</u>
<u>Members removed:</u>		
a. by death	6	6
b. by transfer to other ELCA	5	4
c. by transfer to other Luth. congregations	-	-
d. to non-Lutheran congs.	1	1
e. Moved/no transfer/inactivity	-	-
f. to inactive status	-	-
g. Statistical adjustment	-	-
<u>Total members removed</u>	<u>12</u>	<u>11</u>
Total membership as of December 31, 2011	386	210

Pastoral Acts, 2011

BAPTISMS.

Christopher Antonio Mendez
Angel Mateo-Perez
Vanessa Garcia
Angel Uriel Gomez
Mateo Correa-Moncada
Mark Nunez
Cameron James Palmgren
MarcoAntonio Posadas
Mario Alberto Posadas
Emilio Jesus Espinoza
Joshua Isaac Huitrón
Christian Hernandez
Rylee Dreviana Brown
Marissa Liliana Espinoza
Richard Alexander Jimenez Muñoz
Jayanah N. Montes
Samuel A. Martínez
Angelina Gallardo
Yoselin Blancarte
Carlos García
Abbigail Perez-Alvarez
Quinn Ryden Toslek
Marleni de la O. Aragon
Nancy Aragon
Logan David Chan-A-Sue
Ismael Saldivar
Alicea D. Castulo
laKenya Lopez
Queanna D. Castulo Posada
Anna Paola Posada
Miguel Angel Aragon Vasquez
Juanita L. Martinez
Dayan Alvarez
Lori Luevano
Julie Santiago Hernando
Margarita Uirdiana Castillo
Rey Hernandez

FIRST COMMUNION.

Rylee Brown
Lili Cruz
Sebastian Criz
Marissa Espinoza
Tony Guerrero

Jaime Macias
Kate Maranger
Marco Posadas
Mario Posadas
Jonathon Michael Calderon
María del Rosario Calderon
Luis Camarena
Mary Camarena
Leticia A. Cruz
Alberto Galvan
Rocio Garcia
Rosario Garcia
Jr Victor Gómez
Jovanna Hernandez
Stephanie Hernandez
Ximena Hernandez
Sarahy Juarez Vargas
Perla Nereida Ledezma
Brian Alberto Luna
Jonathan Martinez
Maria del Rosario Martinez
Miguel A. Martinez
Mariana Muarota
Ahtziri Peralta
Marco Donald Pois López
Brian Reyna
Guldfredo Eric Reyna
Julian Rodriguez
Jose Efrain Sanchez
Maribel Sanchez Flores
Angel Tafoya-Tapia
Luis Tapia Jr.
Yovanka Vazquez

CONFIRMATION.

Abbygail Maranger
Selina Rodriguez

MARRIAGES.

Amy Jean Meteyard & Fernando
Nebares-Cardenas
Delia Maria Orozco & Jose Gonzalez Jr.
Irma Ramos & Andres Ricardo
Hernando
Anastasia Maria Mata & Mark O'Brien

Cinthy Elizabeth Ramirez & Jose
Alonzo Garay
Kally Louis Jansen & Bradleigh
Matthew Bonn

TRANSFERS IN. *Italics indicate pre-confirmation status*

ELCA:

none

Non-ELCA Lutheran:

none

Affirmation of Faith:

none

Non-Lutheran:

Valerie Soto Hernandez

Statistical Adjustment:

none

TRANSFERS OUT. *Italics indicate pre-confirmation status*

ELCA:

Mary Parker

Arlen Royce Nelson

Charles Wallace Nelson

Betty (Aspenson) & Stanley Breiwick

Non-ELCA Lutheran:

none

Non-Lutheran Christian:

Ruth Anne Copeland

FUNERALS/MEMORIAL SERVICES.

Virginia Kathleen Haugsby, née Bloom

Harry E. Larsen

Elizabeth Ann Johnson, née Karcher

Elizabeth Jane Bennett, née Zilla

Manuel Calderon*

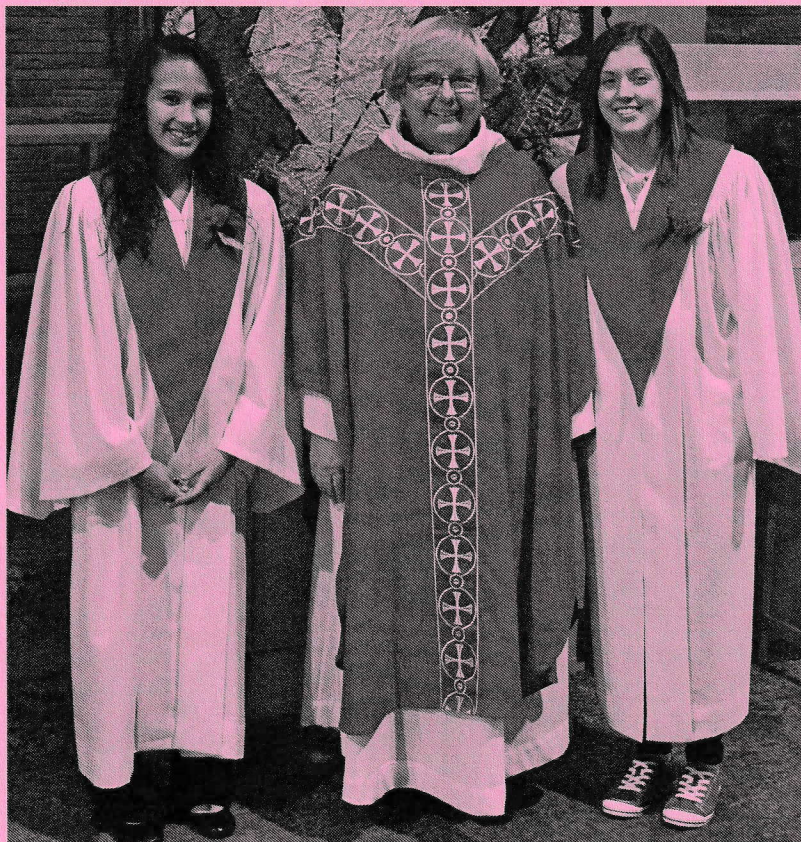
Raymond Christian Olesen

Raymond J. Burby*

Robert M. Loendorf*

Oscar Melvin Haugsby

*Non-member



Financial Secretary's Report by Caren Lamberon

Emmaus Ev. Lutheran Church Savings Account Detail TRI CITY-Main Savings #298	January Beginning Balance 01/01/11	Bank Interest and Charges	Transfer IN	Transfer OUT	December Ending Balance 12/31/11
Non designated funds	95.02	0.00	0.00	(95.02)	0.00
Banking expense	0.00	(314.79)	314.79	0.00	0.00
Interest income: CDs	0.00	0.00	0.00	0.00	0.00
Interest income	47.18	6.85	0.00	(47.18)	6.85
Non-designated total	142.20	(307.94)	314.79	(142.20)	6.85
Designated:				Per Transfers	
General Fund	1,505.50	0.00	0.00	(1,505.50)	0.00
Air Conditioning Fund	2,015.00	0.00	0.00	(1,641.50)	373.50
Computers / Phones	0.00	0.00	824.81	0.00	824.81
Benevolence	0.00	0.00	50.00	0.00	50.00
Worship & Music	0.00	0.00	280.00	0.00	280.00
Emergency Fund	0.00	0.00	0.00	0.00	0.00
Fireside room	700.00	0.00	0.00	0.00	700.00
Capital Reserve	0.00	0.00	2,430.00	0.00	2,430.00
Gift of Light	0.00	0.00	2,189.01	0.00	2,189.01
Green Team	0.00	0.00	82.14	0.00	82.14
Kitchen	0.00	0.00	670.00	(207.00)	463.00
Lighting	0.00	0.00	800.00	0.00	800.00
Organ fund	147.19	0.00	0.00	(147.19)	0.00
Projector	214.67	0.00	214.67	0.00	429.34
Choir fund	0.00	0.00	0.00	0.00	0.00
Total Designated	\$4,582.36	\$0.00	\$7,540.63	(3,501.19)	8,621.80
Total Designated+NonDesignated	\$4,724.56	(\$307.94)	\$7,855.42	(3,643.39)	\$8,628.65
TOTAL:	\$4,724.56	(\$307.94)	\$7,855.42	(3,643.39)	\$8,628.65

INVESTMENT ANALYSIS:

SAVINGS	Interest rate	Balance 01/01/11	Balance 12/31/11
TRI CITY NATIONAL BANK	0.10%	4,724.56	8,628.65
TOTAL INVESTMENTS		4,724.56	\$8,628.65

2011 Memorials and Honoraria

DESIGNATED MEMORIALS & HONORARIA

NEIGHBORHOOD CAMP

Carol Jensen.....\$50.00
 Nancy Smith.....\$25.00

MINOT FLOOD RELIEF

Betty Bennett\$100.00

GIVING TREE

Sam & Eliana Melander-Eppley ... \$150.00

LATINO MINISTRY

Rev. Jhon Freddy Correa.....\$25.00

PASTOR'S DISCRETIONARY FUND

Rev. Mary Janz.....\$25.00

KITCHEN FUND

Boots LeRoux.....\$100.00

ELEVATOR

Robert Mowris\$3,000.00

STEMPER BILL

Harry E. Larsen\$280.00

NON-DESIGNATED MEMORIALS & HONORARIA

Betty Johnson.....\$70.00

Harry E. Larsen.....\$795.00

Raymond Olesen.....\$1,406.00

Rev. Walter Hermanns.....\$750.00

Eric & Ken Larsen\$100.00

Memorials & Honoraria directly to Neighborhood Camp and Latino Ministry will be published in separate reports.



**Greater Milwaukee Synod - ELCA
2011 Mission Support Statement**

STATEMENT DATE: 12/31/2011

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2011	Balance forward		0.00
02/01/2011	INV #14778-11. 2011 Intent per Cong. Report	5,500.00	5,500.00
11/23/2011	PMT #19513. Jan 2011	-850.00	4,650.00
12/19/2011	PMT #19566. Apr & May 2011	-1,600.00	3,050.00
12/28/2011	PMT #19585. Jun-Aug 2011	-3,050.00	0.00

The donor has not been provided with any goods or services connected with the above contributions.

**2011 Emmaus Mortgage Annual Statement
by Thrivent Financial for Lutherans™**

Loan information:

Loan number: 204571000

Maturity date: 7/01/2024

Interest rate: 6.100%

Principal and interest information:

Principal balance at 12/31/2010: \$50,825.05

Interest paid through 12/31/2011: \$2,849.97

Principal balance at 12/31/2011: \$41,771.02

Emmaus 2011 Accounting and 2012 Proposed Budget

	2011 Budget	2011 Actual	2012 Budget	Notes
Income				
General Offering	172,581	185,164.86		
Pledged			110,313	
Non-pledged			37,224	
Loose Offerings			3,100	
Holiday Offerings	12,533	4,249.32	4,000	
Pledged Mortgage Retirement	4,285	2,710.00	1,240	
Undesignated Memorials		2,656.00	2,300	
Honoraria, Special Gifts		17,322.64	1,000	
SCRIP, Sentry, Rada	3,130	4,677.84	3,500	
Building Use	2,600	4,820.00	5,000	
Latino Contribution			10,000	
Brewer's Fundraiser			8,000	
Fiesta Mexicana			5,000	
Uncorkt Fundraiser			2,500	
Total	\$195,129	\$221,600.66	\$193,177	
Expenses				
Employees	62%	56%	54%	
Salaries	89,054	82,056.76	75,836	A
Benefits	44,334	27,061.00	21,213	B
Guest Pastors/Musicians	3,000	6,114.00	6,950	C
Benevolence	5%	3%	6%	
Synod	11,000	6,650.00 *	11,000	D
Local	500	500.00	500	E
Programs	10%	8%	10%	
Worship and Music	3,836	3,549.45	4,400	F
Education	890	0.00	1,000	G
Member Care/Evangelism	1,952	1,158.26	1,740	H
Stewardship	950	1,030.71	950	I
Youth	275	120.00	0	J
Fellowship	285	0.00	100	K
Social Concerns	100	0.00	0	L
Administrative	14,663	11,222.35	10,660	M
Building	22%	33%	30%	
Utilites	16,419	22,596.84	23,500	N
Janitorial Supplies	2,740	2,173.67	2,200	O
Building and Grounds	9,285	19,845.06	13,656	P
Insurance	6,284	7,873.00	6,568	Q
Mortgage	11,909	10,912.00 **	11,904	R
Capital Improvements	1,500	4,564.28	1,000	S
Total	\$218,976	\$207,427.38	\$193,177	
Weeks	52	52	53	
\$ per week	\$4,211	\$3,989	\$3,645	

* \$1000 was a 2010 payment, balance of 2011 to be paid in January 2012

** Balance = \$41,771.02 (as of 12/14/2011)

Budget Notes

A	Salaries	Pastor \$34,211, Secretary \$25,000, Custodians \$9,225, Accompanist \$7,400 Total \$75,836
B	Benefits	Pastor \$16,738, Secretary \$1,290, Medicare and FICA \$3,184 Total \$21,213
C	Guest Pastors/Musicians	Saturday Accompanist \$2,500, Guest Preacher \$2,250, Guest Musicians \$2,200 Total \$6,950
D	Synod Benevolence	Same as last year Total \$11,000 (6% of the budget)
E	Local Benevolence	Same as last year for the Racine Cluster Total \$500
F	Worship and Music	Copyrights \$850, Worship Materials \$250, Organ maintenance \$1,300, Altar supplies \$2,000 Total \$4,400
G	Education	Congregational Education \$500, Synod Assembly \$500 Total \$1,000
H	Member Care/Evangelism	Advertising \$940, Portals of Prayer \$655, Misc. \$145 Total \$1,740
I	Stewardship	Envelopes \$805, Printing \$145 Total \$950
J	Youth	Youth has their own account Total \$0
K	Fellowship	Consumable products \$100 Total \$100
L	Social Concerns	No spending in 2011, supportable by designated donations Total \$0
M	Administrative	Postage \$1880, Payroll \$650, Petty cash \$750, Paper \$1375, Sam's Club \$115, Computer \$660, Yearbook \$35, Safety deposit box \$55, Communications \$290, Copier \$4,850 Total \$10,660
N	Utilities	Phone \$2,700, We Energies \$19,030, Water/sewer \$1,500, LP Gas \$270 Total \$23,500
O	Janitorial Supplies	Paper and cleaning supplies \$2,200
P	Building and Grounds	Boiler inspection \$195, Elevator \$3,346, Fire extinguishers \$270, Lawn mowing \$1800, Lift pump \$630, Light bulbs \$40, Locks \$290, Painting \$200, Pest control \$290, Plumbing \$520, Snow removal \$2,475, Trash removal \$3,550, Tree work \$50 Total \$13,656
Q	Insurance	Workman's Comp \$1,340, Liability \$5,228 Total \$6,568
R	Mortgage	Monthly mortgage payment \$992 x 12 Total \$11,904
S	Capital Improvements	Placeholder \$1,000

Emmaus Financial Position

Emmaus extra budgetary items funded

Designated Funds (in Savings Account)

	31 Dec Balance
Air Conditioning Fund	373.50
Computers/Phones	824.81
ELCA Benevolence	50.00
Designated Memorial - W&M	280.00
Fireside Room	700.00
General Reserve	2,430.00
Gift of Light	2,189.01
Green Team	82.14
Kitchen	463.00
Lighting	800.00
Projector	429.34
Designated Funds Total	\$8,621.80

Liabilities

Designated Funds	\$8,621.80
Accounts Payable Balance	7,429.29
Payroll Tax Liabilities	1,700.02
Liability Total	\$17,751.11

Assets

Checkbook Balace 12/31/2011	\$16,443.04
Savings Acct. Balance 12/31/11	\$8,628.65
Current Assets Total	\$25,071.69
Net Current Assets	\$7,320.58

All Saints Flowers	\$119
Altar Flowers	\$1,070
Christmas Poinsettias	\$180
Direct Disaster Relief	\$948
Easter Flowers	\$338
EASY	\$5,522 *
ELCA Disaster Relief	\$125
Emmaus Emergency Fund	\$3,125
Giving Tree	\$1,186
HALO	\$625
Kitchen	\$200
Neighborhood Camp	\$12,635 **
Northside Food Pantry	\$495
Pentecost Flowers	\$241
Total	\$26,809

* Salaries only, covered by grants

** Salaries for all Racine Neighborhood Camps, covered by grants