

Annual Report of the Congregation



2012



Emmaus Evangelical Lutheran Church • Parroquia Emaús

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A congregation of the Evangelical Lutheran Church in America

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Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. *(Adopted 1991)*

Agenda

Opening devotion — Pastor Janz	Election of 2013 Church Council
Approval of Minutes of Congregational Meeting: January 29, 2012	Approval of the Proposed Budget for 2013
Pastors' Reports	Unfinished Business
President's Report	New Business
Recognition of 2012 Church Council	Prayer

Candidates for 2013 Council

Additional nominations:

President	Chris Lamberton
Vice President	
Secretary	Missy Porcaro
Treasurer	Art Smith
Building & Grounds	
Congregational Fellowship	
Member Care	Cathy Meyer
Social Concerns	Diane Melander
Stewardship	Carolyn Wooster
Parish Education	
Sustainability/Fund raising	Stacy Steinike & Melissa Lemke
Worship & Music	Kathy Christensen
Youth	Rich Benson

Emmaus Lutheran Church Congregational Meeting Minutes

Date: January 29, 2012 Time: 10:35 a.m. Place: Emmaus Lutheran Church Sunset Room

1. **Opening Devotion:** Pastor Mary Janz
2. **Minutes:** The minutes of the February 6, 2011 Congregational Meeting were corrected to read 6K rather than 9L and the minutes of the June 12, 2011 meeting were approved as submitted (**Motion 01.01.12**).
3. **Pastor's Report:** Mary thanked the congregation for their prayers and support and for being a people of hope during difficult financial times. She stated that it is a "miracle" to be in the black. She reminded us that we can't do it alone and that is good to be in the journey together.
4. **President's Report:** Chris referred to his report in the Annual Report. He stated that the word of the year is CHANGE...change is coming but it will be good!
5. **Recognition of 2011 Church Council:** Chris thanked the council for their strength. That strength allowed us to strengthen our church.

6. **Election of 2012 Church Council:**

The following slate of council members for 2012 was presented:

President	Chris Lamberton
Vice President	Jeff McCray
Secretary	Missy Porcaro
Treasurer	Art Smith
Financial Secretary	Caren Lamberton
Building & Grounds	_____
Congregational Fellowship	_____
Member Care	Cathy Meyer
Parish Education	_____
Social Concerns	Diane Melander
Stewardship	Carolyn Wooster
Sustainability/Fundraising	Stacy Steinike & Melissa Lemke
Worship & Music	Kathy Christensen
Youth	Rich Benson

Cindi Larsen nominated Loren Larsen for the position of Buildings & Grounds chair. Loren accepted the nomination. Chairs for Congregational Fellowship and Parish Education are still needed. A motion to accept the candidates for election to the 2012 Church Council with the addition of Loren Larsen passed (**Motion 01.02.12**).

7. **Proposed 2012 Budget:** Art Smith reminded the congregation that last year we were presented with a budget about \$6K out of balance and we approved that budget. We managed to pay off the deficit and end up in the black by the end of 2011 thanks to increased giving and donations. Art highlighted certain aspects of the proposed 2012 budget: staff numbers are down due to Mary adjusting her hours; the synod pledge remains the same at \$11K; the Latinos have pledged \$10K for 2012 plus continued maintenance such as paper products, etc.; upcoming fundraising projections are included in projected income; income is based on pledges made by end of November 2011; the budget was calculated by zero-based

budgeting; there are 53 Sundays in 2012. Art mentioned that we are still at risk for major repairs such as the elevator and boiler repairs that set us back financially in 2011, but we have generated a reserve fund of \$2500 in addition to approximately \$1000 in the capital improvements fund. If we have expenses over that, we will need to talk to congregation. Art pointed out that Scrip generated a profit of \$4000 and that money earned through Scrip has paid for many things at church including sidewalks. He also mentioned monies given for disaster relief, altar flowers, etc. which are not part of the budget.

Question: Where is the Synod money to the church indicated in the budget? Pastor Mary answered that Emmaus' pledge to the Synod is then distributed by the Synod to world missions, seminaries, the ELCA, and some of it actually comes back to Emmaus in the form of grants for our ministry programs which are not part of our budget.

Question: The budget includes the building loan interest rate at approximately 6%. Could we refinance at a lower rate? Chris and Art will look into refinancing.

A motion to accept the proposed budget for 2012 was approved (**Motion 01.03.12**)

8. **Unfinished Business:** None
9. **New Business:** Partnership Covenant with Atonement, Our Savior's, and Saint Andrews (See attached document). Chris summarized the covenant and proposed that the congregation approve Emmaus' involvement in the covenant. Discussion included an explanation of Emmaus' participation in the RAMS process which led to the "speed dating" event at Emmanuel and the discovery of common mission and energy with three other churches. The Partnership Covenant evolved during subsequent meetings of clergy, council members and other lay people from the churches. The covenant doesn't mean merges of churches, but might mean a common purse for some programs (e.g. neighborhood camp). The covenant has a group working on sustainability and the document specifically says that this is a year-long experiment (page 9). The council has given its recommendation to go forward with the partnership covenant and is looking for the congregation's approval to participate in this experiment for 2012. The motion passed (**Motion 01.04.12**).
10. **Closing:** A motion to the end the meeting was made at 11:16 a.m. The motion passed (**Motion 01.05.12**). The meeting closed with The Lord's Prayer.

Respectfully submitted by Missy Porcaro

Covenant Congregations of the Racine Mission Cluster of the ELCA

Preface: John 17:20-21 (CEV)

"I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . ."

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation's history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.



Adopted in 2006

FaithWorks Partnership Covenant

By this agreement the congregations of Atonement, Emmaus, Our Savior's, Redeemer and Saint Andrew bind ourselves together in a mission partnership of substance. We take as our model for corporate life the Trinity. God is three persons, absolutely unique and as individual as any three persons. Yet, they are so closely bound that they cannot be spoken of as three entities, but one entity, one being. They are bound by a deep love for each other and a common mission.

Our congregations are bound by that same love (agape) which is profoundly committed to the well-being of the other partners as well as a common commitment to seeking God's will and partnering in God's mission.

God has used each of our congregations in significant ways for more than a century. Each of our congregations has its own history, culture and proud identity. We, in this agreement, acknowledge the importance of each individual congregation, but we also believe that there are a number of compelling reasons which draw us to this new way of being. First, we believe this partnership is a result of the movement of the Holy Spirit in our midst. This truth, by itself, is compelling enough to cause this partnership to be brought into existence. Second, we believe that God's mission finds substantial commonality among us. Third, we believe that a careful and honest assessment of our assets, liabilities and existing mission may lead to new and creative use of our assets to serve that mission and diminish those liabilities. In other words, our common strengths and resources might be brought to bear upon God's mission in our midst, regardless of parochial concerns, and that the liabilities of one place might be overcome by the common strength of the partnership. Led by the Spirit, we, as FaithWorks congregations, join together our God-given gifts and resources in order to love and serve God, neighbor, and all creation. **We are stronger together than apart.** Finally, we believe that such a partnership has the potential to create a new mission-oriented, joyful, positive energy for our congregations.



We see those common missions to be the following:

1. **Worship:** together we provide worship in a variety of times, locations, styles (and thanks to Emaús,) languages. Over time we may consolidate similar worship types and create new forms and styles to meet the needs of the 21st century.
2. Each congregation has significant **food ministries**. Because we understand these ministries to be so significant, we believe that some of our initial partnership work will focus upon food ministries.
3. While we will continue to attract, welcome and learn together to do excellent ministry with seniors, we believe that outreach to **children and youth** is a part of every healthy congregation. We believe that our congregations could provide a significant youth ministry together that might elude us individually.
4. As we move farther into this new era of mission oriented church, it becomes very clear that we are a priesthood of all believers. In order to be the most effective priesthood we

can be, we need to be strong disciples of Jesus. Therefore, a major part of the mission that we undertake together must be **discipleship training** to deepen our relationship with God and to witness to the transforming love of God by word and action in our daily lives.

5. A part of the church's mission has always been to seek justice for the poor. We are increasingly challenged to do that while supporting multi-location ministry by member giving. Therefore, we perceive the need for **entrepreneurial mission** which may provide resources for new and continuing mission while at the same time providing opportunity for members and others who are in need to gain financial independence and strength.
6. Our congregations are involved in a variety of **world missions** which can be shared more broadly with each partner congregation.
7. The church has always been concerned with the health of individuals and communities. Our mission must always include healing and the creation of wholeness. Our common goal will be to support, create and strengthen **professional ministries** in our midst. These ministries include pastoral care, health ministries, and legal services.
8. The church has always understood that we have an obligation to care for God's world. Individually our congregations have begun journeys in recent years to become better **stewards of God's creation**. We will continue in this ministry by careful use of resources, the re-creation of facilities to be more energy efficient, and the creation of facilities which have a small energy footprint and which may even produce energy.
9. Our separate geographic locations emphasize the fact that we share a common parish which encompasses the greater Racine metropolitan area. If our parish includes everyone in the area, our concern must be for their long-term health and wholeness. Our preference must be for the poor, and thus we seek **social justice** for everyone in our parish and beyond. We must understand this commitment to be not only charity but also addressing the causes of injustice and suffering.

We embrace the following core beliefs:

1. We exist for mission – God's mission. That's the bottom line. We honor the past, we embrace the goodness of each partner congregation, but in the end our mission must dictate our decisions. We are not committed to survival, but to fulfilling God's dreams.
2. There is no location that is absolutely sacred. This partnership demands that everything be put on the table as God's resource for the sake of God's mission. We must battle the idolatry of buildings. At the same time we understand the value of each congregation's mission and the importance of place.
3. Our congregations must become examples of the appropriate use of resources so that God's earth is not damaged, but replenished.
4. We believe that there is no such thing as race, but rather the human family joined by Christ's love, and as a partnership we will struggle with the sin and evil of racism wherever we find it, including within ourselves.

In order to focus our congregations on our partnership goals and core beliefs, we have established a **Mission Council**. The purposes of this group is to assess missional needs continually (what in our world is causing God pain?); to recommend missional solutions which are not necessarily congregationally bound, but which use the resources given by God to the whole partnership; to create an ongoing evaluation of resources available for mission; and to

have the authority to initiate the use of those resources, while understanding the distinct congregational polity to which each congregation is currently constitutionally bound.

Each congregation council will appoint two lay persons and one pastor to be a part of the Mission Council.

By this document, we authorize the Mission Council to continue to support a part-time, paid position whose task it will be to help organize our congregations for distinct partnership ministries.

We have created the Mission Council. On this rock we have built a foundation that included shared worship and ministry. We have moved forward by holding in several common worship services, youth gatherings, a fall festival, and a leadership retreat.

We will continue throughout 2013 as an experiment in communal partnership. This covenant will commit congregations to the second of two years of profound partnership following the ratification of the covenant. The Mission Council along with each congregation commits to providing the FaithWorks congregations an action plan for continued partnership no later than December 31, 2013. The process that will be followed to develop this action plan is outlined in the attachment to this covenant. The covenant is meant to be a living document. It may be modified by action of the Mission Council and ratification by a majority of the partnership congregations.

To be signed by congregational presidents.

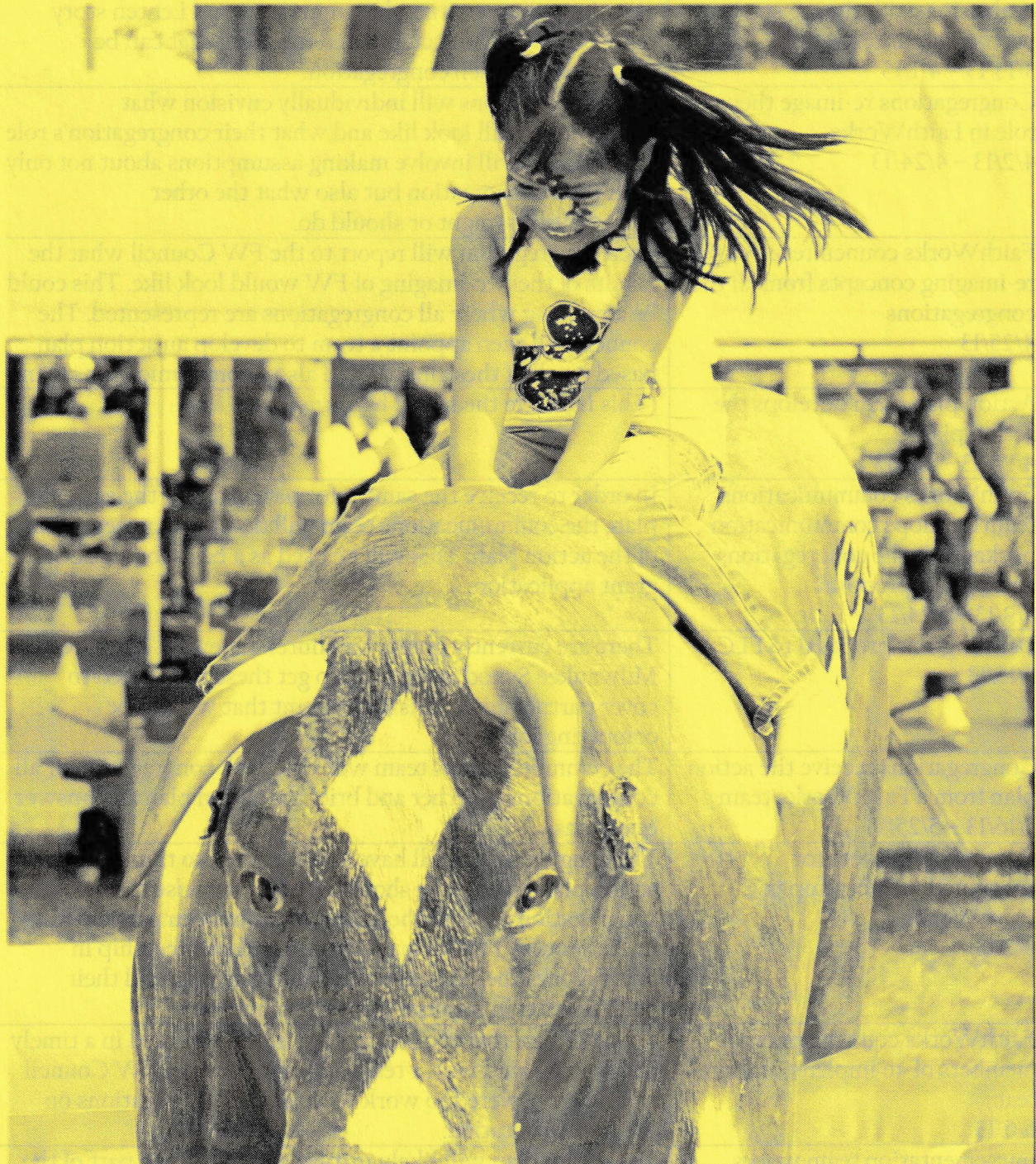


FaithWorks Plan for a Plan

Retreat participants fill out evaluation form 12/7/12 – 12/14/12	This is the form that we discussed at the FW council meeting on 12/6/12. The information from the form will inform the FW council on any views being held by the retreat participants and will be taken into account when the action plan is being developed.
Develop plan for a plan 12/7/12 – 1/3/13	The “Plan Team” will go through a few iterations of a plan to get to an “Action Plan” and present the plan to the FW Council in January.
Develop any new language for covenant renewal 12/15/12 – 1/3/13	The current covenant runs out at the end of this year. Each congregation will have to decide what to do. There needs to be a drafting team to come up with language to extend this covenant until such time as each congregation votes to remain a member of FW by agreeing with the action plan.
Schedule mission investment building evaluation 12/15/12 – 1/3/13	There is an opportunity to have an outside person evaluate the use of our buildings. This person needs to be contacted and his/her time needs to be scheduled.
Connect with partnerships that are “ahead of us” 12/15/12 – 1/3/13	There is an implication that there are other churches in other synods that might be trying to do something similar to our FaithWorks effort. We need to make contact with them.
FaithWords Council modifies and approves plan 1/3/13	The “Plan Team” will propose a plan to the FW Council who will modify (if necessary) and approve the plan at their January 2013 meeting.
Renew covenant at each congregation 1/4/13 – 2/10/13	Each congregation will (hopefully) renew the covenant. This will happen over the month of January and into February at the congregational meetings.
Develop congregational videos 1/4/13 – 2/10/13	As part of the Lenten Pilgrimage (see below) each congregation will develop a 7 minute (max) video promoting their programs and missions.
Conduct mission building evaluation 2/1/13 – 2/28/13	There are 5 spaces that need to be evaluated. It is uncertain how long this might take.
Receive mission building evaluation report/s 3/15/13	We need to make sure that a written report of the building evaluations are received as part of the data that will be accumulated during this process.
Conduct interviews with partnerships that are “ahead of us” 1/4/13 – 1/25/13	Once contact is made with partnerships that are “ahead of us,” we need to conduct interviews. This might be over the phone or via a visit to their churches.
Plan for Lenten Pilgrimage 1/19/13 – 2/12/13	We plan to use the Lenten season to share information about each of our congregation <i>in situ</i> . The pastors need to plan how this will happen – the schedule and the format of the sessions.
Conduct Lenten Pilgrimage 2/13/13 – 3/30/13	During Lent there will be a storytelling by each of our congregations. This will involve a video plus other

	discussions.
Finish FaithWorks asset inventory 1/4/13 – 3/15/13	Each congregation has its assets. This inventory will document these assets and will include but not be limited to building and property space, infrastructure, financial debt and assets, mortgage payments, and building operating costs.
Accumulate building evaluations, pilgrimage stories, partnership interviews 3/15/13 – 4/1/13	The data that has been collected via the building evaluations, asset inventory, partnership interviews and Lenten story telling needs to be accumulated in a form that can be distributed to each congregation.
Congregations re-image their role in FaithWorks 4/2/13 – 4/24/13	The congregations will individually envision what FaithWorks will look like and what their congregation's role will be. This will involve making assumptions about not only their own congregation but also what the other congregations might or should do.
FaithWorks council receives the re-imaging concepts from all the congregations 4/25/13	Each congregation will report to the FW Council what the results of their re-imaging of FW would look like. This could be a meeting where all congregations are represented. The council will then appoint a team to develop an action plan based on all of these inputs and also a communications team.
Action plan team develops the action plan 4/25/13 – 5/9/13	(This is where the magic happens.)
FaithWorks communications team develops communication package for the congregations and a grant proposal 5/9/13 – 5/14/13	In order to receive the same information about the action plan, the communications team will develop a presentation of the action plan. This will be used as a basis for an ELCA grant application.
Deliver grant proposal to ELCA 5/15/13	There are currently grants for church renewals. The Greater Milwaukee Synod is working to get these broadened to cover partnerships. This is the grant that we will be competing for.
Congregations receive the action plan from a FaithWorks team 5/16/13 – 5/25/13	The communications team will visit each congregation or all congregations together and brief the action plan and answer questions.
Congregations vote for continued membership in FaithWorks 6/2/13	The congregations will have about a week to think about the action plan. (This plan should not be a surprise to any of the congregations. If it is, then they have not been participating in the process.) By voting for continued membership in FaithWorks they would be affirming the plan and their participation in implementing the plan.
FaithWorks council appoints members of an implementation team 6/6/13	To make sure that the action plan is implemented in a timely and coordinated way, a team appointed by the FW Council will be empowered to work with all the congregations on the implementation.
Implementation team works with congregations in	The action plan will likely involve actions on the part of the congregations that cannot be accomplished overnight. The

implementation of action plan 6/7/13 – 11/30/13	implementation team will help each congregation come up with their own plan to implement the action plan.
FaithWorks celebration (Advent) 12/1/13	Hopefully by Advent (1 December, 2013) there will be enough progress made on the implementation plan that we can celebrate. It won't be a "mission accomplished" celebration but a "mission in progress" celebration.



Pastor Mary's Report by Rev. Mary L. Janz

The year 2012, I believe, will go down as a transitional time for Emmaus and the ELCA Lutheran Church in Racine. Perhaps, much as the Israelites spending time in the wilderness in the time of Moses, we may feel like we're not getting anywhere. Maybe we long for those times of yesteryear (oh, for those days of a filled sanctuary and a bustling Sunday School!), much as the Israelites remembered the fresh fruits and produce they enjoyed in Egypt (selective memory—they seem to have forgotten the slavery part of their stay there!). It's not impossible for us, like those Israelites who were provided manna to get them through the day, to become impatient, grumbling, "same ol', same ol'." There are times when it seems as though we are not making as much progress as we'd like in our movement toward that "Promised Land."

But, if we step back for a moment in order to gain some perspective, I think we may better be able to recognize signs of the Holy Spirit at work moving among us. It was just 15 months ago that the Emmaus council sent a letter to all the ELCA congregations of Racine. We were in dire economic straits, and it was questioned how we would have funding to even keep our doors open into the coming year. (Faith in manna for tomorrow was diminishing.) We admitted our vulnerable situation to our sister congregations, indicating that, if necessary, we were ready to let go of church as we knew it in order to move ahead with the mission and ministry to which we are

called. We wondered out loud how we might somehow become partners together in a new way.

Conversations within the RAMS (Racine Area Mission Strategy) process then became more focused, and early in 2012 we moved into a covenant agreement with other Racine congregations also ready to join together in common mission. That



new profound partnership was named FaithWorks. With financial support from the Greater Milwaukee Synod during our first year, we were able to hire a part-time

coordinator/administrator. Liliana Moncada was named to that half-time position, and the FaithWorks Mission Council was formed. Congregations partnering in FaithWorks include: Emmaus/Emaús, Atonement/Atonement West, St. Andrew, Our Savior's and Redeemer.

Major joint undertakings during the first year of FaithWorks included an Easter Vigil worship at Atonement, an outdoor Pentecost worship and fellowship on the grounds of Our Savior's, and a two-day Fall Festival at St. Andrew. Four of the FaithWorks congregations shared resources to host free Neighborhood Camps for elementary kids last summer, together with offering SALT (Serving and Learning Together), a new program for middle school participants. Several joint youth events

have taken place or are in the planning stages.

A December 1 all-day FaithWorks retreat, led by facilitator Dave Daubert, drew 75 leaders together to build relationships and to broaden the base of visioning a new future together. It was the first gathering of its kind among the ELCA churches in Racine where headsets and simultaneous translation helped bridge communication between Spanish and English speaking participants. At the December 2012 Mission Council meeting the following week, this purpose statement of FaithWorks was approved:

Led by the Spirit, we of the FaithWorks congregations join together our gifts and resources in order to serve and love God, neighbor and all of creation.

Melissa Lemke and Art Smith are the Emmaus members who have been named to a task force to establish a timeline for action steps to be taken by FaithWorks leaders and congregations within the next six months. The process to be proposed in that timeline will include specific steps about how we hope to arrive at a re-formed and transformed ELCA FaithWorks presence in Racine. To make that possible, each of our congregations, at our annual meetings, will be asked to recommit to the existing FaithWorks covenant as we move forward into 2013.

I write this in the season of Advent, praying for patience (not my greatest virtue!) and, at the same time, with expectant hope. During the past week, I have read and re-read the following prayer/poem by Ted Loder, author of "Guerillas of Grace." When I shared it from my tattered 25-year-old book at the opening of the last Mission Council meeting, I changed the pronouns from singular to plural, convinced that this is a prayer we all need to pray TOGETHER.

GRANT (US) YOUR SENSE OF TIMING

O God of all seasons and senses,
Grant us your sense of timing
to submit gracefully
and rejoice quietly
in the turn of the seasons.

In this season of short days and long nights
of grey and white and cold,
teach us the lessons of waiting:
of the snow joining the mystery
of the hunkered-down seeds
growing in their sleep
watched over by
gnarled-limbed, grandparent trees
resting from
autumn's staggering energy;
of the silent, whirling earth
circling to race back home
to the sun.

O God grant us your sense of timing.

In this season of short days and long nights
of grey and white and cold
teach us the lessons of endings
children growing, friends leaving
jobs concluding, stages finishing
grieving over, grudges over
blaming over, excuses over.

O God grant us your sense of timing.

In this season of short days and long nights
Of grey and white and cold,
teach us the lessons of beginnings
that such waitings and endings
may be a starting place,
a planting of seeds which bring to
birth
what is ready to be born—
something right and just and
different
a new song, a deeper relationship
a fuller love
in the fullness of your time.

O God, grant us your sense of timing.

God has blessed Emmaus and the wider community in so many ways, and for that I am grateful. Thank you for allowing me to share of my time and passion with the wider ELCA Racine community. Thank you for your prayers and encouragement. Thank you for your hospitality to the stranger, the foreigner, the marginalized. Thank you for your tireless work to bring justice to all of God's children. Thank you for asking the

hard questions. Thank you for being expectant and hopeful. Thank you for the privilege of being your pastor. I am eager to see the fruits of all the seeds that have already been planted. I am confident that that “new song, that deeper relationship” will reflect God’s love in bold, new ways as we continue to move forward in faith together.

With gratitude and expectation,
—Pastor Mary



Council President's Report

"Change. We Are Ready"

by Chris Lamberon

I found this past year has been exciting and new. We have joined Faith Works and now we are ready for change. Many say FaithWorks means Change. Over the past year we have been preparing our way to move forward with our new friends in Christ. We have shared many new and exciting ideas as we join together to form FaithWorks. The year began slowly. I recall attending one of the first meetings not knowing what may happen and if we were going to meet with the Bishop to find out if our church was one which would be closing. What would happen?. That meeting was the first to help us understand that we are here to make the choices with FaithWorks as each congregation participate in suggestions and ideas. In the next year I hope you will find your family and friends as well as other participating churches help define what it means to change.

For me the work change is all about our church. We started the year with little funds and speaking about closing the doors if additional funding was not provided. As the year continued additional funding and pledges help our church continue and today we have finished the 2012 year with all our bills paid.

I want to highlight some of the exciting and new things that happened this year. While we continue to have a declining membership we have grown stronger in support and outreach for many programs.

The Wednesday evening program continues to grow. We have an enriched youth program as well as a larger middle school group. We have enhanced the English as a second language into a structured course with one-on-one teachers.

We also added a few new fundraising programs to help support the church this year. One of the major fundraisers this year

was working in the food stands at the Brewers games. We had a lot of fun and learned about how much energy it takes to coordinate and support each game.

Another new fundraiser was the wine tasting party which also served as one of the social events for this year. We continued the fun with our annual Fiesta Mexicana fundraiser.

Emmaus is often described as an active church involved in outreach and supporting others. We rejoice with our programs and good works to support the community. Some of the other activities and programs that keep Emmaus congregation busy and active through the year include the following:

EASY – Emmaus Youth Program

Emmaus Choir

Latino ministries remains strong

Neighborhood Summer Camp

Green team

Keenagers

Knit one purl one

Women's Circle / Bible study

Special Lenten and Christmas programing

Movie night

Some of the more recent changes include the installation of the phone system and new wiring for technology upgrades.

What will the future look like?

You can help shape the future by...

- Join church council
- Assist with church activities
- Contribute to the growth of Emmaus
- Provide valuable input to improve Emmaus

This is all possible only through change.

We continue to celebrate Emmaus and our mission of God's Work.... to share the good news. . . through whatever means present themselves.

I would like to share a quote with you about living life from Bonnie L. Mohar:

Living Life – Life is not a race – but indeed a journey. Be Honest. Work hard. Be choosy. Say “thank you”, “I love you” and “great job” to someone each day. Go to church, take time for prayer. The Lord giveth and the Lord taketh. Let your handshake mean more than pen and paper. Love your life and what you’ve been given; it is not accidental – search for your purpose and do it as best you can. Dreaming does matter. It allows you to become that which you aspire to be. Laugh often. Appreciate the little things in life and enjoy them. Some of the best things really are free. Do not worry; less wrinkles are more becoming. Forgive; it frees the soul. Take time for yourself – plan longevity. Recognize the special people you’ve been blessed to know. Live for today, enjoy the moment.”

The quote helps me remember all the good qualities I can find in Life. Emmaus is part of my life.

In closing, I want to thank all the staff and volunteers who put in so much time and energy to keep Emmaus active and a thriving Church . . .

- Pastor Mary
- Paul Berge
- Our custodians
- Buildings and grounds
- Worship and Music
- All council members
- And to all of you for your support through my years as President

With God’s help and continued support from the members of Emmaus, we will continue to do God’s good works and the sharing of the good news of Christ through words and acts of kindness.

Work-Live-Love with one another. . . .

God’s speed.

—Chris Lamberton

Fund Raising Committee Report by Stacy Steinike

From April to October members of Emmaus participated in a 5-month fundraiser with Sports Service in affiliation with the Milwaukee Brewers. The contract signed with Sports Service allowed for Emmaus to take 8% of the concession stand profit for that game. Some games around holidays or special events, Emmaus received 11-20% depending on the game. The congregation supplied teams of six to 13 Brewer games. We also sent a team of 4 to a game on Easter day.

We actually started with training sessions in the late winter and early spring. Our teams became professionals at cooking brats and hotdogs, making cheese fries and

popcorn, mastered the cash registers and served a mean brew.

Many members from the congregation participated in the fundraiser including: Art and Nancy Smith, Chris and Caren Lamberton, Sandi Strini, Loren and Cindi Larsen, Carol and Dennis Eschmann, Dennis Kreimer, Mark and Missy Porcaro, Amy Zelke, Pastor Mary Janz, Laura Burnett, Rich Benson, Brenda Trumbauer, Barb Larsen, Melissa Lemke, Kathy Christensen, Carolyn Wooster and Jeff and Linda Clinton.

The total profit Emmaus received back from Sports Service was \$6,191.

On May 12, 2012 Emmaus held a fund raiser called Fiesta Mexicana. Beginning in

late March, Melissa Lemke wrote a solicitation letter asking for silent auction and raffle items and sent it to over 100 local and regional businesses. Liliana Moncada headed up the food and the two main raffle items.

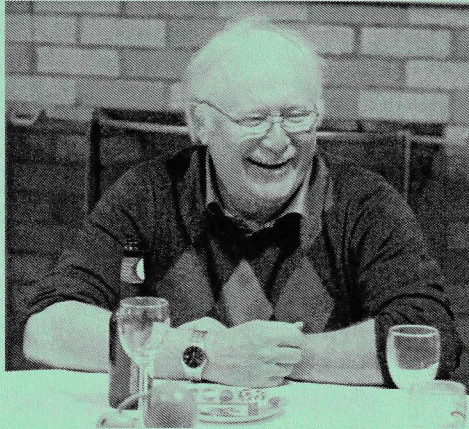
Danny's Meats in Caledonia donated all the meat to the church. Jose's Blue Sombrero donated all the chips and salsa. The wonderful food was all cooked and prepared by members of Emaús Latino congregation.

Special thanks to members of Emaús including: Liliana Moncada, the Hernado Family, Soledad Beltran, Jose Soto, the Veronica Family, Eva and Edilberto Martinez, Maria Christina Flores, Margarito Corona and the Aztec dancers.

Some local businesses that sent auction and raffles donations were: Porcaro Ford, Sausage kitchen, Piggly Wiggly on Erie Street, Mulligans Mini Golf, O&H Bakery, Raymond Heights Golf, Six Flags Great America, and South Hills Golf.

Silent auction and raffle items were also provided by Emmaus members including: Dennis Eschmann, Brenda Trumbauer, Rich Benson, Art and Nancy Smith, Loren and Cindi Larsen, Chris and Caren Lamberton, Mark and Missy Porcaro, Amy Zielke, Emmaus Knit One Purl One knitting group, Melissa Lemke and Stacy Steinike. The total amount raised was \$4,850.00.

On November 1, 2012 Emmaus held a fundraiser at Uncorkt in Racine. Carolyn Wooster headed up this fundraiser along with the silent auction. Emmaus used the upstairs entertainment area of Unkorkt to have a wine tasting. Tickets were sold ahead of time and at the door. A silent auction was held during the wine tasting. Emmaus members who donated items for auction included: Diane Melander, Rich Benson and Brenda Trumbauer, Chris and Caren Lamberton, Dennis and Carol Eschmann, Art and Nancy Smith,



Carolyn and Dan Wooster, Stacy Steinike and Melissa Lemke, Mark and Missy Porcaro, Amy Zielke. Refreshments were provided by Pastor Mary Janz, Carolyn Wooster, Laura Burnett, Liliana Moncada, Carol Eschmann, Brenda Trumbauer, Cheryl Dexter and Missy Porcaro. Total amount raised was \$1674.00.

As we begin 2013, please find a way to participate, donate and volunteer with fundraising so that we can make Emmaus not only financially stronger but to create a stronger bond between us as members of this wonderful congregation. Ideas about fundraisers are always welcome.

Respectfully,
—Stacy Steinike

Member Care Report by Cathy Meyer

Member Care at Emmaus continues to involve many people and many projects. Thanks go to all of you who have contributed in this ministry.

Visitation is our direct contact with our members in need who have experienced a loss or sickness, or are homebound or living in assisted care facilities. Birthday

cards are also sent to Emmaus seniors. The prayer chain is received by many members in order to include in their prayers those in need of healing or special thoughts. The KIP1 (Knit One, Purl One) group continues to share their knitted or crocheted prayer shawls and baptismal shawls with members. Blood pressure checks and health resources are provided by our Parish Nurse, Carol Eschmann. Transportation to church services is provided to some who are not able to drive themselves. Occasionally, meals have been organized and delivered to those who temporarily are unable to prepare food for their families.

We are always looking for new people to help with any of the member care activities. Please contact Cathy Meyer (321-0050) if you would like to get involved. Also, we need help in knowing who might benefit from our services. Please call Paul in the church office or talk with Pastor Mary if you know of someone who needs to be included in this ministry.

Again, thank you to all who shared their time and talents to provide care to other Emmaus members.

Respectfully submitted,
—Cathy Meyer,
Committee chair

Parish Education Report **by Nancy Smith**

Emmaus has become a beacon to many kids who live in the surrounding neighborhood. The success of the outreach programs can be attributed to you the members who so willingly give of your time, your talent and your monetary support to Neighborhood Camp, EASY (Emmaus After School for Youth) and Wednesday Night Bible Study. Emmaus continues to be a leader in caring and nurturing our young members of the Racine community. It is with a grateful and full heart that I say, "thank you" for the amazing love of God you share with our kids. You have come, you have seen and you continue to serve!

Neighborhood Camp: Now in its 12th year, camp has become synonymous with fun, learning, friendships, and a place where kids can belong to a safe haven. Emmaus continues to serve 60 kids for five weeks. With the support of an enthusiastic staff the kids learned about the Titanic--The Iceberg Cometh; Summer Olympics--Hands Around the World; Pet Partners--Animals Helping People; Lords, Ladies, Knights and Castles; and Rhythm Riot--Makin' Music.

The kitchen underwent a last-minute overhaul with new counters, sinks and an ice machine. This allowed additional funding for food and once again you, the members, came through, because all food needed to be prepared on site. Yes, the campers have an appetite. And, yes, they were most appreciative.

Something new: The number of campers who graduated over the past few years who asked if they could come back and volunteer was growing. It was decided to inaugurate a new program called SALT (Serving and Learning Together) for kids 12-15 years. Emmaus had 28 kids register: they worked on projects around the church and at HALO, Kids Cove and Eco-Justice. As a thank you for their service, they were invited to a 3-day retreat at Lutherdale.

EASY (Emmaus After School for Youth) Growing pains brought another change for after school programming. This September a separate middle school component was added. It was deemed important that the middle school kids have their own program and space. Many of the kids who participate are alums; new faces have also joined the

ranks. EASY continues to place emphasis on enrichment activities that include hands on science, math, language and vocabulary and reading. On Thursdays you can find the kids involved in construction activities (K-Nex and Lego Robotics) or art projects and chess

Mentoring reaps its rewards. How many times do the kids ask, "Is my mentor coming today?" On Tuesday and Wednesday there is a mentor and kid in almost every nook and cranny of the church. The kids are excited to have a mentor and they respond to that oh so important one-on-one attention that a mentor offers. Mentors, thank you for saying, "YES!"

Wednesday Night Bible Study

At 5:30 p.m. on Wednesday evening, there is a significant transition from after school to the evening program. Additional students arrive, prayers are said and the group makes its way into Fellowship Hall for a healthy dinner. Afterwards the kids break out into classes for Bible study.

Last spring, the highlight was the Passion Walk: The kids dressed in period costume reenacted the Passion in mime while it was being narrated. The Passion began as they followed a live donkey around the block and down the isle of the sanctuary. They experienced the Last Supper, time in the garden, the arrest and trial and the long

walk to Golgotha. The evening concluded with quiet time in the tomb.

This fall, emphasis was on Moses and the Ten Commandments. The familiar stories of Daniel and the Lion's Den and David and Goliath were also shared. The end of the year saw the hustle and bustle as the kids learned songs and script for the annual pageant. This year's presentation was the familiar musical, "Shepherd, Sheep and a Savior." Lowly shepherds are excited and wowed to be the first to travel to Bethlehem



to see Jesus. Remember the six black sheep who presented their version of "Stinky, Smelly, Sheep"?

Thank you again for your hands that do God's work. Thank you for your caring hearts. Our kids deserve no less.

—Nancy Smith

Social Concerns Report by Diane Melander

Emmaus is blessed with a membership of committed Christians who believe in living their faith. Our Social Concerns Ministry is successful due to your support and dedication. Thank you so much for your continued commitment to this ministry.

Mt. Meru coffee is the delicious fair trade coffee we serve and sell during coffee hour. The money from the sale of this coffee goes directly to the Meru region of Tanzania to help the coffee farmers earn a fair wage for their coffee, to purchase equipment for the farms and to help the Meru community. This project is sponsored by the Milwaukee

Synod. The coffee you buy and drink at church is roasted shortly before it's shipped to us. That's fresh coffee! This past year we've purchased, used, and sold 85 twelve-ounce bags of coffee, 17 four-pound bags of coffee and 14 gift packages of coffee. This translates to a donation of just under \$2,000 to the Mt. Meru Coffee Project. If you would like more information on this project, check out their web site at: www.mtmerucoffee.org.

The Rada program continues, Rada offers cutlery, mixes, stoneware and candles all made in the USA at a reasonable price. Approximately forty percent of the cost of each item purchased goes directly to our church. These inexpensive, yet quality products have been used and enjoyed for years. A few products, catalogues, samples and information are available during coffee hour. You may purchase, order at church or order online. Profits from your purchases are sent directly to Emmaus. You can get more information at the scrip table during coffee hour.

The youth of Emmaus did a wonderful job in raising awareness for local and world hunger when they participated in the Racine Crop Hunger Walk on October 14. They all wore neon t-shirts and raised nearly \$600 as they walked at the Regency Mall. They had a fun afternoon and created interest and awareness for fighting hunger. The Crop Hunger Walk gives half of the money raised to local food pantries, the other half of the money is used to stop hunger in the world. A big thank you to our youth, their leaders and parents as well as the Emmaus members, family and friends who donated money to pledge their support to the Crop Hunger Walk. This year, due to our youths' help and enthusiasm, we set a record high for the Crop Hunger Walk fundraising.

The Giving Tree program is another opportunity to help others. This year, members of our congregation donated

money for the EASY children. The teachers shopped for books and educational games, so that each of our EASY kids received a book and a game from our church. This year our donations were good, and the gifts were so appreciated by the children.

Every other month, Emmaus members cook and bake for the Community Meal Program, as well as transport the food to St. Patrick's Church and help serve it. Our members faithfully cook, bake and drive every other month. Thanks to all of you who serve the hungry in this important ministry.

The Knit One Purl One group continues to knit scarves, mittens, baptismal shawls and prayer shawls. The baptismal shawls are given to babies at their baptism. Prayer shawls are given to comfort those in need and the hats, scarves and mittens are donated to the children in the EASY (after school program) or to elementary children. If you know of someone who could use comfort with a prayer shawl, speak to one of the pastors or one of the Knit One Purl One members. In addition, members have been donating socks for Wadewitz children who need them.

This fall, the English Conversation group began meeting on Wednesday evening. We meet together for a short time and then work in small groups. We're using books in our classes this year. Everyone is welcome to join in the fun of awesome conversation and fellowship as the Latino members have the opportunity to practice their English skills and we English speakers are making new friends. We meet from 6:15 to 7:30 or 8:00 p.m. If you are interested in being a part of this group, contact Kathy Christensen or Diane Melander for more information.

Many of you have given unselfishly of your time, your gifts and your prayers to help us serve many in all of these programs. Thank you for your dedication and love. If you have ideas, concerns or questions about

any of our social concerns, or you'd like to help, please call or contact me at 262-412-2070, or e-mail me at: ironoreflicka@mac.com.

God bless each of you as we look forward to another year of helping and

serving one another perhaps in new and different ways, as we grow and change together.

Respectfully submitted,
 —Diane Melander
 Committee chair

Stewardship Report by Carolyn Wooster

Pledges*			
Year	# of Pledges	Total*	Average Pledge
2013	16	55,400	3,463
2012	45	110,724	2,461
2011	53	124,322	2,374
2010	49	128,405	2,621
2009	57	138,905	2,437
2008	76	133,780	1,976
*General Fund and Mortgage Retirement			

Thank you for your generous financial support of Emmaus going beyond your pledge. Pledges and contributions were very close in total.

We encourage you to continue this same support for the year 2013.

Respectfully submitted,
 —Carolyn Wooster, Stewardship chairperson

Worship & Music Report by Kathy Christensen

During 2012 as in the past, the Worship and Music Committee has met monthly to choose hymns for each worship service and plan special services.

We had opportunity to worship jointly with other ELCA congregations on Good Friday at an evening service held at Emmanuel Lutheran Church.

The five Faith Works congregations held a joint outdoor worship service at Our Savior's Lutheran Church on May 27. Again, on September 16, Emmaus participated in a

joint Faith Works worship service at St. Andrew's Lutheran Church in conjunction with the fall festival. At both services Brenda Trumbauer assisted with the children's music.

Brenda continues as accompanist for most of our Sunday morning worship services. She and Erik Brown alternate playing for the Saturday evening services. Joyce Kaiser is our organist on the last Sunday of each month and also plays with the Brass Nickel on Easter and Christmas.

Both Brenda and Joyce invite musicians to provide special music for our worship services which is always enjoyed and appreciated. We no longer have a choir but the group willingly met during Advent and provided music for the lighting of the Advent candles.

Pet Jensen continues to coordinate the responsibilities of the Altar Guild. Altar Guild members set up for Holy Communion and clean up after the worship services. They also launder and care for the linens. Cheryl Dexter bakes the communion bread. New banners were created by the sewing

group and hung on the wall of the north entrance. Many thanks to these faithful people for their consistent and tireless commitment to the worship experience at Emmaus.

As we look ahead to changes within the FaithWorks churches, my hope is for opportunities to continue providing our time and talents to the worship experience in whatever place we gather together.

Respectfully submitted,
-- Kathy Christensen
Committee Chair



Youth Ministry Report **By Rich Benson and Brenda Trumbauer**

The Emmaus Youth group (Tweens) has grown beyond the middle school with an age-range from 12 (6th grade) through 16+ (high school). We met primarily on Wednesday evenings during the school year and did not formally meet in the summer months — although many in our group were here for Neighborhood Camp in the newly

formed SALT (Serving And Learning Together) for the Middle School. There were extra activities offered this year through FaithWorks Youth planning.

We met for dinner on Wednesdays and moved to the Sunset Room for our meeting. Our group size has been consistently 10 to 15 each week.

The highlights of our year of meetings and activities:

We used a different curriculum developed for middle school that began in September 2011 and continued through May 2012. We utilized a program of searching the scripture on topics of Communication with Others, Knowing God Through Jesus, and Healthy Relationships using games and activities to learn the messages more easily. In September 2012 we made arrangements to teach a Junior Achievement unit on Economics and career-planning which was completed by 11 students. During Holy Week 2012 our kids participated in the Passion Walk held on Wednesday.

Emmaus/Emaús – Our group is a mix of kids from EASY (Emmaus After School for Youth) and kids from Emaús congregation with whom we share invitations to our activities on days other than Wednesdays.

During Neighborhood Camp 2012 our middle school kids were part of SALT (Serving And Learning Together) which offered activities to serve the community. There were projects off-site nearly every day for the kids to help clean up, organize and assist in ways requested by the site. Some earned an overnight camping trip to Lutherdale in August.

Leaders have gathered to launch FaithWorks Youth joint activities (a

collaborative effort of our 5 churches). In September the first activity was a dance held at Redeemer. In October, a Lock-Out/mission outreach was hosted by Atonement. Planning for our third event included 4 of our middle school kids attending a meeting and sharing their ideas for a Community Blanket-making Event and Youth Lock-In to be held January 4 & 5, 2013.

We invite those beyond middle school to come to our events, particularly the joint FaithWorks events, but believe

there is a need to develop programming specifically for those in high school and college. We hope to brainstorm and seek feedback from this age group to find relevant topics that would strike interest. Hopefully something will come together in 2013.

We can see some positive growth and relationship-building occurring

among our young people. As we approach 2013, we look forward to continuing with interesting and exciting programming for this challenging age group with whom we share the message of God's love.

Respectfully submitted,
—Brenda and Rich



FaithWorks ELCA Racine by Art Smith

At the last congregational meeting, Emmaus voted to join the FaithWorks partnership of churches. These churches include us (Emmaus/Emaús), Atonement, Redeemer, Our Savior's, and St. Andrew. Our common bond is that we have missions outside our walls and we are seeking to make our congregations and the partnership stronger proponents of the teachings of Jesus Christ.

FaithWorks is governed by a council comprised of one pastor and two lay representatives from each congregation. The two Emmaus representatives are Melissa Lemke and Art Smith. The council meets monthly to plan events and strategize on the direction of the partnership. This past year, we held a joint Easter Vigil at Atonement, a Pentecost service and picnic at Our Savior's, a Fall Festival and worship service at St. Andrew, a youth "lock-out" at Redeemer, and a blanket-making and youth "lock-in" at St. Andrew. This fall, FaithWorks had a retreat at Holy Communion's Northwest Campus, where 75 congregational leaders met to assess the "wows" and "needs" of the community and the congregations.

Since that retreat, the FaithWorks council has been busy defining a process to affect change within the partnership congregations. This change is necessary for several reasons. First, the "business model" of the ELCA churches is basically that which our parents used in the 1950s and 1950s. How's that working for us? Our congregations are aging with few young adults and children. Our revenues are

dwindling and we are having trouble even maintaining our ministries, much less the buildings in which the ministries are run.

Second, there is a lack of a sense of direction. Twelve years ago, Emmaus envisioned working in the neighborhood with the underserved. That has been realized in our Neighborhood Camp program and the after school EASY program. Other churches, such as St. Andrew, have put their energies into food ministries with their garden. But where do we go from here? We can be stronger together than we can be separately.

To move this process along, the covenant that we signed last year needs to be renewed for another year. This renewed covenant includes the process that the FaithWorks council has defined to get to an action plan. This action plan will identify the changes that should be made to strengthen the ELCA presence in Racine. What form those changes will take we will not know until this spring. After Easter, each congregation will re-imagine the entire partnership and out of that will come the changes.

The Emmaus council is endorsing this approach and asks that you review the covenant renewal and process (yellow pages 5-9) and be ready to affirm the covenant at our annual meeting on January 27.

Respectfully submitted,
—Art Smith



Scrip Program Annual Report by Cathy Meyer

Emmaus continues to participate in Scrip fund raising. Thanks to all of you who have purchased gift cards through the Scrip program, we have realized a profit of \$2,193.61 in 2012, a 13% increase over last year. Using profits from this year and the past, \$1,000 was contributed to the Emmaus general fund.

We will continue to sell Scrip after worship services in the coming year. Please see the list of available gift cards on the Scrip table in the Sunset Room. In addition to the many cards we have on hand, we can also special order cards from other national retailers.

WELCA Account

Beginning Balance, January 1, 2012	\$592.80
Receipts: August 20, 2012.....	\$51.00
Total Receipts	\$51.00
Disbursements:	
Account closed August 20, 2012.....	(\$643.80)
Ending Balance, August 20, 2012	\$0.00

Funds in the WELCA account were transferred into the General Account and the WELCA account closed on August 20, 2012.

Northside Food Pantry by Cindi Larsen and Carol Therkelsen

The pantry served 1311 households this year. There were a total number of 4297 people - 2536 adults and 1761 children. The pantry was closed 6 days this year, due to Holidays, funerals at the church, or the Salvation Army not giving out referrals that day.

The pantry is open every Tuesday and Thursday afternoon from 2:00 - 4:00 p.m. Emmaus volunteers on the fourth Thursday of each month.

Emmaus donated 1348 pounds of food this year (monies from separate church collections were used to purchase most of this food) as well as \$652.14 that was received through church donations.

The total amount of money received from churches, organizations, and from individuals was \$13,561.89 for the year. We spent \$11,288.92. At the end of this year it

was decided to purchase a large chest freezer due to the age of the current freezer. (We could have received one that was free, but it was too small for our needs.)

We would like to thank all the volunteers who help at the pantry every fourth Thursday of the month and to those who help with the food deliveries. Finally we wish to thank everyone who has brought food, donated money, or kept this very important mission in our community in your prayers.

We are stepping down from our position as co-directors after serving five years. Jaime and Mike Singleton from Second Presbyterian will take over this role the first of the year.

— North Side Food Pantry
Carol Therkelsen & Cindi Larsen
Co-Directors

North Side Food Pantry Volunteers by Cindi Larsen

Special Thanks to Emmaus Northside Food Pantry Volunteers.

Loren and I would first like to express our sincere thanks to the many Emmaus volunteers who assisted us with the two monthly deliveries- Cheryl Dexter, Audrey, Ashley, and Alex Villalobos, Sarah Dexter, Ron and Pat Jensen, Deb Albright, Diane Melander, Linda Meteyard, Karen Sedgwick, Marge Zielke, and Kathy and Rich Christensen.

The volunteers who work throughout the year on the fourth Thursday of the month are Jim and Mary Larrabee, Cheryl

Dexter, Marge Zielke, Diane Melander, Boots LeRoux, Pat and Ron Jensen, June Beck, Kathy and Rich Christensen, and Karen Sedgwick. New to this year's list of volunteers will be Art Smith. We will remain involved as volunteers ourselves on Pantry days.

Emmaus is so blessed to have such willing volunteers to give of themselves in serving in this important ministry.

Thank you to the Emmaus family for your support in so many ways of the Northside Food Pantry.

—Loren and Cindi Larsen

Green Team Report by Sandy Strini

The Green Team projects include maintaining the flower beds around the church; recycling the following items: ink cartridges, aluminum cans, cell phones, rechargeable batteries, and CFL bulbs. We have collected receipts from Sentry for a 1% rebate and have sold coupon books for the Boston Store Community Days events.

A Green shout out to Kathy Christensen, Cheryl Dexter, Pat Jensen and anyone else who took the time to bend over and remove a weed from the flower beds around the church property. Even with the extreme drought we experienced this past summer, the weeds were still able to find a way of growing. This group met once a week during the whole growing season to maintain the outdoor beauty that you were able to enjoy on your way into the church.

Cathy Meyer enjoys helping in the recycling of the ink cartridges that are placed in the box at the south entrance of the church. Every month she takes 10 cartridges to the Office Depot for the Recycling Rewards program that they offer.

During 2012 Emmaus has received \$200 in Recycling Rewards to be spent on office supplies as needed. Thank you, Cathy.

The Congregation participated in the Funds for Friends program provided by Albrecht's Sentry Foods. Receipts were collected both in the store and at Emmaus and then submitted to Sentry for a 1% reward on the total sales receipts. Receipts totaling \$14,177.00 were collected and submitted to the Funds for Friends program throughout the year. As a result Emmaus is receiving \$141.74 from this program. Thanks to everyone who participated in this fund raiser.

Aluminum cans are collected at the south entry in a large bin. This year Kans for Kids was initiated, and \$49.39 collected from recycling aluminum was spent on back to school items. At the end of Neighborhood Camp, the money from recycling cans collected during camp was designated to a project the kids voted on. An individual who was in need of some financial

assistance was given permission to recycle the aluminum cans in late fall.

Rechargeable batteries and CFL bulbs were brought to the Racine Household Hazardous Waste Collection programs held every 3rd Saturday from April to October at the 21st Street collection site. Cell phones have been turned into the Strouf Funeral Home to be used in a program for our soldiers. Thanks to all who have contributed to these recycling efforts. You are helping to reduce our carbon footprint.

I have been involved in Lutherans Restoring Creation and have participated in a number of webinars held throughout the midwest via internet. We have shared and explored ways that the various

congregations are involved in becoming more energy efficient. As a result a priority list of changing some of our electrical usages has been put together. Improving the lighting in the alley, occupancy sensors in the bathrooms and retrofitting our linear fluorescent tubes are several of the priorities. The lighting in the alleyway has been addressed and finished.

As a congregation you can be very proud of the good work you are doing in helping the earth that God created stay green. Thanks to everyone who has participated and will continue to participate in all of these efforts.

—Sandy Strini



Pastoral Report and Summary of Statistics for 2012

Pastoral acts:

Baptisms (child).....	20	Weddings	6
Baptisms (adult)	0	Confirmation (youth).....	6
Funerals	9	Affirmation of faith (adult)	0

Church services:

Regular Sunday worship.....	100	1 st communion services (family service)	2
(100 with Holy Communion)		Quinceañeras	7
Lenten midweek worship.....	5	Confirmation	2
(2 with Holy Communion)		Weddings/vow renewals in church.....	10
Candelaria (Spanish)	1	Funerals in church.....	7
Saturday worship services.....	52	Total number of services at church...	222
All Saints' Day (Spanish)	1		
Thanksgiving Eve (w/Holy Communion).....	1	FaithWorks Pentecost, Fall Fest services.....	2
Advent services (Spanish)	2	Other Sunday services held off campus.....	2
Christmas Eve (w/Holy Communion).....	2	FaithWorks Easter Vigil at Atonement	1
Other midweek worship	8	Total number of services off campus.....	5
Baptismal services (family service).....	17		
Presentaciones.....	5		

Total attendance:

	Sat.	Sun. English	Sun. Spanish	Wed.	Aggregate
Average weekly worship	13	49	170	83	251
Average weekly worship, Sept.-May	13	51	187	83	271
Average weekly worship, June-Aug.	13	47	141	n/a	182

Members received and removed:

	Baptized	Confirmed		Baptized	Confirmed
Total membership as of January 1, 2012	386	210	Members removed:		
Members received:			a. by death	3	3
a. by baptism: children	20	-	b. by transfer to other ELCA	4	4
b. by baptism: adult	0	-	c. by transfer to other Luth. congregations	3	2
c. by affirmation of faith	-	-	d. to non-Lutheran congs.	0	0
d. by transfer from other ELCA	0	-	e. Moved/no transfer/inactivity	39	16
e. by transfer from other Lutheran	0	-	f. to inactive status	-	-
f. by transfer from non-Lutheran	1	1	g. Statistical adjustment	-	-
g. baptized members confirmed	-	6	Total members removed	49	25
h. renewed membership	-	-			
i. statistical adjustment	-	-	Total membership as of December 31, 2012		
Total members added	21	7		358	192

Pastoral Acts, 2012

BAPTISMS.

Trinidad Sanchez
Jacqueline Neave
Carlos Gama
Evelyn Cano Valentin
Mark Nuñez
Ilyn N. Ruiz
Mason Alec Jamieson
Christopher Alexander Cabrera
Edwyn Arriaga
Anthony Fernando Rubio
Diana Rubio
Melissa Rubio
Paulina Rubio
Rose Rubio
Jesper David Christensen
Alberto Hernández
Marco Hernández
Madelyn Loren Vash
Elliot Joseph Bonn
Maxwell Thomas Schultz

FIRST COMMUNION.

Marisela Mora Castaneda
Ivon Juárez
Jacqueline Neave
Trinidad Sánchez Rojas
Robert Rubio
Giselle Becarra
Nallely Becerra
Jiselle B. Domínguez
Nevaeh Domínguez
Kevin García
Alberto Maldonado, Jr.
Valeria Maldonado
Alejandro Medina
Alexis Medina
Jose R. Medina
Veronica Medina
Edgar D'Alessandro Munoz
Cinthia Rubio
Carlos Manuel Saldivar
Ismael Saldivar
Saul Sánchez
Odalys E. Tinaro

CONFIRMATION.

Joel Alvarez (adult)
Vanessa Espinoza (adult)
Gabriel Cisneros (adult)
Six others?

MARRIAGES.

Antonio Maldonado & Maura L.
Sanchez
Alejandro Iniguez & María Guadalupe
Maldonado
Kevin Michael Blaisdell & Jodi Lynn
Vash
Rolando Cruz & Monica Zuniga
Randall Scott Borgardt & Sarah
Guzman
Hector Osvaldo Sanchez & Jessica
Nicole Nick

TRANSFERS IN. *Italics indicate pre-confirmation status*

ELCA:

none

Non-ELCA Lutheran:

none

Affirmation of Faith:

none

Non-Lutheran:

Laura Bernett

Statistical Adjustment:

None

FUNERALS/MEMORIAL SERVICES.

Celso Isaac Huitron-Loyo*
Richard Karcher*
Susana Huarota, née Huerta*
Mabel Meyer, née Harms
Lawrence Mark Estep
Diane Marie Rode, née Stanton
Juan Ortiz Vallin*
Jose Cruz*
Isabelle Barry, née Traeger*

*Non-member

Financial Secretary's Report by Caren Lamberon

Emmaus Ev. Lutheran Church Savings Account Detail	January Beginning Balance 01/01/12	Bank Interest and Charges	Transfer IN	Transfer OUT	December Ending Balance 12/31/12
TRI CITY-Main Savings ##298					
Interest income	6.85	21.25	0.00	(6.85)	21.25
Non-designated total	6.85	21.25	0.00	(6.85)	21.25
Designated:					
General Fund	0.00	0.00	0.00	6.85	6.85
Air Conditioning Fund	373.50	0.00	0.00	0.00	373.50
Computers / Phones	824.81	0.00	0.00	(824.81)	0.00
Benevolence	50.00	0.00	0.00	0.00	50.00
Worship & Music	280.00	0.00	0.00	0.00	280.00
Emergency Fund	0.00	0.00	0.00	0.00	0.00
Fireside room	700.00	0.00	0.00	0.00	700.00
General / Capital Reserve	2,430.00	0.00	60.00	(1145.00)	1,345.00
Sustainability	0.00	0.00	0.00	60.00	60.00
Lighting	2,189.01	0.00	0.00	0.00	2,189.01
Garden Project	0.00	0.00	50.00	0.00	50.00
Green Team	82.14	0.00	120.00	0.00	202.14
Kitchen	463.00	0.00	1620.00	(2063.00)	20.00
Organ fund	0.00	0.00	0.00	0.00	0.00
Projector	429.34	0.00	5361.68	(5698.12)	92.90
Hospitality	0.00	0.00	100.00	0.00	100.00
Memorials	0.00	0.00	1875.00	(505.00)	1,370.00
Choir fund	0.00	0.00	0.00	0.00	0.00
Total Designated	\$8,621.80	\$0.00	\$9,186.68	(\$10,169.08)	\$7,639.40
Total Designated					
+NonDesignated	\$8,628.65	\$21.25	\$9,186.68	(\$10,175.93)	\$7,660.65
TOTAL:	\$8,628.65	21.25	9,186.68	(10,175.93)	7,660.65

INVESTMENT ANALYSIS:

SAVINGS	Balance 12/31/11	Interest Rate	Balance 01/01/12	Balance 12/31/12
TRI CITY NATIONAL BANK	8,628.65	0.10%	8,628.65	7,660.65
TOTAL INVESTMENTS	\$8,628.62		8,625.65	\$7,660.65

2012 Memorials and Honoraria

DESIGNATED MEMORIALS & HONORARIA

NORTHSIDE FOOD PANTRY
 Cheryl Dexter \$25.00
 PROJECTOR
 Bev Hansen & Bea Holding \$200.00

NON-DESIGNATED MEMORIALS & HONORARIA

Isabelle Barry* \$25.00
 Lawrence Estep \$555.00
 Mabel Meyer \$1,325.00
 Diane Rode \$165.00
 Helmie Wosilait \$50.00

* Additional memorial gifts made by individuals in 2012 were received by the church in 2013 and will be included in the 2013 annual report.

The above memorials and honoraria have come through the general checking account. Memorials and honoraria given directly to Neighborhood Camp and Latino Ministry may be published in separate reports.

Greater Milwaukee Synod - ELCA Mission Support Statement

STATEMENT DATE: 12/31/2012

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2012	Balance forward		0.00
02/01/2011	INV #14778-11. 2012 Intent per Cong. Report	11,000.00	11,000.00
7/24/2012	PMT #19915. Jan.-Mar., 2012	-2,400.00	8,600.00
08/03/2012	PMT #19953. Apr. & May, 2012	-1,600.00	7,000.00
10/25/2012	PMT #20077. Jun-Dec., 2012	-7,000.00	0.00
	BALANCE REMAINING FOR PRIMARY SUPPORT		\$0.00

The donor has not been provided with any goods or services connected with the above contributions.

2012 Emmaus Mortgage Annual Statement by Thrivent Financial for Lutherans™

Loan information:

Loan number: 204571000
 Maturity date: 7/01/2024
 Interest rate: 6.100%

Principal and interest information:

Principal balance at 12/31/2011:	\$41,771.02
Interest paid through 12/31/2012:	\$2,445.39
Principal balance at 12/31/2012:	\$31,320.41

Treasurer's Report by Art Smith

Calendar (and fiscal) year 2012 was remarkable in several ways for Emmaus. Besides becoming more involved with our FaithWorks partners, we had a better year financially than we have had in several years. We are still "living on a shoe string," but we were able to pay our bills and still provide our pledged donation to the Synod before the end of the year. When the dust settled at the end of the year, we were actually in the black by a few thousand dollars.

You might recall that in prior years, we had borrowed against our designated funds to manage our daily operations (e.g., paying the utility bills). This year, we were able to pay ourselves back. This was accomplished due to the generosity of several individuals who made unrestricted gifts to the church.

At our last congregational meeting (January 2012), it was suggested that we look into refinancing our mortgage. We did that with the idea within the framework of not necessarily lowering our mortgage payments, but instead adding additional value to the church. To this end we asked the congregational leaders, including the Latinos, to prioritize what projects to undertake to add value to the church.

Many of these projects, over the course of the year, were realized by congregational members making designated donations. We now have a new commercially certified kitchen, new internet infrastructure, and a new telephone system. Several maintenance items, such as fixing the outdoor lights and painting several rooms, were paid for in the same way.

For those who are interested, the balance on our mortgage is \$31,320 and our monthly payment is \$992. Our lender has indicated that we could likely get \$75,000 to \$80,000 of equity out of our building if we were to refinance. In the end, we did not refinance our mortgage, as we are waiting to see how the FaithWorks plans work out.

The attached sheet below shows the 2012 budget along with the actual income of expenses. I have also provided a listing of our dedicated accounts, our assets and liabilities as of 6 January, 2013.

I have also attached the proposed budget for 2013. The council has decided to present you with a half-year budget, again in anticipation of the FaithWorks plan. You will notice that this budget is a deficit budget. There are two reasons for this. First, we committed to support FaithWorks with a donation of \$5,040. This was our share of the projected FaithWorks expenses through 2013 based on the number of pastors we have (1.75). The Latinos will pay half of this commitment.

Second, the council decided that it would not be possible to field a Brewers Concession team this year, which, last year, brought in \$6,200. This is mitigated somewhat by projecting that Scrip sales will bring the church \$2,000 next year rather than the \$1,000 this year. All other income and expenses are based on 2012 actuals. What this means for you as a congregant at Emmaus is to give as you are able and support all of our fundraisers. Emmaus is a very vibrant place and with your support we can keep it that way.

Respectfully submitted,
—Art Smith, Treasurer

2012 Budget Results

	Budget	Actuals
SUPPORT		
Pledged	110,313	110,399
Non Pledged	37,224	38,882
Loose Offerings	3,100	4,699
Holiday Offerings	4,000	2,130
Mortgage Retirement	1,240	2,015
Undesignated Memorials	2,300	175
Honoraria, Special Gifts	1,000	0
Scrip, Sentry, Rada	3,500	1,406
Building Use	5,000	6,625
Latino Contribution	10,000	9,986
Brewers Fund Raiser	8,000	6,191
Fiesta Mexicana	5,000	4,850
Uncorkt Fund Raiser	2,500	2,174
TOTAL SUPPORT	\$193,177	\$189,532
EXPENSES		
Salaries	75,836	75,335
Benefits	21,213	20,088
Guest Pastors/Musicians	6,950	7,350
Synod Benevolence	11,000	11,000
Local Benevolence	500	0
Worship and Music	4,400	2,184
Education	1,000	0
Member Care/Evangelism	1,740	1,547
Stewardship	950	468
Youth	0	0
Fellowship	100	0
Social Concerns	0	0
Administrative	10,660	15,346
Utilities	23,500	22,346
Janitorial Supplies	2,200	1,059
Building and Grounds	13,656	9,041
Insurance	6,568	6,243
Mortgage	11,904	11,904
Capital Improvements	1,000	0
TOTAL EXPENSES	\$193,177	\$183,911
Net Income	\$0	\$5,621

Financial Position

Designated Funds

Air Conditioning Fund	373.50
ELCA Benevolence.....	50.00
Designated Memorial - W&M	280.00
Fireside Room.....	700.00
General Reserve.....	1,405.00
Kitchen	20.00
Garden Project.....	50.00
Gift of Light	2,989.01
Green Team	202.14
Hospitality	100.00
Technology.....	1,462.90
Wednesday Night Meals	20.00
Worship & Music	25.00
Designated Funds Total.....	\$7,677.55

Liabilities

Designated Funds	7,677.55
Accounts Payable Balance 1/6/13	4,114.11
Payroll Tax Liabilities	1,746.16
Liability Total.....	\$13,537.82

Assets

Checkbook Balance 1/6/2012	9,494.42
Savings Acct. Balance 1/6/2012	7,659.50
Current Assets Total	\$17,135.92

Net Current Assets\$3,616.10

Emmaus Proposed Budget (January – June 2013)

		Proposed 2013		
Income	Notes	Semi-Budget	½ 2012 Budget	½ 2012 Actuals
Offerings		76,991	75,319	76,990
Holiday Offerings		1,065	2,000	1,065
Mortgage Retirement		1,008	620	1,008
Undesignated Memorials		88	1,150	88
Special Gifts		0	500	0
Scrip, Rada, etc.		1,203	1,750	703
Building Use		4,993	2,500	3,313
Latino Contribution		6,260	5,000	4,993
Fund Raisers		4,250	7,750	6,608
Total Income		\$95,857	\$96,589	\$94,766
Expenses				
Employees				
Salaries	A	41,321	37,918	37,667
Benefits	B	11,447	10,607	10,044
Guest Pastors/Musicians	C	3,775	3,475	3,675
Benevolence				
Synod	D	4,800	5,500	5,500
Local	E	2,770	250	0
Programs				
Worship and Music	F	1,020	2,200	1,092
Education	G	0	500	0
Member Care	H	565	870	773
Stewardship	I	235	475	234
Youth	J	0	0	0
Fellowship	K	50	50	0
Social Concerns	L	0	0	0
Administrative	M	8,285	5,330	7,673
Building				
Utilities	N	11,000	11,750	11,173
Janitorial Supplies	O	530	1,100	529
Building and Grounds	P	5,100	6,828	4,521
Insurance	Q	3,280	3,284	3,122
Mortgage	R	5,952	5,952	5,952
Capital Improvements	S	500	500	0
Total Expenses		\$100,631	\$96,589	\$91,955
Net income		(\$4,755)	\$0	\$2,810

Budget Notes

- A. Pastor's salary plus employer's share of Social Security, secretary's salary, accompanist's salary, custodians' pay (30 hrs./wk)
- B. Pastor's medical, retirement, housing, disability, continuing education, auto allowance, mileage of guest pastors, secretary's IRA, employer's Medicare and FICA contributions
- C. Saturday accompanist (52 weeks), Supply preacher (17 times), Guest musicians (14 times), Brass Nickel (2 times)
- D. Same amount given to synod last year
- E. Racine ELCA Cluster, FaithWorks contribution (\$5,040). {The Latinos will be expected to share half of this contribution}
- F. Copyrights, worship materials, organ tuning
- G. *Portals of Prayer* moved to Member Care
- H. Advertising, *Portals of Prayer*
- I. Offering envelopes, on-line giving expenses
- J. Youth has its own bank account
- K. A nominal amount to cover miscellaneous items
- L. Expenses in this area usually supported by designated donations
- M. Office supplies, equipment leasing, equipment supplies, software licenses, postage, telephone/internet, synod assembly, payroll expenses, taxes, safety deposit box, memberships
- N. Electricity, gas, water, sewer, trash removal
- O. Janitorial supplies
- P. Snow removal, grass cutting, elevator maintenance, sound system maintenance, door/keys, pest control, boiler maintenance, plumbing, miscellaneous repairs
- Q. Liability and workman's comp insurance premiums
- R. Mortgage principal and interest
- S. A placeholder for capital improvements not paid for out of designated funds

Parroquia Emaús
Reporte Financiero 2012
[Emmaus Church Financial Report 2012]

Ingresos [Income]

Ofrendas [offerings]	\$ 10,296.00
Convivio [banquet]	898.00
Festival [festival]	7,900.00
Renta basement [basement rental]	750.00
Misas especiales [special worship services]	2,350.00
Mayordomia [stewardship]	1,640.00
Otros ingresos (donaciones, actividades especiales, etc.) [other income (donations, special activities, etc.)]	<u>5,385.00</u>
Total [total]	\$ 29,219.00

Gastos [Expenses]

Altar (Hostias, vino, ramos, telas, banners, veladoras) [altar (communion bread, wine, palms, fabrics, banners, candles)]	\$ 980.45
Reemplazo pastor [guest pastor]	500.00
Recursos educativos [educational resources]	665.00
Pan del cielo [Bread of Heaven]	430.00
Ayuda a familias [aid to families]	750.00
Pintura basement [basement painting]	277.94
Cocina/comida [kitchen/food]	1,250.00
Training [training]	375.00
Youth camp [Youth camp]	1,200.00
Equipos de oficina [office equipment]	935.00
Contribución para los gastos generales de la iglesia [contribution toward general church expenses]	10,000.00
Contribución para el salario del pastor [contribution toward pastor's salary]	10,000.00
Benevolencia [benevolence]	<u>1,544.40</u>
Total [total]	\$28,907.79

Parroquia Emaús
Presupuesto 2013
[Emmaus Church 2013 Budget]

Ingresos [Income]

Ofrendas (\$350 por semana) [Offerings (\$350/week)]	\$ 18,200.00
Convivio (\$40 por semana) [banquet (\$40/week)]	2,000.00
Festival [Festival]	5,000.00
Misas especiales [Special worship services]	2,500.00
Mayordomia (40 personas contribuyendo \$20 al mes)	
[stewardship (40 persons contributing \$20/month)]	9,600.00
Otros ingresos (donaciones, actividades especiales, etc.)	
[other income (donations, special activities, etc.)]	<u>6,000.00</u>
Total [total]	\$43,300.00

Gastos [Expenses]

Altar (Hostias, vino, ramos, telas, banners, veladoras)	
[Altar (communion bread, wine, palms, fabric, banners, candles)]	\$ 1,000.00
Reemplazo pastor [guest pastor]	500.00
Recursos educativos [education resources]	750.00
Ayuda a familias [aid to families]	750.00
Cocina/comida [kitchen/food]	1,500.00
Training [training]	500.00
Youth camp [Youth Camp]	1,200.00
Equipos de oficina (copias y supplies)	
[office equipment (copies and supplies)]	1,000.00
Contribución para los gastos generales de la iglesia	
[contribution toward general expenses of the church]	10,000.00
Contribución para el salario del pastor	
[contribution toward pastor's salary]	25,000.00
Benevolencia [benevolence]	<u>2,730.00</u>
Total [total]	\$44,930.00