

2014
Annual Report
of the
Congregation

Emmaus Evangelical Lutheran Church
Parroquia Emaús
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A congregation of the Evangelical Lutheran Church in America

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The minutes of the January 11, 2015 congregational meeting will be printed separately.

Mission Statement

We thank God for our heritage of faith and for the faithfulness of our forebears that over the years have come to include people of many backgrounds. In response to the grace of God focused in Jesus Christ and poured out by the Holy Spirit, the mission of Emmaus is to carry forward our strong heritage. We are called to affirm, interpret and proclaim the Christian Faith through worship, education, witness, service and fellowship by utilizing effectively, as members of God's family, the many different gifts God gives us. *(Adopted 1991)*

Agradecemos a Dios por nuestra herencia de fe y de la fidelidad de nuestros antepasados que con los años han llegado a incluir a las personas de diferentes orígenes. En respuesta a la gracia de Dios, centrado en Jesucristo y derramado por el Espíritu Santo, la misión de Emaús es para llevar adelante nuestra fuerte herencia. Estamos llamados a afirmar, interpretar y proclamar la fe cristiana a través del culto, la enseñanza, testimonio, servicio y comunión mediante la utilización efectiva, como miembros de la familia de Dios, la diversidad de carismas que Dios nos da.

Agenda

- | | |
|---|--|
| Opening devotion — Pastor Janz | President's Report |
| Approval of Minutes of Congregational Meetings: | Recognition of 2014 Church Council |
| January 26, 2014 | Election of 2015 Church Council |
| July 27, 2014 | Approval of the Proposed Budget for 2015 |
| September 14, 2014 | Unfinished Business |
| January 18, 2015 | New Business |
| Pastors' Reports | Prayer |

Candidates for 2015 Council

- | | <u>Nominees:</u> | <u>Additional nominations:</u> |
|---------------------------|------------------|--------------------------------|
| President | Chris Lamberton | |
| Vice President | Cindi Larsen | |
| Secretary | Missy Porcaro | |
| Treasurer | Art Smith | |
| Building & Grounds | | |
| Congregational Fellowship | Cheryl Dexter | |
| Evangelism | Carol Yust | |
| Member Care | Cathy Meyer | |
| Parish Education | | |
| Social Concerns | | |
| Stewardship | Carolyn Wooster | |
| Worship & Music | Brenda Trumbauer | |
| Youth | Rich Benson | |
| Member at Large | Nathan Lamberton | |

Emmaus-St. Andrew Joint Congregational Meeting Minutes

Date: January 26, 2014 Time: 10:15 a.m. Place: Emmaus sanctuary

1. Opening Prayer: Pastor Michael Mueller asked that God fill us with courage and peace so that we may follow His path as we continue our joint venture.
2. FaithWorks Annual Report: Art Smith discussed the highlights of 2013 and plans for 2014.
 - FaithWorks representatives developed a vision plan (plan to get to a plan).
 - Congregations visited each church during Lent.
 - 4/5 churches held successful neighborhood camps.
 - FW festival held in September.
 - Emmaus and St. Andrew conducted stewardship program and began worshipping together.
 - Redeemer left but supports the FaithWorks mission.
 - FaithWorks ends the year with an account balance of \$5144.
 - FaithWorks hopes to hire a youth pastor/mission developer in 2014.
 - FaithWorks hopes to hire a communications director in 2014.
3. Outlook for 2014:
 - Grant writing update: Pastor Mary Janz reported that \$32,000 in grant money will be released to FaithWorks starting in February. Susan Gould has helped formulate a grant request for Wellness which will be turned in by 2/1/2014. The request is for \$50,000 over 3 years and will be used for the "nourishment of body and soul."
 - FaithWorks North: Pastor Michael Mueller noted the positive energy many from Emmaus and St. Andrew have felt while worshipping together and working on the stewardship campaign. He reported that crossover between the churches is already happening during EASY and reminded us that the St. Andrew garden will need the same cooperation. Michael remarked that some people have concerns about financial sustainability (two buildings, staff, etc.) and the need to create more opportunities for young adults and children in order to "deepen our roots of spiritual growth."
 - St. Andrew Garden: Jane Witt announced that Milaeger's will using the north portion of the garden and will contribute to water and fertilizing costs. She also reported that a paid position is available and both a market coordinator and a garden-volunteer coordinator are needed, as well as many volunteers.
 - EASY and Neighborhood Camp: Nancy Smith explained the history of both ministries. She announced that Neighborhood Camp is in need of volunteers to help in the kitchen preparing meals for the kids and that two EASY children are in need of mentors.

- Pastor Jhon Freddy noted that there 40-50 kids at the noon service who make up the “new Lutherans” and it is up to us to guide this legacy.
- 4. Long-term FaithWorks vision: Art Smith handed out the plan for re-formation. He stated that it is a bold plan and it sets the date January 1, 2016 as the goal to merge the FW congregations into one congregation with several worship/mission/ministry sites. (See handout). Pastor Michael pointed out that the FaithWorks Vision Plan is a first draft and suggested that it be a point of discussion at existing meetings (sewing group, bible study group, etc.) and one member suggested cottage meetings.
- 5. Comments: One person expressed hope that complaints be brought to church leaders. Chris Lamberton encouraged members to make suggestions to or ask questions of council members regarding worship together. Lou Barerra suggested that members of both congregations be involved in worship leadership at each location.

Respectfully submitted by Missy Porcaro

Emmaus Lutheran Church Congregational Meeting Minutes

Date: January 26, 2014

Place: Emmaus Lutheran Church Fellowship Hall

1. Opening Devotion: Pastor Mary Janz asked the Lord to continue to guide us, lead us, and open our hearts, ears and minds as we continue to be fishers of men moving forward out into our neighborhoods, the city, and the world.
2. Minutes: The October *Visitor* report of the September 22, 2013 meeting was accepted as printed (**Motion 01.01.14-CM**).
3. Pastors' Reports: Pastor Mary thanked the congregation for their patience, their prayers, and for “rolling up their sleeves” during this time of transition. Pastor Jhon Freddy Correa shared affirmation that God hears our prayers and cares. He reported that Gabriel Marcano will officially join the Latino ministry February 1, 2014 as he studies to become a Lutheran pastor.
4. President's Report: Chris Lamberton encouraged members to see him with any concerns. He promised to listen and be open to both positive and negative input.
5. Recognition of 2013 Council Members: Chris recognized outgoing council members Kathy Christensen, Melissa Lemke, Diane Melander, and Stacy Steinike. He also thanked all council members for their service.
6. Election of 2014 Church Council: The following slate of council members for 2014 was presented:

President	Chris Lamberton
Vice President	Cindy Larsen*
Secretary	Missy Porcaro
Treasurer	Art Smith
Building & Grounds	Loren Larsen
Congregational Fellowship	Cheryl Dexter & Pat Jensen

Member Care	Cathy Meyer
Parish Education	
Social Concerns	
Stewardship	Carolyn Wooster
Sustainability/Fundraising	
Worship & Music	Brenda Trumbauer
Youth	Rich Benson
Member at Large	Ryan Lamberton*

Cindi Larsen accepted the nomination for VP. Ryan Lamberton is considering the nomination for Member at Large. Three chair positions (Parish Education, Social Concerns, Sustainability/Fundraising) remain unfilled at this writing. During discussion the question was raised whether Emmaus and St. Andrew could share duties for any of the unfilled positions. The slate of council members for 2014 was accepted (**Motion 01.02.14-CM**).

7. Proposed 2014 Budget: Art reviewed the 2013 budget which ended in a deficit of \$8,362 and he remarked that elevator repairs and high snow removal costs were unexpected expenses. He explained how the 2013 budget was used to prepare the proposed 2014 budget. He pointed out that the new budget carries an \$11,103 deficit. Discussion pointed out that Emmaus will actually be starting out with a \$19,000 deficit when the 2013 and 2014 deficits are added together. Discussion also addressed cost savings by sharing musician costs and licensing fees with St. Andrew and by hiring fewer guest pastors because Pastor Mary and Pastor Michael cover most services. Cheryl repeated her inquiry about refinancing to achieve a lower interest rate on the mortgage. Brenda wondered if Paul would be willing to extend hours if we start sharing staff with St. Andrew and he becomes the joint secretary. Art hopes that both Emmaus and St. Andrew will use the same accounting system by the end of 2014 to make costs more transparent. The motion to approve the 2014 Budget passed (**Motion 01.03.14-CM**).
8. Unfinished Business: None
9. New Business: Mary reported that many meetings deemed replacing the front and back doors prohibitive. The front and back doors will instead get new working parts, weather stripping, and key fobs (\$5 each). This solution will be paid for with Al Beck memorial money. A question was raised asking the difference in the cost of conventional keys vs. the more expensive key fobs. An actual cost difference was not readily available but the fobs have the advantage of being programmable to track and control who may come and go on given days and may be easily re-programmed in the event of a lost fob which may make them worth the extra cost.

Motion to adjourn at 12:18 p.m. passed (**Motion 01.04.14-CM**).

Respectfully submitted by Missy Porcaro

Emmaus Lutheran Church Congregational Meeting Minutes

Date: July 27, 2014 Time: 10:33 a.m. Place: Emmaus Sunset Room

1. Opening Devotion: Pastor Mary asked the Lord to show us ways to be His church and people, to help us as we deliberate to realign our assets. She asked that He be with all the congregations, St. Andrew, Emaús, and Emmaus, as we look at coming together.
2. Resolution to Refinance the Mortgage: Art distributed printed copies of the following resolution:

The Congregation resolved to borrow the sum of up to \$120,000 payable over a term of up to 15 years ("Loan") from Thrivent Financial for Lutherans for the purpose of upgrades to the church and parsonage and to pay obligations that the church has incurred (e.g., rebuilding the alley) and resolved that the Trustees, or such other officers as may be authorized by the Constitution and Bylaws, are authorized to negotiate terms and conditions for the Loan which will be secured by a mortgage on all or any portion of the Congregation's property including any extensions in the payment dates or due dates. The persons holding the following offices are authorized to execute all documents for the Loan: Pastor and Treasurer.

A motion was made to accept the resolution and discussion followed which included these points:

- Art explained that it is cheaper to borrow the money for the alley work from a mortgage company and pay it off over more years than it is to borrow from the city at 6% interest.
- Internal borrowing needs to be paid back. (It has been necessary to borrow internally to pay some unexpectedly high bills.)
- The Council chose to use Thrivent because this company is competitive with bank rates, they know us because we hold our current mortgage with them, and they know we are paying off the current loan ahead of schedule.
- Our current monthly mortgage payment is \$992. The new loan will be approximately the same monthly amount.
- We owe the ELCA/National Church \$5000 for Latino ministry costs over the last several years.
- The ELCA advises a memorandum of agreement between Emmaus, St. Andrew, and Emaús rather than a merger because a merger is expensive in terms of dollars and people hours/energy.

Call the question. The resolution vote resulted in 25 in favor, 9 opposed, and 1 abstained. **The motion passed.** We will proceed with the loan application.

Adjourn: 11:00 a.m. Closing: The Lord's Prayer

Respectfully submitted by Missy Porcaro

Emmaus Lutheran Church Congregational Meeting

Date: September 14, 2014 Time: 10:30 a.m. Place: Emmaus Sunset Room

1. Opening Devotion: Pastor Mary humbly asked that the Lord help us to follow His mission here on Earth, and that as His children, we hear Him, follow Him, and be true to Him.
2. Letter to the People of St. Andrew: Pastor Mary read a letter from the Emmaus church council to the congregation of St. Andrew explaining the decision of the Emmaus council to recommend that Emmaus continue to worship in the current building (see page vii). She then shared a message from Pastor Michael.
3. Recommendation: The council of Emmaus recommends that as of Reformation Sunday 2014 we will worship at Emmaus: and that we, Emmaus, will invite Emaús and St. Andrew into covenant. The covenant will be developed by the covenant partners to be approved at the next annual congregational meeting in January 2015.
4. A motion was made to accept the recommendation and Chris Lamberton led a discussion followed which included these points:
 - This is an open ended invitation.
 - Emaús will hold a formal vote next week but has given an informal indication of acceptance.
 - The purpose of the recommendation is to worship at Emmaus.
 - If St. Andrew accepts the invitation, we will still be separate congregations for the time being because ELCA/Synod recommends we be in covenant until we work out all the financial pieces, responsibilities, etc. as the legal costs are high and may need to be repeated with each merger under FaithWorks.
 - St. Andrew would be responsible for their building and finances. We will be able to be part of helping with decisions under a covenant.
 - After this 10 month journey we are happy to be here at home.
 - Pastor Mary explained the term "covenant" as follows: an agreement regarding financial responsibilities, utilities, staff, parking issues, etc. which will be put in a written document to be approved at the annual meeting in January 2015.

The motion was unanimously approved.

5. Olaw Thomsen Estate: Emmaus received a check in the amount of \$17,850.00 from the Thomsen estate. Although no "strings" are attached, Mary noted that Olaw applauded reaching out to new immigrants and therefore suggested that the Latino ministry receive some of the bequest. Also Olaw was a carpenter and Mary suggested that some of the money go into renovations of the building. Carol Eschmann stated that the sewing group would like to purchase fabric to make new banners (with no words) for the sanctuary. The following motion was put on the table: \$5000 to go toward Latino ministry, \$700 for banners, and \$12,150 for capital improvements. Audrey requested that new energy efficient windows be considered under capital improvements which would lower the heating bill and go towards energy efficiency. ***The motion passed.***

Adjourn: The meeting adjourned at 10:57 a.m.

Closing: We closed with The Lord's Prayer

Respectfully submitted by Missy Porcaro

Emmaus Council Letter to St. Andrew Council and Congregation

September 14, 2014

Dear Brothers and Sisters in Christ,

As we come to the point this Sunday of making a decision that will forever impact our direction for ministry in Racine, we as Emmaus leaders acknowledge that we now see the future differently than we did on Reformation Sunday last year. When we first voted on worshiping together, alternating from month to month, many of us believed that we would eventually come to a point that we would find the St. Andrew building our permanent place of worship. There were some of us who also envisioned the Emmaus building could be retained as a center for neighborhood outreach, primarily supported by grants.

However, maintaining both buildings in that configuration is not financially sustainable. And, as a result of the listening and discernment process over the past ten months, we now see how imperative it is that, for the sake of outreach ministry, we must remain in our neighborhood both for outreach and for worship. Annually we receive grant funding of over \$75,000 to support our neighborhood ministry programs and staff. The Emmaus building is already equipped with a commercial kitchen, a computer lab and many other resources for that programming. Our relationship with Wadewitz school is deepening, and this fall Emmaus has been invited to be a partner in the Higher Expectations initiative that is focusing on three at risk schools in Racine: Fratt, Giese and Wadewitz. We have also heard from our Latino brothers and sisters that it is important that they have a place to worship and to gather near their homes in Racine. Many are within walking distance of the Emmaus building.

With all of that being said, we also want you to know how much richer we are at Emmaus because of our connection with you, the people of St. Andrew. Relationships have grown, and we are no longer strangers. Shared worship, pastors, staff, and ministry opportunities over these past ten months has been a true blessing. By inviting you to continue that relationship with us at the Emmaus location, we realize that we are asking you to give up so much of what you hold dear, especially an accessible building, surrounded by adequate parking, beautiful grounds and a large garden. Many of you have so many personal memories connected with your building, and you have also dedicated a great deal of yourselves to bring your building to an Energy Star level. Should we enter into a covenant relationship, we will need to commit to a spirit of community where none of the partners will lose identity and where we can address common concerns such as parking and energy efficiency. It will be work, but we know, that with God's help, we can address these concerns as we work together in an even broader mission than any one congregation can accomplish alone.

We are a resurrection church. We truly hope and pray that the Spirit lead us this Sunday so that, whatever we decide, we embody the new life and possibilities that are

promised to us. We hold you in our prayers, and we ask for your prayers as we move forward in faith to fulfill God's mission in Racine and beyond.

Yours in Christ,
The Emmaus Church Council

Emmaus-Emaús Covenant (draft)

The members of Emmaus and Emaús agree to the following:

1. We will provide mutual support to each other in terms of volunteers and expertise.
2. We will respect each other's cultural identity and work toward inclusivity where possible.
3. We will be intentional in developing relationships and improving communications.
4. We will support each other's fund raising activities.
5. Emmaus will provide their facilities to Emaús for worship and other church and community related activities.
6. Emmaus will provide the parsonage or its equivalent to the Emaús pastor.
7. Emaús will provide the Emmaus general fund with \$_____ per year to defray building and administrative expenses.

Los miembros de Emmaus y Emaús acuerdan lo siguiente:

1. Vamos a proporcionar apoyo mutuo el uno al otro en términos de voluntarios y compartirán los talentos.
2. Vamos a respetar la identidad cultural de los demás y trabajar en pro de la inclusión, cuando sea posible.
3. Vamos a ser intencional en el desarrollo de las relaciones y mejorar la comunicación.
4. Vamos a apoyar las actividades de cada uno de recaudación de fondos.
5. Emmaus ofrecerá sus instalaciones a Emaús para el culto y la otra iglesia y las actividades relacionadas con la comunidad.
6. Emmaus proporcionará la casa parroquial o su equivalente al pastor Emaús.
7. Emaús proporcionará el fondo general de Emmaus con \$_____ por año para sufragar la construcción y los gastos administrativos.

Covenant
Congregations of the Racine Mission Cluster of the ELCA

Preface: John 17:20-21 (CEV)

“I am not praying just for these followers. I am also praying for everyone else who will have faith because of what my followers will say about me. I want all of them to be one with each other, just as I am one with you and you are one with me. I also want them to be one with us. Then the people of this world will believe that you sent me . . .”

As member congregations of the ELCA in the greater Racine community we are called to be agents of grace in our community and beyond. We celebrate, recognize and value each congregation’s history, ministry and gifts. We acknowledge a deep and profound connection to each other. We promise to seek to be the body of Christ in this place and time. In witness to our Lord Jesus Christ, we unite together in this ministry covenant . . .

1. To focus our corporate lives on the mission of Jesus Christ and to take whatever steps necessary to ensure the flowering of grace in our community and world.
2. To reach out in our respective communities to invite and welcome our neighbors to join with us in worship, mission and ministry.
3. To intentionally seek justice for all people.
4. To stand against racism and all forms of oppression.
5. To serve all those in need especially the unemployed, the aging, the hungry, the homeless, and the abused.
6. To abandon competition among congregations and share the gifts and blessings God bestows on us.
7. To share, as the Body of Christ, programs, ministries and resources to carry out our congregational responsibilities and mission.
8. To affirm our ecumenical and interfaith connection and commitments.
9. To develop common strategies for the future so we may be more effective in our witness and service.

Adopted in 2006

Proposed FaithWorks Partnership Covenant

Racine ELCA FaithWorks congregations commit to collaborative mission work among the most vulnerable in Racine. Bound by collective prayer, worship, study of scripture and anti-racism training, these congregations pledge to intentionally partner with and support one another and other faith and community organizations in order to meet in real and tangible ways the brokenness and challenges facing our community. Our common commitment is to seek God's will and partner in God's mission: God's Work Our Hands

Those congregations entering into the FaithWorks commitment for 2015 pledge to:

- Active participation on the FaithWorks Mission Council (two lay mission leaders and all clergy).
- Intentional anti-racism training for at least 75% of 2015 church council members, church staff, and key lay leaders.
- Active involvement in at least one food ministry, which includes other FaithWorks congregations and partners. (e.g. community meals, food pantries)
- Active involvement in a neighborhood/school outreach ministry with children during the academic year.
- Active involvement in a summer neighborhood camp program.
- Active listening to the community outside our doors.
- Active involvement in mission strategy to further define and expand the FW focus of mission in Racine. (e.g. health, homelessness, immigration, environment, peace)
- Financial support based on the number of full-time clergy positions as of February 1, 2015 (\$2,000 per FTE on staff).

We embrace the following core beliefs:

- We exist for mission - God's Mission. God's Work Our Hands
- Our congregations must become examples of the appropriate use of resources so that God's earth is not damaged, but replenished.

This covenant commits Atonement Our Savior's, Emaús, Emmaus, and St. Andrew to a fourth year of profound partnership following the congregational ratification. FaithWorks invites and welcomes other ELCA congregations who commit to the terms of this covenant to become FaithWorks partners.

This covenant is meant to be a living document. It may be modified by action of the Mission Council and ratification by a majority of the covenanting partner congregations.

December 11, 2014

Pastor Mary's Report God is Faithful—All the Time! by Rev. Mary L. Janz

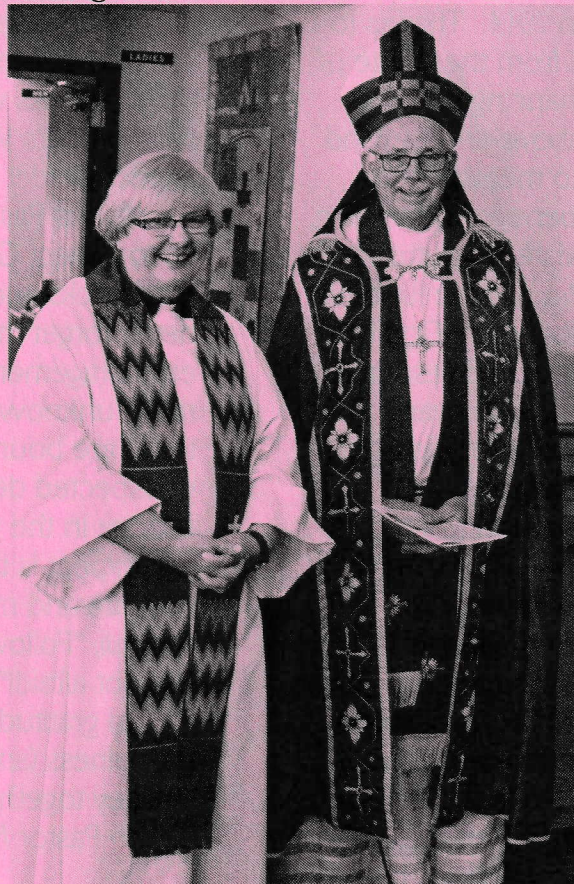
If I have been hit with any reminders this past year, they would come under the titles of God's Faithfulness, God's Timing, and Expect Grace.

While 2014 didn't go as many of us had anticipated (Examples: Andy Twiton being assigned as a pastoral candidate to another synod, and the September votes of St. Andrew and Emmaus leading to the resumption of worshipping separately), God has clearly been walking with us. God has been faithful and present during our times of roadblocks, detours, and financial challenges, as well as during our times of celebration.

After ten months of joint worship and shared staff with our partner congregation, St. Andrew, each congregation was faced with a decision in September. Would there be readiness to come together in one location, or would we each stay at our present location? Each congregation, for different reasons, made the decision to remain in our respective buildings at our current locations. Because of the commitment to the immediate neighborhood and to our Latino congregation, and to all the grant-supported ministries of outreach, Emmaus members voted to stay at the corner of Summit and Yout. The majority of leaders

and members echoed the words, "We cannot abandon the city!" At the same time, the members of St. Andrew voted to recommit to their Caledonia location and stay where they are.

These decisions have led to considerable regrouping on the part of both congregations. Because we at Emmaus are convinced that we are



stronger together than alone, there is new intentionality in identifying future partners in ministry and mission. We continue to trust in the Spirit's guidance and timing as we make new connections and grow in our existing partnerships and relationships. Our commitment to Emaús, our partner Latino congregation, continues to deepen throughout this ongoing process.

Financially, we have been blessed by grant monies in excess of \$100,000, which make possible our EASY after school program, God Time for kids, and our free five-week summer Neighborhood Camp. Sources of grant money include the Siebert Lutheran Foundation, Outreach for Hope, Thrivent, Department of Public

Instruction, Racine Community Foundation and the Extended Day Programs of Racine Unified School District. All these generous resources make possible Emmaus' ability to share God's word of hope and grace with our sisters and brothers in the city of Racine. God does provide!

A hefty assessment for the new alley, sewer back-up in the parsonage, and harsh winter weather leading to escalated heating and snow removal bills, all contributed to the unexpected financial challenges we faced in 2014. Thanks to the generous bequest from the estate of Olaw Thomsen, a refinancing of the mortgage, and some above-and-beyond giving, we were able to meet all our obligations, including benevolence giving, by year's end. To alleviate any future short-term "surprises," a reserve fund has been established. Once again, God has faithfully provided the needed resources, allowing our ministry to go forward.

In August, my status changed from three-fourths time to half time, and I accepted a half-time position as co-champion of FaithWorks. Pastor Steve Wohlfeil joined me as a leader of FaithWorks, with responsibilities for teaching and occasional preaching. At the end of November Pastor Steve stepped down from his role, and I agreed to continue, but only on a quarter time basis until the end of January when the direction of FaithWorks will again be

reconsidered following congregational votes. Currently, the covenant members of FW include Emmaus, Emaús, St. Andrew, Our Savior's/Atonement. A revised covenant has recently been drafted and approved by the FW Mission Council, and that will be considered at each of our annual meetings for approval. An invitation has also been sent to all ELCA congregations of Racine to consider connecting with FaithWorks at some level, whether it be as covenant partners or as mission partners. Again, we trust in the guidance and the timing of the Spirit as we move forward in mission together in Racine. As we embody the ELCA motto, God's Work, Our Hands, we Expect Grace!

It was Pastor Walter who reminded us to Expect Grace, no matter the roadblocks and challenges faced. Let's never forget that word of hope and encouragement as we move into even more unknown territory in 2015! Yes, there are bound to be new challenges, unexpected detours and inevitable change in the year to come. What we can expect is that God will help us navigate and move forward as we answer the call, "Follow me!" and hear the words "Be not afraid!"

In gratitude for God's grace and faithfulness (and all who are on this journey together),

—Pastor Mary

Council President's Report By Chris Lamberton

A few closing words for 2014.

I would like to begin by thanking each and every one of you for all the hard work that each of you have done throughout the past year. We had a lot of energy and on-going commitments to help with the joint partnership with St. Andrew.

I would also like to take a moment to thank all the committee members for the extra efforts put in to make this a successful year at Emmaus.

2014 at Emmaus can be summed up in three words: Joy, Hope and Perseverance. We started the year with Joy working together with other FaithWorks communities and spent the greater portion of the year with Hope. We worshiped, worked and celebrated God's Presence with St. Andrew Church. We joined together in many activities:

1. Worship
2. Cool Congregations
3. God's Work our Hands
4. Joint Partnership with Fiesta Mexicana
5. Fall Festival
6. Energy conservation / Energy Star Church
7. Bible Study / Bible Groups
8. Special Christmas program

At the end of October we faced the decision point and were not able to gain consensus on joint partnership; yet our

hope and inner strength continues to make a difference in our community.

We continue to strive to do our best and make a difference in lives in our neighborhood with the following activities

continued:

1. Began a new Sunday School program
2. Neighborhood EASY Program: We continue to provide a safe and educational program within EASY.
3. Providing membership and community programs including Knitting, Sewing, Bible studies, After worship coffee hour
4. Partnership with other churches - RIC, St. Patrick's Meals,
5. We continue work with the Latino group to understand their needs as well.

Our church continues it worship strength averaging 50-70 worshipping members as well as 125 Latino members.

In 2015 we continue to look forward to:

1. Looking for a partner(s) to work and grow with.
2. Continuing our outreach missions.
3. Strengthening our covenant with our Latino friends.
4. Looking for ways to increase our community.

Thank you again for all your support.

—Chris Lamberton



Congregational Life Report by Pat Jensen & Cheryl Dexter

During 2014 our committee continued to provide set up, clean up, and treats after Sunday services when no one had signed up to provide them. Thank you to those who volunteered to provide treats. In March, we organized and served an Abelskiver breakfast for the congregation.

About 65 people attended. After expenses, our free will offering was given to the church.

A special thank you to everyone for helping make this a fun and successful day.
Respectfully submitted,
—Cheryl Dexter and Pat Jensen

Member Care Report by Cathy Meyer

Member Care continues to involve many people and many projects. Thanks go to all of you who have contributed in this service. In addition to the usual ministry of Member Care, during the summer of 2014, a team of trained listeners contacted most members of Emmaus to hear their hopes and concerns about the involvement in FaithWorks North. These comments were taken into consideration by the staff and Congregation Council when planning for the future of Emmaus.

Visitation continues to be our direct contact with our members in need who have experienced a loss of sickness, or are homebound or living in assisted care facilities. Birthday cards are sent to Emmaus seniors as well as sympathy cards to those who have lost a family member. The prayer chain is received by many Emmaus members in order to include in their prayers those in need of healing or special thoughts. The knitting group continues to share their knitted or crocheted prayer shawls and baptismal shawls with members, and the quilting

group shares quilts created with members experiencing a health issue or other need. Blood pressure checks and health resources are provided by our Parish Nurse, Carol Eschmann. Transportation to church services is provided to some who are not able to drive themselves. Occasionally, meals have been organized and delivered to those who temporarily are unable to prepare food for their families.

We are always looking for new people to help with any of the Member Care activities. Please contact Cathy Meyer (321-0050) if you would like to get involved. Also, we need help in knowing who might benefit from our services. Please call Paul in the church office or talk with Pastor Mary if you know of someone who needs to be included in this ministry.

Again, thank you to all who shared their time and talents to provide contact with other Emmaus members.

Respectfully submitted,
—Cathy Meyer,
Committee chair

Parish Education Report by Nancy Smith

Neighborhood Camp:

It was a year of celebration for Neighborhood Camp – 15 years, and going strong while serving kids in the neighborhood. Along with weekly themes, this past summer we put an emphasis on the theme EAT SMART – PLAY HARD. The days were filled with many different activities; outdoor play, quiet games and construction activities, art projects, music, God Time, reading and journaling.

Field trips are always received with great excitement. It's hard to beat a trip to Legoland near Chicago. This trip tied in with a week of creating with Legos. We had beautiful weather for our canoe trip on the Root River and to Alice's Garden in Milwaukee. The campers got first hand experience walking the labyrinth and exploring yoga.

Many of our kids who have attended camp over the years continue to be connected to the outreach programs offered by Emmaus; some participate in the SALT (Serving and Learning Together) program for middle school kids, others have grown up to participate as staff for camp and EASY. Others continue to be connected through EASY as volunteers and as mentors. Another WOW! WOW! To remember and give thanks to you the members of Emmaus who willingly express God's love in your help with our programs financially as well as relationally. The motto God's Hands Our Work is witnessed again and again by your selfless giving.

SALT (Serving and Learning Together)



Approximately eighteen 12-15 year old kids participated in this summer program. There were service opportunities, which included trips to area community gardens and the St. Luke's Hospitality Center. They assisted in the all-camp fitness day at Emmaus. There was time for building relationships through conversation and games. Each camper had the use of a camera. The highlight was a photo scavenger hunt. This involved learning the BUS system and seeking out specific sites downtown. Each camper took home the pictures they had taken. The SALT program also engages kids in a school-year program. This year, besides homework, they are learning about job opportunities and developing skills to succeed.

EASY

The slogan "EASY Does It!" has become popular on t-shirts and bracelets.

Emmaus After School For Youth; Empowering kids through homework help and enrichment activities. Homework help takes priority. Monday is hands-on science, Tuesday is math, Wednesday is vocabulary, and Thursday is a mixture of art, Lego robotics, geography and other creative ventures. EASY serves elementary kids from grades 1-5 and the kids represent 7 different elementary schools. The majority of students come from



Wadewitz.

EASY is privileged to have the support of many mentors from Emmaus and St. Andrew as well as several high school students who are Neighborhood Camp grads. Our goal was a mentor for each student and this fall that goal became a reality. Building relationships – that is how are mentors serve the kids with whom they help. Just look at the smiles on the EASY kids when they espy their mentor entering the room.

The EASY program has developed into a model that others such as Higher

Expectations for Racine Youth want to emulate. Accolades for EASY continue to be conveyed after our grantors visit the site. We are EASY and EASY Does It because of your partnership. Your support gives encouragement to the staff as well as the kids.

Thank you for loving our kids!!!

God Time

God Time at Emmaus/Emaús is in the process of transition. Wednesday night

programming came to a close last May. After much consideration and discussion, it was decided to put God Time efforts into Sunday mornings. This decision became effective this past December. It was felt that the Emaús community would be better served in that time slot.

The EASY kids will continue to be involved in the special presentations. This past Spring EASY and First Communion kids of Emmaus presented the

Passion Walk of Christ – the events of the last week of Jesus' life. The latest performance was the Christmas pageant, Angel Alert. This musical was ambitious involving many in speaking and vocal solo roles. For many of our kids, putting on a special presentation helps to enhance their self-esteem. They are excited to be asked and excited to step up and share the love of God through Jesus. They are a "can-do" group of kids.

—Nancy Smith

**Stewardship Report
 by Carolyn Wooster**

Pledges*			
Year	# of Pledges	Total*	Average Pledge/yr.
2015	33	\$ 110,004	\$ 3,333
2014	39	\$ 118,936	\$ 3,050
2013	16	\$ 55,400	\$ 3,463
2012	45	\$ 110,724	\$ 2,461
2011	53	\$ 124,322	\$ 2,374
2010	49	\$ 128,405	\$ 2,621
*General Fund and Mortgage Retirement			

Our 2015 stewardship campaign concluded Sunday, November 23 with Commitment Sunday and a light breakfast celebration.

Our campaign highlighted the many missions and community involvement contributions of Emmaus and Emaús. Table displays featured our various activities: sewing/knitting, music program, after school program, Sunday God Time, mentoring program, altar guild, fellowship, community meals, and Northside Food Pantry.

A very special thank you to Art and Nancy Smith for the wonderful picture displays. Emmaus truly contributes to our community.

Temple Talkers were Art Smith and Rich Benson. Sunday breakfast snacks were provided by Brenda Trumbauer, Cindi Larsen, Cheryl Dexter, Cathy Meyer, and Carolyn and Dan Wooster.

—Carolyn Wooster, Stewardship chairperson

**Worship & Music Report
 By Brenda Trumbauer**

The responsibilities of the Worship and Music Committee include Altar Guild, ushers, musicians, readers, communion assistants, hymn selection and planning special worship services.

Pat Jensen coordinates the Altar Guild activities assigning participants to set up and cleanup for communion for both Saturday and Sunday worship services. She and the Altar Guild participants are

also responsible for caring for altar linens and paraments. The paraments are changed to coordinate with each season of the church year. While we were sharing worship services with St. Andrew and switching locations from January through October, our schedule applied only to services held in Emmaus. St. Andrew maintained their own manner of scheduling.



Brenda Trumbauer and Joyce Kaiser serve as accompanists. Brenda accompanies worship services on the piano and Joyce plays the organ on the last Sunday of each month. Both Brenda and Joyce arrange for special music on occasion. Brenda coordinates musicians and rehearsals for the Chicago Folk Service. Since the latter part of the year, vocal leaders are present in services in addition to the Chicago Folk Sunday to lead the singing of the hymns and other responses. Joyce coordinates and plays with the Brass Nickel on Easter and Christmas Eve.

Readers and communion assistants and ushers are assigned for each Sunday. Paul Berge emails all worship participants during the week prior to their assignments. New volunteers have joined the group and we thank and appreciate

all who willingly and consistently serve in some capacity.

While we were sharing worship with St. Andrew, we were also attempting joint committee planning which was well underway until September. During that time, the idea of a worship assistant was considered. This person would assist the minister on a Sunday morning with the liturgy and prayers of the morning. Interest was expressed by some members so this may become part of the planning in 2015.

Special worship services during this past year included: the Passion Story by our EASY children held at Emmaus; Holy Week services shared by each of the FaithWorks churches; Easter on April 21 (at St. Andrew) with Brass Nickel; September 7 FaithWorks Festival held at St. Andrew began with an ELCA-wide, community work project called "God's

work, Our hands" with groups of people all over Racine helping others, followed by outdoor worship and an afternoon of food and fun; for three weeks (2 in September, 1 in October) we shared the Seasons of Creation; a bilingual Emmaus/Emaús Reformation Sunday service; and a bilingual Emmaus/Emaús Christmas Pageant service in December; and Christmas Eve service with Brass Nickel. There was no Thanksgiving Eve service this year.

At the start of 2014 we continued our combined worship with St. Andrew rotating monthly between Emmaus and St. Andrew locations. Our pastors and musicians worked together to coordinate worship services. While combined choir during this period of shared worship never solidified, a few voices came together for Easter. Going back and forth grew tiring and so the date of Reformation Sunday 2014 was chosen to decide

where we would be to worship together. After listening sessions were held and results reported, a vote was held on September 14 by each congregation, and the decision by each was to NOT move forward together in one place. We continued to worship together until Reformation Sunday.

Reformation 2014 plans at Emmaus/Emaús changed a bit as we planned a wonderful bilingual service with Bishop Jeff Barrow as our guest to lead us in our Re-Forming. On December 14, we again shared a bilingual service to celebrate our children with the Christmas pageant and Jesus' birthday cake.

We continue to listen to God's calling for how we reach our brothers and sisters to share the love that comes to us so unconditionally.

Respectfully submitted,

—Brenda

Youth Ministry Report **By Rich Benson and Brenda Trumbauer**

By The Emmaus Youth group (Tweens) continues to be beyond the middle school with an age-range from 12 (6th grade) through 16+ (high school). From January through mid-May, we met primarily on Wednesday evenings during the school year and did not formally meet in the summer months although many in our group were here for Neighborhood Camp in the SALT (Serving And Learning Together) for the Middle School. We met for dinner on Wednesdays and moved to the Sunset Room for our meeting. Our group size ranged 6 to 12 each week, and is a mix of kids from EASY (Emmaus After

School for Youth) and kids from Emaús congregation.

From January through May 2014, we continued to meet on Wednesday evenings with the following major events: In January the youth signed up to prepare food for the February 6 Community Meal. They decided to make Jell-o, cakes, cupcakes and tater tot casseroles. On Wednesday, February 5 we took over the kitchen off the sunset room and prepared it all. On Thursday, we took the kids over to St. Pat's to help serve, socialize with the guests, and help to clean up. We discovered very capable chefs and bakers in our group and the kids commented

that they had a good time and would do it again!

During the winter months we also continued to make additional fleece blankets to donate. Our date to go to the Women's Resource Center was canceled but the blankets were delivered at a separate time.

In April our kids again helped with the Passion Walk before Easter and the attendance at this event was again standing-room-only as folks from all the churches of FaithWorks and beyond were in attendance.

In May, Rich and Brenda decided that the group had dwindled, our personal obligations had changed and we would not continue with the program on Wednesday evenings in September. Other ideas were being considered for fall through the joint efforts of our churches.

When plans for fall started to shape up, Rich was offered the opportunity to work with SALT in the after-school time-frame with many of our Wednesday night youth. He and a member of the Emaús community work together Monday-Thursday during EASY programming time and have a range of 6-12 registered students coming to the program each day. The activity focus of this group includes: **homework assistance**; **teamwork** through projects (ex. building a Trojan horse); **responsibility** (through adopting a plant); **career planning** (through guests who share their job skills and expertise); **respect and other social skills** that lead to a healthy and caring relationship with others.

Just as our kids went back to school, we rounded them up to join us for the ELCA-wide community project "God's work, Our hands" held prior to

our FaithWorks Festival on September 7. We had about six teams of window-washers (in our bright yellow t-shirts) on Main Street between Third and Fifth Streets washing the windows of buildings – with or without active businesses – and



leaving signs of Peace and God's Love when they finished. What a sight to see on a Sunday morning!

Around the time of Reformation, ideas were flowing on how to have Sunday School between the Anglo service and the Latino service followed by a time of worship for the kids. It has begun but is still trying to grow stronger with consistent volunteers and other workers. We always have enough children! We always need leaders! The same can be said for our youth in high school and beyond, but as with any new idea or program, leaders and a commitment to participate are both needed to be successful.

We love what we do and are grateful to be God's servants.

Respectfully submitted,

—Rich and Brenda

2014 FaithWorks Highlights

• In January, Atonement and Our Savior's started worshipping together every week at Atonement. (This partnership is frequently known as FaithWorks South.) Emmaus and St. Andrew (FaithWorks North) continued to worship together, alternating sites every month.

• The FaithWorks Covenant was approved for another year by the participating congregations (Atonement, Atonement West, Emmaus, Emaús, Our Savior's and St. Andrew) at their annual meetings.

• In February, Diane Thygeson (Atonement West) and Ilse Merlin (Emaús) were hired as part-time Media Coordinators for FaithWorks.

• During Lent, the FaithWorks congregations were invited to Emmaus/Emaús to see the children-led "Prayer Walk of the Passion." They came together again for joint FaithWorks services on Maundy Thursday and Good Friday.

• The weekend after Easter, leaders from the FaithWorks congregations met at Atonement for the FaithWorks Leadership Retreat. Retreat leaders were Susan Gould, Sandy Chrostowski and Dave Daubert. The goal of the retreat was to review and refine the FaithWorks vision, to reflect on what FaithWorks had done to date, and to plan for the future. One key outcome of the retreat was the recommendation that to be able to move forward, a dedicated FaithWorks leader/director/champion needed to be brought on board.

• In mid August, FaithWorks officially welcomed Pastor Mary Janz and Pastor Steve Wohlfeil as their co-champions.

Pastor Mary was to be responsible for coordinating with the synod, the national church, potential funding groups, consultants, etc. She would lead the FaithWorks Mission Council and continue to work on visioning. Pastor Steve was to be responsible for teaching (leading Bible studies) and preaching within our congregations. He would help to lift up FaithWorks and the missional possibilities (serving the poor, etc.) within our congregations.



• The first Sunday in September, FaithWorks congregations came together again for the Fall Festival on "God's Work. Our Hands." Teams went out into the community, wearing bright yellow shirts, for several community service projects (washing windows on Main Street, cleaning up North Beach, setting up the Root River Festival, to name a few,) All then gathered together at St. Andrew for a worship service, followed by a pig roast potluck and entertainment.

• Atonement and Our Savior's moved forward with a covenant bringing them closer together. The new name for the worshipping community is Atonement

- Our Savior's. This is not a full merger; finances of the two will be kept separate.

- After separate congregational meetings and votes in September, St. Andrew and Emmaus members decide to discontinue worshipping together.

- Pastor Steve started up a new FaithWorks Bible study in the fall. The study was offered at two locations (Emmaus and Atonement) three times a month. Along with taking a deeper look into the Bible, much discussion and brainstorming came out of these sessions.

- The food pantry that Our Savior's operated for years closed. Applications were submitted to open a FaithWorks food pantry, to be housed at Atonement. The goal is that the new FaithWorks pantry will be open by the end of January 2015. Another goal is that the pantry be more hospitable than other pantries as the result of intentional efforts made to develop relationships with its guests.

- As 2014 ended, the FaithWorks Mission Council took a step back to look at what the focus of FaithWorks should

be. During this time of discernment and sharper focus, Pastor Steve decided to step down from his role as Co-Champion, while Pastor Mary agreed to continue in her role with reduced time and compensation. A revised FaithWorks Covenant, which takes overall merger off the table, was drafted. This new covenant, to be presented for approval at January annual meetings, includes a commitment to anti-racism training for leaders and a strong focus on mission, particularly in the areas of food, children and collaborative mission strategy. Pastor Sandy Chrostowski, Director of Evangelical Mission of the Greater Milwaukee Synod, continues to be the liaison between churchwide, the synod and FaithWorks. As of December 31, the potential 2015 grant money of \$25,000 from ELCA churchwide is still on hold.



Green Team report by Sandy Strini

The Summer or "Outdoor" Green Team started with a Spring clean-up on April 30 and ended with a Fall Clean-Up on October 25. During this half of the year, three to six men and women

gathered 19 different times and spent 2-4 hours each time weeding, mulching, planting, dead heading, pruning bushes, watering, and generally maintaining all of the outside green spaces that we have.

During the months of June and July the Green Team met weekly to do the outdoor care. In May, August, September and October the team usually met two times per month depending on the growing cycle of weeds and plants.

A big thank you to Kathy C., Cheryl D., Pat J., Cathy M., Mark F., and Walt S. for the dozens of hours donated to help maintain our landscaped property and garden area. The island in the alley seems to be one of our biggest challenges. We welcome anyone to help at any time that you may be available. We try to accommodate what works best for you if you are interested in this project. You may help independently or with the group.

A new project in cooperation with Racine Urban Garden Network (RUGN) brought new challenges to our group. A big thanks is extended to Rich C., Chris L., Caren L., Nancy S., and Art S. for all the hours they spent helping the project get started by building raised beds, adding compost and spreading mulch around the raised beds and our landscaped areas.

Indoors the Green Team established some goals to help our building reduce our carbon footprint by reducing energy use where we could. Plans were made to improve our lighting efficiency. Some of that was completed during the last week of December in the EASY room. More light bulbs will be changed to LED's during 2015.

Many of us became involved in the Cool Congregation Program joining with members of St. Andrew. We are working at reducing energy use in our homes and have had house parties and several group meetings to continue encouraging the group members to fulfill the pledges they made last spring.

Thank you to all who have participated both indoors and outdoors to help Emmaus with its Green challenges be it weeds or lights. Thank you to all who are bringing in the items that we can recycle. We are all part of God's Creation and we need to continue being good Stewards of the Earth.

— Sandy Strini

Scrip Program report by Cathy Meyer

Emmaus continues to participate in Scrip fund raising. Thanks to all of you who have purchased gift cards through the Scrip program, we have realized a profit of \$2,188.31 through the sale of \$53,275 in gift cards. Using profits from this year and the past, \$2,000 was contributed to the Emmaus general fund in 2014. At the end of the year, the Scrip account had no outstanding loans and had a balance

of \$4,562.24 between the checking account, cash, and inventory.

We will continue to sell Scrip after worship services in the coming year. Please see the list of available gift cards on the library counter in the Sunset Room. In addition to the many cards we have on hand, we can also special order cards from other national retailers.

NorthSide Food Pantry report by Jaime Singleton

The pantry served 1,416 households this year. There were a total number of 4,615 people – 2,501 adults and 2,114 children.

The pantry is open every Tuesday and Thursday afternoon from 2:00 – 4:00 p.m.

Emmaus donated 650 pounds of food this year and also \$364.38.

We received from 9,053 pounds of bakery & misc. products from Piggly Wiggly.

Our total amount of money received from churches, organizations, and from individuals was \$12,245.98. We spent \$10,417.03 on eggs, margarine, and

non-CAA and Racine County Food Bank provided foods.

The pantry went through many changes this year. We developed a board of members consisting of members from each of the participating churches, numerous changes in how we complete paperwork and how we receive referrals. We would like to thank all the volunteers who help at the pantry every month. Also, thank you to everyone who has brought food, donated money or kept everybody in their prayers in this very important mission in our community.

—North Side Food Pantry
Jaime Singleton



Pastoral Report and Summary of Statistics for 2014

Pastoral acts:

Baptisms (child)..... 18	Weddings 6
Baptisms (adult) 1	Confirmation (youth)..... 11
Funerals 11	Affirmation of faith (adult) 1

Church services:

Sunday worship services at Emmaus	1 st communion services..... 1
Regular Sunday worship..... 81	Quinceañeras 7
(all with Holy Communion)	Confirmation 1
Regular Saturday worship services 32	Weddings/vow renewals in church 2
Midweek worship services	Funeral/memorial services in church.... 7
Lenten midweek worship..... 6	
(2 with Holy Communion)	
Easter Vigil (Spanish)..... 1	
Thanksgiving Eve 0	
Advent services (Spanish)..... 1	
Christmas Eve (w/Holy Communion).. 2	
New Year's Eve (Spanish) 1	
Other midweek worship..... 7	
Family/special/other services	
Baptismal services 9	
Presentaciones..... 0	

Total number of services at Emmaus 158

FaithWorks Fall Fest service..... 1
FW-N weekend services at St. Andrew 36
Latino Sunday service at Lutherdale 1
FaithWorks Holy Week services 4
<u>FW-N Easter service at Wind Point..... 1</u>
Total number of services off campus..... 43

Total attendance:

	Sat.	Sun. English*	Sun. Spanish*
Average weekly worship	18	73	140
Average weekly worship, Sept.-May	18	73	137
Average weekly worship, June-Aug.	18	71	149

St. Andrew attendance
included from January
to September.

*Combined worship services on October 26 and December 14 are figured into both Sunday service averages.

Members received and removed:

	<u>Baptized</u>	<u>Confirmed</u>
Total membership as of January 1, 2014	370	187
<u>Members received:</u>		
a. by baptism: children	18	-
b. by baptism: adult	1	-
c. by affirmation of faith	1	1
d. by transfer from other ELCA	2	2
e. by transfer from other Lutheran	-	-
f. by transfer from non-Lutheran	4	5
g. baptized members confirmed	-	11
h. renewed membership	-	-
i. statistical adjustment	17	3
Total members added	43	22

	<u>Baptized</u>	<u>Confirmed</u>
<u>Members removed:</u>		
a. by death	9	9
b. by transfer to other ELCA	1	1
c. by transfer to other Luth. congregations	-	-
d. to non-Lutheran congs.	-	-
e. Moved/no transfer/inactivity	23	8
<u>f. Statistical adjustment</u>	-	-
Total members removed	33	18

Total membership as of December 31, 2014
380
191

Pastoral Acts, 2014



BAPTISMS.

Mabel PeterMary Christensen
Mathew Alexsander Ayala
Sophia Elizabeth Bernal
Mauricio Hilario Alvarez
Reyna Alvarez
Amber Christine Meteyard
Maria Josefina Flores Romero, née
Luevano
Julissa Cordero
Yamile Guadalupe Vital-Bonilla
Susana Maria Salinas
Kelvin Ayala
Jayden Morales
Josue Francisco Padilla
Adilene Yamilet Tello
Yatziri Salma Tello
Arianna Rocha
Julissa Vargas
Jocelyn Vargas
Adreanna Best

FIRST COMMUNION.

Humberto Ibarra

Kelvin Ayala
Kayla Bonilla
Vanessa E. Flores
Hugo Gómez
Annaestrella Guzman
Erika Huarota
Julian Huarota
Leslie Anahi Ibarra
Luis Ángel Ibarra
Magdalena Ledezma
Ariana Llamas
Xochitl Martínez
Erika Yoselin Oviedo
Junior Ruiz
Yeraldi Samari S.

CONFIRMATION.

Humberto Ibarra (adult)
Lilivet Cervantes
Rosario Hernando
Alexis Medina
José R. Medina
Alondra G. Marin
Ilse Merlin Tiburcio

Yanet Mosqueda F.
Amairany Ortiz
Ashley Ortiz
Erika Huarota
Magdalena Ledezma

MARRIAGES.

Rachel Rose Benson & Travis Williams
Esperanza Castaneda & Trinidad
 Sánchez Rojas
Adrienne Correa & Ever Bullon Mestas
Tina Yust & Rafael Carrasquillo, Sr.
Carolina Martinez & Juan Jesus Mora
Ashley Marie Lamberton & Jeremy John
 Laufenberg

TRANSFERS IN.

ELCA:

James Abegglen
Jane Witt (associate)

Non-ELCA Lutheran:

Affirmation of Faith:

Lilivet Cervantes
Alondra G. Marin

Non-Lutheran:

Lilian Mowris
Russell Dean Polack
Patricia Bonilla Flores
Luis Ibarra
Jose Ricardo Vital Sanchez

Unknown/Statistical Adjustment:

Karen Alvarez
Oswaldo & Mirego Anguiano, Alison
Brian Aramburo
Elias Cabrera Navarro
Karen J. Cruz
Jesus Estrada
Alejandra Gonzalez
Gabriela Gonzalez
Leonel Luevano
Astrid Mejia
Josefina Miranda
Mario S. Morales, Nallely Morales
David Tello
Elsa V. Valeriano

FUNERALS/MEMORIAL SERVICES.

John Psiones
Jerry Doughty
Elias Cabrera Navarro
Doris Nyholm Andersen
Olav Thomsen
Ruth Traeger Estep
Geraldine Margaret Herrmann Dykstra
Hedwig Kreutner Wagner
Lael Elice Beck Richter
Sara LaVaughn Ptaschinski*
Betty Clausen Petersen*

*Non-member

Emmaus 2014 Memorials and Honoraria

DESIGNATED MEMORIALS & HONORARIA

EMMAUS AFTER SCHOOL FOR YOUTH
 Eschmann grandchildren..... \$200.00
 Larsen family..... \$100.00

NEIGHBORHOOD CAMP
 Dennis & Carol Eschmann.....\$25.00

NORTHSIDE FOOD PANTRY
 Diane Melander.....\$20.00

OUTREACH
 Rev. Walter Hermanns.....\$75.00

NON-DESIGNATED MEMORIALS & HONORARIA

David Andersen.....\$250.00
 Doris Andersen.....\$120.00
 Jerry Doughty, Jr.....\$260.00
 Gerry Dykstra.....\$150.00
 Ruth Estep.....\$470.00
 Kerry Hunter.....\$500.00
 John Psiones.....\$170.00
 Lael Richter.....\$670.00
 Bonnie Witt.....\$100.00
 Dennis & Carol Eschmann.....\$245.00

The above memorials and honoraria have come through the general checking account. Memorials and honoraria given directly to Neighborhood Camp and Latino Ministry may be published in separate reports.

**Greater Milwaukee Synod - ELCA
 Mission Support Statement**

STATEMENT DATE: 12/31/2014

DATE	DESCRIPTION	AMOUNT	BALANCE
01/31/2014	Balance forward		0.00
2/1/2014	INV #14778-11. 2014 Intent per Cong. Report	11,000.00	11,000.00
10/29/2014	PMT #21302. 2014	-11,000.00	11,000.00
BALANCE REMAINING FOR PRIMARY SUPPORT			\$0.00

The donor has not been provided with any goods or services connected with the above contributions.

**2014 Emmaus Mortgage Annual Statement
 by Thrivent Financial for Lutherans™**

Loan information:

Loan number: 204571000
 Maturity date: 10/1/2029
 Interest rate: 6.100% before 9/15/2014; 5.250% after 9/16/2014

Principal and interest information:

Principal balance at 12/31/2013.....\$ 21,923.33
 Interest paid.....\$ 1,744.45
 Principal balance at 12/31/2014.....\$ 119,229.73

Letter from Thrivent Financial on Loan Application

September 15, 2014

Dear Members of Emmaus Evangelical Lutheran Church:

Thrivent Financial for Lutherans, a Wisconsin corporation ("Thrivent Financial") is pleased to inform you that your loan application for Emmaus Evangelical Lutheran Church ("Congregation") for 1) an additional advance in the amount of up to \$107,086.42 ("Additional Advance") to be used by the Congregation for several facility upgrades and the rebuilding of the alleyway; and 2) a new amortization period of 15 years and 3) an interest rate reduction is approved. Thrivent Financial hereby offers to make an amendment to your present loan in the amount stated below ("Loan") in accordance with the terms and conditions set forth in this letter ("Commitment"). ...

BASIC LOAN TERMS

- Amount. An approximate amount of up to \$120,000.00 (approximately \$12,913.58 principal balance remaining on your existing Loan after the October 1, 2014 payment has been credited, plus the Additional Advance of up to \$107,086.42).
- Term. The Loan will be for a new term of fifteen (15) years.
- Interest Rate. The Loan will reflect a new interest rate of 5.25% per annum, with interest computed on the basis of a 360-day year. This rate is subject to change if the loan is not closed by November 15, 2014 ("Commitment Expiration Date").
- Principal and Interest Payments. The new principal and interest payment under the Loan will be \$965.00, based on an amortization period of fifteen (15) years. Thrivent Financial requires that the monthly Loan payments be made via Electronic Fund Transfers (ACH payments). At the time of closing, the Congregation will be required to execute Thrivent Financial's current ACH agreement to set up this process.
- Early Prepayment. Congregational funds may be used to prepay the Loan in full or in part at any time during the term of the Loan without any fee or charge. During the first five (5) years of the Loan, if any portion of the Loan is prepaid from funds originating from, or provided by, another lender, a two percent (2%) prepayment fee of the prepaid amount must accompany the prepayment.
- Reamortization. In the event that the Congregation has made multiple and/or substantial principal prepayments, the Congregation has the option to reamortize the Loan at no cost. This option is limited to once every twelve (12) months and if exercised, a new payment will be calculated based on the months remaining until the maturity date of the Loan.
- Other Debt. The Congregation is to remain debt free except for this Loan, and any short term unsecured borrowings maturing within one (1) year not to exceed ten percent (10%) of the original amount of the Loan, provided in any event that the Congregation's total debt does not exceed Three Thousand Five Hundred and No/100 Dollars (\$3,500.00) per contributing member ("Member"). Based on the Congregation's current Member count of 92, the Congregation's debt per Member is \$1,304.00.

COLLATERAL

- Collateral. The Loan will continue to be secured by all of the property under the current loan documents (collectively the "Property").

CONDITIONS TO CLOSING

Funding of the Loan ("Closing") is subject to our receipt and approval of the following items.

- Authority Documents. Thrivent Financial must receive the following items to ensure the Congregation's corporate authority:
 - a. A copy of the Congregation's Constitution and Bylaws, including any amendments.

NOTE: It is important to carefully review the requirements of your Congregation's Constitution and Bylaws before giving notice of the meeting, holding the meeting, or authorizing officers and/or trustees to execute Loan documents.

b. The enclosed Borrowing Resolution properly executed by the Congregation.

- Be certain that the congregational meeting authorizing the Loan is properly announced in accordance with the Congregation's constitution and bylaws.
- If a meeting notice by mail is required, please provide a copy of the notice that was sent.
- Be certain that a quorum is present at the meeting.
- Have the number of votes for and against the resolution accurately counted and inserted in the space provided for that purpose.

Note: The Borrowing Resolution is drafted for the Congregation to authorize the trustees, or such other officers as authorized in your Constitution and Bylaws to sign the Loan documents. Please specify the officers (*i.e.* President and Secretary) who will sign the Loan documents at the Closing.

- Title Insurance. Thrivent Financial will obtain a letter report to verify that there are no other liens on the property from the title Company for the property that is (will be) secured. The cost will be paid by the congregation directly to the title company at the time of closing.
- Evidence of Property Value. The enclosed Valuation of Property form needs to be completed by a real estate professional with appraisal experience (broker, salesperson, banker), showing a value of at least \$160,000.00 for the land and buildings.
- Environmental. The Congregation shall sign the enclosed Disclosure Affidavit, setting forth the conditions that involve the existence of hazardous substances currently or formerly on the Property. The Congregation represents that the Property has not been used or involved, and will not be used, in the release, handling, storage, or disposal of hazardous substances, such as hazardous waste, toxic substances, polychlorinated biphenyls, asbestos or related materials, petroleum, crude oil, natural gas, or natural gas liquids. The Affidavit of Disclosure should be tailored to that specific environmental situation. Thrivent Financial reserves the right to require additional remedial action satisfactory to Thrivent Financial.

MISCELLANEOUS

- Fees and Expenses. The Congregation will pay to Thrivent Financial the following nonrefundable fees:
 - a. \$500.00 commitment fee (Fee waived due to summer promotion)
 - b. \$129.14 refinance fee payable upon the acceptance of this Commitment.The Congregation will pay all expenses related to Thrivent Financial's issuance of the Loan, registration taxes and/or any other tax or fee required by appropriate authorities. In addition, the Congregation will complete and execute all supporting documents. Cancellation of this Commitment will not void the Congregation's payment obligations hereunder.
- Thrivent Relationship. We look forward to continuing relationship building activities with the congregation and its members. Your commitment and assistance with the following opportunities is requested.
- Offer 1-2 Thrivent led workshops in the next twelve months to provide education for more financially secure and generous members.
- Provide opportunities for Mr. Tim Demuth, our local Thrivent Financial representative, to discuss in detail the new Thrivent Choice program (how it works and how the congregation can leverage its member's Choice dollars).
- Permission for Mr. Tim Demuth and/or other Thrivent Financial relationship managers to meet occasionally with Emmaus Evangelical Lutheran Church's leadership team, as approved by the congregation, to assist with financial planning and to highlight Thrivent Financial resources that

could be brought to bear for the benefit of the congregation (e.g., credit union services, endowment fund planning, etc.).

- Termination. The Congregation has provided Thrivent Financial with financial and other information regarding the Congregation and the Property, all of which is material and is being relied upon by Thrivent Financial to enter into this Commitment and close this Loan. In the event there has been any fraud or material misrepresentation to Thrivent Financial, if any adverse change should occur in the Congregation or the Property, if Thrivent Financial learns of any event, occurrence or condition or suspicion of the same that may exist concerning the Congregation, its pastor(s), or any of its officers or other leaders that could be criminal, or viewed as unethical or immoral, or if the conditions of this Commitment have not been met in Thrivent Financial's opinion, then Thrivent Financial may terminate this Commitment immediately without notice.
- Commitment Acceptance. It is important to print, sign, date and return this original signed document by September 29, 2014 to ... Thrivent Financial for Lutherans ...
- Commitment Expiration. Thrivent Financial agrees to close the Loan after all required documents have been received and reviewed, and it is determined that all terms and conditions of the Commitment are satisfied. All required items must be received no later than two (2) weeks prior to closing. The terms and conditions of this commitment expire and are subject to change if the loan is not closed by the Commitment Expiration Date. This Commitment supersedes any and all previous commitments with respect to this transaction and may be modified only in writing by both parties.

Thrivent Financial values and appreciates our relationship with Lutheran congregations and looks forward to serving your Congregation's financial needs ...

— James V. Buelow, Church loan analyst



Parroquia Emaús
Presupuesto 2014
 [Emaús 2014 Budget]

GASTOS - EXPENSES

			Mensual	Actual
Synod benevolence			15% ofrendas	
SALARIOS				
Contribución al salario Pr. Jhon Freddy Correa	\$ 33,000/mo.		\$ 1,500	\$ 18,000
Contribución al salario Pr. Gabriel Marcano	\$ 21,000		\$ 1,000	\$ 12,000
PROGRAMAS				
EASY, Middle School program			\$ 250	\$ 3,000
Youth			\$ 200	\$ 3,000
Sunday School			\$ 200	\$ 2,400
Altar guild			\$ 100	\$ 1,200
MANTENIMIENTO OFFICINA & EDIFICIO				
Time Warner (internet & telephone)	\$ 292.93	\$ 292.93		
WE Energies Summer	\$ 629.73	\$ 629.73		
Nassco (janitorial supplies)	\$ 209.00	\$ 209.00		
Insurance	\$ 402.00	\$ 402.00		
Thrivent mortgage	\$ 992.00	\$ 992.00		
Photocopier lease	\$ 214.00	\$ 214.00		
Lawn care	\$ 428.00	\$ 428.00		
Belle Fire Extinguisher (check and fill)	\$ 25.00	\$ 25.00		
Elevator inspection	\$ 8.00	\$ 8.00		
Elevator license	\$ 6.00	\$ 6.00		
Bug inspection and elimination	\$ 46.00	\$ 46.00		
Trash removal service	\$ 312.14	\$ 312.00		
Snow removal	\$6,000-12,000			
TOTAL		\$ 6,002.64		
			\$ 4,250	\$ 51,000

INGRESOS - INCOME

Ofrendas - Offerings	(promedio)	\$ 225	100 personas x \$5	\$ 750	\$ 9,000
Mayordomía-stewardship	(promedio)	\$ 350	Neta: 100 personas x \$20	\$ 2,000	\$ 24,000
Misas especiales	(promedio)	\$ 4,000			\$ 4,000
Fund raising events	(promedio)	\$ 5,000			\$ 5,000
Partners	(promedio)	\$ 1,500			\$ 3,000
Otra idea de ingresos					
					\$ 45,000

Treasurer's Report by Art Smith

Fiscal Year 2014 was challenging. Our budget was completely "out the window" once we started receiving our utility and snow plowing bills from last winter. Given that we had no chance to catch up during the year, we tried to make the best decisions we could as the year went along.

On the income side, the congregation gave 93.3% of the budgeted offerings. This is a cause for celebration. We expected the Latinos to contribute \$12,000 but they could only afford to give us \$4,000, which was significant for them. We had planned for a second fundraiser in the fall, but the energy that we put into our unsuccessful collaboration with St. Andrew diverted our attention. A bright point is our Scrip program. The congregation spent enough Scrip this year to spin off \$2,000 to our general fund.

On the expense side, the aforementioned extraordinary utility and building and grounds costs put us in a hole. The good news is that we were able to honor our commitment to the synod for \$11,000. This summer, Pastor Mary decided to go from $\frac{3}{4}$ time to $\frac{1}{2}$ time and forgo certain benefits. This reduced our salary and benefit costs.

This fall we refinanced our mortgage. Our monthly payment was reduced from \$992 to \$967 and the interest rate was reduced from 6.1% to 5.25%. The current balance on our mortgage is \$119,230. This refinancing allowed us to take on several projects – some by choice and other by circumstances. Last spring water backed up into the parsonage that required a clean up and new mechanical systems (*i.e.*, furnace and hot water heater). This

summer we also upgraded our front and back doors with new electronic locks. Last month we upgraded all the lights in the basement of south end of the building. We have also changed the lights on first floor, not including the sanctuary. The refinancing also allowed us to create two reserve funds, a capital reserve fund, and a fund to pay for the rebuilt alley (see the designated funds on the balance sheet).

Going forward, the church council proposes the attached budget. One thing to recognize is that virtually none of our programming is contained in this budget. Our Sunday school program (God Time), our after school program (EASY) and our summer program (Neighborhood Camp) are supported entirely through individual donations and grants. Our other activities such as the sewers, Green Team and Bible studies are self-supporting.

For income we estimate that contributions will be based on pledges and past giving patterns. The Latinos have a goal of \$6,000 as part of the covenant that we are making with them. Some of the expenses are known (*e.g.*, salaries, benefits, insurance, mortgage). For the unknown expenses we have taken a weighted average of the last three years of expenses in those categories (weighted 3:2:1 with last year weighted the highest). Even with some reduced costs (*e.g.*, the Pastor's compensation), we will still expect a \$14,000 (7%) deficit budget, just like last year.

Respectfully submitted,
—Art Smith
Treasurer

Balance Sheet

12/31/14

Designated Funds

	31 December Balance
ELCA Benevolence	50.00
Fireside Room	700.00
General Reserve	18.76
Garden Project	380.00
Gift of Light	915.91
Green Team	351.57
Hospitality	154.00
Sunset Room Chairs	250.00
Lloyd Leroux	300.00
Martin Anderson	200.00
Capital Improvements	30,219.56
Cash Reserves	20,000.00
Mortgage Reserve	1,000.00
Alley Fund	32,450.00
Outreach Payroll	3,800.00
Memorials	
Outreach (Walter Hermanns)	1,790.00
Lael Richter	570.00
David Anderson	450.00
Banners	700.00
Designated Funds Total	\$94,299.80

Liabilities

Designated Funds	\$94,299.80	
Accounts Payable Balance	\$4,732.27	
Payroll Tax Liabilities	\$1,175.05	
Mortgage Balance		\$119,229.73
Liability Total	\$100,207.12	

Assets

Checkbook Balance	\$5,702.05
Savings Acct. Balance	\$93,545.80
Current Assets Total	\$99,247.85

Net Current Assets (\$959.27)

Emmaus Proposed 2015 Budget

Support	Budget			Actual		Notes
	2015	2014	2013	2014	2013	
Offerings	\$158,867	\$154,805	\$158,359	\$147,124	\$145,050	A
Holiday Offerings	\$2,000	\$4,300	\$355	\$1,603	\$4,319	B
Mortgage Retirement	\$1,200	\$1,600	\$1,808	\$1,278	\$1,609	C
Undesignated Memorials	\$4,000	\$800	\$288	\$6,400	\$3,330	D
Building Use	\$5,500	\$5,500	\$6,493	\$3,500	\$5,524	E
Latino Contribution	\$6,000	\$12,800	\$11,440	\$4,000	\$12,500	F
Fundraisers/Other Income	\$8,000	\$10,500	\$8,953	\$29,509	\$10,929	G
Total Support	\$185,567	\$190,305	\$187,696	\$193,414	\$183,262	
Expenses						
People Expenses						
Salaries	\$74,904	\$88,461	\$74,797	\$71,878	\$81,601	H
Benefits	\$14,290	\$17,743	\$24,701	\$20,338	\$15,063	I
Guest Pastors/Musicians	\$7,600	\$3,000	\$7,725	\$4,850	\$6,850	J
	\$96,794	\$109,204	\$107,223	\$97,066	\$103,514	48.4%
Benevolences						
Synod Benevolence	\$11,000	\$11,000	\$11,000	\$16,000	\$8,000	K
Local Benevolence	\$3,250	\$5,850	\$5,290	\$5,433	\$6,059	L
	\$14,250	\$16,850	\$16,290	\$21,433	\$14,059	7.1%
Programs						
Worship and Music	\$3,500	\$2,850	\$1,690	\$3,783	\$2,406	M
Education	\$0	\$0	\$0	\$0	\$0	N
Member Care/Evangelism	\$300	\$320	\$1,013	\$205	\$794	O
Stewardship	\$700	\$1,000	\$1,825	\$673	\$1,280	P
Youth	\$0	\$0	\$0	\$0	\$0	Q
Fellowship	\$0	\$0	\$50	\$0	\$0	R
Social Concerns	\$0	\$0	\$0	\$0	\$30	S
	\$4,500	\$4,170	\$4,578	\$4,661	\$4,510	2.3%
Running the Building						
Administrative	\$15,700	\$14,564	\$15,485	\$16,378	\$14,873	T
Utilities	\$24,300	\$24,665	\$19,800	\$28,571	\$23,275	U
Janitorial Supplies	\$1,700	\$1,400	\$1,060	\$1,696	\$1,414	V
Building and Grounds	\$23,600	\$14,283	\$8,350	\$33,446	\$11,695	W
Insurance	\$7,460	\$7,420	\$6,558	\$7,790	\$6,576	X
Mortgage	\$11,604	\$11,904	\$11,904	\$10,284	\$11,904	Y
Capital Improvements	\$0	\$0	\$500	\$0	\$696	Z
	\$84,364	\$74,236	\$63,657	\$98,164	\$70,433	42.2%
Total Expenses	\$199,908	\$204,460	\$191,748	\$221,325	\$192,516	
Surplus/Deficit	-\$14,341	-\$14,155	-\$4,052	-\$27,911	-\$9,254	

Emmaus Budget Notes

Notes
A Includes pledged and non-pledged as well as Adopt-A-Bill and other general offerings
B Special offerings at Lent, Easter, Thanksgiving, and Christmas
C Offerings specified for mortgage repayment
D Memorials and honoraria with no designations
E Building use payments from activities such as TOPS and EASY
F A base contribution of \$10,000 plus 1/2 Emmaus' contribution to FaithWorks
G From Scrip, Rada, Thrivent Choice, Mexican Fiesta and income from refinancing to pay capital improvement bills
H Includes pastor, secretary, custodians, Sunday piano. Pastor is half time.
I FICA, Medicare, IRA for secretary, Pastor's benefits (Pastor is giving up housing equity)
J Includes monthly guest organist, Saturday musician, guest preachers (increased because Pastor is half time)
K Emmaus' contribution to the Synod and ELCA
L Includes Racine ELCA Cluster and FaithWorks contributions
M Includes altar supplies and music licensing
N Youth education is supported by grants and adult education is via Bible studies
O Includes devotional booklets and advertising
P Includes envelopes, online giving expenses and stewardship campaign
Q Youth program has its own checkbook
R Fellowship is conducted on a volunteer basis
S Social concerns raises awareness with no expenses
T Includes office supplies, computer software licenses, communications, equipment leasing
U Includes church and parsonage gas, electric, water, trash removal
V Includes cleaning materials, paper towels
W Includes repairs (locks, elevators), snow removal, grass mowing
X Includes liability and workmans compensation
Y Includes principal and interest on our mortgage
Z Capital Improvements will be funded through other means (e.g., directed donations)